

**GLOUCESTER CITY COUNCIL MEETING**

Tuesday, June 25, 2019 – 7:00 p.m.

Kyrouz Auditorium – City Hall

**-MINUTES-**

**Present: Chair, Councilor Paul Lundberg; Vice Chair, Councilor Steven LeBlanc, Jr.; Councilor Melissa Cox; Councilor Valerie Gilman; Councilor Kenneth Hecht; Councilor Jennifer Holmgren; Councilor Scott Memhard; Councilor James O'Hara**

**Absent: Councilor Nolan**

**Also Present: Joanne Senos; Jim Destino; Kenny Costa; Chip Payson; Police Chief Edward Connelly, III; Fire Chief Eric Smith; John Dunn; Jill Cahill; Mike Hale; Donna Leete; Mark Cole; Karin Carroll; James Pope; Grace Poirier; Vanessa Krawczyk**

**The meeting was called to order at 7:02 p.m. The Council President announced that this meeting is recorded by video and audio in accordance with state Open Meeting Law.**

**Council President Lundberg** noted the absence of Councilor Nolan from the evening's proceedings.

**Flag Salute & Moment of Silence.**

**Council President Lundberg** announced that the city is often honored by its student/athletes, and referenced the "outstanding" performance of the Gloucester High School Girls Softball Team whom he asked to come before the Council to be acknowledged. He conveyed the Council is planning a more formal ceremony with the School Committee as both elected bodies wish to honor the team. The team came forward displaying their Massachusetts Division II trophies for having played in the state championship game and coming in second. This GHS softball team is only the second team in the history of the Northeast Conference to make the state final.

**Councilor Gilman** recounted she was present at the state championship game and expressed her admiration for the team's performance. She acknowledged the senior team co-captains Tracy Wood; Elizabeth Schuster; Jemima Grow; and Sydney McKay. **Councilors O'Hara, Holmgren, Memhard, Cox, LeBlanc, Hecht** all voiced their congratulations and best wishes to the team for representing the community in such a positive way.

**Elizabeth Shuster** and **Jemima Grow**, Senior Co-Captains thanked her teammates and the city of Gloucester for their support. **Coach Nicastro** acknowledged the team of young women whom he coached; the support of the team parents and citizens of Gloucester. He commended the senior leadership of the team saying that all these young women exemplify excellence, leading by example. He thanked his team's seniors, noting this is the best team he's ever coached.

**Oral Communications:**

**Name: Caroline Haines**

**Address: 13 Lincoln Avenue**

**Subject: Concern for use of rodenticides, an anticoagulant poison that harms not only humans, but slowly kill animals. The EPA has banned over-the-counter sales of rodenticides, she noted. She also expressed concern for the environmental impact. She called for a study of the issue by the city and in order to make recommendations for its limitation of use (statement submitted).**

**Name: Gardner Winchester**

**Address: 62 Veterans Way**

**Subject: Concern for wildlife, especially for birds that are caught in playing field nets. He asked that the Council resolves this issue to be sure city sports field are wildlife safe.**

**Name: Rev. Richard Emanuel**

**Address: 153 East Main Street**

**Subject: Concern for maintaining a working city waterfront but also for adjoining residential neighborhoods' noise levels, particularly in East Gloucester. The residents' peripheral to the harbor should be able to sleep without interruption in their homes, he indicated, with noise regulations that are enforced. He expressed concern for possible residential development of the waterfront, saying that progress should be a quality of life issue (statement/pamphlet on file).**

**Name:** Linda Amero  
**Address:** 3 Stanwood Terrace  
**Concern:** Lobster/bait Company issue on the property of 121 East Main Street. The noise raised from this property and bright lights left on during the nighttime hours, including trucks running at all hours is disrupting the entire neighborhood (statement placed on file). Ms. Amero asked for assistance in this matter.

**Name:** Loren French  
**Address:** 183 East Main Street  
**Concern:** Noise issue emanating from 185 East Main Street, on-going for several years hasn't abated with the closure of National Fish & Seafood as a new company has opened at that location. He mentioned GCO Ch. 6, Sec. 6-13 which speaks to penalties that can be assessed by the Building Inspector for noise issues. He recounted some of the history of noise emanating from this location. He expressed concern for the "flexibility" in the ordinance saying it's been 820 days of disturbances to the neighborhood but no penalty has been issued. He urged enforcement of the city's ordinance which is not incentivized; that the Mayor and Council look at the Ordinance particularly to eliminate flexibility saying that the neighbors can't sleep at night.

**Name:** Neil Costa  
**Address:** 134 East Main Street  
**Concern:** Also spoke about the National Fish & Seafood property at 185 East Main Street. He indicated this noise issue is over two years old. Americold did a study that found they were in violation of the noise ordinance. He highlighted there is a violation rendered by the city, and urged that the Ordinance be enforced. He advised that the noise is disruptive and not fair to the residents. The delivery times of trucks was to be regulated but the new business on the property is not following the regulations, he contended. He urged compliance with and enforcement of city ordinances as to noise asking for action on the issue.

**Conformation of New Appointments:**

Council on Aging

Rosalie Nicastro

TTE 02/14/22

COMMITTEE RECOMMENDATION: On a motion by Councilor O'Hara , seconded by Councilor LeBlanc, the Ordinances & Administration Committee voted 2 in favor, 0 opposed, 1 (Nolan) absent, to recommend that the City Council appoint Rosalie Nicastro to the Council on Aging, TTE 02/14/22.

**DISCUSSION:**

**Councilor LeBlanc** advised that Ms. Nicastro was unable to attend this evening, and noted she was the city's Food Inspector, for many years. He conveyed she's been a steward for the city and is looking to help guide the Council on Aging moving forward.

**MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Cox, the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, to appoint Rosalie Nicastro to the Council on Aging, TTE 02/14/22.**

Gloucester Cultural Council

Shayla Kaufmann Swigart

TTE 02/14/20

COMMITTEE RECOMMENDATION: On a motion by Councilor O'Hara, seconded by Councilor LeBlanc, the Ordinances & Administration Committee voted 2 in favor, 0 opposed, 1 (Nolan) absent, to recommend that the City Council appoint Shayla Kaufmann Swigart to the Gloucester Cultural Council, TTE 02/14/20.

**DISCUSSION:**

**Councilor LeBlanc** conveyed that Ms. Kaufmann Swigart had an impressive background in the arts, and the Committee fully endorsed her appointment. He noted she was unable to attend this evening.

**MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Cox, the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, to appoint Shayla Kaufmann Swigart to the Gloucester Cultural Council, TTE 02/14/20.**

Tourism Commission

Jennifer Goulart Amero

TTE 02/14/21

COMMITTEE RECOMMENDATION: On a motion by Councilor O'Hara , seconded by Councilor LeBlanc, the Ordinances & Administration Committee voted 2 in favor, 0 opposed, 1 (Nolan) absent, to recommend that the City Council appoint Jennifer Goulart Amero to the Tourism Commission, TTE 02/14/21.

**DISCUSSION:**

**Councilor LeBlanc** recounted that Ms. Goulart Amero has been in the hospitality business for her entire career; she's a lifelong resident of Gloucester and a personal friend. He conveyed she'll be an asset to the Commission.

**MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Cox the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, to appoint Jennifer Goulart Amero to the Tourism Commission, TTE 02/14/21.**

**Presentations/Commendations:**

**Commendation for Ainsley Smith:**

**Council President Lundberg** offered that the Commendation for Ainsley Smith is something all the Councilors wanted to do to recognize not just Ms. Smith's accomplishment but for all those volunteers for the city who work to protect the environment. **Council Holmgren** read the City Council Commendation honoring Ainsley Smith, former Chair of the Clean City Commission who served for three years. The Commendation recounted Ms. Smith's and the Commission's successful partnerships and programs resulting in the city's improved natural environment through her stewardship. She noted that Ms. Smith and the Commission's advocacy was a key element in promoting the city's ban on polystyrene containers and single-use plastic bags.

**Jill Cahill, Community Development Director re: Riverfest Seaside Music Festival with Donald St. Saveur, General Manager of the radio station, 92.5 the River:**

**Jill Cahill**, Community Development Director, conveyed information about the upcoming Riverfest Seaside Music Festival, Saturday, August 24<sup>th</sup> sponsored by the radio station, 92.5 the River. She mentioned working closely with the River staff to coordinate city services in conjunction with the city's Police and Fire Chiefs, the city's Emergency Management Director, the Harbormaster and the DPW Director for this highly-anticipated music festival and prepare in a thoughtful way. The event was previously held for 17 years in Newburyport. She highlighted:

- Attended the Stage Fort Park Advisory Committee event and received that Committee's support. They will return to that Committee after the event for a review and hear their feedback;
- Parking and traffic: Three satellite parking areas are to be established – Magnolia Woods, the O'Maley Middle School parking lot and the High School parking lot to prevent heavy travel over the Blynman Bridge. Shuttle services will be run from O'Maley School and Magnolia Woods. The GHS property is within walking distance to the Stage Fort Park venue. All parking revenues will be retained by the city. It was estimated receipts from parking in the satellite lots would be approximately \$10,000 to \$23,000 from parking fees;
- Clean-up from the Event: Two DPW employees will be on site for the entire event emptying barrels throughout the day; a six-person crew will arrive at the venue at 6:00 p.m. prompt to ensure a thorough cleanup of the park. The event organizer will pay for all Police, EMS and DPW details;
- There will be an 8 to 10 officers assigned for a police detail to deal with traffic; Fire/EMS will have two EMTs and one Incident Command officer at a Command Post as well as a Harbormaster's detail on the water;

- The Tourism Commission and DMO are in full support of the event. Restaurants and hotels have expressed enthusiasm to have people coming to the city;
- Stage Fort Park is four times larger than the park the River used for its concerts for many years in Newburyport;
- Concern for sound emanating from the event: A sound check will be held on Friday, August 23. It was noted this isn't loud music; the expected age of concert goers is thirty to fifty years old. This is a free concert venue that is family friendly.
- If residents have a beach parking sticker they will be able to park for free as with any other day in the Stage Fort Park parking lot.

**Donald St. Saveur**, General Manager of 92.5 The River, Haverhill, sponsor of the Riverfest Seaside Music Festival offered the following information:

- Stage Fort Park was mapped and measured -- Newburyport's park was about 2.7 acres; with Stage Fort Park the River will be able to utilize about 8.8 acres;
- A festival map was shown and the location of the 60'L x 40'W x 30'H stage positioned at the Little League diamond's centerfield was highlighted. Sound is to be hung on wings attached to the stage and projected towards home plate bandstand. There are sponsor areas on the first and third base lines; a VIP reception tent is also nearby. An area towards Tablet Rock is open for fans and festival attendees. The bandstand will be sponsored by Gorton's of Gloucester. There is a 16' X 9' HD screen above the drum riser positioned so those further away from the stage can view the concert. Sound was designed so that it projects towards the bandstand and not out to sea. There are an estimated 21 tents for as many sponsors. There will a children's interactive area; handicap and public port-a-potties will also be set up.
- Hough Avenue will be made one way for the day. At the Park's Visitor's Center, CATA, limo, Uber and Lyft will meet there. EMT/Police/Fire will be staged nearby to the Visitor's Center. Local food trucks will be on the gravel surround. There will be a display from car dealers near to that area.
- Approximately one-third of the vendors are from Gloucester and the immediate Cape Ann area; another third are from the North Shore and the remaining sponsors are either regional or national.

#### COUNCILOR QUESTIONS:

**Councilor Holmgren** confirmed with **Mr. St. Saveur** that the sound check will be conducted between 4:30 p.m. and 5:00 p.m. on Friday, August 23.

**Council President Lundberg** asked about the dates and times of the planned event activities. **Mr. St. Saveur** advised "the big reveal" to the public of the musical line up on their radio station to their half million listeners will be on Wednesday, July 10<sup>th</sup> at 5:00 p.m. and be promoted on-going until the event. He confirmed that the festival set up is 1:00 p.m. – 6:00 p.m. on the 23<sup>rd</sup>. The day of the event, Saturday, August 24<sup>th</sup>; all parts of the event start at 12:00 p.m. and cease promptly at 6:00 p.m. The Saturday set-up for sponsors is 7:00 a.m. to 10:00 a.m. with public safety inspections taking place immediately thereafter.

**Councilor Hecht** asked what concert attendance was for the most successful year of the Riverfest in Newburyport and the expectation for attendance at this year's festival. **Mr. St. Saveur** confirmed that last year they had their highest concert attendance, estimated between 10,000 to 15,000 attendees. He suggested that Newburyport's Waterfront Park can't seat more than 5,000 people but suggested that there were between 10,000 to 15,000 people who came to Newburyport that day. He advised the Gloucester venue will hold up to 20,000 attendees although they'd be very pleased if there were 5,000 attendees, perhaps up to 10,000 for which they are prepared.

**Councilor Cox** asked where cars would be parked, expressing concern for illegally parked vehicles on Route 133 and attendant issues from experience with past large events held at Stage Fort Park. **Mr. St. Saveur** advised as to parking availability, there are about 950 spaces at Stage Fort Park; 150 spaces at Magnolia Woods; 150 spaces at the High School; 250 spaces at the O'Maley School. In Newburyport they had 800 parking spaces in NRA Lot East and Lot West and about 1,800 satellite parking spaces at four different lots and had buses running every 15 minutes from 10:00 a.m. to 7:00 p.m. to the parking lots. The train station is about 1.1 miles from the venue there and the Gloucester train station isn't much further. He suggested most of the attendees would be local. Two-thirds of the River's listeners are on the North Shore and that the festival would be uniquely residential to this community.

**Councilor Gilman** asked if it is possible to talk to the MBTA to ensure there is busing from the train station to Stage Fort Park as opposed to utilizing cars. **Mr. St. Saveur** advised they created a website that's also an app so

people can view alternative means to get to the concert venue. He conveyed they will work with Ms. Cahill and her team on that on making sure the alternative way to get to the concert are well advertised. About 10%-15% of those who attended last year's concert event came by train.

**Councilor Memhard** asked about how the water sheet will be engaged during the event with boaters able to hear the performances. **Mr. St. Saveur** advised the performance won't be able to be seen or heard from the water sheet. Sound will be projected back towards the "bowl" with protective shielding at the back of the stage from wind and rain – it would be difficult to see or hear anything away from the concert venue. He noted the Harbormaster has already indicated that (transient) moorings are already in high demand for that weekend. **Ms. Cahill** added that the moorings for that area are already reserved; a Harbormaster's patrol will be in the area which will be watched closely. The Harbormaster's team will be fully prepared, she assured, adding that the River is paying the cost of the on-the-water details as well.

**Council President Lundberg** asked about traffic and parking plans. He expressed concern for concert goers coming by car. **Ms. Cahill** advised that the radio station is expert in marketing and communication, and the city will also utilize their media resources to get the word out. For people who show up in cars, there will be traffic details at either end of Hough Avenue to prevent too much traffic congestion. The other concern is the parking on Route 133, and "No Parking" signs will be posted, she indicated. The concerns are much the same as the Waterfront Festival, she pointed out. This event organizer is better positioned to disseminate information to the public. It is about communication and getting information out, she conveyed. **Council President Lundberg** highlighted that they often don't want people to park at Magnolia Woods or O'Maley School. **Ms. Cahill** noted that the River is willing to rent electronic signs to direct drivers and will work with the DPW for their placement. They want people to come in and out through Magnolia and will try to divert people from coming "over the bridge" unless they're driving to park at the O'Maley School. This is not a ticketed event, she reiterated. **Council President Lundberg** expressed concern for thorough planning. He asked about transporting concert-goers to and from the satellite parking areas by shuttles to the concert venue. **Ms. Cahill** advised that they are continuing to plan for thorough communication to concert-goers, and with signage outside the city. They are working with the state on that, she noted. **Council President Lundberg** asked for a firm plan, and that if it is not ready at this time that they should come back to the Council with it.

**Councilor Gilman** suggested that there are numerous weddings and other big events that may be taking place that same weekend and asked that those venues be notified so that their guests can be made aware of extra traffic in the city they may encounter that day so that the city is proactive. **Ms. Cahill** pointed out they have already reached out to the city's hospitality venues but will recontact them.

**Council President Lundberg** asked about the restoration of the park by the River after the event pointing out it will take up a whole ball field which is utilized through the summer. **Ms. Cahill** advised this wasn't a concern, saying that this is a different impact from the Cyclo-Cross event to the Park and don't expect the same kind of impact. Food trucks are on the road, she pointed out.

**Councilor Cox** noted that the Stage Fort Park Advisory Committee is okay with the amount of vehicles on the property but highlighted that there have been issues with the Farmer's Market and their vehicles on the property. She asked that cars are not set up on the grass. She pointed out that when it rains during the Waterfront Festival there are ruts from vehicles in the park worse than anything created from the Cyclo-Cross event. **Ms. Cahill** asked for Council feedback, advising they'll take this into consideration. **Councilor Cox** acknowledged the fluidity of the plan saying she had faith in the city's Police and DPW Departments to manage this event, and that after the event they'll regroup and talk about pros and cons for any such future events.

**Councilor O'Hara** expressed concern for residents of the surrounding neighborhoods to Stage Fort Park. He asked for assurances that parking on adjacent roadways will not be allowed so that it won't impact residential access. He pointed out that this is shutting down the Magnolia Woods athletic fields for the day as well as that of the O'Maley School. He expressed hope this is taken into consideration. Signage on Route 133 and Route 128 will be important, but he suggested that it needs to be placed far enough in advance for drivers to make good decisions. He asked that Ms. Cahill provide them with a more detailed plan.

**Police Chief Edward Connelly** conveyed that Lt. Joseph Fitzgerald will be the Incident Commander that day and expressed confidence that all will be handled. He noted 10 officers will be assigned to the event, along with parking enforcement personnel.

**Councilor Holmgren** noted that this is an "unconventional" event, and is a chance to showcase the city in a positive light. She expressed her appreciation to the Community Development, DPW and Police Departments for developing a safety plan. She pointed out that there are other events that take up lots of road space and city services and expressed her hope this would be a positive gain for the city.

**Council President Lundberg** expressed he'd appreciate another update by Ms. Cahill before the event. **Ms. Cahill** advised they have confidence in the team, all of whom are city managers that are working on this plan. **Council President Lundberg** offered his thanks to all the city staff involved as well as the event sponsor.

**Consent Agenda:**

- **CONFIRMATION OF REAPPOINTMENTS**
- 1. Magnolia Pier Advisory Committee Richard D. Wilson TTE 02/14/22
- **MAYOR'S REPORT**
- 1. New Appointments:
  - Clean City Commission Zoe Murray *fulfilling an unexpired term* TTE 02/14/20 (Refer O&A)
  - Records Management Advisory Board Stephanie Buck, Peggy Calkins, Jacklyn Linsky TTE 02/15/22 (Refer O&A)
- 2. Memorandum from General Counsel re: requesting acceptance of transfer of land and building located at 35 Concord Street (Refer P&D)
- 3. Informational document from Director of Public Health re: Community Water Fluoridation (Info Only)
  - **INFORMATION ONLY**
  - **APPLICATIONS/PETITIONS**
- 1. PP2019-005: Request by Comcast to install a new underground conduit system to provide Comcast service to Main Street #393 (Refer P&D)
  - **COUNCILORS ORDERS**
  - **APPROVAL OF MINUTES FROM PREVIOUS COUNCIL AND STANDING COMMITTEE MEETINGS**
- 1. City Council Meeting: 06/11/2019 (Approve/File)
- 2. Special City Council Meeting: 6/18/2019 (Approve/File)
- 3. Standing Committee Meetings: B&F 06/20/19 (under separate cover), O&A 06/17/19, P&D 06/19/19 (Approve/File)

**Items to be added/deleted from the Consent Agenda:**

**Council President Lundberg** asked to remove Item #3 under the Mayor's Report, "Informational document from Director of Public Health re: Community Water Fluoridation for information only. He pointed out Enclosure #3 was described as a document prepared by Karin Carroll, Public Health Director, regarding Community Water Fluoridation. He noted that the document isn't attributed but is only a listing of facts. He expressed concern that there is a matter before the Council involving water fluoridation saying it wasn't clear why this document was before the Council as a list. He indicated that this should be a memo from Ms. Carroll. If it is the Administration's or Ms. Carroll's intent to submit a document to the Council in the matter of the fluoridation before the Council, this document should contain a memo to the Council and properly reference the proceeding. He asked Enclosure #3 of the Mayor's Report be sent back to the Mayor and Ms. Carroll for resubmission; and if it is in connection with a matter before O&A then it should be referred accordingly **The Council, by a unanimous vote, returned Enclosure #3 for clarification to the Mayor and Karin Carroll, Public Health Director.**

**By unanimous consent of the City Council, the Consent Agenda was accepted as amended.**

**Committee Reports:**

**Budget & Finance: June 20, 2019**

COMMITTEE RECOMMENDATION: On motion by Councilor Memhard, seconded by Councilor Holmgren, the Budget & Finance Committee voted 3 in favor, 0 opposed, to recommend that the City Council accept under MGL c. 44, §53A, a grant for \$84,557 from the Massachusetts Executive Office for Administration & Finance, Community Compact Cabinet's Efficiency and Regionalization Grant Program. This 18 month program is to create a unified schedule for fixed routes from the communities of Gloucester, Rockport, Essex and Manchester for the purpose of transportation of low income seniors aged 65+ in the Cape Ann region from each community's senior housing units to Farmers markets, grocery stores and/or food pantries and parks/facilities for physical activities. Funding is to be split among the participating communities to support their specific transportation needs as well as a part-time coordinator. Grant funds must be expended by December 31, 2020. There is no local match for this grant.

**DISCUSSION:**

**Councilor Cox** explained the following: The Health Department has been awarded \$84,557 for a Community Compact Grant for efficiency in regionalization through the Governor's Office. This grant will assist the communities of Gloucester, Rockport, Manchester and Essex to develop an elder transportation program to improve their access to healthy food sources and physical activity by including trips to grocery stores, Farmers Markets and the food pantry as well as to recreational areas and better socialization.

**MOTION: On a motion by Councilor Cox, seconded by Councilor Memhard, the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, to accept under MGL c. 44, §53A, a grant for \$84,557 from the Massachusetts Executive Office for Administration & Finance, Community Compact Cabinet's Efficiency and Regionalization Grant Program. This 18 month program is to create a unified schedule for fixed routes from the communities of Gloucester, Rockport, Essex and Manchester for the purpose of transportation of low income seniors aged 65+ in the Cape Ann region from each community's senior housing units to Farmers markets, grocery stores and/or food pantries and parks/facilities for physical activities. Funding is to be split among the participating communities to support their specific transportation needs as well as a part-time coordinator. Grant funds must be expended by December 31, 2020. There is no local match for this grant.**

COMMITTEE RECOMMENDATION: On motion by Councilor Holmgren, seconded by Councilor Memhard, the Budget & Finance Committee voted 3 in favor, 0 opposed, to recommend that the City Council accept under MGL c. 44, §53A, a private 2019 Catalyst Fund grant for \$4,998 from the Blue Cross/Blue Shield of Massachusetts Foundation for the purpose of funding the purchase of a digital sensor x-ray equipment for diagnostic testing for the Gloucester Children's Dental Center. The grant period of the 2019 Catalyst Fund grant is from June 1, 2019 through May 31, 2020. There is no local match for this grant.

**DISCUSSION:**

**Councilor Cox** conveyed the following information: The city is in receipt of a no-local match grant from Blue Cross/Blue Shield of Massachusetts Foundation for \$4,998 for the purpose of funding the purchase of a digital x-ray sensor for higher resolution diagnostic testing for the city's Children's Dental Center.

**MOTION: On motion by Councilor Cox, seconded by Councilor Memhard, the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, to accept under MGL c. 44, §53A, a private 2019 Catalyst Fund grant for \$4,998 from the Blue Cross/Blue Shield of Massachusetts Foundation for the purpose of funding the purchase of a digital sensor x-ray equipment for diagnostic testing for the Gloucester Children's Dental Center. The grant period of the 2019 Catalyst Fund grant is from June 1, 2019 through May 31, 2020. There is no local match for this grant.**

COMMITTEE RECOMMENDATION: On a motion by Councilor Memhard, seconded by Councilor Holmgren, the Budget & Finance Committee voted 3 in favor, 0 opposed, to recommend that the City Council in accordance with MGL c. 44, §64 approve payment of prior year wages owed to three Department of Public Works employees for work performed during an ongoing job classification and compensation study in order to rectify wage adjustments for the time period of January 1<sup>st</sup> through June 30, 2018. The Fiscal Year 2018 wages owed in the amount of \$12,536.09 will be funded with Fiscal Year 2019 Public Works Department available budgeted funds as follows:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Ronald Garvey	Superintendent of Central Service	\$3,897.37
William Gillis	Superintendent of Public Utilities	\$4,165.16
Phillip Curcuro	Superintendent of Facilities	\$4,473.56

**DISCUSSION: None.**

**MOTION: On a motion by Councilor Cox, seconded by Councilor Memhard, the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, in accordance with MGL c. 44, §64, to approve payment of prior year wages owed to three Department of Public Works employees for work performed during an ongoing job classification and compensation study in order to rectify wage adjustments for the time period of January 1<sup>st</sup> through June 30, 2018. The Fiscal Year 2018 wages owed in the amount of \$12,536.09 will be funded with Fiscal Year 2019 Public Works Department available budgeted funds as follows:**

<u>Name</u>	<u>Position</u>	<u>Amount</u>
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<b>Ronald Garvey</b>	<b>Superintendent of Central Service</b>	<b>\$3,897.37</b>
<b>William Gillis</b>	<b>Superintendent of Public Utilities</b>	<b>\$4,165.16</b>
<b>Phillip Curcuru</b>	<b>Superintendent of Facilities</b>	<b>\$4,473.56</b>

COMMITTEE RECOMMENDATION: On a motion by Councilor Holmgren, seconded by Councilor Memhard, the Budget & Finance Committee voted 3 in favor, 0 opposed, to recommend that the City Council approve Special Budgetary Transfer 2019-SBT-12 in the amount of \$15,783 from Account #0147252-520000, DPW-Facilities, Purchase of Services to Account #0147052-520000, DPW-Public Services, Purchase of Services for the purpose of funding payment of a FY18 invoice from Tighe & Bond approved by City Council Certificate of Vote 2019-082 for a total of \$13,225 and payment of police detail invoice 19-296-DV for a total of \$2,558 for a grand total of \$15,783.00.

**DISCUSSION: None.**

**MOTION: On a motion by Councilor Cox seconded by Councilor Memhard, the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, to approve Special Budgetary Transfer 2019-SBT-12 in the amount of \$15,783 from Account #0147252-520000, DPW-Facilities, Purchase of Services to Account #0147052-520000, DPW-Public Services, Purchase of Services for the purpose of funding payment of a FY18 invoice from Tighe & Bond approved by City Council Certificate of Vote 2019-082 for a total of \$13,225 and payment of police detail invoice 19-296-DV for a total of \$2,558 for a grand total of \$15,783.00.**

COMMITTEE RECOMMENDATION: On a motion by Councilor Memhard, seconded by Councilor Holmgren, the Budget & Finance Committee voted 3 in favor, 0 opposed, to recommend that the City Council accept under MGL Ch. 44, §53A a state grant from the Massachusetts Department of Environmental Protection, a CWSRF 2019 Asset Management Plan Grant Project to upgrade city of Gloucester Water and Wastewater Asset Management Plans for \$150,000. The local match is comprised of a 50% cash match and 50% in-kind labor of the city's water contractor, Veolia and the Public Works Department equaling \$100,000 for an overall project total of \$250,000. The grant is effective through June 30, 2019.

**DISCUSSION:**

**Councilor Cox** informed the Council as follows: A year ago the city committed to an asset evaluation of all city facilities, and this grant program is an opportunity to do the same for the city's water and sewer infrastructure.

**MOTION: On a motion by Councilor Cox, seconded by Councilor Memhard, the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, to accept under MGL Ch. 44, §53A a state grant from the Massachusetts Department of Environmental Protection, a CWSRF 2019 Asset Management Plan Grant Project to upgrade city of Gloucester Water and Wastewater Asset Management Plans for \$150,000. The local match is comprised of a 50% cash match and 50% in-kind labor of the city's water contractor, Veolia and the Public Works Department equaling \$100,000 for an overall project total of \$250,000. The grant is effective through June 30, 2019.**

Due to the need to submit paperwork to the state for this grant by June 30, 2019, **Councilor Cox** called for a Reconsideration of the Vote by the City Council for the vote just taken on the MADEP CWSRF 2019 Asset Management Grant as follows:

**MOTION: On a motion by Councilor Cox, seconded by Councilor Gilman, the City Council voted by ROLL CALL 0 in favor, 8 opposed, 1 (Nolan) absent, to reconsider the City Council vote on the acceptance a CWSRF 2019 Asset Management Plan Grant Project to upgrade city of Gloucester Water and Wastewater Asset Management Plans for \$150,000. The local match is comprised of a 50% cash match and 50% in-kind labor of the city's water contractor, Veolia and the Public Works Department equaling \$100,000 for an overall project total of \$250,000.**

**MOTION FAILS.**



**Ordinances & Administration: June 3, 2019**

COMMITTEE RECOMMENDATION: On a motion by Councilor O'Hara, seconded by Councilor LeBlanc, the Ordinances & Administration Committee voted 2 in favor, 0 opposed, 1 (Nolan) absent, to recommend that the City Council Approve under GCO Ch. 20, Sec. 20-27 "Permits for Scientific Works in coastal waters and flats in the city", a permit for Seaside Sustainability, Inc. to conduct scientific research in coastal waters and tidal flats of the City of Gloucester for the purpose of assisting the city of Gloucester departments in water quality monitoring, conducting mudflat acidification assessments and monitoring and assessing the health of eelgrass beds with the following conditions:

1. Acquiring the appropriate permit from Mass. Department of Marine Fisheries;
2. Appears before the local Conservation Commission for a negative determination of applicability for the proposed work;
3. Obtain signoffs from the City Administration as property owners where the work will take place.

**DISCUSSION: None.**

**MOTION: On a motion by Councilor LeBlanc, seconded by Councilor O'Hara, the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, to recommend that the City Council Approve under GCO Ch. 20, Sec. 20-27 "Permits for Scientific Works in coastal waters and flats in the city", a permit for Seaside Sustainability, Inc. to conduct scientific research in coastal waters and tidal flats of the City of Gloucester for the purpose of assisting the city of Gloucester departments in water quality monitoring, conducting mudflat acidification assessments and monitoring and assessing the health of eelgrass beds with the following conditions:**

1. Acquiring the appropriate permit from Mass. Department of Marine Fisheries;
2. Appears before the local Conservation Commission for a negative determination of applicability for the proposed work;
3. Obtain signoffs from the City Administration as property owners where the work will take place.

**Planning & Development: June 5, 2019**

COMMITTEE RECOMMENDATION: On a motion by Councilor Nolan, seconded by Councilor Holmgren, the Planning & Development Committee voted 3 in favor, 0 opposed, to permit the withdrawal of a request per letter submitted to the City Clerk by Sam Avola, 1 Colburn Street, that his repetitive petition request, covered under GZO Sec.1.5.15 be considered for the sole purpose of determining if a reduction of building height of 38 feet to 34.5 feet constitutes a specific or material change without prejudice.

**DISCUSSION:**

**Councilor Gilman** explained that this is a housekeeping matter.

**MOTION: On a motion by Councilor Gilman, seconded by Councilor Holmgren, the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, to permit the withdrawal of a request per letter submitted to the City Clerk by Sam Avola, 1 Colburn Street, that his repetitive petition request, covered under GZO Sec.1.5.15 be considered for the sole purpose of determining if a reduction of building height of 38 feet to 34.5 feet constitutes a specific or material change without prejudice.**

**Councilor Gilman** mentioned the "Cheer for the Pier" permitted for July 27 but that it was her understanding that the was in conflict with another special event, and a new date can be approved when it is scheduled.

**Scheduled Public Hearings:**

1. **PH2019-032: Loan Order 2019-006: Loan Authorization request in the amount of \$130,000 for the replacement of a number of interior and exterior doors at the O'Maley Innovation Middle School and the Gloucester High School**

**This public hearing is opened at 8:32 p.m.**

**Those speaking in favor:**

**John Dunn**, CFO, conveyed that this isn't a classic loan order, rather, it is a project that DPW Facilities would like to undertake for the improvement to exterior and interior doors at the O'Maley Middle and Gloucester High Schools. The total project expenditure is about \$130,000. By consolidating two old loan order that still have balances of borrowed funds related to school construction, it will result in about \$67,000. The remainder of about \$63,000 will be funded through the School Use Revenue account; money which comes from the rental of city schools. Between these two funding sources it will fund a project of \$130,000, he indicated. The first expended funds will come from the combined loan order remainders, and then from the School Use Revenue account. He noted that this project will be accomplished over the summer and completed in time for the start of the school year.

**Those speaking in opposition: None.**

**Communications: None.**

**Councilor Questions: None.**

**This public hearing is closed at 8:34 p.m.**

COMMITTEE RECOMMENDATION: On a motion by Councilor O'Hara, seconded by Councilor Memhard, the Budget & Finance Committee voted 2 in favor, 0 opposed, to recommend that the City Council authorize the following loan order:

Ordered: That in accordance with c. 44, §20 of the General Laws, the \$31,207.89 unexpended balance of Fund #5026 initially borrowed to pay the costs of Gloucester High School Renovations, the \$10,857.26 unexpended balance of Fund #5035 initially borrowed to pay the costs of FY2014 School Building Improvements and the \$24,609.08 unexpended balance of Fund #5045 initially borrowed to pay the costs of FY2017 Building Improvements, which projects are complete and such amounts are no longer needed for the projects are hereby appropriated by this Council to a new General Government Capital Project Fund for a total amount of \$66,674.23 to pay the costs of improvements in the O'Maley Innovation Middle School and Gloucester High School, including the payment of any and all costs incidental and related thereto.

#### **DISCUSSION:**

**Councilor Cox** endorsed the use of the funding for the stated project.

**MOTION: On a motion by Councilor Cox, seconded by Councilor Memhard, the City Council voted by ROLL CALL 8 in favor, 0 opposed, 1 (Nolan) absent, to authorize the following loan order:**

**Ordered: That in accordance with c. 44, §20 of the General Laws, the \$31,207.89 unexpended balance of Fund #5026 initially borrowed to pay the costs of Gloucester High School Renovations, the \$10,857.26 unexpended balance of Fund #5035 initially borrowed to pay the costs of FY2014 School Building Improvements and the \$24,609.08 unexpended balance of Fund #5045 initially borrowed to pay the costs of FY2017 Building Improvements, which projects are complete and such amounts are no longer needed for the projects are hereby appropriated by this Council to a new General Government Capital Project Fund for a total amount of \$66,674.23 to pay the costs of improvements in the O'Maley Innovation Middle School and Gloucester High School, including the payment of any and all costs incidental and related thereto.**

#### **2. PH2019-033: Amend GCO Ch. 9 "Trash, Recycling and Litter" by ADDING Article III "Prohibition of Single Use Plastic Straw, Stir Stick and Hot Stopper"**

**This public hearing is opened at 8:37 p.m.**

**Those speaking in favor:**

**Eric Magers**, 7 Marchant Street, Executive Director, Seaside Sustainability, explained that his team would give a brief overview of the issue of plastic straws and introduced a group of Seaside Sustainability's interns. Those college interns speaking in favor of the Single Use Plastic Straw, Stir Stick and Hot Stopper ban were: Daria Larson, Peabody; Cassidy DuBarton, Salem; Nick Wigglesworth, Ipswich; Samantha Verge, South Hamilton; Ryan Duggan, Saugus and Zoe Duffield, Ipswich. They highlighted some of the following issues:

- Citing damage done to the environment by plastic straws, stirrers and hotstoppers and to sea mammals and fish;

- The city already has a ban in place for polystyrene products and single-use plastic bags and this ban is a natural extension of such bans to protect the environment;
- A statistic noted was an estimate that there are 48,000 straws a day used in Gloucester or 17.6 million straws a year;
- Positive impact by local businesses were noted that had already converted to the use of compostable products.

Each intern individually urged the passage of the straw, stirrer and hotstopper ban.

**Amanda Nash**, 8 Exchange Street, offered her support for the ban of plastic straws, stirrers and hotstoppers as did **Jamie Matheson**, 47 Parker Street and **Tracy Ritchie**, 47 River Road, all citing the protection of the environment as paramount.

**Sarah Steward**, 15 Wall Street, Clean City Commission member, advised that the Clean City Commission voted unanimously to support the plastic straw, stirrer and hotstopper ban saying that this is a chance for Gloucester to lead the way.

**Those speaking in opposition:**

**Jennifer Entwistle**, 334 Washington Street, mentioned that due to a medical condition she isn't able to drink out of a glass without using a straw. She asked that the disabled be considered in this measure offered this evening. She likened the inability to receive a straw with a drink in a restaurant akin to being denied a fork to eat pasta. She highlighted that plastic straws account for 0.03% of trash in the oceans. While not discounting the environmental impact, she advised she worked for the New England Aquarium for many years in marine mammal rescue and rehabilitation. She advised that she never saw a straw in a dead marine mammal dead or harmed. Rather, she advised she would see balloons and cigarette butts. Plastic straws are .080% of trash in the ocean, and while not discounting the environmental impact, and in her work in rescuing sea animals she never saw straws consumed by them. She urged that if the ban is going to be passed with fines imposed, restaurants should be made to have an option for the disabled of having access to plastic straws.

**Communications:**

**In Favor:** **Caroline Haines**, 13 Lincoln Ave. by email; **Jennie Meyer**, 15 Great Ledge Lane by email; **Amanda Nash**, 8 Exchange Street; **JoeAnn Hart**, 27 Fort Hill Ave. by email; **Seaside Sustainability**; **Elizabeth Lewis**, 15 Rackliffe St. by email; **Lenore Balliro**, 1022 Washington St. by email; **Lesley Davison**, 334 Concord St., by email; **Tim Greiner**, 47R Englewood Rd. by email; **Dimitra Lavrakas**, 1047A Washington St., by email; **Nicole Bogin** on behalf of the Cape Ann Farmers Market, by email.

**In Opposition:** **Kimberly Nixon**, by email as this adversely affects the elderly, babies and children, people with allergies and immune-compromised individuals.

**Neither For or Against:** **Peter Van Ness**, 11 Magnolia Ave. by email asking Council to consider all the effects of such a ban before taking a vote.

**Councilor Questions: None.**

**This public hearing is closed at 9:01 p.m.**

COMMITTEE RECOMMENDATION: On a motion by Councilor O'Hara, seconded by Councilor Nolan, the Ordinances & Administration Committee voted 2 in favor, 0 opposed, 1 (LeBlanc) present, to recommend that the City Council Amend GCO Chapter 9.-Trash, Recycling and Litter by ADDING Article III – "Prohibition on Single Use Plastic Straw, Stir Stick & Hotstopper, to Chapter 9-Trash Recycling and Litter as follows:

"Chapter 9.-Trash, Recycling and Litter by ADDING ARTICLE III – "Prohibition on SINGLE USE PLASTIC STRAW, STIR STICK & HOTSTOPPER

Sec. 9-22.- Definitions

The following words, terms and phrases shall, when used in this article, have the following meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

Plastic Straw means any straw made of polypropylene, polyethylene, or polystyrene provided by a retail establishment to a customer.

Plastic Stir Stick means any stir stick, hollow or otherwise, made from polypropylene, polyethylene, or polystyrene used to stir beverages.

Hotstopper means any device also known by the name “splash-stick” which is used to block the hole in coffee lids, intended for single use, and made from plastic materials including but not limited to those made from polypropylene, polyethylene, or polystyrene.

Biodegradable means any materials that will completely degrade and return to nature, i.e., decompose into elements found in nature within a reasonably short period of time after customary disposal.

ASTM D6400 means the American Society for Testing and Materials (ASTM) International “Standard Specification for Compostable Plastics.”

Compostable means a stirrer, straw, and hotstopper designated as compostable as it meets the ASTM D6400 Standard.

Customer means any person purchasing goods from a retail establishment.

Person means any natural person, firm, corporation, partnership, or other organization or group however organized.

Recyclable means any material that can be sorted, cleansed, and reconstituted using available recycling collection programs in the City of Gloucester for the purpose of using the altered form in the manufacture of a new product. “Recycling” does not include burning, incinerating, converting, or otherwise thermally destroying solid waste.

Food & Retail establishment means any operation that stores, prepares, packages, serves, vends, or otherwise provides food for human consumption. Any establishment requiring a permit to operate in accordance with the State Food Code, 105 CMR 590.000, et. seq., shall be considered a “Food Establishment” for purposes of this ordinance.

Beverage Provider means any business, organization, entity, group, or individual located in the City of Gloucester that offers liquid, slurry, frozen, semi-frozen, or other forms of beverages to the public for consumption.

Director means the Director of the Public Health Department or his/her designee.

Department means the City of Gloucester’s Public Health Department.

Sec. 9.23.- Regulations, Recommendations, Exemptions, and Prohibitions.

- (a) No food establishment, retail establishment, or beverage provider in the City of Gloucester shall provide single-use, non-biodegradable plastic straws, stir sticks or hotstoppers to customers.
- (b) If a retail establishment provides straws, stir sticks or hotstoppers, they must be one of the following:
  - i. Compostable and made from compostable materials (meeting the specifications of ASTM D6400 or equivalent standard, as defined herein) including but not limited to paper, wooden, bamboo, straw, etc.
  - ii. Reusable and made from reusable materials including glass, stainless steel, bamboo, ceramic, etc.
- (c) Nothing in this chapter prohibits customers from using straws or stir sticks of any type that they bring to the retail establishment themselves in lieu of using straws, stir sticks, or hotstoppers provided by the retail establishment.
- (d) Nothing in this section precludes food establishments, retail establishments, or beverage providers from using or making non-plastic alternatives, such as those made from paper, Compostable Plastic, sugar cane, or bamboo, available to customers.
- (e) A retail establishment may provide or sell reusable straws, stir sticks, or hotstoppers to its customers or to any person.

- (f) A reusable straw, stir stick, or hotstopper must be constructed out of stainless steel or other material deemed reusable and not single-use.
- (g) In the case of handicapped persons who require plastics straws in order to ingest liquids, establishments may provide plastics straws upon request. Hospitals, nursing homes, and other establishments predominantly serving the elderly, infirmed or handicapped individuals are exempt from this ordinance.

Sec. 9-24.- Enforcement; Violations and Penalties.

- (a) If it is determined that a violation has occurred the Director shall issue a warning notice to the Food and Retail Establishment or Beverage Provider for the initial violation.
- (b) If an additional violation of this by-law has occurred within one year after a warning notice has been issued for an initial violation, the Director shall issue a notice of violation and shall impose a penalty against the retail establishment.
- (c) The penalty for each violation that occurs after the issuance of the warning notice shall be no more than:
  - i. Warning for the first offense
  - ii. \$100 for the second offense.
  - iii. \$200 for the third offense and each subsequent offense.
- (d) No more than one (1) penalty shall be imposed upon a Retail Establishment within a five (5) calendar day period.
- (e) A Retail Establishment shall have fifteen (15) calendar days after the date that a notice of violation is issued to pay the penalty or the total amount of the penalty payable shall be doubled. All fines shall be payable to the City of Gloucester.

Sec. 9-25. Severability; Effective Date.

- (a) Each section of this chapter shall be construed as separate to the end that if any section, sentence, clause or phrase thereof shall be held invalid for any reason, the remainder of that chapter and all other chapters shall continue in full force.
- (b) This chapter shall take effect as of January 1, 2020.”

**DISCUSSION:**

**Councilor Hecht** explained that Eric Magers came to him nine months ago to work to develop language for a plastic straw, stirrer and hotstopper ban. He conveyed that a plastic straw or stirrer is used for such a short time but last for years and years. Plastic deteriorates to micro-fragments that are consumed by sea mammals and fish and down through the food chain. He gave physical examples of compostable stirrers and straws and examples of plastic straws, stirrers and hot-stoppers to the Council (placed on file). He spoke of a world-wide and national movement to eliminate plastic straws naming many cities and towns across the country and foreign countries as well that have banned single-use plastic products. He noted the city’s beach concessions have also banned plastic straws. Coffee and fast food chains, hotel chains, sports teams all are banning plastic products, he mentioned, and advised that this ban is supported by the Gloucester Health Department and the Clean City Commission.

**Councilor Hecht** then offered an amendment to the main motion to strike the effective date of the ban from “January 1, 2020” to add in its place an effective date of “July 1, 2020” which was seconded by **Councilor Gilman**.

DISCUSSION ON THE AMENDMENT:

**Councilor Gilman** advised she would support the amendment noting that Councilor Cox's effective date for polystyrene products and single-use plastic bag ban gave a longer lead time to work with local merchants and food and drink purveyors to make the changeover. This extended date will give people time to embrace the change, she conveyed.

**By unanimous voice vote of the Council the main motion was amended for the plastic straw, stirrer and hotstopper ban to have an effective date of July 1, 2020.**

**Councilor Hecht** then moved to delete under Section 9-22 subsection (g) which states, "In the case of handicapped persons who require plastics straws in order to ingest liquids, establishments may provide plastics straws upon request. Hospitals, nursing homes, and other establishments predominantly serving the elderly, infirmed or handicapped individuals are exempt from this ordinance." The amendment was seconded by **Councilor O'Hara**.

#### DISCUSSION ON THE AMENDMENT:

**Councilor Hecht** advised that the compostable straws are excellent substitutes and will be effective.

**Councilor Cox** expressed she didn't disagree with the amendment but asked what protection is there to the handicapped or elderly that a facility will not eliminate straws altogether. There's nothing in the ordinance that says that restaurants have to provide on request a straw.

**Councilor Holmgren** advised that the Open Door is exempt from the single-bag ban because they need to give food to people expeditiously. She mentioned the email from Kim Nixon (under Communications), and pointed out that there is no real regulation on compostable straws -- that someone with celiac disease if exposed to certain chemicals or foodstuffs, it can cause cancer; and there are other health issues as well. She advised she would be more comfortable that the language remain in the ordinance as a guideline.

**Councilor LeBlanc** noted he had questions at O&A that didn't get answered. Under the Mass. State Law you are not allowed to ask a person their disability. If he were to go to a restaurant, they would have to give him a straw without question. A plastic straw will still be available to those with disabilities if they had a handicap. **Councilor Hecht** advised that it would be "moot." He expressed sensitivity to Councilor Holmgren's concern. **Councilor LeBlanc** asked what about people's allergic reaction to compostable products and those who have food allergies. He urged fairness for all. **Councilor Hecht** suggested the market would end up addressing these issues.

**Councilor Cox** noted that when you go to a restaurant you have to identify if you have a food allergy to the server. This is overregulating something that is not regulated -- they can't tell businesses what they can and can't purchase. She was in favor of deleting subsection (g) because it makes it mandatory to have the plastic straws but to use compostable straws. She conveyed that there is something to be said for personal responsibility and to bring your own straw, but it doesn't always work out. They can't require establishments to have two types of straws, she highlighted. They spent multiple years with experts but it took years to institute the polystyrene and single use plastic bag ban. This isn't the right answer, she noted. If they keep (g) food and drink purveyors have to buy two types of straws, and if they don't they're not being handicap friendly.

**Councilor Holmgren** advised that the onus is on the individual. She suggested they're not forcing people to buy plastic straws. The word "may" is used, and suggested that they can keep plastic straws for that small section of the population.

**Council President Lundberg** noted he is on the Board of the Addison Gilbert Hospital and advised it is the hospital's job to accommodate patients in any way they can, saying that they will comply as necessary. It is up to the businesses. This provides an exemption and doesn't exempt everyone, he pointed out. An establishment who serves people has obligations to provide accommodations, he added.

**Councilor LeBlanc** noted they'll make retail establishments carry two types of straws -- plastic and compostable or made from other substances. He asked what they're forcing establishments to do -- if they don't have answers from the maker of the motion then this matter should return to O&A. **Councilor Hecht** advised they're only concentrating on one subsection to eliminate exemptions.

**The City Council voted by ROLL CALL to eliminate subsection (g) of Sec. 9-22, the motion passes 6 in favor, 2 (Holmgren, LeBlanc) opposed, 1 (Nolan) absent.**

**Councilor Hecht** asked that the Council lead by example and pass the Ordinance amendment.

**Councilor Gilman** offered her support for the amended final motion. She conveyed that this is a proactive action for the Council to take. This is the right thing to do; they can always go back and tweak the ordinance if it is

needed. She conveyed that she learned through Councilor Nolan before the meeting that 400 straws were raked from a city beach yesterday.

**Councilor Holmgren** noted that the city learns from the ordinances they pass, mentioning the ordinance amendment for the creation of the Disability Rights Commission. She indicated once created that Commission can examine this ordinance amendment to determine whether the city is making appropriate accommodations for the city's disabled population. She encouraged that as a community they shouldn't lose sight of the 8 million metric tons of plastic that ends up in the ocean each year. Mentioning organizations such as Seaside Sustainability, Cape Ann Maritime Partnership, and Keep Massachusetts Beautiful she highlighted their work to clean up the environment and provide inspiration. She voiced her encouragement that people in their spare time work to make a difference by urging elected representatives to do the right thing as environmental stewards. She offered her support of the ban.

**Councilor Cox** expressed her support for the straw ban, saying that at first she wasn't enthused. Enough restaurants were doing it on their own, she pointed out, especially after the polystyrene and single-use bag ban. By deleting subsection (g) she highlighted that there are enough alternatives to plastic straws, one bendable and one straight, that are plastic-like. The more the word gets out, she suggested, the more corporations will make non-plastic products and consumers will speak with their pocketbooks.

**Councilor LeBlanc** pointed out that he voted present at the O&A Committee on this matter. He expressed he wasn't a big fan of over governing and expressed his concern that this might be a trend towards it. As an outdoorsman, he noted he brings home more trash than imaginable. He conveyed he was in Los Angeles last weekend and driving down the roadways he saw plastic products strewn about everywhere. He offered his support.

**Councilor O'Hara** expressed his support for the plastic straw ban. Holding up a single-use water bottle, he advised that Great Barrington is banning them. He offered his congratulations to Councilor Hecht and to Councilor LeBlanc for doing his homework.

**MOTION: On a motion by Councilor LeBlanc, seconded by Councilor O'Hara, the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, to Amend GCO Chapter 9.-Trash, Recycling and Litter by ADDING Article III – “Prohibition on Single Use Plastic Straw, Stir Stick & Hotstopper, to Chapter 9-Trash Recycling and Litter as follows:**

**“Chapter 9.-Trash, Recycling and Litter by ADDING ARTICLE III – “Prohibition on SINGLE USE PLASTIC STRAW, STIR STICK & HOTSTOPPER**

**Sec. 9-22.- Definitions**

**The following words, terms and phrases shall, when used in this article, have the following meanings ascribed to them in this section, except where the context clearly indicates a different meaning:**

**Plastic Straw means any straw made of polypropylene, polyethylene, or polystyrene provided by a retail establishment to a customer.**

**Plastic Stir Stick means any stir stick, hollow or otherwise, made from polypropylene, polyethylene, or polystyrene used to stir beverages.**

**Hotstopper means any device also known by the name “splash-stick” which is used to block the hole in coffee lids, intended for single use, and made from plastic materials including but not limited to those made from polypropylene, polyethylene, or polystyrene.**

**Biodegradable means any materials that will completely degrade and return to nature, i.e., decompose into elements found in nature within a reasonably short period of time after customary disposal.**

**ASTM D6400 means the American Society for Testing and Materials (ASTM) International “Standard Specification for Compostable Plastics.”**

**Compostable means a stirrer, straw, and hotstopper designated as compostable as it meets the ASTM D6400 Standard.**

**Customer means any person purchasing goods from a retail establishment.**

**Person means any natural person, firm, corporation, partnership, or other organization or group however organized.**

**Recyclable means any material that can be sorted, cleansed, and reconstituted using available recycling collection programs in the City of Gloucester for the purpose of using the altered form in the manufacture of a new product. "Recycling" does not include burning, incinerating, converting, or otherwise thermally destroying solid waste.**

**Food & Retail establishment means any operation that stores, prepares, packages, serves, vends, or otherwise provides food for human consumption. Any establishment requiring a permit to operate in accordance with the State Food Code, 105 CMR 590.000, et. seq., shall be considered a "Food Establishment" for purposes of this ordinance.**

**Beverage Provider means any business, organization, entity, group, or individual located in the City of Gloucester that offers liquid, slurry, frozen, semi-frozen, or other forms of beverages to the public for consumption.**

**Director means the Director of the Public Health Department or his/her designee.**

**Department means the City of Gloucester's Public Health Department.**

**Sec. 9.23.- Regulations, Recommendations, Exemptions, and Prohibitions.**

- (a) No food establishment, retail establishment, or beverage provider in the City of Gloucester shall provide single-use, non-biodegradable plastic straws, stir sticks or hotstoppers to customers.**
- (b) If a retail establishment provides straws, stir sticks or hotstoppers, they must be one of the following:**
  - i. Compostable and made from compostable materials (meeting the specifications of ASTM D6400 or equivalent standard, as defined herein) including but not limited to paper, wooden, bamboo, straw, etc.**
  - ii. Reusable and made from reusable materials including glass, stainless steel, bamboo, ceramic, etc.**
- (c) Nothing in this chapter prohibits customers from using straws or stir sticks of any type that they bring to the retail establishment themselves in lieu of using straws, stir sticks, or hotstoppers provided by the retail establishment.**
- (d) Nothing in this section precludes food establishments, retail establishments, or beverage providers from using or making non-plastic alternatives, such as those made from paper, Compostable Plastic, sugar cane, or bamboo, available to customers.**
- (e) A retail establishment may provide or sell reusable straws, stir sticks, or hotstoppers to its customers or to any person.**
- (f) A reusable straw, stir stick, or hotstopper must be constructed out of stainless steel or other material deemed reusable and not single-use.**

**Sec. 9-24.- Enforcement; Violations and Penalties.**

- (a) If it is determined that a violation has occurred the Director shall issue a warning notice to the Food and Retail Establishment or Beverage Provider for the initial violation.**



- (b) **If an additional violation of this by-law has occurred within one year after a warning notice has been issued for an initial violation, the Director shall issue a notice of violation and shall impose a penalty against the retail establishment.**
- (c) **The penalty for each violation that occurs after the issuance of the warning notice shall be no more than:**
  - i. **Warning for the first offense**
  - ii. **\$100 for the second offense.**
  - iii. **\$200 for the third offense and each subsequent offense.**
- (d) **No more than one (1) penalty shall be imposed upon a Retail Establishment within a five (5) calendar day period.**
- (e) **A Retail Establishment shall have fifteen (15) calendar days after the date that a notice of violation is issued to pay the penalty or the total amount of the penalty payable shall be doubled. All fines shall be payable to the City of Gloucester.**

**Sec. 9-25. Severability; Effective Date.**

- (a) **Each section of this chapter shall be construed as separate to the end that if any section, sentence, clause or phrase thereof shall be held invalid for any reason, the remainder of that chapter and all other chapters shall continue in full force.**
  - (b) **This chapter shall take effect as of July 1, 2021.”**
- 3. PH2019-034: Amend GCO Ch. 2 “Administration,” Div. 8 – “Human Rights Commission” by ADDING the following sections: Sec. 2-502 “Disabilities Rights Commission Established; Terms,” Sec. 2-503 “Election of chairperson; rules of procedure; quorum,” Sec. 2-504 “Purposes,” Sec. 2-505 “Definition of person with disability,” Sec. 2-506 “Powers and duties,” and Sec. 2-507 “Records”**

**This public hearing is opened at 9:49 p.m.**

**Those speaking in favor:**

**Donna Leete**, Personnel Director, explained the following: This is to amend the Human Rights Commission ordinance that acts as the umbrella under which the new Disability Rights Commission would fall. The umbrella ordinance guarantees protections to all people of protected groups in the city. One of those groups are those persons with disabilities. This ordinance amendment will guarantee equal services and access to city programs, services and facilities for all its citizens.

**Ms. Leete** expressed she enjoyed working with Councilor Gilman cooperatively on the development of the ordinance saying that a lot of good will come out of this new Human Rights and Disability Rights Commission. This new Commission will establish an advisory group to the Mayor. Mayor Theken, she noted, is in support of both of these commissions for equal rights for all Gloucester citizens. She reviewed that the new Commission would consist of seven members with staggered terms; all applicable laws will be followed in all their activities. She touched on the different sections of the new Disability Rights Commission ordinance amendment for the Council which she conveyed will provide a valuable service for the city to ensure equal status to persons with disabilities. She noted Mayor Theken is actively taking applications for those who wish to serve on the Human Rights and Disabilities Rights Commissions. She mentioned that one member would serve on both Commissions.

**Those speaking in opposition: None.**

**Communications: None.**

**Councilor Questions: None.**

**This public hearing is closed at 9:56 p.m.**

**COMMITTEE RECOMMENDATION:** On a motion by Councilor O’Hara, seconded by Councilor Nolan, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to recommends that the City Council Amend GCO Ch. 2 “Administration,” Div. 8-“Human Rights Commission,” by ADDING following

sections: 2-502 “Disabilities Rights Commission Established; Terms,” 2-503 “Election of chairperson; rules of procedure”, 2-504 “Purposes,” 2-505 “Definition of person with disability,” 2-506 “powers and duties,” and 2-507 “Records” as follows:

Sec. 2 – 502. - Disabilities Rights Commission Established; Terms.

- (a) There shall be a sub-commission under the Human Rights Commission known as the “Gloucester Disabilities Rights Commission,” which shall consist of seven members appointed by the mayor and approved by the city council, to serve without compensation. A majority of said commission members shall consist of people with disabilities, one member may be a member of the immediate family of a person with a disability, one member shall be either an elected or appointed official of the city, and one member shall also serve as a member of the Human Rights Commission to ensure consistent goals and practices.
- (b) The commissioners shall be selected and appointed from a list developed by the mayor through an application process which shall include public notice as provided in section 7-6 of the Charter. Said list shall be updated as vacancies on the commission occur. All such appointments by the mayor shall be confirmed by the city council pursuant to section 2-10(a) of the Charter.
- (c) The commissioners shall serve a term of three years; provided, however, that of the members first appointed to the commission, two shall be appointed to a term of one year, two shall be appointed to a term of two years, and three shall be appointed to a term of three years. Thereafter, the mayor shall appoint each successor to a term of three years. In the event of the death or resignation of any member, a successor shall be appointed to serve for the unexpired term for which the member has been appointed.
- (d) The loss of office by a commissioner due to excessive absence shall be governed by section 7-14 of the Charter.
- (e) Said commission shall follow all applicable laws including, without limitation, Section 504 of the federal Rehabilitation Act of 1973, which requires inclusion and integration of persons with disabilities in the programs, services and employment opportunities of organizations and agencies that receive federal money; Amendment Article 114 of the Massachusetts Constitution, which prohibits discrimination on the basis of disability under any service or program within the Commonwealth; and the regulations of the Architectural Access Board, which require access in newly built and renovated buildings.

Sec. 2 – 503. - Election of chairperson; rules of procedure.

- (a) The members of the commission shall annually elect a chairperson from among its members who shall not hold that office for more than three consecutive terms.
- (b) Subject to the approval of the mayor, the commission shall adopt rules of procedure for its administration which are consistent with the laws of the commonwealth, ordinances of the city and Parliamentary Authority.

Sec. 2 – 504. - Purposes.

The purposes of the commission shall be to promote the full integration and participation of people with disabilities in the City of Gloucester’s activities, services and employment opportunities or the community and to coordinate or carry out programs in coordination with programs of the Massachusetts Office of Disability. The commission shall:

- (1) Research local problems and challenges of people with disabilities.
- (2) Advise municipal officials and employees in ensuring compliance with state and federal laws and regulations that affect people with disabilities.

- (3) Work closely with the ADA Coordinator, inventory all of the programs and services that are currently in place in the City for people with disabilities and promote public awareness of such services to bring about maximum participation of people with disabilities.
- (4) Recommend to the mayor and the ADA Coordinator new programs and services needed to meet the problems and challenges of people with disabilities and to ensure equal access by persons with disabilities.
- (5) Review and make recommendations to the mayor about current policies, procedures, services, activities and facilities of departments, boards and agencies of Gloucester as they affect people with disabilities.
- (6) Provide information and referrals for guidance and technical assistance in all matters pertaining to disability to individuals, public agencies, businesses and organizations in the city.

Sec. 2 – 505. - Definition of person with a disability.

For the purpose of this ordinance a person with a disability shall be defined as any person who (1) has a Physical or mental impairment which substantially limits one or more major life activities; (2) has a record of such impairment; or (3) is regarded as having such impairment.

Sec. 2 – 506. - Powers and duties.

The powers and duties of the commission shall include the following:

- (1) To ensure the equal status of persons with disabilities in the areas of education, employment, the economy, politics, housing, and health.
- (2) To acquire, analyze, use and store disability related statistics and related materials for program planning and evaluation purposes.
- (3) To keep and make public records of its meetings and actions and to publish reports and other documents.
- (4) To provide a public forum in which citizens with disabilities may identify specific barriers that may prevent them from taking full advantage of city programs, initiatives, and facilities. The commission may advise the mayor on any recommended corrective actions.
- (5) To assist in public awareness and inclusion of persons with disabilities through participation in public events, including but not limited to, City sponsored recreational, educational and development activities.
- (6) To refer complaints or grievances to the appropriate local, state or federal agency for resolution.
- (7) To receive donations in the name of the city, subject to the approval of the mayor and city council, consistent with the city's gift acceptance ordinance.
- (8) To provide the mayor, the city council and the school committee with a complete annual report of its activities and its recommendations, which shall be included in the City's Annual Report.

Sec. 2 – 507. – Records.

All commission records shall be public except those that are necessary to ensure privacy rights under other local, state or federal laws.”

**DISCUSSION:**

**Councilor LeBlanc** expressed his appreciation for Ms. Leete's narrative.

**Council President Lundberg** offered that he participated in some of the vetting of this ordinance, saying that the O&A Committee, Ms. Leete and Councilor Gilman did a good job, and he was supportive of the amendment.

**Councilor Gilman** expressed appreciation for her collaboration with Ms. Leete. In learning more about dementia and the program, Dementia Friendly Gloucester, she advised this is one small area to keep on top of to continue to be an inclusive community. The disabled will be focused on by this new Commission in coordination with the Mayor, and the city's Disability Coordinator, DPW Director, Mike Hale and Ms. Leete to do the right thing for the community. She offered her support.

**Councilor Cox** expressed thanks to Councilor Gilman for bringing this matter forward and appreciation for the hard work that went into this ordinance amendment.

**Councilor Holmgren** also offered thanks to Councilor Gilman and Ms. Leete as did **Councilors Hecht and O'Hara** for this initiative.

**Council President Lundberg** noted that the Human Rights Commission had existed in the Ordinance for some time but that the Mayor has revitalized it, noting that the Disabilities Rights Commission will only add to the city's efforts.

**MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Gilman, the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, to Amend GCO Ch. 2 "Administration," Div. 8-"Human Rights Commission," by ADDING following sections: 2-502 "Disabilities Rights Commission Established; Terms," 2-503 "Election of chairperson; rules of procedure", 2-504 "Purposes," 2-505 "Definition of person with disability," 2-506 "powers and duties," and 2-507 "Records" as follows:**

**Sec. 2 – 502. - Disabilities Rights Commission Established; Terms.**

- (a) **There shall be a sub-commission under the Human Rights Commission known as the "Gloucester Disabilities Rights Commission," which shall consist of seven members appointed by the mayor and approved by the city council, to serve without compensation. A majority of said commission members shall consist of people with disabilities, one member may be a member of the immediate family of a person with a disability, one member shall be either an elected or appointed official of the city, and one member shall also serve as a member of the Human Rights Commission to ensure consistent goals and practices.**
- (b) **The commissioners shall be selected and appointed from a list developed by the mayor through an application process which shall include public notice as provided in section 7-6 of the Charter. Said list shall be updated as vacancies on the commission occur. All such appointments by the mayor shall be confirmed by the city council pursuant to section 2-10(a) of the Charter.**
- (c) **The commissioners shall serve a term of three years; provided, however, that of the members first appointed to the commission, two shall be appointed to a term of one year, two shall be appointed to a term of two years, and three shall be appointed to a term of three years. Thereafter, the mayor shall appoint each successor to a term of three years. In the event of the death or resignation of any member, a successor shall be appointed to serve for the unexpired term for which the member has been appointed.**
- (d) **The loss of office by a commissioner due to excessive absence shall be governed by section 7-14 of the Charter.**
- (e) **Said commission shall follow all applicable laws including, without limitation, Section 504 of the federal Rehabilitation Act of 1973, which requires inclusion and integration of persons with disabilities in the programs, services and employment opportunities of organizations and agencies that receive federal money; Amendment Article 114 of the Massachusetts Constitution, which prohibits discrimination on the basis of disability under any service or**

**program within the Commonwealth; and the regulations of the Architectural Access Board, which require access in newly built and renovated buildings.**

**Sec. 2 – 503. - Election of chairperson; rules of procedure.**

- (a) The members of the commission shall annually elect a chairperson from among its members who shall not hold that office for more than three consecutive terms.**
- (b) Subject to the approval of the mayor, the commission shall adopt rules of procedure for its administration which are consistent with the laws of the commonwealth, ordinances of the city and Parliamentary Authority.**

**Sec. 2 – 504. - Purposes.**

**The purposes of the commission shall be to promote the full integration and participation of people with disabilities in the City of Gloucester's activities, services and employment opportunities or the community and to coordinate or carry out programs in coordination with programs of the Massachusetts Office of Disability. The commission shall:**

- (1) Research local problems and challenges of people with disabilities.**
- (2) Advise municipal officials and employees in ensuring compliance with state and federal laws and regulations that affect people with disabilities.**
- (3) Work closely with the ADA Coordinator, inventory all of the programs and services that are currently in place in the City for people with disabilities and promote public awareness of such services to bring about maximum participation of people with disabilities.**
- (4) Recommend to the mayor and the ADA Coordinator new programs and services needed to meet the problems and challenges of people with disabilities and to ensure equal access by persons with disabilities.**
- (5) Review and make recommendations to the mayor about current policies, procedures, services, activities and facilities of departments, boards and agencies of Gloucester as they affect people with disabilities.**
- (6) Provide information and referrals for guidance and technical assistance in all matters pertaining to disability to individuals, public agencies, businesses and organizations in the city.**

**Sec. 2 – 505. - Definition of person with a disability.**

**For the purpose of this ordinance a person with a disability shall be defined as any person who (1) has a Physical or mental impairment which substantially limits one or more major life activities; (2) has a record of such impairment; or (3) is regarded as having such impairment.**

**Sec. 2 – 506. - Powers and duties.**

**The powers and duties of the commission shall include the following:**

- (1) To ensure the equal status of persons with disabilities in the areas of education, employment, the economy, politics, housing, and health.**
- (2) To acquire, analyze, use and store disability related statistics and related materials for program planning and evaluation purposes.**

- (3) **To keep and make public records of its meetings and actions and to publish reports and other documents.**
- (4) **To provide a public forum in which citizens with disabilities may identify specific barriers that may prevent them from taking full advantage of city programs, initiatives, and facilities. The commission may advise the mayor on any recommended corrective actions.**
- (5) **To assist in public awareness and inclusion of persons with disabilities through participation in public events, including but not limited to, City sponsored recreational, educational and development activities.**
- (6) **To refer complaints or grievances to the appropriate local, state or federal agency for resolution.**
- (7) **To receive donations in the name of the city, subject to the approval of the mayor and city council, consistent with the city's gift acceptance ordinance.**
- (8) **To provide the mayor, the city council and the school committee with a complete annual report of its activities and its recommendations, which shall be included in the City's Annual Report.**

**Sec. 2 – 507. – Records.**

**All commission records shall be public except those that are necessary to ensure privacy rights under other local, state or federal laws.”**

- 4. PH2019-035: Amend GCO Appendix A & B of Appendix C of the Personnel Ordinance by DELETING AFSCME A and related positions and ADDING new AFSCME A positions as submitted by the Human Resources Director in a memo dated April 29, 2019**

**This public hearing is opened at 10:00 p.m.**

**Those speaking in favor:**

**Ms. Leete** conveyed the following information: There is a Personnel Ordinance Appendix C which mandates that the Human Resources Director maintains a job classification system for every job in the city excepting the School Department. They recently completed a reorganization plan for the AFSCME A bargaining unit mostly the DPW workers, and have revamped the organizational structure and promotional ladders. This is a classification plan that reflects the high standards to develop a professional workforce that will motivate employees to move into a career path.

**Those speaking in opposition: None.**

**Communications: None.**

**Councilor Questions: None.**

**This public hearing is closed at 10:03 p.m.**

**COMMITTEE RECOMMENDATION:** On a motion by Councilor Nolan, seconded by Councilor Lundberg, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to recommend that the City Council Amend GCO Appendix A and B of Appendix C of the Personnel Ordinance by DELETING the following AFSCME A and related positions:

“Asphalt Raker, AFSCME V  
Asst. to Animal Control, Police VI  
Asst. Harbormaster AFSCME VI  
Asst. Sanitary Inspector  
Asst. Skating Rink Manager  
Asst. Supt. Fire Alarm and Police Signal System  
Asst. Traffic Sign Erector, AFSCME V

Backflow Prevention Device Tester, AFSCME VIII  
Building Custodian (Junior), AFSCME VI  
Carpenter, AFSCME VI  
Code Enforcement Inspector, AFSCME VIII  
Custodian (Junior), AFSCME VI  
Drillman, AFSCME V  
Electrician  
Electrician Helper, AFSCME V  
Facilities Manager (DPW)  
Forestry Maintenance Man  
Grounds Maintenance Man  
Head Pumping Station Operator, AFSCME VII  
Head Treatment Plant Operator, AFSCME VII  
Heavy Motor Equipment Operator, AFSCME VI  
House Worker  
Junior Draftsman, AFSCME VI  
Junior Engineering Aid, AFSCME VIA  
Laborer, AFSCME V  
Lineman, AFSCME VI  
Mason, AFSCME VI  
Master Mechanic  
Meter Installers, AFSCME VI  
Meter Reader, AFSCME VI  
Motor Equipment Maintenance Man, AFSCME V  
Motor Equipment Operator, AFSCME V  
Motor Equipment Repair Foreman, AFSCME VII  
Motor Equipment Repairman, AFSCME VIA  
Oil Burner Maintenance Man  
Operations Manager, Public Properties  
Painter  
Park Maintenance Man, AFSCME V  
Parking Control Officer, AFSCME V  
Parking Meter Repairman, AFSCME VI  
Pipelayer, Engineering, AFSCME VI  
Public Works Foreman, AFSCME VII  
Public Works Maintenance Man, AFSCME V  
Pumping Station Operator, AFSCME VI  
Senior Building Custodian  
Senior Building Maintenance Craftsman, AFSCME VIA  
Senior Meter Reader, AFSCME VIA  
Sewer Foreman, AFSCME VII  
Sewer Systems Maintenance Craftsman, AFSCME VIA  
Shellfish Warden, AFSCME VII  
Sign Painter, AFSCME VI  
Signal Maintainer, AFSCME VIII  
Signal Maintenance Helper  
Skating Rink Maintenance Man  
Special Motor Equipment Operator, AFSCME VI  
Storekeeper, AFSCME VI  
Stores Delivery Man  
Tree Warden, AFSCME VIII  
Traffic Sign Erector, AFSCME VI  
Treatment Plant, AFSCME VIA

Tree Climber  
Tree Surgeon  
Watchman, AFSCME V  
Water Meter Foreman, AFSCME VII  
Water Meter Repairman, AFSCME VI  
Water Systems Foreman AFSCME VII  
Water Systems Maintenance Man  
Working Foreman Craftsman, AFSCME VII  
Working Foreman Forestry Maintenance Man, AFSCME VIA  
Working Foreman, Heavy Motor Equipment, AFCME VIA  
Working Foreman, Laborer, AFSCME VIA  
Working Foreman, Motor Equipment Operator, AFSCME VIA  
Working Foreman, Motor Equipment Repairman, AFSCME VIA  
Working Foreman, Public Works Maintenance Man, AFSCME VIA  
Working Foreman, Sewer Craftsman, AFSCME VII  
Working Foreman, Skating Rink Maintenance Man, AFSCME VIA  
Working Foreman, Signal Maintenance, AFSCME VIA  
Working Foreman, Special Motor Equipment Operator, AFSCME VIA  
Working Foreman, Tree Surgeon, AFSCME VIA  
Working Foreman, Water Meter Repairman, AFSCME VIA  
Working Foreman, Water Systems Maintenance Man, VIA

Facilities Manager (DPW), M-8  
Operations Manager- Central Services, M-6  
Operations Manager – Public Property, M-6  
Operations Manager – Water, sewer & Highway, M-6  
Pretreatment Coordinator, M-5  
Recycling Coordinator, M-3

And ADDING new AFSCME A positions as submitted by the Human Resources Director in a memo dated April 29, 2019 with Appendices attached thereon.”

**DISCUSSION: None.**

**MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Cox, the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, to Amend GCO Appendix A and B of Appendix C of the Personnel Ordinance by DELETING the following AFSCME A and related positions:**

**“Asphalt Raker, AFSCME V  
Asst. to Animal Control, Police VI  
Asst. Harbormaster AFSCME VI  
Asst. Sanitary Inspector  
Asst. Skating Rink Manager  
Asst. Supt. Fire Alarm and Police Signal System  
Asst. Traffic Sign Erector, AFSCME V  
Backflow Prevention Device Tester, AFSCME VIII  
Building Custodian (Junior), AFSCME VI  
Carpenter, AFSCME VI  
Code Enforcement Inspector, AFSCME VIII  
Custodian (Junior), AFSCME VI  
Drillman, AFSCME V  
Electrician  
Electrician Helper, AFSCME V  
Facilities Manager (DPW)**



**Forestry Maintenance Man**  
**Grounds Maintenance Man**  
**Head Pumping Station Operator, AFSCME VII**  
**Head Treatment Plant Operator, AFSCME VII**  
**Heavy Motor Equipment Operator, AFSCME VI**  
**House Worker**  
**Junior Draftsman, AFSCME VI**  
**Junior Engineering Aid, AFSCME VIA**  
**Laborer, AFSCME V**  
**Lineman, AFSCME VI**  
**Mason, AFSCME VI**  
**Master Mechanic**  
**Meter Installers, AFSCME VI**  
**Meter Reader, AFSCME VI**  
**Motor Equipment Maintenance Man, AFSCME V**  
**Motor Equipment Operator, AFSCME V**  
**Motor Equipment Repair Foreman, AFSCME VII**  
**Motor Equipment Repairman, AFSCME VIA**  
**Oil Burner Maintenance Man**  
**Operations Manager, Public Properties**  
**Painter**  
**Park Maintenance Man, AFSCME V**  
**Parking Control Officer, AFSCME V**  
**Parking Meter Repairman, AFSCME VI**  
**Pipelay, Engineering, AFSCME VI**  
**Public Works Foreman, AFSCME VII**  
**Public Works Maintenance Man, AFSCME V**  
**Pumping Station Operator, AFSCME VI**  
**Senior Building Custodian**  
**Senior Building Maintenance Craftsman, AFSCME VIA**  
**Senior Meter Reader, AFSCME VIA**  
**Sewer Foreman, AFSCME VII**  
**Sewer Systems Maintenance Craftsman, AFSCME VIA**  
**Shellfish Warden, AFSCME VII**  
**Sign Painter, AFSCME VI**  
**Signal Maintainer, AFSCME VIII**  
**Signal Maintenance Helper**  
**Skating Rink Maintenance Man**  
**Special Motor Equipment Operator, AFSCME VI**  
**Storekeeper, AFSCME VI**  
**Stores Delivery Man**  
**Tree Warden, AFSCME VIII**  
**Traffic Sign Erector, AFSCME VI**  
**Treatment Plant, AFSCME VIA**  
**Tree Climber**  
**Tree Surgeon**  
**Watchman, AFSCME V**  
**Water Meter Foreman, AFSCME VII**  
**Water Meter Repairman, AFSCME VI**  
**Water Systems Foreman AFSCME VII**  
**Water Systems Maintenance Man**  
**Working Foreman Craftsman, AFSCME VII**  
**Working Foreman Forestry Maintenance Man, AFSCME VIA**  
**Working Foreman, Heavy Motor Equipment, AFCME VIA**  
**Working Foreman, Laborer, AFSCME VIA**  
**Working Foreman, Motor Equipment Operator, AFSCME VIA**

**Working Foreman, Motor Equipment Repairman, AFSCME VIA**  
**Working Foreman, Public Works Maintenance Man, AFSCME VIA**  
**Working Foreman, Sewer Craftsman, AFSCME VII**  
**Working Foreman, Skating Rink Maintenance Man, AFSCME VIA**  
**Working Foreman, Signal Maintenance, AFSCME VIA**  
**Working Foreman, Special Motor Equipment Operator, AFSCME VIA**  
**Working Foreman, Tree Surgeon, AFSCME VIA**  
**Working Foreman, Water Meter Repairman, AFSCME VIA**  
**Working Foreman, Water Systems Maintenance Man, VIA**

**Facilities Manager (DPW), M-8**  
**Operations Manager- Central Services, M-6**  
**Operations Manager – Public Property, M-6**  
**Operations Manager – Water, sewer & Highway, M-6**  
**Pretreatment Coordinator, M-5**  
**Recycling Coordinator, M-3**

**And ADDING new AFSCME A positions as submitted by the Human Resources Director in a memo dated April 29, 2019 with Appendices attached thereon.”**

5. **PH2019-036: Amend GCO Ch. 20 “Shellfish, Seaworms and Eels,” Sec. 4 “Area set aside for noncommercial taking of shellfish” by DELETING the phrase, “No. 10 nun buoy” and ADD in its place, “No. 11 can buoy”**

**This public hearing is opened at 10:04 p.m.**

**Council President Lundberg** reported he told the Harbormaster by text this evening that the Shellfish Warden didn’t need to attend this public hearing since the Shellfish Warden gave a complete description at the O&A Committee meeting when this matter was discussed (see on file 06/03/19 O&A minutes).

**Those speaking in favor: None.**

**Those speaking in opposition: None.**

**Communications: None.**

**Councilor Questions: None.**

**This public hearing is closed at 10:04 p.m.**

COMMITTEE RECOMMENDATION: On a motion by Councilor Lundberg, seconded by Councilor Nolan, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to recommend that the City Council *Amend* GCO Ch. 20 “Shellfish, Seaworms and Eels”, Sec. 4 “Area set aside for noncommercial taking of shellfish” by DELETING the phrase, “No. 10 nun buoy” and ADD in its place, “No. 11 can buoy”.

#### **DISCUSSION:**

**Council President Lundberg** explained that in the ordinance there are references to markers in the channel and in perusal of the water sheet the Shellfish Warden found that there was a need for a correction for a point of reference that doesn’t change the size of the particular shellfish bed. He advised this is a testament to the thoroughness of the new Shellfish Warden which is really important.

**MOTION: On a motion by Councilor LeBlanc, seconded by Councilor O’Hara, the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, to Amend GCO Ch. 20 “Shellfish, Seaworms and Eels”, Sec. 4 “Area set aside for noncommercial taking of shellfish” by DELETING the phrase, “No. 10 nun buoy” and ADD in its place, “No. 11 can buoy”.**

6. **PH2019-037: Amend GCO Ch. 2 “Administration,” Art. V “Boards, Commissions, Councils and Committees” by ADDING a new division 18 entitled, “Dogtown Preservation Commission”**

**This public hearing is opened at 10:06 p.m.**

**Those speaking in favor:**

**Cindy Dunn**, 93 Wheeler Street, noting she is on the Dogtown Advisory Committee (DAC), advised that the creation of the Dogtown Preservation Commission is a better way to increase communication with appropriate city staff. She recounted accomplishments of the DAC such as cleaning up the “stump dump” with the DPW; starting an inventory of the parcels in Dogtown to determine what needs clear title, what needs protection and what are the clear boundaries. She highlighted the importance of the DAC’s work revising a 1985 Management Plan. Creating this new Commission will highlight some of the DAC’s work with the DPW Director, Conservation Commission, and the Fire Department with the Ward 4 Councilor “at the table.” She asked for the Council’s support.

**Gardiner Winchester**, 62 Veterans Way, mentioned he grew up hiking the trails of Dogtown saying that it has something special not found anywhere else. Saying that Dogtown needs the protection for preservation and expressed his hope the ordinance passes for a better set of eyes on Dogtown.

**Charles Crowley**, 19 Biskie Head Point, noted he represents the Open Space & Recreation Committee on the DAC. He advised this is an opportunity to create a Commission with the Public Works Director, the Conservation Commission and the Ward Council member which is unique to be able to actually engage with people who have the obligation to carry out the citywide stewardship. He conveyed that this is much needed and thanked **Mary Devaney**, 10 Holbrook Court, Rockport, advised she speaks for organizations part of greater Dogtown. She conveyed she represents the 150 acres owned by the New England Forestry Foundation adjacent to Dogtown. They look to Gloucester for leadership as the city a model of working with different committees and organizations cooperatively for a common goal.

**Those speaking in opposition: None.**

**Communications:** **Susan & Phil Schwartz**, Lanesville by email in favor; **Jeff Brown**, Rockport by email suggests removal from ordinance any references to grant money, restorations and dissemination of information to public about recreational opportunities; a letter in support as a former Chairman of the Dogtown Advisory Committee of the proposed Commission to preserve Dogtown for future generations; A letter from **Mark Colletta** who had to leave the meeting in support as a former Chair of the Dogtown Advisory Committee and expressed his gratitude to Councilor Gilman for her advocacy to create the Dogtown Preservation Commission.

**Councilor Questions: None.**

**This public hearing is closed at 10:14 p.m.**

COMMITTEE RECOMMENDATION: On a motion by Councilor O’Hara, seconded by Councilor Nolan, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to recommend that the City Council amend GCO Ch. 2 “Administration,” Art. V “Boards, Commissions, Councils and Committees” by ADDING a new Division 18 entitled, “Dogtown Preservation Commission” as follows:

“Division 18. - Dogtown Preservation Commission.

Sec. 2-559.4. - Established; composition; appointment; membership terms.

There is hereby established a Dogtown Preservation Commission whose mission is to formulate and implement a comprehensive plan for ongoing preservation, restoration, management, educational, and stewardship of Dogtown. The Dogtown Preservation Commission shall consist of not less than seven members and may be up to nine members if deemed necessary by the Commission, to include a member of the City Council appointed by the Council President; Conservation Agent or designee; Public Works Director or designee, who shall serve so long as they hold the aforementioned positions. The remaining members shall initially be appointed by the Mayor of the City and approved by the City Council under section 2-10 of the City Charter for the terms listed below and shall be residents and voters of the city. All members shall have an interest and experience in conservation, outdoors/hiking, preservation and protection of open space. One member should have expertise in conservation restrictions and one member should also be an appointed member of the Open Space and Recreation Committee.

The members shall serve for three-year staggered terms beginning on the date of appointment and ending on February 14<sup>th</sup> as required by the City Charter.

- (1) Two members for one year
- (2) Two members for two years; and
- (3) Two members for three years.

The successors to these initial appointees shall serve for a term of three years.

The commission shall;

- Meet on a regular basis, minimally every other month, and file timely meeting minutes with the City Clerk;
- Report activities, progress achieving its mission, and areas for opportunity to the Mayor and City Council annually;

Sec. 2-559.5. - Election of Chair, Vice Chair and Secretary/Recorder, rules of procedure

- (1) The members of the Commission shall elect annually a Chairperson, Vice Chair and Secretary/Recorder from among its members who shall not hold their respective office for more than three consecutive terms.
- (2) The loss of office by a commission member due to excessive absenteeism shall be governed by Charter section 7-14.
- (3) Subject to the approval of the mayor, the commission shall adopt rules of procedure for its administration, which are consistent with the rules of the commonwealth, parliamentary procedure, and ordinances of the city.

Sec. 2-559-6. - Vacancies.

In case of resignation, death or disqualification of any member of the commission, or for the purpose of filling a vacancy for any other reason, the appointment of a new member to fill the unexpired term of such previous member immediately shall be made by the Mayor and forwarded to the City Council for its approval.

Sec. 2-559-7. - Assistance of city officials, board and employees.

The commission shall receive regular support and assistance from the Department of Public Works and Conservation Commission/agent. When required, the commission shall receive support from the Police and Fire Department, as well as the Community Development Department.

Sec. 2-559-8. - Purpose.

This commission, in an advisory capacity, will assist the City in developing and maintaining its management plans for Dogtown. The responsibilities include but are not limited to:

1. Defining, inventorying and mapping the boundaries of Dogtown Commons and Greater Dogtown including the status of all parcels, deeds, grant commitments, and jurisdictions.
2. Recommending land parcels warranting conservation restrictions to the City Administration in order to preserve and protect Dogtown.
3. Exploring conservation partnerships with established conservation organizations such as Essex County Greenbelt, New England Forestry, MA Audubon and Trustees of the Reservations, including trail management and other public access programs.
4. Reviewing, evaluating and incorporating past and present data and reports for Dogtown, including the PAL Archeological, Cultural and Historic Reconnaissance Survey of 2018, the Management Plan of 1985, North Gloucester Woods Survey of 2012, and historical and archeological studies and findings, in order to develop, a comprehensive management plan that fulfills the mission.
5. Disseminating information to the public about educational and recreational opportunities in Dogtown. Updating Dogtown trail maps and making sure the kiosk area is fully supplied.
6. Coordinating maintenance, security, and safety activities. Activities may include and not be limited to maintaining fire roads, trails, trail signage, reporting of illegal activities including use of motorized vehicles within the Dogtown boundaries.
7. Applying for available and appropriate grants through the Mayor's office, with the approval of City Council that support conservation, preservation, restoration, and educational projects in Dogtown for the use and enjoyment of current and future generations.
8. Partnering with community 501C3's and organizations, including community historians and naturalists to help organize educational hikes and speaker series and other cultural and educational activities to share our natural and historical heritage with our youth and the greater community.

9. Recommending action plans on ways to protect and preserve Dogtown via development of city ordinances in collaboration with the City Council.

Sec. 2-559.9. - Authorities and responsibilities.

Shall act as an advisory commission to the Mayor, City Council, municipal boards and the general public on matters concerning Dogtown. They shall have no budgetary powers but may submit grants to the Mayor for consideration and City Council approval.

All donations whether in kind or financial, must be approved by City Administration and City Council as required by Ordinance.

A majority of appointed members serving on the committee shall constitute a quorum and no meeting shall be continued without a quorum being present, unless a subcommittee has been established. The committee may create ad-hoc committees and subcommittees to fulfill its mission.”

#### **DISCUSSION:**

**Councilor Gilman** moved to amend the main motion under “Purpose” #3 which states, “Exploring conservation partnerships with established conservation organizations such as Essex County Greenbelt... and asked to DELETE “Exploring conservation partnerships” and ADDING “Maintaining working relationships...” which was seconded by **Councilor LeBlanc**.

By a unanimous voice vote the motion to amend **Sec. 2-559-8. - Purpose. Subsection (c) was amended as presented.**

**Councilor Gilman** extended her thanks to the Dogtown Advisory Committee – City Dunn, Charlie Crowley, Chris Lahey, Deana Enos, Mark Colletta, former chair recently resigned, for their work; to Gardner Winchester as an advocate for Dogtown, and Mary Devaney who attends all the DAC meetings. This ordinance, she conveyed, will assist with a better way to help preserve Dogtown for the future. She offered her thanks for the support of Mayor Theken and DPW Director, Mike Hale; the work of General Counsel, Chip Payson; and Jim Destino, CAO. She noted that the DAC has been working diligently on the 1985 Management Plan which will become part of the transition which has all the history of Dogtown in it.

**Councilors Holmgren, O’Hara, Cox, LeBlanc, Memhard** and **Council President Lundberg** all expressed their support for the creation of the Dogtown Preservation Commission.

**MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Cox, the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, to amend GCO Ch. 2 “Administration,” Art. V “Boards, Commissions, Councils and Committees” by ADDING a new Division 18 entitled, “Dogtown Preservation Commission” as follows:**

**“Division 18. - Dogtown Preservation Commission.**

**Sec. 2-559.4. - Established; composition; appointment; membership terms.**

**There is hereby established a Dogtown Preservation Commission whose mission is to formulate and implement a comprehensive plan for ongoing preservation, restoration, management, educational, and stewardship of Dogtown. The Dogtown Preservation Commission shall consist of not less than seven members and may be up to nine members if deemed necessary by the Commission, to include a member of the City Council appointed by the Council President; Conservation Agent or designee; Public Works Director or designee, who shall serve so long as they hold the aforementioned positions. The remaining members shall initially be appointed by the Mayor of the City and approved by the City Council under section 2-10 of the City Charter for the terms listed below and shall be residents and voters of the city. All members shall have an interest and experience in conservation, outdoors/hiking, preservation and protection of open space. One member should have expertise in conservation restrictions and one member should also be an appointed member of the Open Space and Recreation Committee.**

**The members shall serve for three-year staggered terms beginning on the date of appointment and ending on February 14<sup>th</sup> as required by the City Charter.**

- (1) Two members for one year
- (2) Two members for two years; and
- (3) Two members for three years.

The successors to these initial appointees shall serve for a term of three years.

The commission shall;

- Meet on a regular basis, minimally every other month, and file timely meeting minutes with the City Clerk;
- Report activities, progress achieving its mission, and areas for opportunity to the Mayor and City Council annually;

**Sec. 2-559.5. - Election of Chair, Vice Chair and Secretary/Recorder, rules of procedure**

- (1) The members of the Commission shall elect annually a Chairperson, Vice Chair and Secretary/Recorder from among its members who shall not hold their respective office for more than three consecutive terms.
- (2) The loss of office by a commission member due to excessive absenteeism shall be governed by Charter section 7-14.
- (3) Subject to the approval of the mayor, the commission shall adopt rules of procedure for its administration, which are consistent with the rules of the commonwealth, parliamentary procedure, and ordinances of the city.

**Sec. 2-559-6. - Vacancies.**

In case of resignation, death or disqualification of any member of the commission, or for the purpose of filling a vacancy for any other reason, the appointment of a new member to fill the unexpired term of such previous member immediately shall be made by the Mayor and forwarded to the City Council for its approval.

**Sec. 2-559-7. - Assistance of city officials, board and employees.**

The commission shall receive regular support and assistance from the Department of Public Works and Conservation Commission/agent. When required, the commission shall receive support from the Police and Fire Department, as well as the Community Development Department.

**Sec. 2-559-8. - Purpose.**

This commission, in an advisory capacity, will assist the City in developing and maintaining its management plans for Dogtown. The responsibilities include but are not limited to:

- (1) Defining, inventorying and mapping the boundaries of Dogtown Commons and Greater Dogtown including the status of all parcels, deeds, grant commitments, and jurisdictions.
- (2) Recommending land parcels warranting conservation restrictions to the City Administration in order to preserve and protect Dogtown.
- (3) Maintaining working relationships with established conservation organizations such as Essex County Greenbelt, New England Forestry, MA Audubon and Trustees of the Reservations, including trail management and other public access programs.
- (4) Reviewing, evaluating and incorporating past and present data and reports for Dogtown, including the PAL Archeological, Cultural and Historic Reconnaissance Survey of 2018, the Management Plan of 1985, North Gloucester Woods Survey of 2012, and historical and archeological studies and findings, in order to develop, a comprehensive management plan that fulfills the mission.
- (5) Disseminating information to the public about educational and recreational opportunities in Dogtown. Updating Dogtown trail maps and making sure the kiosk area is fully supplied.

- (6) Coordinating maintenance, security, and safety activities. Activities may include and not be limited to maintaining fire roads, trails, trail signage, reporting of illegal activities including use of motorized vehicles within the Dogtown boundaries.
- (7) Applying for available and appropriate grants through the Mayor's office, with the approval of City Council that support conservation, preservation, restoration, and educational projects in Dogtown for the use and enjoyment of current and future generations.
- (8) Partnering with community 501C3's and organizations, including community historians and naturalists to help organize educational hikes and speaker series and other cultural and educational activities to share our natural and historical heritage with our youth and the greater community.
- (9) Recommending action plans on ways to protect and preserve Dogtown via development of city ordinances in collaboration with the City Council.

**Sec. 2-559.9. - Authorities and responsibilities.**

Shall act as an advisory commission to the Mayor, City Council, municipal boards and the general public on matters concerning Dogtown. They shall have no budgetary powers but may submit grants to the Mayor for consideration and City Council approval.

All donations whether in kind or financial, must be approved by City Administration and City Council as required by Ordinance.

A majority of appointed members serving on the committee shall constitute a quorum and no meeting shall be continued without a quorum being present, unless a subcommittee has been established. The committee may create ad-hoc committees and subcommittees to fulfill its mission."

7. PH2019-038: Amend GCO Ch. 22 "Traffic and Motor Vehicles," Sec. 22-292 "Fire Lanes" by DELETING "Horton Street, both sides from Lot #21 in a southwesterly direction to the dead end gate at the entrance of Rule Industries" and ADDING "Horton Street, both sides from its intersection with Clarendon Street in a southerly direction to the dead end gate"

This public hearing is opened at 10:23 p.m.

Those speaking in favor: None.

Those speaking in opposition: None.

Communications: None.

Councilor Questions: None.

This public hearing is closed at 10:24 p.m.

COMMITTEE RECOMMENDATION: On a motion by Councilor Lundberg, seconded by Councilor Nolan, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to recommend that the City Council Amend GCO Ch. 22 "Traffic and Motor Vehicles", Sec. 22-292 "Fire Lanes" by DELETING "Horton Street, both sides from Lot #21 in a southwesterly direction to the dead end gate at the entrance to Rule Industries" and ADDING "Horton Street, both sides from its intersection with Clarendon Street in a southerly direction to the dead end gate."

**DISCUSSION: None.**

**MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Cox, the City Council voted 8 in favor, 0 opposed, 1 (Nolan) absent, to Amend GCO Ch. 22 "Traffic and Motor Vehicles", Sec. 22-292 "Fire Lanes" by DELETING "Horton Street, both sides from Lot #21 in a southwesterly direction to the dead end gate at the entrance to Rule Industries" and ADDING "Horton Street, both sides from its intersection with Clarendon Street in a southerly direction to the dead end gate."**

**For Council Vote: None.**

**Unfinished Business: None.**

**Individual Councilor's Discussion including Reports by Appointed Councilors to Committees:**

Update on the Waterways Board by City Council Representative, Councilor Steve LeBlanc, highlighted the work of the "awesome" Harbormaster's and Shellfish Departments.

**Councilors' Requests to the Mayor:**

**Councilor Memhard** thanked Mike Hale, Public Works Director for joining him at a recent Friday night meeting for the Brier Neck neighborhood, attended by over 70 residents, with Mr. Hale presenting information about betterment paving for a group of eight private ways following a water infrastructure plan. The East Gloucester School Building Committee met Thursday and will be making a follow-up presentation to the Council on July 9<sup>th</sup> about the reduction of potential new school sites from 14 to 9. He indicated that the Good Harbor Beach fledgling plovers are doing well. He mentioned he was pleased to hear from his Ward 1 East Gloucester residents that spoke this evening about their neighborhood issues.

**Councilor Cox** highlighted the Magnolia Community Farmer's Market saying that it is very well managed. She wished everyone a safe St. Peter's Fiesta and a Happy Fourth of July. She also mentioned she'd appreciate if the DPW would post on their Facebook page regarding the use of "SeeClickFix" for reporting graffiti which is becoming a bigger problem in the city of late.

**Councilor LeBlanc** reported that this is the second time he'll miss Fiesta in his lifetime.

**Councilor Hecht** expressed he appreciated the work of the Council this evening.

**Councilor Gilman** thanked Ken Hecht for his efforts on the plastic straw ban and the work of the Council.

**Councilor O'Hara** thanked everyone who turned out for the Red Cross Blood Drive recently collecting 40 units advising there will be another Blood Drive very soon.

**A motion was made, seconded and voted unanimously to adjourn the meeting at 10:30 p.m.**

**Respectfully submitted,**

*Dana C. Jorgensson*

**Clerk of Committees**

**DOCUMENTS/ITEMS SUBMITTED AT MEETING:**

Under Oral Communications written statements/pamphlets from:

- Caroline Haines, 13 Lincoln Ave.; Rev. Richard Emanuel, 153 East Main Street; Linda Amero, 3 Stanwood Ter.

Under PH2019-033: Amend GCO Ch. 9 "Trash, Recycling and Litter" by ADDING Article III "Prohibition of Single Use Plastic Straw, Stir Stick and Hot Stopper" written statements received from:

- Cassidy DuBarton, Salem; Daria Larson, Peabody; Nick Wigglesworth, Ipswich; Samantha Verge, South Hamilton; Ryan Duggan, Saugus, MA; Lily Brackett, Gloucester; Zoe Duffield, Ipswich
- Example of a plastic straw, stirrer and hotstopper and example of compostable straw and stirrer through Councilor Hecht