

GLOUCESTER CITY COUNCIL MEETING

Tuesday, December 10, 2019 – 7:00 p.m.

Kyrouz Auditorium – City Hall

-MINUTES-

Present: Chair, Councilor Paul Lundberg; Vice Chair, Councilor Steven LeBlanc, Jr.; Councilor Valerie Gilman; Councilor Kenneth Hecht; Councilor Jennifer Holmgren; Councilor Scott Memhard; Councilor Sean Nolan; Councilor James O’Hara

Absent: Councilor Cox

Also Present: Joanne Senos; Jim Destino; John Dunn; Kenny Costa; Chip Payson; Donna Leete; Vanessa Krawczyk

The meeting was called to order at 7:01 p.m. The Council President announced that this meeting is recorded by video and audio in accordance with state Open Meeting Law.

Flag Salute & Moment of Silence – Dedicated to Judge David Harrison

Council President Lundberg dedicated the Moment of Silence as follows: “This evening’s Moment of Silence is dedicated to Dave Harrison who was a friend to all of us in this room and in this city. Dave was a true Son of Gloucester, and his gifts to our community were many. His commitment to sportsmanship through his service to the scholastic, collegiate and Special Olympic sports organizations gave student athletes a solid role model. He showed civic leadership through his service for four terms as Gloucester’s representative in the Massachusetts House of Representatives and as Chairman of the Massachusetts Democratic Party. And finally, his 14-year tenure as Presiding Judge of the Gloucester District Court where his compassion, thoughtfulness and respect for the Law helped many families impacted by juvenile behavior issues and domestic violence. I know that his legacy will continue through those of us he inspired to enter public service.”

Oral Communications:

Name: Tom Stein

Address: 73 Eastern Avenue

Subject: Concern for issues related to snow removal on Rte. 127/Eastern Avenue in and at the corner of Hartz Street, and on his frontage on Eastern Avenue, conveying that snow was plowed onto the sidewalk several times during the first snow storm of the year and on the occasion of every snow event. He indicated there was room to leave snow elsewhere in and around that part of Eastern Avenue and Hartz Street, and that contractors need to be mindful of this issue. He described the difficulties in clearing snow off of the sidewalk fronting his property and that of his elderly neighbor.

Name: Barry Pett

Address: 45 Middle Street

Subject: Expressed thanks to Councilors Lundberg and Hecht for their service to the city.

Name: Rev. Richard Emanuel

Address: 149 East Main Street

Subject: Requested that the Council add a new requirement for its procedures to obtain “CC” Special Permits – that the Council, the Planning Board and the ZBA require all future applicants for major projects to provide 3D architectural “white model” to include adjacent buildings in their presentation for requesting [CC Special Permits]. Additionally, in conjunction with the scaled model presentation, a Google aerial map demonstration will be required to authenticate the model’s accuracy and its “correct” positioning to the real contours of the land (written statement placed on file).

Commendation to Outgoing City Councilors:

Councilor LeBlanc made a presentation of a citation to honor **Council President Paul Lundberg** on the event of his end of service as an elected city official expressing the gratitude from the citizens of Gloucester and fellow Council members for his commitment to the city.

Councilor Gilman then made a presentation of a citation to honor Councilor Hecht on the event of his end of service as an elected official commending that service and expressing the gratitude of the citizens of Gloucester and his fellow Council members.

With the full assent of the Council, Public Hearing #1 was brought forward to be taken out of order.

- 1. City Charter 2-11(c)(O'Hara) re: SCP2019-008 Fuller Street #35, Map 168, Lot 14, GZO Sec. 1.8.3 "Standard to be applied," Sec. 2.3.1(7) "Conversion to or new multi-family or apartment dwelling, four to six dwelling units" and Sec. 3.2.2 "Dimensional requirements for multi-family dwelling and their accessory uses (other than signs)" by increasing the number of residential units from two 3 bedroom units to four 2 bedroom units and two 1 bedroom units for a total of 6 units (Cont'd from 11/26/19)**

This public hearing was opened at 7:15 p.m.

Council President Lundberg advised that the first public hearing was to be taken out of order. As a result of a legal analysis of the (published) legal notice on the (Council) agenda and newspaper, a determination was made that the (public) hearing wasn't properly noticed for two items of relief that the Applicant is seeking. He then asked the Applicant if they would agree to a postponement of this matter until the public hearing can be properly noticed, meaning that the Council would then take this matter up at its next regularly scheduled meeting on Tuesday, January 14, 2020.

Mark Nestor, Attorney for Beauport Shores, LLC, Applicant, advised he was made aware of this issue late today and consulted with Councilors. He voiced his agreement on behalf of his client to a continuance of the public hearing to January 14, 2020.

A motion was made, seconded and voted unanimously by the Council to continue the matter of SCP2019-008 Fuller Street #35 to its regularly scheduled meeting on Tuesday, January 14, 2020.

This public hearing was continued at 7:18 p.m.

Confirmation of New Appointments:

Animal Advisory Committee

Lynn R. Jackson DVM

TTE 02/14/23

COMMITTEE RECOMMENDATION: On a motion by Councilor O'Hara , seconded by Councilor Nolan, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to recommend that the City Council appoint Lynn R. Jackson, DVM, to the Animal Advisory Committee, TTE 02/14/23.

DISCUSSION:

Councilor LeBlanc conveyed that Dr. Jackson, as a veterinarian, will be an excellent addition to the Animal Advisory Committee especially given her broad training and understanding of all animals both domestic and wild.

MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Nolan, the City Council voted 8 in favor, 0 opposed, 1 (Cox) absent, to appoint Lynn R. Jackson, DVM, to the Animal Advisory Committee, TTE 02/14/23.

Human Rights Commission

Toni Borge

TTE 02/14/22

COMMITTEE RECOMMENDATION: On a motion by Councilor O'Hara, seconded by Councilor Nolan, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to recommend that the City Council appoint Toni Borge to the Human Rights Commission, TTE 02/14/22.

DISCUSSION:

Councilor LeBlanc conveyed that Ms. Borge served as the Adult Education Director for Bunker Hill College, and is now recently retired. Given her background and the broad nature of the Human Rights Commission purpose to serve the community, he indicated she will be an asset to the revitalized Commission.

MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Nolan, the City Council voted 8 in favor, 0 opposed, 1 (Cox) absent, to appoint Toni Borge to the Human Rights Commission, TTE 02/14/22.

Gloucester Disabilities Rights Commission Michael McDermott

TTE 02/14/23

COMMITTEE RECOMMENDATION: On a motion by Councilor O'Hara, seconded by Councilor Nolan, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to recommend that the City Council appoint Michael McDermott to the Gloucester Disabilities Rights Commission, TTE 02/14/23.

DISCUSSION:

Councilor LeBlanc suggested that Mr. McDermott is an excellent addition to the Disabilities Rights Commission given his professional background as a Special Education teacher working to prepare students to enter the workforce and help them with life skills, as well as his willingness to serve the city.

MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Nolan, the Ordinances & Administration Committee voted 8 in favor, 0 opposed, 1 (Cox) absent, to appoint Michael McDermott to the Gloucester Disabilities Rights Commission, TTE 02/14/23.

Consent Agenda:

- **CONFIRMATION OF REAPPOINTMENTS**
- **MAYOR'S REPORT**

1. Reappointments:

Affordable Housing Trust	Joseph Bertolino, Mary John Boylan, George Sibley	TTE 02/14/22	(Refer O&A)
Animal Advisory Committee	Dianne Corliss, Jennifer Jackman, Ph.D., Beth Klinefelter, Alicia Pensarosa, Jennifer Schmorrow, Jodi Swenson	TTE 02/14/23	(Refer O&A)
Archives Committee	Stephanie Buck, Sarah Dunlap	TTE 02/14/23	(Refer O&A)
Board of Health	Fred Cowan, Claudia Schweitzer	TTE 02/14/23	(Refer O&A)
Board of Registrars	Lucia Sheehan	TTE 02/14/23	(Refer O&A)
Capital Improvements Adv. Board	Leonard Gyllenhaal, Jason Hakes	TTE 02/14/23	(Refer O&A)
City-Owned Cemeteries. Adv.	Carol Kelly (Alternate)	TTE 02/14/23	(Refer O&A)
City Hall Restoration Commission	Craig Herrmann	TTE 02/14/23	(Refer O&A)
Clean Energy Commission	Debra Darby, Linda Stout-Saunders, Candace Wheeler	TTE 02/14/22	(Refer O&A)

New Appointment:

- | | | | |
|----------------|--|--------------|-------------|
| Planning Board | David Rosen (fulfilling an unexpired term) | TTE 02/14/22 | (Refer O&A) |
|----------------|--|--------------|-------------|
2. Memorandum, Grant Application & Checklist from the Chief of Police re: request acceptance of a FY20 State 911 Training Grant In the amount of \$80, 827.65 (Refer B&F)
 3. Memorandum from the Public Health Director re: request acceptance of a \$250 donation from the Tower Donation (Refer B&F)
 4. Memorandum from the City Auditor re: Notification of Free Cash Approval (Refer B&F)
 5. Supplemental Appropriation-Budgetary Request 2020-SA-9 from Treasurer Collector (Refer B&F)
 6. Supplemental Appropriation-Budgetary Request 2020-SA-10 from Treasurer Collector (Refer B&F)
 7. Supplemental Appropriation-Budgetary Request 2020-SA-11 from Treasurer Collector (Refer B&F)
 8. Supplemental Appropriation-Budgetary Request 2020-SA-12 from Treasurer Collector (Refer B&F)
 9. Response to Oral Communications at the November 26, 2019 City Council Meeting to Karen Budrow (Info Only)
 10. Winter schedule flyer for Cape Ann Seniors on the Go (Info Only)
 11. Flyer for a children's holiday event on December 13, 2019 (Info Only)

- **INFORMATION ONLY**
- **COMMUNICATIONS/INVITATIONS**
- **APPLICATIONS/PETITIONS**
- **COUNCILORS ORDERS**

1. CC2019-042 (LeBlanc): Amend GCO Ch. 22 "Traffic and Motor Vehicles," Art. II, Div. 2 "Traffic Commission," Sec. 22-32 "-Composition; appointment; terms of members" (Refer O&A)
2. CC2019-043 (LeBlanc/Gilman): Amend the September 25, 2018 City Council Rules of Procedure by ADDING Rule 1: Meetings" a new subsection "(F)" re: Councilors prohibited from using cellphones during City Council meetings (Refer O&A)
 - **APPROVAL OF MINUTES FROM PREVIOUS COUNCIL AND STANDING COMMITTEE MEETINGS**
1. City Council Meeting: 11/12/2019 (Approve/File)
2. Standing Committee Meetings: B&F 12/5/19 (no meeting), O&A 12/2/19, P&D 12/4/19 (Approve/File)

Items to be added/deleted from the Consent Agenda:

Councilor LeBlanc asked to remove Item #1 Reappointments under the Mayor's Report, advising the Council that the Term to Expire for the Archives Committee reappointments is 2/15/23 not the stated 2/14/23 and asked that the record be corrected. Additionally, he noted the O&A Committee is in receipt of a memo from the Mayor dated December 9th advising that Leonard Gyllenhaal has resigned from the Capital Improvement Advisory Board; and therefore, he is no longer up for reappointment and so should be removed. **It was voted unanimously by the Council for the proposed corrections to Item #1 Reappointments be accepted as presented and that Reappointments be referred to the O&A Committee.**

By unanimous consent of the City Council the Consent Agenda was accepted as amended.

Old Business:

1. B&F Minutes 11/21/2019 Council action to amend a motion re: Ocean Alliance

Councilor Memhard moved to amend the minutes of the Budget & Finance Committee meeting of November 21, 2019, page 5 under the heading of "Ocean Alliance" to STRIKE the incorrect motion and in its place ADD the following motion as voted by the B&F Committee that evening, seconded by **Councilor Hecht**:

"COMMITTEE REPORT: On a motion by Councilor Hecht, seconded by Councilor Memhard, the Budget & Finance Committee voted 2 in favor, 0 opposed, 1 (Cox) recused, to recommend that the City Council appropriate up to \$30,000 (Thirty Thousand Dollars) from the Community Preservation Act Funds as recommended by the Community Preservation Committee, to Ocean Alliance, for the purpose to preserve and rehabilitate the Tarr & Wonson Paint Factory installation of handicap access in order to restore an historic resource. The appropriation will be allocated to the Historic Preservation category and funded from Unrestricted Reserves in Fund #4500. The project will be tracked in the Community Preservation Fund – Historic Preservation Projects Fund #4744."

MOTION: On a motion by Councilor Memhard, seconded by Councilor Hecht, the City Council voted 8 in favor, 0 opposed, 1 (Cox) absent, to amend the November 21, 2019, Budget & Finance Committee minutes as presented.

Committee Reports:

Budget & Finance: December 5 - No meeting-Cancelled

Ordinances & Administration: December 2

COMMITTEE RECOMMENDATION: On a motion by Councilor O'Hara, seconded by Councilor Nolan, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to recommend that the City Council ratify the Inter-Municipal Agreement with the Town of Essex, MA wherein the Town of Essex will purchase wastewater treatment and disposal and the City of Gloucester will supply the Town of Essex with wastewater treatment and disposal.

DISCUSSION:

Councilor LeBlanc explained that this matter was vetted at O&A. **Chip Payson**, General Counsel reviewed that: In 1989 various state and federal agencies filed suit in federal court under the Clean Water Act to stop the overflow of storm drainage and household effluent into Gloucester Harbor and other bodies of water. While the suit was ongoing, Rockport and Essex were facing the same legal pressures as the city. A negotiated Inter-Municipal Agreements (IMA) was made to permit those two neighboring communities to connect to Gloucester's sewerage system, in essence the city coming to the aid of Rockport and Essex. In 2005 Gloucester, Essex and the various agencies entered into a superseding consent decree in the federal action that began in 1989 that required Gloucester to undertake a Combined Sewer Overflow (CSO) Plan and Project at a significant capital expense to improve the

wastewater system by separating storm runoff from household effluent. The CSO plan required Essex and Rockport to pay a portion of the CSO costs. Essex protested and filed a lawsuit against Gloucester. The courts found in Gloucester's favor in 2012, requiring Essex to pay its share of the CSO costs as established in the IMA. In 2010 Gloucester approved the debt shift in which taxes would be assessed for payment of all existing combined CSO debt service charges and such additional taxes shall be on all real property. Due to the debt shift, Gloucester failed to collect Essex and Rockport's portion of the CSO debt. Realizing this, this Mayor and this CAO instructed the Legal Department to send letters to Essex and Rockport to bring their payments current, with Rockport agreeing to do so; Essex refused. In 2017 Gloucester sued Essex for breach of contract. In 2019 Essex's legal counsel approached the city requesting mediation and Gloucester agreed.

Jim Destino, CAO, on behalf of the Mayor, thanked both Councilors Hecht and Lundberg for their service, friendship and spirit of collaboration, saying they would be missed.

He then advised that the Council has been fully briefed on the settlement agreement. These are the amendments to the new Inter-Municipal Agreement (IMA): The start of the IMA needs to be changed to July 1, 2020 and run for a term of 25 years. The Council will also be approving the Town of Essex payment to the City of Gloucester of \$1.66 million over the term of the IMA. There will also be a discounted rate which he explained that after both sides filed their briefs after the mediation, having read through them, it was recognized that Essex and Rockport do significant work on maintenance and operations in their own towns which Gloucester doesn't enter to do that work. Essex pays a sewer rate over \$29 and their costs are significantly higher because of the additional work. He termed the mediated agreement as a fair compromise giving Essex a 14% reduction in the rate which recognizes that Gloucester isn't doing work across the town line. The Essex Board of Selectmen have voted to approve the IMA with final approval expected the week after this vote.

MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Nolan, the City Council voted 8 in favor, 0 opposed, 1 (Cox) absent, to ratify the Inter-Municipal Agreement with the Town of Essex, MA wherein the Town of Essex will purchase wastewater treatment and disposal and the City of Gloucester will supply the Town of Essex with wastewater treatment and disposal.

Planning & Development: December 4

COMMITTEE RECOMMENDATION: On a motion by Councilor Holmgren, seconded by Councilor Gilman, the Planning & Development Committee voted 2 in favor, 0 opposed, 1 (Lundberg) absent, to grant Fuller Residential Holdings, LLC (FRH), GX-PH4, LLC (GX) and the Young Men's Christian Association of the North Shore, Inc. (YMCA), a perpetual, non-exclusive 20 foot wide easement in, under, upon, through and above the City Property referenced and depicted on the Easement Sketch Plan as "Prop Sewer Easement" for the benefit of and as appurtenant to the FRH Property, the GX Property and the YMCA Property, to become established by and upon the final installation of improvements therein by the Grantees for the consideration of \$1.00.

DISCUSSION:

Councilor Gilman conveyed the following information to the Council: "Since the development of the St. Peter's High School, the facility has discharged its waste via a pump station and force main that terminates at the top of Trask Street. Prior to the laying of School House Road and then, the disposition of the Fuller School, all lands were owned by the City of Gloucester. With a private development now under construction, the path of their waste remains relatively similar. The proposed easement will extend from the private property to the termination point in upper Trask Street. The new force main will be a dedicated private utility under property owned by the City of Gloucester. All operations and maintenance of this utility will be the sole responsibility of the owner of the utility."

MOTION: On a motion by Councilor Gilman, seconded by Councilor Holmgren, the City Council voted 8 in favor, 0 opposed, 1 (Cox) absent, to grant Fuller Residential Holdings, LLC (FRH), GX-PH4, LLC (GX) and the Young Men's Christian Association of the North Shore, Inc. (YMCA), a perpetual, non-exclusive 20 foot wide easement in, under, upon, through and above the City Property referenced and depicted on the Easement Sketch Plan as "Prop Sewer Easement" for the benefit of and as appurtenant to the FRH Property, the GX Property and the YMCA Property, to become established by and upon the final installation of improvements therein by the Grantees for the consideration of \$1.00.

Scheduled Public Hearings:

2. PH2019-064: Recommendations of the Community Preservation Committee Round 10, FY2019

This public hearing is opened at 7:34 p.m.

Catherine Schlichte, Co-Chair of the Community Preservation Committee (CPC) gave an overview of the funding available for distribution utilizing a document entitled, “2019 CPA Fund Balances” (placed on file). She noted the document wasn’t available at the time the B&F Committee reviewed the Applications for CPA funding. She recounted that CPA funds are generated through a city tax levy combined with a partial match from the state and highlighted:

- 10% of all monies generated each year of the total has to go into each of the funding categories: Historical Preservation; Open Space/ Recreation and Community Housing.
- If there are no applications for a particular category, those funds stay in the category and can only be spent on applications that meet the category criteria.
- Historic Preservation has \$800 in its category because that category of funding is immediately sequestered to pay the bond for the City Hall Restoration Project. Open Space/Recreation has \$243,728; Community Housing has \$290,430; and General Reserves has \$960,317. This last category can fund any of the three other categories.
- In this year’s funding round, there is \$220,000 proposed funding for Historic Preservation most of which will come from General Reserves; there is \$342,000 proposed funding for Open Space/Recreation which will come from that category’s funding; in all totaling \$1.5 million.
- There is \$564,000 in funding requests, and if all applications were approved and fully funded, there’d still be \$930,000 in CPA funds which would be available for future applications.
- A brief review of the CPA Fund application process and the criteria which results in the recommendations from the CPC.
- To date \$3.4 million has been spent on CPA Fund projects: 49% of that was granted for Historic Preservation projects; there are three applications this year for funding under Open Space/Recreation and Community Housing is the least utilized category.

Councilor Gilman asked what the match is from the state for CPA funding. **Ms. Schlichte** advised that the last state match was 17%, but this year the Governor added more funding to the budget. **Councilor Gilman** requested that the date when the community is invited to meet with the CPC at the Sawyer Free Library be conveyed to the Council they can help communicate the information so that more people attend to hear about the application process.

Councilor Hecht asked for clarification that if they fund all the projects this evening they’ll have \$930,000 remaining in the CPA Fund for future applications. which **Ms. Schlichte** confirmed. The funding isn’t set until the state confirms funding is available and is why in general the recommended applications for funding don’t come forward until the end of the calendar year. There will be another round of funding in 2020 that will be added to the \$930,000. **Jaimie Corliss**, Grants Manager, Community Development Department, confirmed that there is enough money in the reserves to fund the eight proposed projects. None of the funding is based on projections, she added.

Council President Lundberg advised that state law and Council rules convey that when the Community Preservation Committee makes its recommendations, they come to the Council for final approval through a public hearing process. He announced that Ms. Corliss would introduce each of the eight applicants, and then the applicant will give a brief summary of the project. As with any other Council public hearing, those wishing to speak in favor or in opposition will be able to do so, he pointed out, and a vote will be taken after each application has completed and that portion of the public hearing is complete.

A. Hammond Castle	Clerestory Restoration	Historical Preservation	\$135,000
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Ms. Corliss, noting she is the administrative support for the CPC only, advised that Hammond Castle has requested funding to help restore the Castle’s courtyard Clerestory Roof. Total project cost is estimated at \$271,600. Hammond Castle requested \$135,000; CPC recommended the full request. The project is eligible for funding under the Historic Preservation category.

Those speaking in favor:

Craig Lentz, 14 Coolidge Point, Manchester, Chairman of the Board of the Hammond Museum, Inc., (fact sheet on Hammond Castle application placed on file) conveyed the following information: This funding will be used to restore and preserve the Clerestory Roof located over the Castle’s medieval village, complete with a

reflecting pool designed by the former owner, John Hayes Hammond, sited at the center of the Museum. The original Clerestory Roof is made up of wired-glass panels, no longer allowed, which has cracked and needs replacement/restoration with different technology. An engineering company has been involved, and the technical issues as to the condition of the structure. He indicated that the structural steel trusses, purlins and bearing surfaces are in good condition. The wired-glass panels will be replaced with a translucent sandwiched Plexiglas panel(s). He also touched on the challenges to the Museum faces while this replacement takes place as well. This is the biggest project the Museum has undertaken and the first time the organization has asked for CPA funding. It was pointed out that two of the most significant rooms in the Castle are the Great Room and the Courtyard. The \$135,000 is 50% of the total cost of the project which is estimated at \$271,000. **Mr. Lentz** mentioned there were other ways in which they will fund the rest of the project, some of which involves fundraising. The renovation will be conducted in the off season, either in the fall of 2020 or the spring of 2021.

Linda Harvey, Executive Director, Hammond Museum, Inc., 45 School Street, expressed her support of the application and touched on some of the seasonal outreach programs offered by the Museum for underprivileged children, as well as anticipated new programming the Museum will offer for the community and fundraising activities.

Those speaking in opposition: None.

Communications: None.

Councilor Questions:

Councilor Gilman noted the Museum is looking into the possibility to admit children in at no cost and asked if they'd consider permitting low-income seniors to access the Museum at no cost. **Mr. Lentz** advised that it's not only the seniors but the disadvantaged in Gloucester – they have some children's groups that need assistance at times, and they've allowed children's groups to come in during Halloween. He noted there are some events coming up during the Christmas holidays. He lauded the work of their new Executive Director, Linda Harvey to expand the Museum's season – it is open eight months now rather than just in the summer, seven days a week. He advised they're looking at ways to giving benefits just for being a resident of Gloucester. Accommodating seniors is something they can consider and for nearby communities he conveyed.

Council President Lundberg offered that the community has seen more outreach by the Museum which has improved since the new Executive Director has been with the Museum.

Ms. Harvey, 45 School Street, Manchester, Executive Director of the Hammond Castle Museum, expanded on the Museum's outreach programs indicating the volume of annual visitors to the castle as a local draw for tourism, this year it will be about 35,000 visitors in all. She spoke of the presentation of new programming through the Museum on various subjects, in particular about John Hays Hammond who built the Castle, saying this is an educational opportunity for the community and school systems, mentioning robotics which was one of Mr. Hammond's largest contributions to the world and is the fifth largest patent holder in the United States. She mentioned that a hope of the Museum is to become one of the leading STEM museums north of Boston. She expressed appreciation for the support of the city of Gloucester.

Communications: None.

Councilor Questions: None.

This portion of the public hearing is closed.

COMMITTEE RECOMMENDATION: On a motion by Councilor Hecht, seconded by Councilor Memhard, the Budget & Finance Committee voted 3 in favor, 0 opposed, to recommend that the City Council appropriate up to \$135,000 (One Hundred Thirty Five Thousand Dollars) from the Community Preservation Act Funds as recommended by the Community Preservation Committee, to the Hammond Castle Museum, for the purpose to preserve and rehabilitate the Hammond Castle Courtyard Clerestory in order to restore an historic resource. The appropriation will be allocated to the Historic Preservation category and funded from Unrestricted Reserves in Fund #4500. The project will be tracked in the Community Preservation Fund – Historic Preservation Projects Fund #4741.

DISCUSSION:

Councilor LeBlanc explained that the Museum is a great resource for the city, noting he had a first-hand experience touring the Museum with Ms. Harvey to see the condition of the Clerestory Roof which he noted was in poor condition. He voiced his support for the application.

Councilor Hecht noted the Clerestory Roof protects a medieval village with many antiquities. Mentioning he had viewed the condition of the roof while on the B&F site visit, he offered his support of the funding application.

MOTION: On a motion by Councilor Memhard, seconded by Councilor Hecht, the City Council voted by ROLL CALL 8 in favor, 0 opposed, 1 (Cox) absent, to appropriate up to \$135,000 (One Hundred Thirty Five Thousand Dollars) from the Community Preservation Act Funds as recommended by the Community Preservation Committee, to the Hammond Castle Museum, for the purpose to preserve and rehabilitate the Hammond Castle Courtyard Clerestory in order to restore an historic resource. The appropriation will be allocated to the Historic Preservation category and funded from Unrestricted Reserves in Fund #4500. The project will be tracked in the Community Preservation Fund – Historic Preservation Projects Fund #4741.

B. Historic New England/Beauport Masonry & Palladian Window Restoration Historical Preservation \$10,000

Ms. Corliss conveyed that Historic New England/Beauport Museum is seeking funding to make masonry repairs to a wall and a Palladian window restoration. Total project cost is estimated at \$18,000; the request to the CPC was for \$10,000, and the recommendation is the full request. The project is eligible under the Historical Preservation category.

This portion of the public hearing is opened.

Councilor Holmgren announced under MGL Ch. 268A she is a member of Historic New England but had no financial interest and was eligible to participate in any discussion and vote.

Those speaking in favor:

Christina Pokwatka, Preservation Manager, Beauport-Sleeper McCann House Preservation Manager at the Beauport Museum requested that funds to repair a localized exterior section of a masonry wall with a brick veneer which is pulling away from the wall over time. She briefly described the lack of underpinning which has caused the deterioration and the wood window on the same wall at Beauport which is rotting. The project would start April 1, 2020 with a masonry crew taking down the bricks and the in-house carpentry crew taking away the window for restoration, then returning for reinstallation, and then the masonry crew will replace the brick. A historic analysis will guide the composition of the masonry and colors, etc., she highlighted.

Those speaking in opposition: None.

Communications: None.

Councilor Questions: None.

This portion of the public hearing was closed.

COMMITTEE RECOMMENDATION: On a motion by Councilor Hecht, seconded by Councilor Memhard, the Budget & Finance Committee voted 3 in favor, 0 opposed, to recommend that the City Council appropriate up to \$10,000 (Ten Thousand Dollars) from the Community Preservation Act Funds as recommended by the Community Preservation Committee, to Historic New England-Beauport Museum, the Sleeper-McCann House, for the purpose to preserve and rehabilitate the Beauport Museum, Sleeper-McCann House masonry and Palladian Window(s) in order to restore an historic resource. The appropriation will be allocated to the Historic Preservation category and funded from Unrestricted Reserves in Fund #4500. The project will be tracked in the Community Preservation Fund – Historic Preservation Projects Fund #4742.

DISCUSSION: None.

MOTION: On a motion by Councilor Memhard, seconded by Councilor Hecht, the City Council voted 8 in favor, 0 opposed, 1 (Cox) absent, to appropriate up to \$10,000 (Ten Thousand Dollars) from the Community Preservation Act Funds as recommended by the Community Preservation Committee, to Historic New England-Beauport Museum, the Sleeper-McCann House, for the purpose to preserve and rehabilitate the Beauport Museum, Sleeper-McCann House masonry and Palladian Window(s) in order to restore an historic resource. The appropriation will be allocated to the Historic Preservation category and funded from Unrestricted Reserves in Fund #4500. The project will be tracked in the Community Preservation Fund – Historic Preservation Projects Fund #4742.

C. Magnolia Historical Society Schoolhouse Electrical Improvements Historical Preservation \$25,000

This portion of the public hearing is opened.

Ms. Corliss reviewed that this request is to upgrade the Magnolia Historical Society's electrical systems which must be updated in order to perform additional building improvements to the old Blynman Schoolhouse. The total

estimated project cost is \$29,000; the amount requested is \$25,000. The full request was recommended for funding, and eligibility is under Historic Preservation category.

Councilor Holmgren announced under MGL Ch. 268A that she is a member of the Magnolia Historical Society but had no financial interest and was eligible to participate in any discussion and vote. **Councilor Nolan** also voiced the same declaration.

Those speaking in favor:

Claire Locher, Vice President, 2 Shore Road; **Catherine Hull**, Treasurer, 2 Ocean Avenue, **Bob Cannon**, Building Committee, 22 Fuller Street, representing the Magnolia Historical Society (Society), 22 Fuller Street with **Ms. Locker** reviewing briefly the School House history noting it was built in the late 1800's and is one of the few remaining in the United States. She advised this funding will bring the Society to the next stage in order to move forward with building renovations. This will bring appropriate electrical service into the building with a new breaker panel and replace the wiring on all four floors so they can install: a new fire alarm system, outlets, lighting, wiring for an elevator for ADA compliance, and an air-conditioning unit. Once completed, the Society can qualify to obtain an occupancy permit. Once that is accomplished the Society can then pursue fundraising, she added.

Councilor Gilman asked if the Council were to approve this grant, would the Society be required to obtain several bids for the project. **Mr. Cannon** conveyed that three bids were given to the CPC, and the winning bid has been approved by them.

Councilor Hecht noted this is the third or fourth time the Society has come forward for CPA funding, highlighting that the request is a larger percentage of funding for a project than the other seven (applications). He pointed out that the B&F Committee advised Mr. Cannon that the Society needs to become self-sustaining with respect to renting out the facility. He noted it was suggested to the Committee there was a problem with bylaws or ordinances that may be preventing that ability. It is important the Society become self-sustaining, he indicated. **Mr. Cannon** advised that when they first bought the building (from the city) it was his understanding they couldn't rent it out and "make money" and could only accept donations to sustain the School House. He pointed out that after Councilor Cox discussed the matter at the B&F presentation, she seemed to indicate that as soon as the building was brought up to Code they could rent the building out. He mentioned that when they have this new project completed they'll be able to bring people into the building safely. He noted that once they bought the building Stanley Roofing donated a new roof; the Council funded through a CPA grant a new heating system. **Councilor Hecht** asked that the Society pursue an answer on what is standing between them and renting the building out to other organizations to become self-sustaining, and can look to the Council or the city's Administration for assistance to help find that answer.

Those speaking in opposition: None.

Communications: None.

Councilor Questions: None.

This portion of the public hearing is closed.

COMMITTEE RECOMMENDATION: On a motion by Councilor Hecht, seconded by Councilor Memhard, the Budget & Finance Committee voted 3 in favor, 0 opposed, to recommend that the City Council appropriate up to \$25,000 (Twenty Five Thousand Dollars) from the Community Preservation Act Funds as recommended by the Community Preservation Committee, to the Magnolia Historical Society, for the purpose to preserve and rehabilitate the Blynman School House in order to restore an historic resource. The appropriation will be allocated to the Historic Preservation category and funded from Unrestricted Reserves in Fund #4500. The project will be tracked in the Community Preservation Fund – Historic Preservation Projects Fund #4743.

DISCUSSION:

Councilor Nolan expressed his support noting the Society has done much with limited funds and lauded their dedication, commitment and work in the community.

Council President Lundberg expressed his thanks for the Society's dedication to preserve a historic landmark.

MOTION: On a motion by Councilor Memhard, seconded by Councilor Hecht, the City Council voted by ROLL CALL 8 in favor, 0 opposed, 1 (Cox) absent, to appropriate up to \$25,000 (Twenty Five Thousand Dollars) from the Community Preservation Act Funds as recommended by the Community Preservation Committee, to the Magnolia Historical Society, for the purpose to preserve and rehabilitate the Blynman School House in order to restore an historic resource. The appropriation will be allocated to the Historic

Preservation category and funded from Unrestricted Reserves in Fund #4500. The project will be tracked in the Community Preservation Fund – Historic Preservation Projects Fund #4743.

D. Ocean Alliance Paint Factory ADA Bathroom Improvements Historical Preservation \$30,000

Ms. Corliss reviewed that Ocean Alliance requested and is recommended to be funded for \$30,000 for a project total of \$69,798 to make the first floor bathrooms ADA accessible. This project is eligible under the Historic Preservation category.

This portion of the public hearing is opened.

Those speaking in favor:

Iain Kerr, CEO of Ocean Alliance, 3 Ledge Road, and **Alicia Pensarosa**, Assistant Director of Ocean Alliance, 38 Derby Street, recounted that they are asking for \$30,000 in funding assistance to install two handicap accessible bathrooms in the brick building (Building A) at the Tarr & Wonson Paint Factory site which are currently being renovated. Since this application was submitted more work has been done such as roof structure repair, a new staircase to the second floor, rough plumbing for the bathrooms and shored up the sea wall for that building. This is the next step towards their goal of hosting more community events. She mentioned a long-term goal of the creation of an Innovation Center and Maker's Space at the Ocean Alliance site.

Councilor Holmgren asked for elaboration on the Maker's Space. **Ms. Pensarosa** advised that Ocean Alliance has recently completed an Economic Development Administration Feasibility Study through a Technical Assistance Grant which has been submitted, and will continue fundraising to build an ocean-centric maker's space at the site. This would replace two of the buildings taken down in 2011 and put them back but on barges to make the buildings resilient to climate change and coastal flooding. People will be able to learn how to use manufacturing and prototyping machines; gain new skills, and create new ocean innovations to build the economy. **Mr. Kerr** added they use a lot of technology with oceanographic research. He noted they currently have a maker's space in a shipping container on the site which also hosts the free robotics club, and they want to move it into Buildings A & B hopefully next year.

Councilor Hecht asked for a description of anticipated new dockage. **Ms. Pensarosa** explained that Ocean Alliance has recently obtained a Ch. 91 License and can now install 196 ft. of dockage in front of the buildings. She indicated that the docks will be funded by a bank loan, and will be installed in the spring. The docks will be available for community use for events such as the Schooner Festival to host historic and research vessels; and that there is a public viewing area created as well.

Those speaking in opposition: None.

Communications: None.

Councilor Questions: None.

This portion of the public hearing is closed.

COMMITTEE RECOMMENDATION: On a motion by Councilor Memhard, seconded by Councilor Hecht, the Budget & Finance Committee voted 2 in favor, 0 opposed, 1 (Cox) recused, to recommend that the City Council appropriate up to \$30,000 (Thirty Thousand Dollars) from the Community Preservation Act Funds as recommended by the Community Preservation Committee, to Ocean Alliance, for the purpose to preserve and rehabilitate the Tarr & Wonson Paint Factory installation of handicap access in order to restore an historic resource. The appropriation will be allocated to the Historic Preservation category and funded from Unrestricted Reserves in Fund #4500. The project will be tracked in the Community Preservation Fund – Historic Preservation Projects Fund #4744.

DISCUSSION:

Council President Lundberg expressed appreciation for the persistence of Ocean Alliance in their maintenance and restoration of the buildings on their site, iconic to Gloucester. He wished them success in their endeavors.

MOTION: On a motion by Councilor Memhard, seconded by Councilor Hecht, the City Council voted by ROLL CALL 8 in favor, 0 opposed, 1 (Cox) absent, to appropriate up to \$30,000 (Thirty Thousand Dollars) from the Community Preservation Act Funds as recommended by the Community Preservation Committee, to Ocean Alliance, for the purpose to preserve and rehabilitate the Tarr & Wonson Paint Factory installation of handicap access in order to restore an historic resource. The appropriation will be allocated to the Historic

Preservation category and funded from Unrestricted Reserves in Fund #4500. The project will be tracked in the Community Preservation Fund – Historic Preservation Projects Fund #4744.

E. Stage Fort Park Advisory Committee Parrot Rifle Restoration Historical Preservation \$22,705

Ms. Corliss explained that the Stage Fort Park Advisory Committee is asking for \$22,705 to restore the Fort's Parrot Rifle. The total estimated project cost is \$45,712; the CPC recommended amount is \$22,705. This project is eligible under the Historic Preservation category.

This portion of the public hearing is opened.

Those speaking in favor:

David Dow, 12 Essex Street, Chair of the Stage Fort Park Advisory Committee (SFPAC), reviewed that the SFPAC is seeking funding to continue the restoration of the Stage Fort cannons. Two of the other cannons are currently being restored. When restored the Parrot Rifle will be able to be fired for salutes. He showed the Council a photograph of a cannon of the same type (submitted for the record). The other three cannons are more of the USS Constitution type, he indicated, and when restored they look authentic (photos shown but not submitted). He showed the Council a sketch for future Fort landscape restoration saying that the cannons are part of that restoration. He mentioned issues the cannons have interiorly due to their being open to the weather. Historically there is a fitting at the end of the muzzle, an example of which he showed the Council that will cap the cannons, protecting them from the elements. He noted that Mike Hale, DPW Director, is up to date on all these initiatives and is "on board."

Councilor LeBlanc asked that once these cannons are refurbished where they will be located, saying he understood they aren't being put back out. **Mr. Dow** advised they will hold the cannons back from outdoor display and wait until they're all done, suggesting until that time the restored cannons could be placed around the city for viewing. **Councilor LeBlanc** asked if there would be any type of substitute for the cannons at the Fort so people will know what was in place previously. **Mr. Dow** explained there is no plan for that, suggesting a restored cannon could be put back but will have to be removed for construction when that next stage takes place.

Councilor Gilman asked what the goal is with the city's 400th anniversary in the offing. **Mr. Dow** mentioned they're trying to show the city that this place has been neglected and will be restored for the benefit of the entire city.

Also speaking in favor:

Barry Pett, 45 Middle Street, added his support of the SFPAC application saying that the end result will benefit the community.

Those speaking in opposition: None.

Communications: None.

Councilor Questions: None.

This portion of the public hearing is closed.

COMMITTEE RECOMMENDATION: On a motion by Councilor Hecht, seconded by Councilor Memhard, the Budget & Finance Committee voted 3 in favor, 0 opposed, to recommend that the City Council appropriate up to \$22,705 (Twenty Two Thousand Seven Hundred Five Dollars) from the Community Preservation Act Funds as recommended by the Community Preservation Committee, to the Stage Fort Park Advisory Committee for the purpose to preserve and rehabilitate the Stage Fort Park Parrot Rifle Cannon Carriage in order to restore an historic resource. The appropriation will be allocated to the Historic Preservation category and funded from Unrestricted Reserves in Fund #4500. The project will be tracked in the Community Preservation Fund – Historic Preservation Capital Projects Fund #5809.

DISCUSSION:

Councilor Nolan advised his support of the application, saying that the SFPAC has worked hard over the years commenting on some roadblocks they've faced. He mentioned that they've put countless hours into their research and efforts, and he thanked them all for their hard work, mentioning Mr. Dow and David Benjamin, member of the Advisory Committee who was present.

Councilors Gilman and **Lundberg** added their thanks for the Advisory Committee's dedication, and voiced their support.

MOTION: On a motion by Councilor Memhard, seconded by Councilor Hecht, the City Council voted 8 in favor, 0 opposed, 1 (Cox) absent, to appropriate up to \$22,705 (Twenty Two Thousand Seven Hundred Five

Dollars) from the Community Preservation Act Funds as recommended by the Community Preservation Committee, to the Stage Fort Park Advisory Committee for the purpose to preserve and rehabilitate the Stage Fort Park Parrot Rifle Cannon Carriage in order to restore an historic resource. The appropriation will be allocated to the Historic Preservation category and funded from Unrestricted Reserves in Fund #4500. The project will be tracked in the Community Preservation Fund – Historic Preservation Capital Projects Fund #5809.

F. Young Legends Street Hockey Stage Fort Park Hockey Rink Open Space/Recreation \$100,000

Ms. Corliss conveyed that the Young Legends Street Hockey is looking to fund the conversion of the Stage Fort Park's basketball court to a regulation size street hockey rink. Total project cost is \$300,000. The project is eligible under the Open Space/Recreation category.

This portion of the public hearing is opened.

Those speaking in favor:

Carl Ellis, IV, 5 Bray Street, President and founder of the Young Legends Street Hockey organization, expressed his thanks for the support of the DPW Director and Assistant DPW Director as well as Ms. Corliss and the CPC. He advised that Young Legends Street Hockey is looking to convert the basketball court at Stage Fort Park into a Street Hockey Rink. Total estimated costs of this project are \$306,894. He gave the particulars of the rink, saying that the new rink will have a community benefit as other sport groups will be able to use it, and they can have portable basketball hoops available. He noted that there is also the possibility of use as a roller rink and suggested it could also be used for public rollerblading and stick practice. He pointed out that the rink will allow Young Legends to expand their programming to high school students and adults. He noted the world of street hockey is growing, and it is hoped that when it becomes an Olympic sport it will attract more players. There are tournaments that are turned away in Fitchburg, MA, a center for street hockey, and Gloucester, he pointed out, is a perfect venue, saying this will be another way to bring revenue to the city. Young Legends is also anticipating the creation of a scholarship and community outreach programs to expand street hockey opportunities in the city.

Ben Chiancola, formerly 12 Lands End Lane, now a resident of Orlando, FL, Treasurer of Young Legends Street Hockey, expressed his support for the street hockey rink noted that it is a great opportunity for the community.

Those speaking in opposition:

Communications: None.

Councilor Questions: None.

This portion of the public hearing is closed.

COMMITTEE RECOMMENDATION: On a motion by Councilor Hecht, seconded by Councilor Memhard, the Budget & Finance Committee voted 3 in favor, 0 opposed, to recommend that the City Council appropriate up to \$100,000 (One Hundred Thousand Dollars) from the Community Preservation Act funds as recommended by the Community Preservation Committee, to the Young Legends Street Hockey to replace an existing basketball court at Stage Fort Park with a Street Hockey Rink and attendant apperturances. The appropriation will be allocated to the Open Space and Recreation category and be funded from the Open Space and Recreation Reserves in Fund #4510. The project will be tracked in the Community Preservation Fund – Open Space and Recreation Capital Projects Fund #5720.

DISCUSSION:

Councilor LeBlanc, conveyed that he played street hockey as a youngster, saying that a street hockey rink will help get children outside and physically active. He expressed his support for the application.

Councilor Nolan recounted that the idea for the rink was floated about a year and a half ago, and advised that he met with the Young Legends Street Hockey board, the DPW Director and CAO at that time. He indicated that this was an exciting concept. He mentioned a lot of work has gone into this plan, that it is a growing sport and could be the "nicest rink ever" given its location. This will be a good improvement to Stage Fort Park, he added, commenting that this proposal has the support of the Stage Fort Park Advisory Committee.

Councilor Gilman noted her attendance at the B&F site visit, and expressed her appreciation for learning about the rink plans.

MOTION: On a motion by Councilor Memhard, seconded by Councilor Hecht, the City Council voted by ROLL CALL 8 in favor, 0 opposed, 1 (Cox) absent, to appropriate up to \$100,000 (One Hundred Thousand Dollars) from the Community Preservation Act funds as recommended by the Community Preservation Committee, to the Young Legends Street Hockey to replace an existing basketball court at Stage Fort Park with a Street Hockey Rink and attendant apperturances. The appropriation will be allocated to the Open Space and Recreation category and be funded from the Open Space and Recreation Reserves in Fund #4510. The project will be tracked in the Community Preservation Fund – Open Space and Recreation Capital Projects Fund #5720.

G. Cape Ann YMCA Camp Spindrift Improvements Open Space/Recreation \$42,000

Ms. Corliss reviewed that this application by the YMCA is to make renovations to outdoor and athletic areas of Camp Spindrift. Total project cost is \$119,565; the amount requested was \$54,885, and the CPC recommended \$42,000 in funding. The project is eligible under the Open Space/ Recreation category.

This portion of the public hearing is opened.

Those speaking in favor:

Tim Flaherty, 71 Middle Street, representing the YMCA of the North Shore, Inc./Cape Ann YMCA, recounted briefly for the Committee the history of Camp Spindrift, which he noted has served Gloucester's children since 1963, now on average serving about 600 Gloucester children in the summer. He noted the YMCA rents the camp for other uses also. He pointed out that the city doesn't have a Parks and Recreation Department and suggested that is the role the YMCA has undertaken for the community, saying that this is an appropriate use of CPA funds. He reported that there are two pavilion covers that have deteriorated which need replacement; the restoration of a field; and a basketball court. He thanked Ms. Schlichte and Barbara Silberman, Co-Chairs of the CPC and its members for their diligence and recommendation for funding.

Councilor Gilman asked about the number of buses that travel to the camp. **Mr. Flaherty** advised they use the city buses. He mentioned the YMCA consolidated bus routes this summer to five that drop off and bring campers home. He noted mostly parents bring their children by car. **Councilor Gilman** asked if they find parents use the camp as a form of child care during the summer. **Mr. Flaherty** advised that is the case. He added that the YMCA gives away about \$200,000 in financial assistance to families for children to attend the camp annually.

Those speaking in opposition: None.

Communications: Jack Meany, Director Special Projects, YMCA of the North Shore, a presentation circulated to the Council in support of the application.

Councilor Questions: None.

This portion of the public hearing is closed.

COMMITTEE RECOMMENDATION: On a motion by Councilor Hecht, seconded by Councilor Memhard, the Budget & Finance Committee voted 3 in favor, 0 opposed, to recommend that the City Council appropriate up to \$42,000 (Forty Two Thousand Dollars) from the Community Preservation Act funds as recommended by the Community Preservation Committee, to the YMCA of the North Shore, Inc., Cape Ann YMCA for the YMCA Camp Spindrift Improvements Project to enhance community recreational opportunities. The appropriation will be allocated to the Open Space and Recreation category and be funded from the Open Space and Recreation Reserves in Fund #4510. The project will be tracked in the Community Preservation Fund – Open Space and Recreation Projects Fund #4605.

DISCUSSION:

Councilor Hecht offered his support saying this is a good use of CPA funds.

Councilor Gilman cited that the YMCA does serve as the city's Recreation Department and offered her support.

MOTION: On a motion by Councilor Memhard, seconded by Councilor Hecht, the City Council voted by ROLL CALL 8 in favor, 0 opposed, 1 (Cox) absent, to appropriate up to \$42,000 (Forty Two Thousand Dollars) from the Community Preservation Act funds as recommended by the Community Preservation Committee, to the YMCA of the North Shore, Inc., Cape Ann YMCA for the YMCA Camp Spindrift Improvements Project to enhance community recreational opportunities. The appropriation will be allocated to the Open Space and Recreation category and be funded from the Open Space and Recreation

Reserves in Fund #4510. The project will be tracked in the Community Preservation Fund – Open Space and Recreation Projects Fund #4605.

H. Cape Ann YMCA New “Y” Splash Park Open Space/Recreation \$200,000

Councilor O’Hara under MGL Ch. 268A is a YMCA announced he is a member of the YMCA and has no financial interest as did **Councilor Hecht** both advising they have no financial interest in this matter.

Ms. Corliss reviewed that this application is specific to the new YMCA’s Splash Park. The total construction cost for the new YMCA is estimated to be \$30,000,000. She showed a rendering of the YMCA’s proposed Splash Park as well as a view of the front of the new YMCA now under construction. The CPC recommended funding is \$200,000; the project is eligible under the Open Space/Recreation category.

This portion of the public hearing is opened.**Those speaking in favor:**

Mr. Flaherty reviewed that this is one of the biggest projects the YMCA has undertaken with a \$30 million estimated cost. The requested \$200,000 is for a Splash Park. He advised the YMCA grants approximately \$500,000 in scholarships, and anticipates it will be more with the advent of the new YMCA. This new facility will allow the YMCA to do more for the community and be a city asset. He indicated this project is a great use of taxpayer monies, saying the project will benefit families that utilize the facility. Calling the project transformative, he suggested this new YMCA will give Gloucester the reputation of a healthy city. Further, he asked that the Council amend the Committee Recommendation by restoring the CPC recommendation of \$200,000 in project funding.

Council President Lundberg noted the Council is constrained in terms of disbursing CPA monies indicating they can’t make a donation to a capital campaign which the application seemed to indicate. He asked how this is different and is within the parameters of the CPA funding. **Ms. Schlichte** responded that the YMCA chose the Splash Park as the costs can be identified. This is specifically being used for an identifiable purpose and for younger children; they felt it met the qualifications. The CPC asked that the YMCA amend their application to reflect these facts, she added.

David McKechnie, 12 Wolf Hill Road, noting he and his wife are the co-chair of the YMCA capital campaign, pointed out that the Splash Park is similar to the one installed at the Ipswich YMCA. He noted other similar recreational projects funded by CPA grants in the state. He voiced his advocacy for the restoration of the \$200,000 funding for the Splash Park. He mentioned that the YMCA has run in a \$250,000 deficit for many years and that it falls to the other North Shore YMCA’s to support the Gloucester facility. He indicated that the YMCA construction had a starting budget of \$15 million but because of various issues, the project cost is now \$32 million. The Splash Park is the most popular attraction at the Ipswich YMCA he highlighted, and advised that this Splash Park has a cost of \$750,000. He pointed out the YMCA never turns away anyone who doesn’t have the ability to pay. He mentioned that annually the city of Beverly puts \$75,000 in its budget to support its YMCA. He advised the YMCA doesn’t want to borrow too much money, as they’ll likely carry several million dollars in debt on the property, so cuts don’t have to be made to programming for the new YMCA. He asked the Council to approve the \$200,000 funding to provide the community with a great asset.

Karen Abbott, 7 Ledge Lane, offered her support for the YMCA application expressing concern for the cut in CPA funding.

Annette Spanks, 4 St. Peter’s Lane, expressed concern for the underfunding of the CPC recommendation for the YMCA Splash Park. She pointed out over \$20 million has been raised for the new YMCA which indicated that Cape Ann wants the new facility here. She noted that no proposal was denied to help fund the YMCA recreational Splash Park, through the CPC process. She mentioned the city’s great partnership with the YMCA since the dissolution of the city’s Parks & Recreation Department, saying that the YMCA has aided the city’s youth in meeting its recreational goals. She thanked the CPC members for the time they invested in their vetting process and urged the Council to fully fund the Splash Park.

Nick Taormina, 40 Bray Street, asked that the Council fully fund the request of the YMCA for the Splash Park saying he’s seen first-hand the amount of children who enjoy other YMCA Splash Parks.

Andrew Fortini, 45 Middle Street, Director of Operations of the YMCA, requested that there be full funding for the Splash Park, expressing his support for the YMCA application.

Those speaking in opposition: None.

Communications: Jack Meany, YMCA with presentation documentation in support; **Kathleen Clancy**, 78 High Popples Road, in opposition.

Councilor Questions: None.

This portion and the entirety of the public hearing is closed at 9:07 p.m.

COMMITTEE RECOMMENDATION: On a motion by Councilor Hecht, seconded by Councilor Memhard, the Budget & Finance Committee voted 3 in favor, 0 opposed, to recommend that the City Council appropriate up to \$100,000 (One Hundred Thousand Dollars) from the Community Preservation Act funds as recommended by the Community Preservation Committee, to the YMCA of the North Shore, Inc., Cape Ann YMCA for the purpose of the new Cape Ann Community YMCA Splash Park Project to enhance community recreational opportunities. The appropriation will be allocated to the Open Space and Recreation category and be funded from the Open Space and Recreation Reserves in Fund #4510. The project will be tracked in the Community Preservation Fund – Open Space and Recreation Projects Fund #4606.

DISCUSSION:

Councilor Hecht moved to amend the main motion to increase the funding for the YMCA Splash Park by STRIKING \$100,000 and ADDING \$200,000, seconded by **Councilor LeBlanc**.

Kenny Costa, City Auditor, advised there is a concern in raising this funding to \$200,000 in that there is only \$243,000 in Open Space reserve; and if the Council votes to amend to \$200,000 they will go over the Reserve. As such, he recommended that the amendment include that the funding is up to \$200,000 with \$100,000 coming from Open Space and Recreation Reserves and \$100,000 coming from Unrestricted Reserves, and has to be included in the motion to amend.

Councilor Hecht moved the clarification of the amendment to accurately reflect that the \$200,000 be divided as \$100,000 from Open Space and Recreation Reserves and \$100,000 from Unrestricted Reserves, seconded by **Councilor LeBlanc**.

DISCUSSION ON THE AMENDMENT:

Councilor Hecht indicated that each year the city receives about \$700,000 to \$800,000 which is what the CPC is funded with. He indicated that the \$43,000 for the Camp Spindrift request along with the request for the Splash Park at \$200,000 was a combined total, about one third of the total CPA allocation which he advised he thought to be too much. He noted that the \$200,000 request on the \$800,000 was 25% of the total budget. He recounted that Councilor Cox made the motion to reduce the funding. He explained what was new to him this evening was that even if they fully fund all eight applications, there is still \$930,000 in the fund; the city will be receive funding of another \$700,000 in the new fiscal year, meaning there's really about \$1.7 million available. The \$200,000 is about 12% overall and is in balance with the funding, he suggested, offering his support for the amendment.

Councilor LeBlanc advised his support of the amendment. He mentioned that he had questions about fully funding this project but spoke to Mr. Meany by phone the previous week on this matter. With all the things the YMCA does for the children of Gloucester, this will be a good asset to the new YMCA campus, he pointed out. He expressed the Splash Park will enhance the city's recreational opportunities.

Councilor Holmgren expressed thanks to those who spoke in favor of the YMCA application. She highlighted that she has supported the YMCA consistently, but based on concerns raised to her about this appropriation she would vote against the amendment.

Councilor Gilman explained that she was unable to support the increase in funding to \$200,000 as constituents in Ward 4 have pointed out that this is a two-month activity and asked how the city can ask for a debt exclusion for a new combined school which will be a financial burden and then spend taxpayer's funds in this manner. If the YMCA were to come back for funding to support another aspect of the new YMCA, she advised she would be willing to consider it.

Councilor Nolan expressed that with new information on the project coupled with the amount of funding available, he was able to offer support returning the funding for the project to \$200,000.

MOTION: On a motion by Councilor Hecht, seconded by Councilor LeBlanc, the City Council voted by ROLL CALL 6 in favor, 2 (Gilman, Holmgren) opposed, 1 (Cox) absent, to amend the main motion to appropriate up to \$200,000 by utilizing \$100,000 in funding from the Open Space and Receptions Reserves and \$100,000 funded from Unrestricted Reserves.

AMENDMENT PASSES.

DISCUSSION ON THE MAIN MOTION:

Councilor Memhard expressed appreciation for the advocacy on behalf of the YMCA and the role it plays in the community. He recounted that the B&F Committee's concerns were the proportionate amount within the overall CPA annual budget and trying to maintain the correct reserves, as well as the concern for the seasonality of this facility. He noted the site visit the Committee had organized was during a snow event, mentioning that the Ipswich Splash Park is associated with that YMCA's larger pool complex which wasn't part of this project as it's envisioned at this time. He expressed appreciation that the Splash Park as an option for young children with supervision on site. He highlighted that the Committee had said that the public hearing process would be important to the final vote which has proved to be the case. The recommendation made by the B&F Committee was based on information that they had at the time of the YMCA's presentation to the Committee, he added.

Council President Lundberg, indicating that this likely wouldn't be the last time a not-for-profit organization would come to the city asking for a contribution to a capital campaign, and noted there were grounds behind making this contribution specifically for the Splash Park versus the entirety of the project. He pointed out that they all hold the YMCA in the highest regard and the work that it does on behalf of the city, but contributing directly on an annual basis to the YMCA in support of its programming would have to be handled in another format, and not through the Community Preservation Act. If this is a project that falls within the parameters of that CPA, the Council should know that as there are other non-profits that have capital needs, but this is specifically for the Splash Park. **Ms. Schlichte** advised the motion could be amended to indicate the funding to go for the pool, the basketball court, or could go to any portion of the new building as it supports recreational activities on site. She explained that the CPC specifically asked the YMCA to amend its application to identify a specific part of the project. She pointed out that had the YMCA come to the CPC during the process of the acquisition of the land, \$200,000 could have been used for that purpose, as long as it ultimately support recreational activity. She mentioned there is latitude for how the CPC funds such a request. It can be a non-profit, and even private land owners can apply for CPA Funds, but she highlighted that the CPC does have a preference for non-profits and not private landowners.

Councilor Gilman pointed out there was a decision by the YMCA not to build an Olympic-sized swimming pool in the new facility, mentioning that Gloucester and Rockport swim team members were disappointed by this decision saying that this is something that the community values a lot and would disallow competitions at the facility. She asked if this extra money could help to finance that rather than a Splash Park. **Mr. Flaherty** noted that they will be installing an eight lane pool, saying that the Beverly YMCA has an Olympic-sized pool. Given that the Gloucester facility can only be a certain size, it was prudent to go with an eight lane pool, he highlighted. He pointed out that the swim team would still be able to use the new pool for their meets, mentioning that the YMCA started the high school program. She reiterated her concern for the seasonality of the Splash Park versus investment in the funding in something else for the facility.

Council President Lundberg highlighted the concern is for the seasonality of the Splash Park versus funding another part of the new facility and may be why some members of the community and Councilors are having a problem with this investment for something that is only available several months of the year.

Councilor Holmgren, voicing recognition that the YMCA is open to everyone in the city, she highlighted that it is still a membership organization. There are areas available to the public in other communities where there are play spaces that are free to be used by the public, and asked if non-YMCA members will have to pay to get in to use the Splash Park, and what the YMCA's plan was for that. **Ms. Schlichte** pointed out CPA Funds have been awarded to the Cape Ann Museum which is a membership organization as is the Beaport Museum. **Councilor Holmgren** highlighted that both of those organizations let Gloucester residents in for free. **Mr. Flaherty** advised that the YMCA "survives" and is able to contribute to the community and help people financially, an organization that gives \$500,000 to youths and families, because of its membership. He pointed out that even programming through a city or town's recreational department isn't all free. As a member organization, the YMCA does many free things for the community, pointing out one such as the Mobile YMCA in collaboration with the city. The YMCA gives free memberships for those who can't afford it.

MOTION: On a motion by Councilor Memhard, seconded by Councilor Hecht, the City Council voted by ROLL CALL 6 in favor, 2 (Gilman, Holmgren) opposed, 1 (Cox) absent, to appropriate up to \$200,000 (Two Hundred Thousand Dollars) from the Community Preservation Act funds as recommended by the Community Preservation Committee, to the YMCA of the North Shore, Inc., Cape Ann YMCA for the purpose of the new Cape Ann Community YMCA Splash Park Pool Project to enhance community recreational opportunities. The appropriation will be allocated to the Open Space and Recreation category and \$100,000 be funded from the Open Space and Recreation Reserves in Fund #4510 and \$100,000 be

funded from Unrestricted Reserves in Fund #4500. The project will be tracked in the Community Preservation Fund – Open Space and Recreation Projects Fund #4606.

Council President Lundberg thanked Jaimie Corliss, Catherine Schlichte and the entire Community Preservation Committee for their efforts. He expressed that he was pleased the CPA funding was a part of his last Council meeting. He pointed out that CPA funding is one of the “coolest things” they do as a community, adding that they are lucky to have these funds and such worthy applicants to enhance the city.

3. PH2019-064: Amend GCO Appendix C, Personnel Ordinance, Appendix A – Classification Plan

This public hearing is opened at 9:29 p.m.

Those speaking in favor:

Donna Leete, Personnel Director, offered her support for the amendment of the Code of Ordinances, Personnel Ordinance, on job classification for positions in the AFSCME B collective bargaining agreement. She noted that the Council voted previously to fund the newly negotiated agreement. It is a matter of housekeeping to fix the Personnel Ordinance on job classification and compensation which is before the Council. They are moving from 58 impacted positions. This is simplification to 24 positions. In the new AFSCME B organization there will be four job groups: 1) Administrative Assistant 1-4; 2) Financial Specialist 1-4; 3) Library 1-4; and 4) Licenses and Specialists for 11-12 positions which are unique and singular and don’t fit in any other category although requiring special skills or licensure. She indicated that this creates a much stronger and more logical job classification system, saying it was a true joint management/labor initiative. She noted this moves the Ordinance away from typical civil service titles which were outdated, some appearing in different classification groups which is not appropriate, and creates new groups. She mentioned that the classification plan garnered strong support from the union. Before the Council are the old job titles that are proposed to be deleted and the new job titles in substitution.

Councilor LeBlanc confirmed that this action being asked of the Council is a housekeeping matter and advised Ms. Leete no further specificity was necessary as this matter that had been fully vetted by the O&A Committee.

Council President Lundberg conveyed there’d been several steps in a process of reforming the AFSCME job classifications, and advised Ms. Leete had done a great job which made a difference.

Those speaking in opposition: None.

Communications: None.

Councilor Questions: None.

This public hearing is closed at 9:34 p.m.

COMMITTEE RECOMMENDATION: On a motion by Councilor O’Hara, seconded by Councilor Nolan, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to recommend that the City Council Amend GCO, Appendix C, Personnel Ordinance, Appendix A-Classification Plan as follows:

DELETE THE FOLLOWING:

Alphabetical Listing of Fulltime and Parttime Position Classes and Allocation to Compensation Grade and/or Schedule		
Position	Schedule	Compensation Grade
Account Clerk	AFSCME	V
Account Specialist		XIII-A
Archivist/Records Clerk	AFSCME	VII

Art Coordinator, Council on Aging, PT		IV
Asphalt Raker	AFSCME	V
Asst. to Animal Control, Police		VI
Asst. Buyer	AFSCME	V
Asst. Department of Public Works Director		
Asst. Fire Chief		
Asst. Harbormaster	AFSCME	VI
Asst. Registrar of Voters	AFSCME	VII
Asst. Sanitary Inspector		
Asst. Skating Rink Manager		
Asst. Supt. Fire Alarm and Police Signal System		
Asst. Traffic Sign Erector	AFSCME	V
Asst. Water Registrar	AFSCME	V
Attendant		
Audio Visual Librarian	AFSCME	VI
Backflow Prevention Device Tester	AFSCME	VIII
Board Secretary		
Bookkeeper, Community Development		VII
Bookkeeper, DPW		VII
Bookkeeper, Treasurer/Collector		VII

Building Custodian (Junior)	AFSCME	VI
Buyer	AFSCME	VIA
Cafeteria Helper		
Cafeteria Manager		
Carpenter	AFSCME	VI
Cataloguer	AFSCME	VI
Children's Librarian	AFSCME	VI
Circulation Librarian, Library		VI
Civil Service Director		
Clerk of Committees		VIIIA
Clerk—Personnel	AFSCME	IV
Clerk Typist	AFSCME	IV
Collection Specialist		VII
Code Enforcement Inspector	AFSCME	VIII
Commissioner of Public Safety		
Confidential Secretary (OPW)	Mgt.	VIIIA
Confidential Secretary (Police Dept.)	AFSCME	V
Custodian (Junior)	AFSCME	VI
Data Control Clerk		
Deputy Collector	AFSCME	VII

Deputy Fire Chief	Fire	IV
Deputy Sealer Wts. and Measures		
Director of Communications and Constituent Services		
Drillman	AFSCME	V
Electrician		
Electrician Helper	AFSCME	V
Executive Secretary		
Executive Secretary to Mayor	AFSCME	VIIIA
Executive/Confidential Secretary		VIIIA
Facilities Manager (Department of Public Works)		
Financial Secretary		
Fire Captain	Fire	III
Firefighter	Fire	I
Firefighter and Asst. Mechanic	Fire	II
Fire Inspector		
Fiscal Analyst		
Forestry Maintenance Man		
Grants Accounting Specialist	AFSCME	VIII
Grounds Maintenance Man		
Head Lifeguard		

Head Pumping Station Operator	AFSCME	VII
Head Treatment Plant Operator	AFSCME	VII
Heavy Motor Equipment Operator	AFSCME	VI
House Worker		
Junior Clerk-Typist	AFSCME	IV
Junior Draftsman	AFSCME	VI
Junior Engineering Aid	AFSCME	VIA
Junior Library Assistant	AFSCME	V
Junior Planner	AFSCME	VIII
Laborer	AFSCME	V
Laundry Worker		
Legal Secretary (Mayor's Office)	Mgt.	VIIIA
Library Administrative Aid	AFSCME	V
Lifeguard		
Lineman	AFSCME	VI
Mason	AFSCME	VI
Master Mechanic		
Master Mechanic, Fire Department	Fire	III
Medical Worker		
Meter Installers	AFSCME	VI

Meter Reader	AFSCME	VI
Milk Inspector		
Motor Equipment Maintenance Man	AFSCME	V
Motor Equipment Operator	AFSCME	V
Motor Equipment Repair Foreman	AFSCME	VII
Motor Equipment Repairman	AFSCME	VIA
Office Manager		
Oil Burner Maintenance Man		
Operations Manager: Public Properties		XII
Painter		
Park Maintenance Man	AFSCME	V
Park Police Officer		
Parking Control Officer	AFSCME	V
Parking Meter Repairman	AFSCME	VI
Pensions Clerk	AFSCME	VI
Personnel Assistant, Personnel		VI
Pipelayer, Engineering		VI
Plumbing and Gas Fitting Inspector	AFSCME	VIII B
Police Captain	Police	
Police Lieutenant	Police	III

Police Matron		
Police Officer	Police	I
Police Sergeant	Police	II
Principal Account Clerk, Auditors		VII
Principal Clerk	AFSCME	VI
Principal Clerk and Secretary		
Principal Clerk and Typist		
Public Works Foreman	AFSCME	VII
Public Works Maintenance Man	AFSCME	V
Pumping Station Operator	AFSCME	VI
Recreation Leader, PT		V
Reference Librarian	AFSCME	VI
Revenue Manager, Engineering	Mgt.	XII
Sanitary Inspector	AFSCME	VIII
Secretary (Mayor's Office)	Mgt.	VI-A
Secretary (City Clerk's Office)	AFSCME	VI-A
Secretary to Community Dev. Director	AFSCME	VI
Senior Account Clerk		VII
Senior Bookkeeper		
Senior Building Custodian		

Senior Building Maintenance Craftsman	AFSCME	VIA
Senior Clerk	AFSCME	V
Senior Clerk-Stenographer	AFSCME	V
Senior Clerk-Typist	AFSCME	V
Senior Engineering Aide		
Senior Library Asst.		
Senior Meter Reader	AFSCME	VIA
Senior Planning Aide	AFSCME	VII
Sewer Foreman	AFSCME	VII
Sewer System Maintenance Craftsman	AFSCME	VIA
Shellfish Warden	AFSCME	VII
Sign Painter	AFSCME	VI
Signal Maintainer	AFSCME	VIII
Signal Maintainer Helper		
Skating Rink Equipment Operator		
Skating Rink Maintenance Man		
Social Worker, Council on Aging	AFSCME	VIII
Special Motor Equipment Operator	AFSCME	VI
Storekeeper	AFSCME	VI
Stores Delivery Man		

Supervisor of Payroll Systems	Mgt.	IX
Telecommunications Technician		VIII
Telephone Operator		
Tree Warden		VIII
Traffic Sign Erector	AFSCME	VI
Traffic Supervisor		
Treatment Plant	AFSCME	VIA
Tree Climber		
Tree Surgeon		
Tourism Coordinator, Community Development	Mgt.	IX
Wastewater Engineering/Financial Coordinator		XII
Watchman	AFSCME	V
Water Meter Foreman	AFSCME	VII
Water Meter Repairman	AFSCME	VI
Water System Foreman	AFSCME	VII
Water System Maintenance Man		
Working Foreman Craftsman	AFSCME	VII
Working Foreman Forestry Maintenance Man	AFSCME	VIA
Working Foreman Heavy Motor Equipment Operator	AFSCME	VIA
Working Foreman Laborer	AFSCME	VIA

Working Foreman Motor Equipment Operator	AFSCME	VIA
Working Foreman Motor Equipment Repairman	AFSCME	VIA
Working Foreman Public Works Maintenance Man	AFSCME	VIA
Working Foreman Sewer Craftsman		VII
Working Foreman Skating Rink Maintenance Man	AFSCME	VIA
Working Foreman Signal Maintainer	AFSCME	VIA
Working Foreman Special Motor Equipment Operator	AFSCME	VIA
Working Foreman Tree Surgeon	AFSCME	VIA
Working Foreman Water Meter Repairman	AFSCME	VIA
Working Foreman Water System Maintenance Man	AFSCME	VIA
Workman's Compensation/Benefits Agent	AFSCME	VII
Young Adult Librarian Assistant	AFSCME	V
Youth Services Coordinator	Mgt	X

New Grade	Position Title	Current Grade
M-12	Chief Financial Officer	M-9
M-12	Director of Public Works	M-10
M-12	Fire Chief	M-10
M-12	Police Chief	M-10

M-11	Asst. Fire Chief	
M-11	Chief Administrative Officer	M-9
M-11	General Counsel	M-10
M-10	Community Development Director	M-9
M-9	Admin. Assistant to the Mayor	M-14
M-9	Asst. Department of Public Works Director	
M-9	Building Inspector	M-8
M-9	City Engineer	M-14
M-9	Economic Development Director	
M-9	Principal Assessor	M-8
M-9	Public Health Director	M-8
M-8	Assistant CFO/Treasurer/Collector	
M-8	Assistant General Counsel	M-7
M-8	Auditor	M-13
M-8	City Clerk, Management	M-7
M-8	City Planner	M-12
M-8	Director of Information Services	
M-8	Facilities Manager (Department of Public Works)	
M-8	Grant Development Manager	
M-8	Library Director	M-12

M-8	Personnel Director	M-12
M-8	Purchasing Agent	M-12
M-8	Treasurer/Collector	M-13
M-7	Administrator	M-12
M-7	Assistant Auditor	M-5
M-7	Assistant City Engineer	M-13
M-7	Computer Network	
M-7	Environmental Engineer	M-13
M-7	Grants Administrator	M-12
M-7	Grants Compliance Manager	
M-7	Harbormaster	M-11
M-6	Assessor	M-12
M-6	Computer Technician City/School	
M-6	Council on Aging Director	M-11
M-6	Fiscal Analyst, confidential	
M-6	General Ledger Accountant	M-4
M-6	Master Mechanic	
M-6	Operations Mgr. - Central Services	M-12
M-6	Operations Mgr. - Public Property	M-12
M-6	Operations Manager, Water, Sewer & Highway	

M-6	Public Health Sanitarian - Supervisor	M-10
M-5	Asst. Library Director	M-10
M-5	Civil Engineer	
M-5	Computer Technician	
M-5	Fisheries Director	
M-5	Information Support Specialist	
M-5	Jr. Civil Engineer	M-10
M-5	Marketing and Event Project Manager	
M-5	Pretreatment Coordinator	M-10
M-5	Public Health Nurse	M-4
M-5	Senior Planner	
M-5	Technical Support Specialist	
M-5	Youth & Recreation Director	
M-4	Conservation Agent	
M-4	Electrical Inspector	M-11
M-4	Financial Coordinator, Police	
M-4	Inspector of Engineering	M-9
M-4	Local Building Inspector	M-9
M-4	Payroll Supervisor	M-3
M-4	Sanitarian	M-10

M-4	Sr. Project Manager	M-10
M-4	Veterans Agent	M-3
M-3	Assistant Purchasing Agent	M-10
M-3	Assistant City Planner	M-9
M-3	Assistant City Clerk	M-9
M-3	Housing Rehab. Specialist	M-10
M-3	Recycling Coordinator	M-9
M-3	Sealer of Weights & Measures	M-9
M-3	Supervisor of Payroll	M-9
M-3	Tourism Coordinator	M-2
M-2	Assistant Assessor	M-9
M-1	None	

AND ADD TO GCO APPENDIX C, PERSONNEL ORDINANCE, APPENDIX A – CLASSIFICATION PLAN AS FOLLOWS:

Administrative Assistant 1	AFSCME B	B
Administrative Assistant 2	AFSCME B	D
Administrative Assistant 3	AFSCME B	E
Administrative Assistant 4	AFSCME B	H
Financial Specialist 1	AFSCME B	C
Financial Specialist 2	AFSCME B	D
Financial Specialist 3	AFSCME B	F
Financial Specialist 4	AFSCME B	J
Library Assistant 1	AFSCME B	B
Library Assistant 2	AFSCME B	D
Library Supervisor	AFSCME B	G
Librarian	AFSCME B	L
LS1 – Art Instructor	AFSCME B	E
LS2 – Elections Specialist	AFSCME B	F
LS3 – Outreach Coordinator	AFSCME B	G

LS3 – Veterans Benefits Administrator	AFSCME B	G
LS4 – Clerk of Committees	AFSCME B	H
LS4 – Human Resources Analyst	AFSCME B	H
LS5 – Health Inspector	AFSCME B	J
LS5 – Food Inspector	AFSCME B	J
LS6 – Assistant Human Resources Director	AFSCME B	K
LS6 – Confidential Secretary DPW	AFSCME B	K
LS6 – Paralegal	AFSCME B	K
LS7 – Plumbing & Gas Inspector	AFSCME B	N

DISCUSSION:

Councilor LeBlanc pointed out that this is removing positions such as “asphalt spreader” which don’t exist any longer, and streamlines the ordinance.

MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Nolan, the City Council voted 8 in favor, 0 opposed, 1 (Cox) absent, to Amend GCO, Appendix C, Personnel Ordinance, Appendix A- Classification Plan as follows:

DELETE THE FOLLOWING:

Alphabetical Listing of Fulltime and Parttime Position Classes and Allocation to Compensation Grade and/or Schedule		
Position	Schedule	Compensation Grade
Account Clerk	AFSCME	V
Account Specialist		XIII-A
Archivist/Records Clerk	AFSCME	VII
Art Coordinator, Council on Aging, PT		IV
Asphalt Raker	AFSCME	V
Asst. to Animal Control, Police		VI
Asst. Buyer	AFSCME	V
Asst. Department of Public Works Director		
Asst. Fire Chief		

Asst. Harbormaster	AFSCME	VI
Asst. Registrar of Voters	AFSCME	VII
Asst. Sanitary Inspector		
Asst. Skating Rink Manager		
Asst. Supt. Fire Alarm and Police Signal System		
Asst. Traffic Sign Erector	AFSCME	V
Asst. Water Registrar	AFSCME	V
Attendant		
Audio-Visual Librarian	AFSCME	VI
Backflow Prevention Device Tester	AFSCME	VIII
Board Secretary		
Bookkeeper, Community Development		VII
Bookkeeper, DPW		VII
Bookkeeper, Treasurer/Collector		VII
Building Custodian (Junior)	AFSCME	VI
Buyer	AFSCME	VIA
Cafeteria Helper		
Cafeteria Manager		
Carpenter	AFSCME	VI
Cataloguer	AFSCME	VI

Children's Librarian	AFSCME	VI
Circulation Librarian, Library		VI
Civil Service Director		
Clerk of Committees		VIIIA
Clerk—Personnel	AFSCME	IV
Clerk Typist	AFSCME	IV
Collection Specialist		VII
Code Enforcement Inspector	AFSCME	VIII
Commissioner of Public Safety		
Confidential Secretary (OPW)	Mgt.	VIIIA
Confidential Secretary (Police Dept.)	AFSCME	V
Custodian (Junior)	AFSCME	VI
Data Control Clerk		
Deputy Collector	AFSCME	VII
Deputy Fire Chief	Fire	IV
Deputy Sealer Wts. and Measures		
Director of Communications and Constituent Services		
Drillman	AFSCME	V
Electrician		
Electrician Helper	AFSCME	V

Executive Secretary		
Executive Secretary to Mayor	AFSCME	VIIA
Executive/Confidential Secretary		VIIIA
Facilities Manager (Department of Public Works)		
Financial Secretary		
Fire Captain	Fire	III
Firefighter	Fire	I
Firefighter and Asst. Mechanic	Fire	II
Fire Inspector		
Fiscal Analyst		
Forestry Maintenance Man		
Grants Accounting Specialist	AFSCME	VIII
Grounds Maintenance Man		
Head Lifeguard		
Head Pumping Station Operator	AFSCME	VII
Head Treatment Plant Operator	AFSCME	VII
Heavy Motor Equipment Operator	AFSCME	VI
House Worker		
Junior Clerk-Typist	AFSCME	IV
Junior Draftsman	AFSCME	VI

Junior Engineering Aid	AFSCME	VIA
Junior Library Assistant	AFSCME	V
Junior Planner	AFSCME	VIII
Laborer	AFSCME	V
Laundry Worker		
Legal Secretary (Mayor's Office)	Mgt.	VIIIA
Library Administrative Aid	AFSCME	V
Lifeguard		
Lineman	AFSCME	VI
Mason	AFSCME	VI
Master Mechanic		
Master Mechanic, Fire Department	Fire	III
Medical Worker		
Meter Installers	AFSCME	VI
Meter Reader	AFSCME	VI
Milk Inspector		
Motor Equipment Maintenance Man	AFSCME	V
Motor Equipment Operator	AFSCME	V
Motor Equipment Repair Foreman	AFSCME	VII
Motor Equipment Repairman	AFSCME	VIA

Office Manager		
Oil Burner Maintenance Man		
Operations Manager: Public Properties		XII
Painter		
Park Maintenance Man	AFSCME	V
Park Police Officer		
Parking Control Officer	AFSCME	V
Parking Meter Repairman	AFSCME	VI
Pensions Clerk	AFSCME	VI
Personnel Assistant, Personnel		VI
Pipelayer, Engineering		VI
Plumbing and Gas Fitting Inspector	AFSCME	VIII B
Police Captain	Police	
Police Lieutenant	Police	III
Police Matron		
Police Officer	Police	I
Police Sergeant	Police	II
Principal Account Clerk, Auditors		VII
Principal Clerk	AFSCME	VI
Principal Clerk and Secretary		

Principal Clerk and Typist		
Public Works Foreman	AFSCME	VII
Public Works Maintenance Man	AFSCME	V
Pumping Station Operator	AFSCME	VI
Recreation Leader, PT		V
Reference Librarian	AFSCME	VI
Revenue Manager, Engineering	Mgt.	XII
Sanitary Inspector	AFSCME	VIII
Secretary (Mayor's Office)	Mgt.	VI-A
Secretary (City Clerk's Office)	AFSCME	VI-A
Secretary to Community Dev. Director	AFSCME	VI
Senior Account Clerk		VII
Senior Bookkeeper		
Senior Building Custodian		
Senior Building Maintenance Craftsman	AFSCME	VIA
Senior Clerk	AFSCME	V
Senior Clerk-Stenographer	AFSCME	V
Senior Clerk-Typist	AFSCME	V
Senior Engineering Aide		
Senior Library Asst.		

Senior Meter Reader	AFSCME	VIA
Senior Planning Aide	AFSCME	VII
Sewer Foreman	AFSCME	VII
Sewer System Maintenance Craftsman	AFSCME	VIA
Shellfish Warden	AFSCME	VII
Sign Painter	AFSCME	VI
Signal Maintainer	AFSCME	VIII
Signal Maintainer Helper		
Skating Rink Equipment Operator		
Skating Rink Maintenance Man		
Social Worker, Council on Aging	AFSCME	VIII
Special Motor Equipment Operator	AFSCME	VI
Storekeeper	AFSCME	VI
Stores Delivery Man		
Supervisor of Payroll Systems	Mgt.	IX
Telecommunications Technician		VIII
Telephone Operator		
Tree Warden		VIII
Traffic Sign Erector	AFSCME	VI
Traffic Supervisor		

Treatment Plant	AFSCME	VIA
Tree Climber		
Tree Surgeon		
Tourism Coordinator, Community Development	Mgt.	IX
Wastewater Engineering/Financial Coordinator		XII
Watchman	AFSCME	V
Water Meter Foreman	AFSCME	VII
Water Meter Repairman	AFSCME	VI
Water System Foreman	AFSCME	VII
Water System Maintenance Man		
Working Foreman Craftsman	AFSCME	VII
Working Foreman Forestry Maintenance Man	AFSCME	VIA
Working Foreman Heavy Motor Equipment Operator	AFSCME	VIA
Working Foreman Laborer	AFSCME	VIA
Working Foreman Motor Equipment Operator	AFSCME	VIA
Working Foreman Motor Equipment Repairman	AFSCME	VIA
Working Foreman Public Works Maintenance Man	AFSCME	VIA
Working Foreman Sewer Craftsman		VII
Working Foreman Skating Rink Maintenance Man	AFSCME	VIA
Working Foreman Signal Maintainer	AFSCME	VIA

Working Foreman Special Motor Equipment Operator	AFSCME	VIA
Working Foreman Tree Surgeon	AFSCME	VIA
Working Foreman Water Meter Repairman	AFSCME	VIA
Working Foreman Water System Maintenance Man	AFSCME	VIA
Workman's Compensation/Benefits Agent	AFSCME	VII
Young Adult Librarian Assistant	AFSCME	V
Youth Services Coordinator	Mgt	X

New Grade	Position Title	Current Grade
M-12	Chief Financial Officer	M-9
M-12	Director of Public Works	M-10
M-12	Fire Chief	M-10
M-12	Police Chief	M-10
M-11	Asst. Fire Chief	
M-11	Chief Administrative Officer	M-9
M-11	General Counsel	M-10
M-10	Community Development Director	M-9
M-9	Admin. Assistant to the Mayor	M-14
M-9	Asst. Department of Public Works Director	

M-9	Building Inspector	M-8
M-9	City Engineer	M-14
M-9	Economic Development Director	
M-9	Principal Assessor	M-8
M-9	Public Health Director	M-8
M-8	Assistant CFO/Treasurer/Collector	
M-8	Assistant General Counsel	M-7
M-8	Auditor	M-13
M-8	City Clerk, Management	M-7
M-8	City Planner	M-12
M-8	Director of Information Services	
M-8	Facilities Manager (Department of Public Works)	
M-8	Grant Development Manager	
M-8	Library Director	M-12
M-8	Personnel Director	M-12
M-8	Purchasing Agent	M-12
M-8	Treasurer/Collector	M-13
M-7	Administrator	M-12
M-7	Assistant Auditor	M-5
M-7	Assistant City Engineer	M-13

M-7	Computer Network	
M-7	Environmental Engineer	M-13
M-7	Grants Administrator	M-12
M-7	Grants Compliance Manager	
M-7	Harbormaster	M-11
M-6	Assessor	M-12
M-6	Computer Technician City/School	
M-6	Council on Aging Director	M-11
M-6	Fiscal Analyst, confidential	
M-6	General Ledger Accountant	M-4
M-6	Master Mechanic	
M-6	Operations Mgr. - Central Services	M-12
M-6	Operations Mgr. - Public Property	M-12
M-6	Operations Manager, Water, Sewer & Highway	
M-6	Public Health Sanitarian - Supervisor	M-10
M-5	Asst. Library Director	M-10
M-5	Civil Engineer	
M-5	Computer Technician	
M-5	Fisheries Director	
M-5	Information Support Specialist	

M-5	Jr. Civil Engineer	M-10
M-5	Marketing and Event Project Manager	
M-5	Pretreatment Coordinator	M-10
M-5	Public Health Nurse	M-4
M-5	Senior Planner	
M-5	Technical Support Specialist	
M-5	Youth & Recreation Director	
M-4	Conservation Agent	
M-4	Electrical Inspector	M-11
M-4	Financial Coordinator, Police	
M-4	Inspector of Engineering	M-9
M-4	Local Building Inspector	M-9
M-4	Payroll Supervisor	M-3
M-4	Sanitarian	M-10
M-4	Sr. Project Manager	M-10
M-4	Veterans Agent	M-3
M-3	Assistant Purchasing Agent	M-10
M-3	Assistant City Planner	M-9
M-3	Assistant City Clerk	M-9
M-3	Housing Rehab. Specialist	M-10

M-3	Recycling Coordinator	M-9
M-3	Sealer of Weights & Measures	M-9
M-3	Supervisor of Payroll	M-9
M-3	Tourism Coordinator	M-2
M-2	Assistant Assessor	M-9
M-1	None	

AND ADD TO GCO APPENDIX C, PERSONNEL ORDINANCE, APPENDIX A – CLASSIFICATION PLAN AS FOLLOWS:

Administrative Assistant 1	AFSCME B	B
Administrative Assistant 2	AFSCME B	D
Administrative Assistant 3	AFSCME B	E
Administrative Assistant 4	AFSCME B	H
Financial Specialist 1	AFSCME B	C
Financial Specialist 2	AFSCME B	D
Financial Specialist 3	AFSCME B	F
Financial Specialist 4	AFSCME B	J
Library Assistant 1	AFSCME B	B
Library Assistant 2	AFSCME B	D
Library Supervisor	AFSCME B	G
Librarian	AFSCME B	L
LS1 – Art Instructor	AFSCME B	E
LS2 – Elections Specialist	AFSCME B	F
LS3 – Outreach Coordinator	AFSCME B	G
LS3 – Veterans Benefits Administrator	AFSCME B	G
LS4 – Clerk of Committees	AFSCME B	H
LS4 – Human Resources Analyst	AFSCME B	H
LS5 – Health Inspector	AFSCME B	J
LS5 – Food Inspector	AFSCME B	J
LS6 – Assistant Human Resources Director	AFSCME B	K
LS6 – Confidential Secretary DPW	AFSCME B	K
LS6 – Paralegal	AFSCME B	K
LS7 – Plumbing & Gas Inspector	AFSCME B	N

- 4. PH2019-066: Amend GCO Ch. 22 “Traffic and Motor Vehicles,” Sec. 22-271 “Parking prohibited from May 1 to September 15 – Generally” by DELETING “Salt Island Road, both sides from Witham Street to Barberrry Way”**

This public hearing is opened at 9:36 p.m.

Those speaking in favor: None.

Those speaking in opposition: None.

Communications: None.

Councilor Questions: None.

This public hearing is closed at 9:36 p.m.

COMMITTEE RECOMMENDATION: On a motion by Councilor O'Hara, seconded by Councilor Nolan, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to recommend that the City Council Amend GCO Ch. 22 "Traffic and Motor Vehicles," Sec. 22-271 "parking prohibited from May 1 to September 15-Generally" by DELETING "Salt Island Road, both sides, from Witham Street to Barberry Way."

DISCUSSION:

Councilor Memhard, saying that this is making the Salt Island Road neighborhood better, he noted this matter came forward at the request of a constituent to address housekeeping matters and to make the Ordinance consistent for on- and off-season parking prohibitions. Mentioning that this, too, is a housekeeping matter, he offered his thanks to the City Clerk's office for assistance in this matter.

MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Nolan, the City Council voted 8 in favor, 0 opposed, 1 (Cox) absent, to Amend GCO Ch. 22 "Traffic and Motor Vehicles," Sec. 22-271 "parking prohibited from May 1 to September 15-Generally" by DELETING "Salt Island Road, both sides, from Witham Street to Barberry Way."

For Council Vote: None.

Unfinished Business: None.

Individual Councilor's Discussion including Reports by Appointed Councilors to Committees:

Update on the Council on Aging Board by City Council Representative, Councilor Valerie Gilman, who highlighted seasonal offerings of the Rose Baker Senior Center, highlighting Breakfast with Santa on Saturday, Dec. 14th. She also mentioned the soup and salad program has expanded at the Center, now available Mondays through Fridays.

Councilors' Requests to the Mayor:

Councilor Hecht conveyed that he called the Councilors at the dais his friends. He expressed he will stay involved with the city moving forward.

Councilor Gilman advised she will miss Council President Lundberg and Councilor Hecht. She requested through the Mayor that the Planning Director consider some Special Council Permit training for the Council, the ZBA, Planning Board and Inspectional Services. She mentioned the Mass. Municipal Association would come to the city to provide training seminars. She asked the Planning Director to do some research and find out the cost to provide this training.

Councilor O'Hara offered his thanks to Council President Lundberg and Councilor Hecht for their service. Mentioning the issue of snow on the sidewalks used by so many pedestrians, especially for exercise, he noted several areas of the city that weren't plowed and sidewalks not cleared, although commending the good work of the DPW. He pointed out that for wheelchair-bound citizens snow on sidewalks inhibits their ability to traverse the city, and advising that for many people it's too difficult to remove the snow that's too heavy. He asked the Administration to do an even better job in clearing the snow. He wished everyone Happy Holidays.

Councilor Holmgren offered her thanks for Council President Lundberg's and Councilor Hecht's service, saying they both played a crucial role in what the Council has done during their tenure. She announced several local events --The Middle Street Walk on Saturday, Dec. 14th culminating in the Lobster Trap Tree Lighting early in the evening; and on Friday, Dec. 13th there is a Polar Express Pajama Movie Night for families at the DES Hall.

Councilor Memhard offered his thanks to Councilors Lundberg and Hecht. He cited Councilor Lundberg's advocacy for the Council with the Mayor. He added his thanks to Councilor Gilman for hosting a celebration off outgoing Councilors.

Councilor Nolan conveyed his thanks to his outgoing Council colleagues.

Councilor LeBlanc requested that the Mayor through her office reach out to National Grid to seek reparation to the damage to Grant Circle during their recent work in and around the Circle. He pointed out that Generous

Gardeners has done a great job landscaping Grant Circle and the maintaining those plantings. He noted an area in front of the Cape Ann Museum's Ellery House as well and asked that the utility to repair the damage.

He also expressed his appreciation for Councilors Lundberg and Hecht for their service to the city. He also offered his thanks to Councilors Gilman and Holmgren for doing what they think is right on the YMCA Splash Park vote.

Council President Lundberg conveyed that one of the greatest honors of his life was being elected by the citizens of Gloucester to the City Council, and his colleagues electing him to the position of Council President two years ago, another great honor to which he offered his gratitude.

A motion was made, seconded and voted unanimously to adjourn the meeting at 9:51 p.m.

Respectfully submitted,

Dana C. Jorgenson

Clerk of Committees

DOCUMENTS/ITEMS SUBMITTED AT MEETING:

- **Under Oral Communications:** Written statement of Rev. Richard Emmanuel, 149/153 East Main Street
- **Under Public Hearing #2:** "2019 CPA Fund Balances" submitted by Catherine Schlichte, Co-Chair, Community Preservation Committee; Introductory PowerPoint presentation on each application for CPC recommended projects submitted by Jaimie Corliss, Grants Manager, Community Development; Proposed Fact Sheet to Gloucester Community Preservation Committee from Hammond Museum, Inc. for Restoration/Rehabilitation of the Clerestory Roof (amended by addition of last page for Council meeting); Photograph of example of restored cannon submitted by David Dow, Chair of the Stage Fort Park Advisory Committee; Written statement of Anne Spanks, 4 St. Peter's Lane in support of YMCA Splash Park Application.