

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 111 City Council

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses					
51250 SAL/WAGE-P/T POS					
			Councilor	1.00 FTE	\$11,500
			Councilor	1.00 FTE	\$11,500
			Councilor	1.00 FTE	\$11,500
			Councilor	1.00 FTE	\$11,500
			Councilor	1.00 FTE	\$11,500
			Councilor	1.00 FTE	\$11,500
			Councilor	1.00 FTE	\$11,500
			Councilor	1.00 FTE	\$11,500
			Councilor	1.00 FTE	\$11,500
Total for 101000.10.111.51250.0000.00.000.00.051	\$96,750	\$103,500	\$103,500	\$103,500	0%
Total for Personnel Expenses	\$96,750	\$103,500	\$103,500	\$103,500	0%
Ordinary Expenses					
53004 Employee Training Seminars					
			Employee Training Seminar	\$1,000	
Total for 101000.10.111.53004.0000.00.000.00.052	\$400	\$400	\$400	\$1,000	150%
54000 SUPPLIES					
			City Council, Supplies	\$1,000	
Total for 101000.10.111.54000.0000.00.000.00.054	\$300	\$300	\$300	\$1,000	233%
54210 OFFICE SUPPLIES					
			City Council, Office Supplies	\$1,000	
Total for 101000.10.111.54210.0000.00.000.00.054	\$0	\$0	\$0	\$1,000	100%
57100 IN-STATE TRAVEL					
			In-State Travel	\$500	
Total for 101000.10.111.57100.0000.00.000.00.057	\$200	\$200	\$400	\$500	25%
57890 CONTRIB-PUB RELATNS					
			City Council, Contrib-Pub Relatns	\$1,000	
Total for 101000.10.111.57890.0000.00.000.00.057	\$0	\$0	\$0	\$1,000	100%
Total for Ordinary Expenses	\$900	\$900	\$1,100	\$4,500	309%
Total for Department 111	\$97,650	\$104,400	\$104,600	\$108,000	3%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 121 Mayor

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				CAO	1.00 FTE	\$109,450
				Exec Sec	1.00 FTE	\$70,782
				Mayor	1.00 FTE	\$100,000
				Secretary	1.00 FTE	\$37,500
	Total for 101000.10.121.51100.0000.00.000.00.051	\$262,579	\$263,879	\$277,741	\$317,732	14%
51400	SAL/WAGE-LONGEVITY					
				Exec Sec	1.00 FTE	\$1,000
	Total for 101000.10.121.51400.0000.00.000.00.051	\$700	\$500	\$500	\$1,000	100%
51944	SICK INCENTIVE PAY					
				Exec. Sec.	0.00 FTE	\$300
				CAO	0.00 FTE	\$300
	Total for 101000.10.121.51944.0000.00.000.00.051	\$300	\$300	\$300	\$600	100%
	Total for Personnel Expenses	\$263,579	\$264,679	\$278,541	\$319,332	15%
Ordinary Expenses						
54000	SUPPLIES					
				Supplies		\$500
	Total for 101000.10.121.54000.0000.00.000.00.054	\$500	\$500	\$500	\$500	0%
57100	IN-STATE TRAVEL					
				In-State Travel		\$500
	Total for 101000.10.121.57100.0000.00.000.00.057	\$500	\$500	\$500	\$500	0%
57200	OUT-STATE TRAVEL					
				Mayor, Out-State Travel		\$2,000
	Total for 101000.10.121.57200.0000.00.000.00.057	\$2,000	\$2,000	\$2,000	\$2,000	0%
57300	Dues & Memberships					
				Dues & Subscriptions		\$10,000
	Total for 101000.10.121.57300.0000.00.000.00.057	\$10,000	\$10,000	\$10,000	\$10,000	0%
57790	ANNUAL REPORT					
	Total for 101000.10.121.57790.0000.00.000.00.057	\$1,000	\$0	\$0	\$0	0%
57800	CONTINGENCY/EMERG					
				Contingency/Emergency		\$25,000
	Total for 101000.10.121.57800.0000.00.000.00.057	\$10,000	\$10,000	\$10,000	\$25,000	150%

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101000 General Fund

Dept. 121 Mayor

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Total for Ordinary Expenses	\$24,000	\$23,000	\$23,000	\$38,000	65%
Total for Department 121	\$287,579	\$287,679	\$301,541	\$357,332	19%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 135 City Auditor

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				General Ledger	1.00 FTE	\$61,442
				City Auditor	1.00 FTE	\$107,080
				Asst City Audit	1.00 FTE	\$72,550
				Account Special	1.00 FTE	\$55,705
	Total for 101000.10.135.51100.0000.00.000.00.051	\$273,420	\$278,326	\$292,084		\$296,778 2%
51400	SAL/WAGE-LONGEVITY					
				General Ledger	1.00 FTE	\$500
				City Auditor	1.00 FTE	\$1,000
				Asst City Audit	1.00 FTE	\$500
				Account Special	1.00 FTE	\$1,500
	Total for 101000.10.135.51400.0000.00.000.00.051	\$2,200	\$3,000	\$3,000		\$3,500 17%
51900	PERSONAL SERVICES: TUITN/TRAIN-MANAGMT					
					0.00 FTE	\$500
	Total for 101000.10.135.51900.0000.00.000.00.051	\$400	\$400	\$500		\$500 0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Account Special	1.00 FTE	\$1,350
	Total for 101000.10.135.51920.0000.00.000.00.051	\$1,275	\$1,875	\$1,350		\$1,350 0%
51944	SICK INCENTIVE PAY					
				Account Special	1.00 FTE	\$100
	Total for 101000.10.135.51944.0000.00.000.00.051	\$600	\$600	\$400		\$100 -75%
	Total for Personnel Expenses	\$277,895	\$284,201	\$297,334		\$302,228 2%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
	Total for 101000.10.135.52000.0000.00.000.00.052	\$65,000	\$75,000	\$78,750		\$0 -100%
53004	Employee Training Seminars					
				MMAAA Annual Conference - Auditor		\$300
	Total for 101000.10.135.53004.0000.00.000.00.052	\$610	\$585	\$595		\$300 -50%

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101000 General Fund

Dept. 135 City Auditor

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
53130	PROF AUDIT SERVICES					
				Annual Audit	\$33,138	
				RAUP - Student Activities	\$10,000	
				Retirement Board Audit	\$5,000	
				School EOYR DESE Agreed Upon Procedures Report	\$4,000	
	Total for 101000.10.135.53130.0000.00.000.00.052	\$60,340	\$62,038	\$62,038	\$52,138	-16%
54000	SUPPLIES					
				Auditor, Supplies	\$3,000	
	Total for 101000.10.135.54000.0000.00.000.00.054	\$2,000	\$2,000	\$3,000	\$3,000	0%
57100	IN-STATE TRAVEL					
				Travel Expenses	\$750	
	Total for 101000.10.135.57100.0000.00.000.00.057	\$750	\$750	\$750	\$750	0%
57300	Dues & Memberships					
				EMASS Accountants & Auditors Membership	\$30	
				GFOA Membership	\$375	
				MMAAA Membership	\$135	
	Total for 101000.10.135.57300.0000.00.000.00.057	\$540	\$540	\$540	\$540	0%
	Total for Ordinary Expenses	\$129,240	\$140,913	\$145,673	\$56,728	-61%
	Total for Department 135	\$407,135	\$425,114	\$443,007	\$358,956	-19%

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101000 General Fund

Dept. 138 Purchasing

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			Asst PA	1.00 FTE	\$56,003	
			Purch Agent	1.00 FTE	\$85,248	
	Total for 101000.10.138.51100.0000.00.000.00.051	\$131,418	\$136,057	\$139,701	\$141,251	1%
51400	SAL/WAGE-LONGEVITY					
			Asst PA	1.00 FTE	\$500	
			Purch Agent	1.00 FTE	\$1,250	
	Total for 101000.10.138.51400.0000.00.000.00.051	\$1,300	\$1,750	\$1,750	\$1,750	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				1.00 FTE	\$1,350	
	Total for 101000.10.138.51920.0000.00.000.00.051	\$1,350	\$1,350	\$1,350	\$1,350	0%
51944	SICK INCENTIVE PAY					
			Asst. Purch Age	0.00 FTE	\$300	
			Purch Agent	1.00 FTE	\$300	
	Total for 101000.10.138.51944.0000.00.000.00.051	\$300	\$600	\$300	\$600	100%
	Total for Personnel Expenses	\$134,368	\$139,757	\$143,101	\$144,951	1%
Ordinary Expenses						
52620	OFFICE EQUIPMENT MAINT					
				Auditing's copier	\$295	
				City Clerk	\$295	
				City Hall's main copier	\$1,000	
				Legal's copier	\$395	
				Mayor's copier	\$0	
				Office Equip Maint, misc as needed	\$400	
				Purchasing's copier	\$700	
				Treasurer	\$295	
				Veteran's copier	\$295	
	Total for 101000.10.138.52620.0000.00.000.00.052	\$7,605	\$3,985	\$3,675	\$3,675	0%
52820	RENT/LEASE OFFICE EQUIPMENT					
				Auditor's copier Lease	\$1,120	
				City Clerk	\$1,400	
				City Hall's main copier lease	\$4,800	
				Mayor's copier lease	\$1,295	
				Stamp machine lease	\$2,450	
	Total for 101000.10.138.52820.0000.00.000.00.052	\$9,018	\$11,188	\$10,868	\$11,065	2%

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101000 General Fund

Dept. 138 Purchasing

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
53410	TELEPHONE SERVICE					
				Local, long distance and cell phones	\$38,000	
	Total for 101000.10.138.53410.0000.00.000.00.052	\$45,000	\$45,000	\$38,000	\$38,000	0%
53450	POSTAGE					
				City Clerk postage	\$7,200	
				Demand notices	\$2,000	
				Fedex mailings	\$1,500	
				Postage for City Hall mail machine	\$35,000	
				Real estate bills	\$28,400	
	Total for 101000.10.138.53450.0000.00.000.00.052	\$65,800	\$70,200	\$70,200	\$74,100	6%
53480	ADVERTISING					
				Advertising	\$32,000	
	Total for 101000.10.138.53480.0000.00.000.00.052	\$27,000	\$40,000	\$30,000	\$32,000	7%
54210	OFFICE SUPPLIES					
				Copy Paper for all City Depts.	\$9,000	
				Office supplies for many City Depts	\$2,500	
	Total for 101000.10.138.54210.0000.00.000.00.054	\$10,000	\$11,500	\$11,500	\$11,500	0%
54220	PRINT FORM (NOT COMPUTER)					
				Business cards, envelopes, etc.	\$2,500	
	Total for 101000.10.138.54220.0000.00.000.00.054	\$2,500	\$2,500	\$2,500	\$2,500	0%
57300	Dues & Memberships					
				Central Register & Goods & Services	\$130	
				Subscription for Glouc Daily Times	\$220	
	Total for 101000.10.138.57300.0000.00.000.00.057	\$330	\$330	\$330	\$350	6%
	Total for Ordinary Expenses	\$167,253	\$184,703	\$167,073	\$173,190	4%
	Total for Department 138	\$301,621	\$324,460	\$310,174	\$318,141	3%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 141 Assessors

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Principal Clerk	1.00 FTE	\$46,980
				Assessor	1.00 FTE	\$63,880
				Asst Assessor	1.00 FTE	\$56,220
				Assessor	1.00 FTE	\$68,780
				Princ Assessor	1.00 FTE	\$93,220
				Senior Clerk	1.00 FTE	\$39,070
	Total for 101000.10.141.51100.0000.00.000.00.051	\$338,790	\$351,544	\$364,790		\$368,150
						1%
51400	SAL/WAGE-LONGEVITY					
				Principal Clerk	1.00 FTE	\$1,250
				Assessor	1.00 FTE	\$1,500
				Asst Assessor	1.00 FTE	\$1,000
				Assessor	1.00 FTE	\$1,250
				Princ Assessor	1.00 FTE	\$1,500
	Total for 101000.10.141.51400.0000.00.000.00.051	\$4,750	\$5,250	\$6,250		\$6,500
						4%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Princ Assessor	1.00 FTE	\$1,350
	Total for 101000.10.141.51920.0000.00.000.00.051	\$2,475	\$1,200	\$1,350		\$1,350
						0%
51944	SICK INCENTIVE PAY					
				Principal Clerk	1.00 FTE	\$300
				Asst Assessor	1.00 FTE	\$300
				Assessor	1.00 FTE	\$300
				Princ Assessor	1.00 FTE	\$300
				Senior Clerk	1.00 FTE	\$300
	Total for 101000.10.141.51944.0000.00.000.00.051	\$600	\$1,500	\$1,500		\$1,500
						0%
	Total for Personnel Expenses	\$346,615	\$359,494	\$373,890		\$377,500
						1%
Ordinary Expenses						
53870	REPRO/PHOTO SERVICE					
				Registry of Deeds		\$225
	Total for 101000.10.141.53870.0000.00.000.00.052	\$225	\$225	\$225		\$225
						0%
54290	MISC SPEC OFF SUPPL					
				Camera equipment/Uniforms		\$300
				Misc. Office Supplies		\$800
	Total for 101000.10.141.54290.0000.00.000.00.054	\$1,325	\$1,100	\$1,100		\$1,100
						0%

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101000 General Fund

Dept. 141 Assessors

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
57100	IN-STATE TRAVEL					
				Mileage Reimbursement	\$950	
	Total for 101000.10.141.57100.0000.00.000.00.057	\$950	\$950	\$950	\$950	0%
57300	Dues & Memberships					
				Essex County Assessors Association	\$160	
				Massachusetts Assoc. of Assessing Officers	\$200	
				Multiple Listing Service	\$348	
	Total for 101000.10.141.57300.0000.00.000.00.057	\$678	\$708	\$708	\$708	0%
57840	Revaluation Program					
				Cyclical Inspections	\$6,500	
				RRC Interim Update	\$11,500	
				RRC Maintenance	\$1,000	
				Vision Interim Update	\$10,000	
				Vision Maintenance	\$7,505	
				Vision On-line Assessments	\$3,550	
	Total for 101000.10.141.57840.0000.00.000.00.057	\$37,735	\$38,050	\$148,325	\$40,055	-73%
	Total for Ordinary Expenses	\$40,913	\$41,033	\$151,308	\$43,038	-72%
Capital Expenses						
58750	VEHICLES					
	Total for 101000.10.141.58750.0000.00.000.00.058	\$6,000	\$0	\$0	\$0	0%
	Total for Capital Expenses	\$6,000	\$0	\$0	\$0	0%
	Total for Department 141	\$393,528	\$400,527	\$525,198	\$420,538	-20%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 145 Treasurer/Collector

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Collect Special	1.00 FTE	\$40,512
				Payroll Super	1.00 FTE	\$64,073
				CFO/Treas/Coll	1.00 FTE	\$119,561
				City Hall Clerk	1.00 FTE	\$34,650
				Assistant CFO	1.00 FTE	\$80,535
				Fiscal Analyst	1.00 FTE	\$65,743
				Payroll Clerk	1.00 FTE	\$45,602
				Bookkeeper	1.00 FTE	\$45,639
				Senior Clerk	1.00 FTE	\$46,973
	Total for 101000.10.145.51100.0000.00.000.00.051	\$504,648	\$516,113	\$537,710		\$543,288 1%
51200	SAL/WAGE-TEMP POS					
				Meter Technicia	0.50 FTE	\$24,879
				Hearing Officer	0.00 FTE	\$5,000
				Beach Clerk	0.25 FTE	\$10,010
	Total for 101000.10.145.51200.0000.00.000.00.051	\$10,010	\$10,010	\$39,984		\$39,889 0%
51400	SALWAGE-LONGEVITY					
				Meter Technicia	0.50 FTE	\$500
				Payroll Super	1.00 FTE	\$1,250
				CFO/Treas/Coll	1.00 FTE	\$1,500
				Assistant CFO	1.00 FTE	\$500
				Payroll Clerk	1.00 FTE	\$500
				Senior Clerk	1.00 FTE	\$1,250
	Total for 101000.10.145.51400.0000.00.000.00.051	\$3,200	\$4,500	\$5,000		\$5,500 10%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
	Total for 101000.10.145.51920.0000.00.000.00.051	\$1,350	\$0	\$0		\$0 0%
51944	SICK INCENTIVE PAY					
					0.00 FTE	\$1,500
	Total for 101000.10.145.51944.0000.00.000.00.051	\$1,500	\$1,500	\$1,500		\$1,500 0%
	Total for Personnel Expenses	\$520,708	\$532,123	\$584,194		\$590,177 1%

Ordinary Expenses

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Dept. 145 Treasurer/Collector

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
52000	CONTRACTED SERVICES					
				Lockbox services	\$15,000	
				Medicaid Billing Consultant	\$12,000	
				Parking Kiosk Software	\$7,920	
				Parking Meter Coin Transport	\$6,500	
				Parking Violation and Collection services	\$25,000	
				Stuffing and mailing bills	\$10,000	
	Total for 101000.10.145.52000.0000.00.000.00.052	\$93,420	\$78,420	\$76,420	\$76,420	0%
53140	LEGAL CONSULTATIONS					
				Legal fees	\$141,579	
	Total for 101000.10.145.53140.0000.00.000.00.052	\$205,000	\$141,579	\$141,579	\$141,579	0%
53160	Financial Services - Banking					
				Treasurer/Collector Financial Serv - Banking Fees	\$15,000	
	Total for 101000.10.145.53160.0000.00.000.00.052	\$30,000	\$15,000	\$15,000	\$15,000	0%
54290	MISC SPEC OFF SUPPL					
				General Office Supplies	\$3,500	
				Paper for bills	\$11,000	
				Parking Meter Maint & Supplies	\$7,100	
				Preprinted forms	\$5,400	
				Return envelopes for bills	\$5,100	
	Total for 101000.10.145.54290.0000.00.000.00.054	\$28,000	\$25,000	\$25,000	\$32,100	28%
57100	IN-STATE TRAVEL					
				Treasurer/Collector, In-State Travel	\$750	
	Total for 101000.10.145.57100.0000.00.000.00.057	\$1,500	\$750	\$750	\$750	0%
57300	Dues & Memberships					
				Collectors/Treasurer Assoc	\$500	
				MMA Annual Meeting	\$350	
				National GFOA	\$375	
				Tax/Treasurer School	\$1,000	
				Veribanc	\$200	
	Total for 101000.10.145.57300.0000.00.000.00.057	\$3,000	\$2,425	\$2,425	\$2,425	0%
57400	General Insurance					
				Flood, Bond Insurance	\$16,500	
	Total for 101000.10.145.57400.0000.00.000.00.057	\$14,000	\$16,500	\$16,500	\$16,500	0%

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Dept. 145 Treasurer/Collector

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
57420	PROP INS-GEN LIAB					
	Total for 101000.10.145.57420.0000.00.000.00.057	\$525,000	\$575,000	\$575,000	\$575,000	0%
57430	SELF INS-PROP LIAB					
	Total for 101000.10.145.57430.0000.00.000.00.057	\$15,000	\$10,000	\$10,000	\$10,000	0%
57460	SELF-INSURANCE AUTO					
	Total for 101000.10.145.57460.0000.00.000.00.057	\$15,000	\$10,000	\$10,000	\$10,000	0%
59100	LONG TERM PRINCIPAL/DEBT SERV					
	Total for 101000.10.145.59100.0000.00.000.00.059	\$7,889,277	\$10,451,929	\$9,890,740	\$9,579,090	-3%
59150	INTEREST-LONG TERM DEBT					
	Total for 101000.10.145.59150.0000.00.000.00.059	\$1,951,070	\$2,831,187	\$2,547,054	\$1,851,552	-27%
59250	INTEREST/TEMP-NOTES					
	Total for 101000.10.145.59250.0000.00.000.00.059	\$185,710	\$40,622	\$163,046	\$365,956	124%
59450	Bond Issuance Costs					
	Total for 101000.10.145.59450.0000.00.000.00.059	\$75,060	\$50,189	\$54,654	\$50,268	-8%
	Total for Ordinary Expenses	\$11,031,037	\$14,248,601	\$13,528,168	\$12,726,640	-6%
Capital Expenses						
58710	OFFICE EQUIP-FURNISHINGS					
	Total for 101000.10.145.58710.0000.00.000.00.058	\$3,500	\$3,500	\$2,500	\$2,500	0%

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Dept. 145 Treasurer/Collector

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Total for Capital Expenses	\$3,500	\$3,500	\$2,500	\$2,500	0%
Total for Department 145	\$11,555,245	\$14,784,224	\$14,114,862	\$13,319,317	-6%

City of Gloucester, Final Expense Budget Report, FY2017

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101000 General Fund

Dept. 151 City Legal Dept

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time			City Solicitor 1.00 FTE	\$117,093	
				Paralegal/Legal 1.00 FTE	\$70,512	
	Total for 101000.10.151.51100.0000.00.000.00.051	\$173,302	\$183,651	\$188,323	\$187,605	0%
51250	SAL/WAGE-P/T POS			PT Attorney 0.50 FTE	\$47,419	
	Total for 101000.10.151.51250.0000.00.000.00.051	\$38,919	\$38,919	\$45,000	\$47,419	5%
51400	SALWAGE-LONGEVITY			Paralegal/Legal 1.00 FTE	\$1,500	
	Total for 101000.10.151.51400.0000.00.000.00.051	\$2,250	\$2,500	\$1,500	\$1,500	0%
51944	SICK INCENTIVE PAY					
	Total for 101000.10.151.51944.0000.00.000.00.051	\$0	\$700	\$0	\$0	0%
	Total for Personnel Expenses	\$214,471	\$225,770	\$234,823	\$236,524	1%
Ordinary Expenses						
53004	Employee Training Seminars			City Legal Dept, Employee Training Seminars	\$1,000	
	Total for 101000.10.151.53004.0000.00.000.00.052	\$1,000	\$1,000	\$1,000	\$1,000	0%
53140	LEGAL CONSULTATIONS			Legal Consultations	\$50,000	
	Total for 101000.10.151.53140.0000.00.000.00.052	\$46,000	\$50,000	\$50,000	\$50,000	0%
53800	Witness Fee/Lit Supp			Witness Fee/Lit Support	\$10,000	
	Total for 101000.10.151.53800.0000.00.000.00.052	\$10,000	\$10,000	\$10,000	\$10,000	0%
54290	MISC SPEC OFF SUPPL			City Legal Dept, Office Supplies	\$3,000	
	Total for 101000.10.151.54290.0000.00.000.00.054	\$3,000	\$3,000	\$3,000	\$3,000	0%
57100	IN-STATE TRAVEL			City Legal Dept, In-State Travel	\$1,000	
	Total for 101000.10.151.57100.0000.00.000.00.057	\$800	\$1,000	\$1,000	\$1,000	0%
57200	OUT-STATE TRAVEL					
	Total for 101000.10.151.57200.0000.00.000.00.057	\$1,000	\$1,000	\$0	\$0	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 151 City Legal Dept

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
57300	Dues & Memberships					
				Dues & Subscriptions	\$15,000	
	Total for 101000.10.151.57300.0000.00.000.00.057	\$15,000	\$15,000	\$15,000	\$15,000	0%
57620	Settlement Out Of Court					
				City Legal Dept, Settlemt-Out/Court	\$20,000	
	Total for 101000.10.151.57620.0000.00.000.00.057	\$30,000	\$30,000	\$20,000	\$20,000	0%
	Total for Ordinary Expenses	\$106,800	\$111,000	\$100,000	\$100,000	0%
	Total for Department 151	\$321,271	\$336,770	\$334,823	\$336,524	1%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 152 Personnel

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Benefits Coordi	1.00 FTE	\$61,698
				Personnel Asst	1.00 FTE	\$50,937
				Personnel Dir	1.00 FTE	\$90,474
	Total for 101000.10.152.51100.0000.00.000.00.051	\$190,996	\$197,363	\$203,541		\$203,109
						0%
51400	SAL/WAGE-LONGEVITY					
				Benefits Coordi	1.00 FTE	\$1,500
				Personnel Asst	1.00 FTE	\$1,000
				Personnel Dir	1.00 FTE	\$0
	Total for 101000.10.152.51400.0000.00.000.00.051	\$3,250	\$3,800	\$4,300		\$2,500
						-42%
51570	PERSONAL SERVICES: WORKERS/COMP PAYROLL					
					0.00 FTE	\$56,000
	Total for 101000.10.152.51570.0000.00.000.00.051	\$0	\$40,000	\$40,000		\$56,000
						40%
51710	PERSONAL SERVICES: WORKERS/COMP SETTLEMENTS					
					0.00 FTE	\$250,000
	Total for 101000.10.152.51710.0000.00.000.00.051	\$250,000	\$230,000	\$240,000		\$250,000
						4%
51720	PERSONAL SERVICES: UNEMPLOYMENT INSUR					
					0.00 FTE	\$50,000
	Total for 101000.10.152.51720.0000.00.000.00.051	\$50,000	\$40,000	\$45,000		\$50,000
						11%
51740	PERSONAL SERVICES: EMPLOYEE-LIFE INS					
					0.00 FTE	\$16,600
	Total for 101000.10.152.51740.0000.00.000.00.051	\$11,000	\$13,000	\$16,600		\$16,600
						0%
51750	PERSONAL SERVICES: EMPLOYEE-HEALTH INS					
					0.00 FTE	\$2,983,005
					0.00 FTE	\$2,217,900
					0.00 FTE	\$83,100
					0.00 FTE	\$0
					0.00 FTE	\$229,695
					0.00 FTE	\$2,094,420
					0.00 FTE	\$0
					0.00 FTE	\$0
	Total for 101000.10.152.51750.0000.00.000.00.051	\$5,145,799	\$6,744,181	\$7,084,203		\$7,608,120
						7%
51751	Health Ins Deductible					
	Total for 101000.10.152.51751.0000.00.000.00.051	\$68,000	\$0	\$0		\$0
						0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 152 Personnel

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
51780	PERSONAL SERVICES: MEDICAL SERVICE			0.00 FTE	\$16,000	
	Total for 101000.10.152.51780.0000.00.000.00.051	\$16,000	\$16,000	\$16,000	\$16,000	0%
51820	PERSONAL SERVICES: MEDICARE PENALITY			0.00 FTE	\$2,670	
	Total for 101000.10.152.51820.0000.00.000.00.051	\$686	\$686	\$2,670	\$2,670	0%
51840	Personal Services - Medicare/Fica/Soc Sec			0.00 FTE	\$620,000	
	Total for 101000.10.152.51840.0000.00.000.00.051	\$470,000	\$530,000	\$610,000	\$620,000	2%
51900	PERSONAL SERVICES: TUITN/TRAIN-MANAGMT			0.00 FTE	\$4,000	
	Total for 101000.10.152.51900.0000.00.000.00.051	\$4,000	\$4,000	\$4,000	\$4,000	0%
51910	AFSCME: TUITION/TRAIN-EMPLOY			0.00 FTE	\$8,500	
	Total for 101000.10.152.51910.0000.00.000.00.051	\$5,500	\$5,500	\$8,500	\$8,500	0%
51911	GMAA: TUITION/TRAIN-EMPLOY			0.00 FTE	\$7,000	
	Total for 101000.10.152.51911.0000.00.000.00.051	\$7,000	\$7,000	\$7,000	\$7,000	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK			0.00 FTE	\$0	
	Total for 101000.10.152.51920.0000.00.000.00.051	\$0	\$0	\$0	\$0	0%
51944	SICK INCENTIVE PAY			0.00 FTE	\$300	
	Total for 101000.10.152.51944.0000.00.000.00.051	\$0	\$300	\$600	\$300	-50%
51960	PERSONAL SERVICES: AFSCME INCENTIVES			0.00 FTE	\$40,340	
	Total for 101000.10.152.51960.0000.00.000.00.051	\$33,740	\$33,740	\$40,340	\$40,340	0%
51970	PERSONAL SERVICES: RETIREMENT-SICK BUY BACK			0.00 FTE	\$0	
	Total for 101000.10.152.51970.0000.00.000.00.051	\$160,000	\$0	\$0	\$0	0%
	Total for Personnel Expenses	\$6,415,971	\$7,865,570	\$8,322,754	\$8,885,139	7%

Ordinary Expenses

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 152 Personnel

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
52000	CONTRACTED SERVICES					
	Total for 101000.10.152.52000.0000.00.000.00.052	\$83,168	\$46,340	\$46,340	\$46,340	0%
52290	EMPLOYEE RECOG'N					
	Total for 101000.10.152.52290.0000.00.000.00.052	\$5,000	\$5,000	\$2,500	\$2,500	0%
57300	Dues & Memberships					
	Total for 101000.10.152.57300.0000.00.000.00.057	\$250	\$250	\$250	\$250	0%
	Total for Ordinary Expenses	\$88,418	\$51,590	\$49,090	\$49,090	0%
	Total for Department 152	\$6,504,389	\$7,917,160	\$8,371,844	\$8,934,229	7%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 155 Mng Info Systems

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Tech Support Sp	0.75 FTE	\$48,129
				IT Support Sp	1.00 FTE	\$67,510
				MIS Director	1.00 FTE	\$94,602
	Total for 101000.10.155.51100.0000.00.000.00.051	\$171,595	\$184,436	\$209,338	\$210,241	0%
51400	SAL/WAGE-LONGEVITY					
					0.75 FTE	\$750
	Total for 101000.10.155.51400.0000.00.000.00.051	\$1,550	\$750	\$750	\$750	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
	Total for 101000.10.155.51920.0000.00.000.00.051	\$0	\$750	\$825	\$0	-100%
51944	SICK INCENTIVE PAY					
				Tech Support Sp	0.75 FTE	\$225
				IT Support Sp	1.00 FTE	\$300
				MIS Director	1.00 FTE	\$300
	Total for 101000.10.155.51944.0000.00.000.00.051	\$0	\$0	\$0	\$825	100%
	Total for Personnel Expenses	\$173,145	\$185,936	\$210,913	\$211,816	0%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Database Conversion Consultant		\$50,000
				Electric Vehicle Lease		\$1,500
				IT Dept Pro Dev: Online Training Library, Certific		\$5,500
				IT Research Advisory		\$3,575
				Mng Info Systems Consulting		\$35,000
				MS Govern		\$57,000
				Online Training Platform		\$15,000
				Website and Flyover Request		\$0
	Total for 101000.10.155.52000.0000.00.000.00.052	\$15,000	\$15,000	\$47,575	\$167,575	252%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 155 Mng Info Systems

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
52610	COMPUTER MAINT CONTR					
				Email Archiving Maintenance	\$24,101	
				Email Platform SaaS, Google Apps	\$27,501	
				Hardware Support Renewals	\$1,400	
				InfiniteVision Support Agreement	\$49,659	
				Printer Supply and Support Contract/Ad-Hoc Purchas	\$14,000	
				Software Support and Maintenance Annual Fees	\$26,708	
				Telephone System Maintenance	\$14,595	
				Rounding	\$0	
	Total for 101000.10.155.52610.0000.00.000.00.052	\$28,600	\$24,300	\$79,139	\$157,964	100%
52850	DP SOFTW-LEASE PURC					
				Permitting Software	\$35,000	
				Social Media Archiving and Compliance	\$4,788	
				Software Licensing	\$15,000	
	Total for 101000.10.155.52850.0000.00.000.00.052	\$30,000	\$96,700	\$108,545	\$54,788	-50%
53180	DATA PROC-SERVICES					
				Comcast Internet at Veterans Office	\$1,200	
				Gloucester-MA.gov Website	\$5,360	
				Internet Connection	\$24,380	
	Total for 101000.10.155.53180.0000.00.000.00.052	\$27,720	\$25,500	\$32,700	\$30,940	-5%
53410	TELEPHONE SERVICE					
				IT Cell and Data plans	\$16,074	
				iPad service	\$300	
	Total for 101000.10.155.53410.0000.00.000.00.052	\$2,500	\$2,500	\$7,236	\$16,374	126%
54230	PAPER/FORM-COMPUTER					
				Specialty Paper	\$1,000	
	Total for 101000.10.155.54230.0000.00.000.00.054	\$1,300	\$1,300	\$1,300	\$1,000	-23%
54240	D P SUPP-COMPUTER					
				Miscellaneous Parts and Supplies	\$4,000	
	Total for 101000.10.155.54240.0000.00.000.00.054	\$4,000	\$4,000	\$4,000	\$4,000	0%
57100	IN-STATE TRAVEL					
				MGISA meetings	\$0	
	Total for 101000.10.155.57100.0000.00.000.00.057	\$300	\$300	\$0	\$0	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 155 Mng Info Systems

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
57300 Dues & Memberships					
			Domain Registration Fees	\$350	
			SSL Certificates	\$1,846	
Total for 101000.10.155.57300.0000.00.000.00.057	\$4,000	\$1,000	\$2,296	\$2,196	-4%
Total for Ordinary Expenses	\$113,420	\$170,600	\$282,791	\$434,837	54%
Capital Expenses					
58700 REPLACEMENT EQUIPMENT					
			DPW Two-Way Radio Upgrade	\$0	
			Mng Info Systems, Replace End User Equipment	\$30,000	
			Server/Network Room(s) equipment replacement	\$5,000	
Total for 101000.10.155.58700.0000.00.000.00.058	\$41,000	\$38,000	\$35,000	\$35,000	0%
Total for Capital Expenses	\$41,000	\$38,000	\$35,000	\$35,000	0%
Total for Department 155	\$327,565	\$394,536	\$528,704	\$681,653	29%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 161 City Clerk

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Clerk of Comm	1.00 FTE	\$59,437
				City Clerk	1.00 FTE	\$95,480
				Principal Clerk	1.00 FTE	\$44,250
				Asst City Clerk	1.00 FTE	\$68,184
	Total for 101000.10.161.51100.0000.00.000.00.051	\$228,278	\$252,659	\$263,389		\$267,351 2%
51200	SAL/WAGE-TEMP POS					
				Substitute Reco	0.00 FTE	\$2,500
	Total for 101000.10.161.51200.0000.00.000.00.051	\$3,000	\$3,000	\$2,500		\$2,500 0%
51250	SAL/WAGE-P/T POS					
				Part Time Help	0.28 FTE	\$14,584
				Part Time Archi	0.30 FTE	\$0
	Total for 101000.10.161.51250.0000.00.000.00.051	\$12,427	\$14,180	\$13,947		\$14,584 5%
51400	SAL/WAGE-LONGEVITY					
				Clerk of Commit	1.00 FTE	\$500
				Vital Rec. Spec	1.00 FTE	\$500
				City Clerk	1.00 FTE	\$1,800
				Asst City Clerk	1.00 FTE	\$1,250
					0.00 FTE	(\$1,800)
	Total for 101000.10.161.51400.0000.00.000.00.051	\$2,550	\$3,623	\$4,050		\$2,250 -44%
51944	SICK INCENTIVE PAY					
				Clerk of Commit	1.00 FTE	\$300
				City Clerk	1.00 FTE	\$300
				Principal Clerk	1.00 FTE	\$300
				Asst City Clerk	1.00 FTE	\$300
	Total for 101000.10.161.51944.0000.00.000.00.051	\$1,200	\$1,200	\$1,200		\$1,200 0%
	Total for Personnel Expenses	\$247,455	\$274,662	\$285,086		\$287,885 1%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Maintenance - time stamp machine		\$200
	Total for 101000.10.161.52000.0000.00.000.00.052	\$200	\$200	\$200		\$200 0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 161 City Clerk

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
53004	Employee Training Seminars					
				In State and Out of State Conferences	\$3,000	
	Total for 101000.10.161.53004.0000.00.000.00.052	\$0	\$3,000	\$3,000	\$3,000	0%
54220	PRINT FORM (NOT COMPUTER)					
				Print Form	\$600	
	Total for 101000.10.161.54220.0000.00.000.00.054	\$600	\$600	\$600	\$600	0%
54290	MISC SPEC OFF SUPPL					
				Misc. Office Supplies	\$1,300	
	Total for 101000.10.161.54290.0000.00.000.00.054	\$1,100	\$1,100	\$1,100	\$1,300	18%
57100	IN-STATE TRAVEL					
				In state travel to conferences	\$500	
	Total for 101000.10.161.57100.0000.00.000.00.057	\$0	\$500	\$500	\$500	0%
57200	OUT-STATE TRAVEL					
				Out of State Travel for Conferences	\$500	
	Total for 101000.10.161.57200.0000.00.000.00.057	\$0	\$500	\$500	\$500	0%
57300	Dues & Memberships					
				Dues & Subscriptions	\$800	
	Total for 101000.10.161.57300.0000.00.000.00.057	\$600	\$600	\$650	\$800	23%
	Total for Ordinary Expenses	\$2,500	\$6,500	\$6,550	\$6,900	5%
Capital Expenses						
58500	ADDITIONAL EQUIPMENT					
	Total for 101000.10.161.58500.0000.00.000.00.058	\$300	\$0	\$0	\$0	0%
	Total for Capital Expenses	\$300	\$0	\$0	\$0	0%
	Total for Department 161	\$250,255	\$281,162	\$291,636	\$294,785	1%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 163 Registration

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Registrar	1.00 FTE	\$48,708
	Total for 101000.10.163.51100.0000.00.000.00.051	\$40,511	\$45,255	\$48,180		\$48,708
						1%
51200	SAL/WAGE-TEMP POS					
					0.00 FTE	\$1,800
	Total for 101000.10.163.51200.0000.00.000.00.051	\$1,600	\$1,600	\$2,250		\$1,800
						-20%
51300	SAL/WAGE-OVERTIME					
					0.00 FTE	\$2,000
	Total for 101000.10.163.51300.0000.00.000.00.051	\$2,000	\$2,000	\$2,000		\$2,000
						0%
51400	SAL/WAGE-LONGEVITY					
				Registrar	1.00 FTE	\$1,000
	Total for 101000.10.163.51400.0000.00.000.00.051	\$500	\$500	\$500		\$1,000
						100%
51944	SICK INCENTIVE PAY					
				Assistant Regis	1.00 FTE	\$300
	Total for 101000.10.163.51944.0000.00.000.00.051	\$300	\$300	\$300		\$300
						0%
	Total for Personnel Expenses	\$44,911	\$49,655	\$53,230		\$53,808
						1%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Annual Maintenance for Accuvote Machines		\$2,475
				Pollworkers		\$25,675
				Programming Flash Cards for Elections		\$6,000
				Programming GEMS		\$350
	Total for 101000.10.163.52000.0000.00.000.00.052	\$26,550	\$23,050	\$39,400		\$34,500
						-12%
52700	RENTAL OF FACILITIES					
				Registration, Rental of Dry Storage Unit		\$0
				Registration, Rental of Facilities		\$400
	Total for 101000.10.163.52700.0000.00.000.00.052	\$400	\$2,900	\$600		\$400
						-33%
53401	Telephone					
				Phones for polling places		\$600
	Total for 101000.10.163.53401.0000.00.000.00.052	\$100	\$400	\$400		\$600
						50%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 163 Registration

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
54000	SUPPLIES					
				Registration, Supplies	\$2,800	
	Total for 101000.10.163.54000.0000.00.000.00.054	\$1,000	\$1,000	\$1,000	\$2,800	180%
54220	PRINT FORM (NOT COMPUTER)					
				Census	\$5,000	
				Registration, Print Form (Not Comp)	\$1,500	
				Street Listing Books	\$1,500	
				Voter Confirmation Notices	\$6,000	
	Total for 101000.10.163.54220.0000.00.000.00.054	\$9,700	\$12,500	\$21,000	\$14,000	-33%
57100	IN-STATE TRAVEL					
				Registration, in state travel	\$150	
	Total for 101000.10.163.57100.0000.00.000.00.057	\$150	\$150	\$150	\$150	0%
	Total for Ordinary Expenses	\$37,900	\$40,000	\$62,550	\$52,450	-16%
	Total for Department 163	\$82,811	\$89,655	\$115,780	\$106,258	-8%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 165 Licensing Board

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51250	SAL/WAGE-P/T POS			Licensing Clerk	0.54 FTE	\$16,136
	Total for 101000.10.165.51250.0000.00.000.00.051	\$22,849	\$24,013	\$15,617	\$16,136	3%
	Total for Personnel Expenses	\$22,849	\$24,013	\$15,617	\$16,136	3%
Ordinary Expenses						
52000	CONTRACTED SERVICES			Licensing Board, Contractual Services		\$1,000
	Total for 101000.10.165.52000.0000.00.000.00.052	\$1,000	\$1,000	\$1,000	\$1,000	0%
54000	SUPPLIES			Licensing Board, Office Supplies		\$175
	Total for 101000.10.165.54000.0000.00.000.00.054	\$175	\$175	\$175	\$175	0%
	Total for Ordinary Expenses	\$1,175	\$1,175	\$1,175	\$1,175	0%
	Total for Department 165	\$24,024	\$25,188	\$16,792	\$17,311	3%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 176 Zoning Board of Appeal

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses					
51250 SAL/WAGE-P/T POS					
		Part time clerk	0.34 FTE	\$7,500	
Total for 101000.10.176.51250.0000.00.000.00.051	\$7,035	\$7,500	\$7,500	\$7,500	0%
Total for Personnel Expenses	\$7,035	\$7,500	\$7,500	\$7,500	0%
Ordinary Expenses					
54290 MISC SPEC OFF SUPPL					
			Digital recorder	\$150	
			Office supplies	\$250	
Total for 101000.10.176.54290.0000.00.000.00.054	\$225	\$225	\$250	\$400	60%
Total for Ordinary Expenses	\$225	\$225	\$250	\$400	60%
Total for Department 176	\$7,260	\$7,725	\$7,750	\$7,900	2%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 181 Community Development

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51000	Personal Services					
				Principal Clerk	0.54 FTE	\$19,734
				Conservation Ag	1.00 FTE	\$53,736
					0.00 FTE	\$0
	Total for 101000.10.181.51000.0000.00.000.00.051	\$66,393	\$77,653	\$76,591		\$73,470 -4%
51100	Salaries/Wages - Full Time					
				Planning Dir	1.00 FTE	\$94,602
				Sr Planner	1.00 FTE	\$64,073
				Com Dev Directo	1.00 FTE	\$101,325
				Principal Clerk	1.00 FTE	\$46,972
				ED Director	1.00 FTE	\$94,602
				Fisheries Direc	0.50 FTE	\$25,000
				Sr Proj Manager	0.53 FTE	\$36,334
					0.00 FTE	\$0
	Total for 101000.10.181.51100.0000.00.000.00.051	\$337,912	\$414,071	\$428,260		\$462,908 8%
51200	SALWAGE-TEMP POS					
				Admin Support	0.00 FTE	\$900
	Total for 101000.10.181.51200.0000.00.000.00.051	\$0	\$0	\$0		\$900 100%
51400	SALWAGE-LONGEVITY					
				Planning Direct	1.00 FTE	\$1,000
				Senior Planner	1.00 FTE	\$0
				CDD	1.00 FTE	\$500
				Principal Clerk	1.00 FTE	\$1,000
				ED Director	1.00 FTE	\$0
				Principal Clerk	0.54 FTE	\$0
				Fisheries Direc	0.50 FTE	\$0
				Conservation Ag	1.00 FTE	\$0
				Senior Prj Mgr	0.53 FTE	\$945
	Total for 101000.10.181.51400.0000.00.000.00.051	\$2,000	\$3,400	\$4,220		\$3,445 -18%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 181 Community Development

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
51944	SICK INCENTIVE PAY					
				Planning Direct	1.00 FTE	\$300
				Senior Planner	1.00 FTE	\$300
				CD Director	1.00 FTE	\$300
				Principal Clerk	1.00 FTE	\$300
				H & ED Director	1.00 FTE	\$300
				Principal Clerk	0.54 FTE	\$162
				Fisheries Direc	0.50 FTE	\$150
				Conserv Ag	1.00 FTE	\$300
				Senior Project	1.00 FTE	\$300
	Total for 101000.10.181.51944.0000.00.000.00.051	\$0	\$2,160	\$2,381	\$2,412	1%
51990	STIPENDS					
				Recording clerk	0.00 FTE	\$9,200
	Total for 101000.10.181.51990.0000.00.000.00.051	\$0	\$5,000	\$9,200	\$9,200	0%
	Total for Personnel Expenses	\$406,305	\$502,284	\$520,652	\$552,335	6%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Community Develop, Contractual Services		\$8,000
				Community Develop, Contractual Services		\$11,000
				Community Develop, Contractual Services		\$32,000
	Total for 101000.10.181.52000.0000.00.000.00.052	\$10,000	\$10,000	\$51,000	\$51,000	0%
52620	OFFICE EQUIPMENT MAINT					
				Copier Service Agreement		\$0
	Total for 101000.10.181.52620.0000.00.000.00.052	\$870	\$1,087	\$1,087	\$0	-100%
52820	RENT/LEASE OFFICE EQUIPMENT					
				Copier lease for ComDev, BOH, Grants		\$4,839
	Total for 101000.10.181.52820.0000.00.000.00.052	\$4,344	\$4,639	\$4,839	\$4,839	0%
54210	OFFICE SUPPLIES					
				Office Supplies		\$1,800
	Total for 101000.10.181.54210.0000.00.000.00.054	\$1,500	\$1,950	\$1,950	\$1,800	-8%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 181 Community Development

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
57000	OTHER CHR/EXPEND					
				CCIM Training	\$1,500	
				MAPD conference	\$700	
				Seafood Show	\$10,000	
				SNEAPA conference	\$1,890	
				Training & Mtg expenses	\$2,500	
				ULI meetings	\$300	
				Water	\$200	
	Total for 101000.10.181.57000.0000.00.000.00.057	\$7,980	\$12,915	\$19,470	\$17,090	-12%
57001	Conservation Commission Other Expenses					
				Conservation Commission, Other Chrg/Expend	\$3,000	
	Total for 101000.10.181.57001.0000.00.000.00.057	\$0	\$3,000	\$3,000	\$3,000	0%
57100	IN-STATE TRAVEL					
				Community Development, In-State Travel	\$1,500	
	Total for 101000.10.181.57100.0000.00.000.00.057	\$3,000	\$0	\$1,500	\$1,500	0%
57200	OUT-STATE TRAVEL					
				Community Development, Out-State Travel	\$1,500	
	Total for 101000.10.181.57200.0000.00.000.00.057	\$0	\$0	\$1,500	\$1,500	0%
57300	Dues & Memberships					
				APA dues	\$1,425	
				CCIM dues	\$760	
				Gloucester Daily Times	\$185	
				ULI dues	\$225	
	Total for 101000.10.181.57300.0000.00.000.00.057	\$1,944	\$2,345	\$2,595	\$2,595	0%
	Total for Ordinary Expenses	\$29,638	\$35,936	\$86,941	\$83,324	-4%
	Total for Department 181	\$435,943	\$538,220	\$607,593	\$635,659	5%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 210 Police- Admin

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Police Chief	1.00 FTE	\$127,890
				Asst. Police Ch	1.00 FTE	\$117,093
				Senior Clerk	1.00 FTE	\$39,263
				Financial Coord	1.00 FTE	\$57,615
				Senior Clerk	1.00 FTE	\$46,973
	Total for 101000.10.210.51100.0000.00.000.00.051	\$243,156	\$261,254	\$389,581		\$388,834 0%
51170	POLICE-UNIFORM, PERSONAL SERVICES, TEMPORARY UPGRA					
	Total for 101000.10.210.51170.0000.00.000.00.051	\$1,500	\$25,127	\$0		\$0 0%
51300	SALWAGE-OVERTIME					
					0.00 FTE	\$40,135
	Total for 101000.10.210.51300.0000.00.000.00.051	\$34,502	\$35,998	\$40,135		\$40,135 0%
51400	SALWAGE-LONGEVITY					
				Police Chief	1.00 FTE	\$2,100
				Asst. Police Ch	1.00 FTE	\$2,300
				Financial Coord	1.00 FTE	\$500
				Senior Clerk	1.00 FTE	\$1,800
	Total for 101000.10.210.51400.0000.00.000.00.051	\$2,800	\$3,100	\$5,900		\$6,700 14%
51450	PERSONAL SERVICES: HOLIDAY PAY					
				Police Chief	0.00 FTE	\$6,860
				Asst. Police Ch	0.00 FTE	\$6,281
	Total for 101000.10.210.51450.0000.00.000.00.051	\$6,369	\$6,726	\$13,192		\$13,141 0%
51500	Incentive Pay					
	Total for 101000.10.210.51500.0000.00.000.00.051	\$0	\$11,750	\$11,750		\$0 -100%
51910	AFSCME: TUITION/TRAIN-EMPLOY					
					0.00 FTE	\$0
	Total for 101000.10.210.51910.0000.00.000.00.051	\$0	\$0	\$0		\$0 0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 210 Police- Admin

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Patrolman	1.00 FTE	\$825
				Patrolman	1.00 FTE	\$450
				Patrolman	1.00 FTE	\$900
				Patrolman	1.00 FTE	\$1,125
				Patrolman	1.00 FTE	\$975
				Lieutenant	1.00 FTE	\$900
				Patrolman	1.00 FTE	\$900
				Sergeant	1.00 FTE	\$900
				Patrolman	1.00 FTE	\$1,125
				Sergeant	1.00 FTE	\$600
				Sergeant	1.00 FTE	\$900
				Patrolman	1.00 FTE	\$1,125
				Sergeant	1.00 FTE	\$750
					0.00 FTE	\$0
				Patrolman	1.00 FTE	\$1,125
				Senior Clerk	1.00 FTE	\$1,350
				Lieutenant	1.00 FTE	\$600
	Total for 101000.10.210.51920.0000.00.000.00.051	\$28,887	\$16,950	\$14,550	\$14,550	0%
51944	SICK INCENTIVE PAY				0.00 FTE	\$900
	Total for 101000.10.210.51944.0000.00.000.00.051	\$0	\$0	\$2,900	\$900	-69%
51950	PERSONAL SERVICES: CAREER INCENTIVE PAY					
				Police Chief	1.00 FTE	\$31,973
				Asst. Police Ch	1.00 FTE	\$7,500
	Total for 101000.10.210.51950.0000.00.000.00.051	\$0	\$0	\$39,473	\$39,473	0%
51990	STIPENDS					
				Glou Initiative	0.00 FTE	\$7,500
	Total for 101000.10.210.51990.0000.00.000.00.051	\$0	\$0	\$0	\$7,500	100%
	Total for Personnel Expenses	\$317,214	\$360,905	\$517,481	\$511,233	-1%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Police-Admin, Contractual Services		\$7,120
	Total for 101000.10.210.52000.0000.00.000.00.052	\$4,028	\$4,256	\$7,120	\$7,120	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 210 Police- Admin

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
52620 OFFICE EQUIPMENT MAINT					
			Police-Admin, Office Equip Maint	\$200	
Total for 101000.10.210.52620.0000.00.000.00.052	\$200	\$200	\$200	\$200	0%
53410 TELEPHONE SERVICE					
			AT&T	\$13,509	
			Comcast	\$2,000	
			Language Line	\$500	
			Nextel Communications	\$3,200	
			Verizon 1	\$7,300	
			Verizon Wireless	\$3,200	
Total for 101000.10.210.53410.0000.00.000.00.052	\$26,156	\$29,209	\$29,209	\$29,709	2%
54290 MISC SPEC OFF SUPPL					
			Police-Admin, Misc Spec Off Suppl	\$9,200	
Total for 101000.10.210.54290.0000.00.000.00.054	\$11,143	\$11,143	\$8,300	\$9,200	11%
57100 IN-STATE TRAVEL					
			Petty cash expenses	\$500	
Total for 101000.10.210.57100.0000.00.000.00.057	\$200	\$200	\$500	\$500	0%
57300 Dues & Memberships					
			BAPERN Greater Boston Police Council	\$1,900	
			Essex County Chief's Association	\$365	
			International Association Chiefs of Police Dues	\$150	
			MA Communication Supervisor Assoc.	\$100	
			Mass Chief's Association Dues	\$1,070	
			Mass Police Accreditation	\$1,250	
			NESPIN	\$200	
			New England Chiefs of Police	\$60	
			Plymouth County Sheriff's	\$1,050	
			Police Executive Research Forum	\$475	
			Social Media Web Subscription (MyPD)	\$600	
Total for 101000.10.210.57300.0000.00.000.00.057	\$5,715	\$7,175	\$7,170	\$7,220	1%
Total for Ordinary Expenses	\$47,442	\$52,183	\$52,499	\$53,949	3%
Total for Department 210	\$364,656	\$413,088	\$569,980	\$565,182	-1%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

FY14 As Voted

FY15 As Voted

FY16 As Voted

FY17 As Voted

Personnel Expenses

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
51100 Salaries/Wages - Full Time					
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$49,319
			Sergeant	1.00 FTE	\$85,003
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$43,527
			Patrolman	1.00 FTE	\$58,527
			Sergeant	1.00 FTE	\$85,003
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$58,245
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$58,245
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$58,245
			Patrolman	1.00 FTE	\$58,527
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			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$58,245
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$58,245
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$58,527
			Lieutenant	1.00 FTE	\$94,754
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$49,319
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$58,527
			Lieutenant	1.00 FTE	\$94,754
			Patrolman	1.00 FTE	\$58,527
			Sergeant	1.00 FTE	\$85,003
			Patrolman	1.00 FTE	\$58,527
			Sergeant	1.00 FTE	\$81,599
			Patrolman	1.00 FTE	\$58,245
			Patrolman	1.00 FTE	\$58,527
			Patrolman	1.00 FTE	\$58,527

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted
101000 General Fund

Dept. 211 Police- Uniform

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
				Sergeant 1.00 FTE	\$81,599	
				Patrolman 1.00 FTE	\$58,527	
				Patrolman 1.00 FTE	\$58,527	
				Patrolman 1.00 FTE	\$58,527	
				Patrolman 1.00 FTE	\$58,527	
				Sergeant 1.00 FTE	\$81,599	
				Patrolman 1.00 FTE	\$58,527	
				Lieutenant 1.00 FTE	\$94,754	
				Patrolman 1.00 FTE	\$58,527	
				Patrolman 1.00 FTE	\$58,527	
				Patrolman 1.00 FTE	\$58,527	
				Patrolman 1.00 FTE	\$58,527	
				Patrolman 1.00 FTE	\$58,527	
				Patrolman 1.00 FTE	\$58,527	
				Patrolman 1.00 FTE	\$55,330	
				Lieutenant 1.00 FTE	\$90,954	
	Total for 101000.10.211.51100.0000.00.000.00.051	\$3,277,382	\$3,399,164	\$3,363,375	\$3,408,990	1%
51170	POLICE-UNIFORM, PERSONAL SERVICES, TEMPORARY UPGRA			0.00 FTE	\$12,036	
	Total for 101000.10.211.51170.0000.00.000.00.051	\$12,530	\$12,780	\$12,036	\$12,036	0%
51250	SALWAGE-P/T POS			0.00 FTE	\$26,000	
	Total for 101000.10.211.51250.0000.00.000.00.051	\$19,500	\$29,500	\$26,000	\$26,000	0%
51300	SALWAGE-OVERTIME			0.00 FTE	\$109,060	
	Total for 101000.10.211.51300.0000.00.000.00.051	\$70,500	\$80,200	\$83,110	\$109,060	31%
51320	PERSONAL SERVICES: OVERTIME E911			0.00 FTE	\$189,400	
	Total for 101000.10.211.51320.0000.00.000.00.051	\$143,000	\$159,900	\$190,400	\$189,400	-1%
51350	PERSONAL SERVICES: COURT OVERTIME			0.00 FTE	\$80,153	
	Total for 101000.10.211.51350.0000.00.000.00.051	\$62,550	\$75,150	\$70,653	\$80,153	13%
51360	PERSONAL SERVICES: OT BEACH			0.00 FTE	\$55,329	
	Total for 101000.10.211.51360.0000.00.000.00.051	\$47,381	\$47,381	\$45,329	\$55,329	22%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
51370 PERSONAL SERVICES: OT SUP					
			0.00 FTE	\$152,796	
Total for 101000.10.211.51370.0000.00.000.00.051	\$151,135	\$156,662	\$152,796	\$152,796	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted
51400	SALWAGE-LONGEVITY				
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,000
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$1,500
	Sergeant			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$500
	Patrolman			0.00 FTE	\$1,250
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$500
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$500
	Patrolman			0.00 FTE	\$1,000
	Patrolman			0.00 FTE	\$500
	Lieutenant			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,000
	Patrolman			0.00 FTE	\$2,000
	Lieutenant			0.00 FTE	\$2,100
	Patrolman			0.00 FTE	\$1,000
	Sergeant			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,250
	Sergeant			0.00 FTE	\$1,800
	Patrolman			0.00 FTE	\$500
	Patrolman			0.00 FTE	\$1,000
	Sergeant			0.00 FTE	\$1,800
	Patrolman			0.00 FTE	\$1,000
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,000
	Sergeant			0.00 FTE	\$2,300
	Patrolman			0.00 FTE	\$1,250
	Lieutenant			0.00 FTE	\$1,800
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$1,250

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
		Patrolman	0.00 FTE	\$500	
		Patrolman	0.00 FTE	\$1,000	
		Patrolman	0.00 FTE	\$1,000	
		Lieutenant	0.00 FTE	\$1,800	
Total for 101000.10.211.51400.0000.00.000.00.051	\$52,900	\$57,250	\$55,750	\$59,100	6%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
51430	PERSONAL SERVICES: FLSA RATE DIFFERENTIAL					
	Patrolman			1.00 FTE	\$5,847	
	Patrolman			1.00 FTE	\$5,847	
	Patrolman			1.00 FTE	\$4,928	
	Sergeant			1.00 FTE	\$8,498	
	Patrolman			1.00 FTE	\$4,677	
	Patrolman			1.00 FTE	\$5,847	
	Patrolman			1.00 FTE	\$5,847	
	Sergeant			1.00 FTE	\$6,807	
	Patrolman			1.00 FTE	\$4,677	
	Patrolman			1.00 FTE	\$5,847	
	Patrolman			1.00 FTE	\$5,847	
	Patrolman			1.00 FTE	\$5,847	
	Patrolman			1.00 FTE	\$4,677	
	Patrolman			1.00 FTE	\$4,677	
	Patrolman			1.00 FTE	\$4,677	
	Patrolman			1.00 FTE	\$4,677	
	Patrolman			1.00 FTE	\$4,677	
	Patrolman			1.00 FTE	\$5,366	
	Patrolman			1.00 FTE	\$4,928	
	Patrolman			1.00 FTE	\$4,677	
	Patrolman			1.00 FTE	\$4,677	
	Lieutenant			1.00 FTE	\$7,580	
	Patrolman			1.00 FTE	\$5,847	
	Patrolman			1.00 FTE	\$4,677	
	Sergeant			1.00 FTE	\$6,536	
	Patrolman			1.00 FTE	\$5,847	
	Patrolman			1.00 FTE	\$5,847	
	Patrolman			1.00 FTE	\$5,847	
	All			1.00 FTE	\$14,000	
	Patrolman			1.00 FTE	\$5,847	
	Sergeant			1.00 FTE	\$8,164	
	Patrolman			1.00 FTE	\$4,677	
	Patrolman			1.00 FTE	\$4,677	
	Patrolman			1.00 FTE	\$5,847	
	Patrolman			1.00 FTE	\$5,366	
	Lieutenant			1.00 FTE	\$9,103	
	Total for 101000.10.211.51430.0000.00.000.00.051	\$189,655	\$214,388	\$206,134	\$213,411	4%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted
51450	PERSONAL SERVICES: HOLIDAY PAY				
	Patrolman			1.00 FTE	\$3,140
	Patrolman			1.00 FTE	\$3,768
	Patrolman			1.00 FTE	\$2,807
	Patrolman			1.00 FTE	\$3,925
	Patrolman			1.00 FTE	\$3,768
	Patrolman			1.00 FTE	\$3,140
	Patrolman			1.00 FTE	\$3,925
	Patrolman			1.00 FTE	\$3,768
	Sergeant			1.00 FTE	\$4,560
	Patrolman			1.00 FTE	\$3,925
	Patrolman			1.00 FTE	\$3,140
	Patrolman			1.00 FTE	\$3,768
	Patrolman			1.00 FTE	\$3,454
	Patrolman			1.00 FTE	\$3,140
	Patrolman			1.00 FTE	\$3,140
	Patrolman			1.00 FTE	\$3,140
	Patrolman			1.00 FTE	\$3,140
	Patrolman			1.00 FTE	\$3,768
	Patrolman			1.00 FTE	\$3,140
	Patrolman			1.00 FTE	\$3,140
	Patrolman			1.00 FTE	\$3,925
	Patrolman			1.00 FTE	\$3,768
	Patrolman			1.00 FTE	\$3,454
	Patrolman			1.00 FTE	\$3,140
	Patrolman			1.00 FTE	\$3,145
	Lieutenant			1.00 FTE	\$5,083
	Patrolman			1.00 FTE	\$3,454
	Patrolman			1.00 FTE	\$2,807
	Patrolman			1.00 FTE	\$3,454
	Patrolman			1.00 FTE	\$3,925
	Lieutenant			1.00 FTE	\$5,083
	Patrolman			1.00 FTE	\$3,454
	Sergeant			1.00 FTE	\$4,560
	Patrolman			1.00 FTE	\$3,768
	Sergeant			1.00 FTE	\$4,377
	Patrolman			1.00 FTE	\$3,140
	Patrolman			1.00 FTE	\$3,140
	Patrolman			1.00 FTE	\$3,454
	Sergeant			1.00 FTE	\$4,377

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
				Patrolman	1.00 FTE	\$3,140
				Patrolman	1.00 FTE	\$3,925
				Patrolman	1.00 FTE	\$3,768
				Patrolman	1.00 FTE	\$3,454
				Sergeant	1.00 FTE	\$4,377
				Patrolman	1.00 FTE	\$3,454
				Lieutenant	1.00 FTE	\$5,083
				Patrolman	1.00 FTE	\$3,925
				Patrolman	1.00 FTE	\$3,768
				Patrolman	1.00 FTE	\$3,140
				Patrolman	1.00 FTE	\$3,140
				Patrolman	1.00 FTE	\$3,768
				Patrolman	1.00 FTE	\$3,038
				Lieutenant	1.00 FTE	\$4,879
	Total for 101000.10.211.51450.0000.00.000.00.051	\$192,285	\$200,910	\$194,925	\$194,063	0%
51490	PERSONAL SERVICES: DEFIB PREMIUM					
				Court Officer	1.00 FTE	\$2,500
				Evid Officer	1.00 FTE	\$2,500
				IT/Crime Analys	1.00 FTE	\$2,500
				Pol/Proc Off	2.00 FTE	\$2,500
				Prim Boat Off	1.00 FTE	\$2,500
				School Res Off	1.00 FTE	\$2,500
				SORB/Firearms	1.00 FTE	\$2,500
				Training Office	1.00 FTE	\$2,500
				Firearms Licens	1.00 FTE	\$2,500
				SRO Supervisor	1.00 FTE	\$2,500
				Domestic Violen	1.00 FTE	\$2,500
	Total for 101000.10.211.51490.0000.00.000.00.051	\$37,500	\$37,500	\$40,000	\$27,500	-31%
51910	AFSCME: TUITION/TRAIN-EMPLOY					
					0.00 FTE	\$131,251
	Total for 101000.10.211.51910.0000.00.000.00.051	\$106,649	\$148,251	\$131,251	\$131,251	0%
51944	SICK INCENTIVE PAY					
					0.00 FTE	\$20,000
	Total for 101000.10.211.51944.0000.00.000.00.051	\$0	\$0	\$16,000	\$20,000	25%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
51950 PERSONAL SERVICES: CAREER INCENTIVE PAY					
Patrolman			1.00 FTE	\$11,706	
Patrolman			1.00 FTE	\$3,000	
Patrolman			1.00 FTE	\$14,632	
Patrolman			1.00 FTE	\$11,706	
Patrolman			1.00 FTE	\$14,632	
Patrolman			1.00 FTE	\$11,706	
Patrolman			1.00 FTE	\$14,632	
Patrolman			1.00 FTE	\$11,706	
Patrolman			1.00 FTE	\$5,853	
Patrolman			1.00 FTE	\$11,706	
Patrolman			1.00 FTE	\$14,632	
Patrolman			1.00 FTE	\$11,706	
Patrolman			1.00 FTE	\$5,853	
Patrolman			1.00 FTE	\$5,000	
Patrolman			1.00 FTE	\$5,853	
Patrolman			1.00 FTE	\$5,853	
Patrolman			1.00 FTE	\$3,000	
Patrolman			1.00 FTE	\$5,853	
Patrolman			1.00 FTE	\$14,632	
Patrolman			1.00 FTE	\$5,853	
Patrolman			1.00 FTE	\$11,706	
Patrolman			1.00 FTE	\$5,853	
Patrolman			0.00 FTE	\$17,300	
Patrolman			1.00 FTE	\$14,632	
Patrolman			1.00 FTE	\$11,706	
Patrolman			1.00 FTE	\$5,853	
Patrolman			1.00 FTE	\$5,853	
Patrolman			1.00 FTE	\$14,632	
Patrolman			1.00 FTE	\$11,706	
Patrolman			1.00 FTE	\$11,706	
Patrolman			1.00 FTE	\$3,000	
Total for 101000.10.211.51950.0000.00.000.00.051	\$301,619	\$313,640	\$290,063	\$297,608	3%
Total for Personnel Expenses	\$4,664,586	\$4,932,676	\$4,877,822	\$4,976,697	2%
Ordinary Expenses					
52000 CONTRACTED SERVICES					
Police-Uniform, Contractual Services				\$71,210	
Total for 101000.10.211.52000.0000.00.000.00.052	\$33,446	\$51,413	\$58,433	\$71,210	22%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
52470	VEHICLE MAINT			Gloucester Car Wash	\$3,000	
	Total for 101000.10.211.52470.0000.00.000.00.052	\$3,000	\$3,000	\$3,000	\$3,000	0%
52650	COMMUNICATIONS MAINT			Cruiser MDT	\$5,560	
	Total for 101000.10.211.52650.0000.00.000.00.052	\$5,560	\$16,060	Sideband/Lantel Support	\$11,000	3%
53004	Employee Training Seminars			Tuition for Officer Training	\$10,000	
	Total for 101000.10.211.53004.0000.00.000.00.052	\$0	\$6,000	\$10,000	\$10,000	0%
54290	MISC SPEC OFF SUPPL			PETCO	\$2,000	
	Total for 101000.10.211.54290.0000.00.000.00.054	\$2,000	\$2,000	\$2,000	\$2,000	0%
54310	ELECT/SIGNAL MAINT			Police-Uniform, Elect/Signal Maint	\$11,800	
	Total for 101000.10.211.54310.0000.00.000.00.054	\$4,800	\$4,800	\$4,800	\$11,800	146%
54900	FOOD & FOOD SERVICE			Police-Uniform, Food & Food Service	\$500	
	Total for 101000.10.211.54900.0000.00.000.00.054	\$500	\$500	\$500	\$500	0%
55010	SAFETY SUPP/EQUIP			Police-Uniform, Safety Supp/Equip	\$5,500	
	Total for 101000.10.211.55010.0000.00.000.00.054	\$3,000	\$3,000	\$12,370	\$5,500	-56%
55800	Other Supplies			Police-Uniform, Supplies, Reimb	\$2,500	
	Total for 101000.10.211.55800.0000.00.000.00.054	\$29,500	\$4,500	\$2,500	\$2,500	0%
55860	FIREARMS MAINT			Firearms Supplies	\$500	
	Total for 101000.10.211.55860.0000.00.000.00.054	\$500	\$500	\$500	\$500	0%
55870	AMMUNITION			Ammunition	\$10,000	
	Total for 101000.10.211.55870.0000.00.000.00.054	\$6,000	\$10,000	\$8,000	\$10,000	25%
55930	BADGES/ID SUPPLIES			Police-Uniform, Badges/Id Supplies	\$600	
	Total for 101000.10.211.55930.0000.00.000.00.054	\$200	\$600	\$600	\$600	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
57300 Dues & Memberships					
			Firearms Association Dues	\$220	
			NEMLEC Membership	\$4,825	
Total for 101000.10.211.57300.0000.00.000.00.057	\$5,045	\$5,045	\$5,045	\$5,045	0%
Total for Ordinary Expenses	\$93,551	\$107,418	\$123,808	\$139,215	12%
Capital Expenses					
58720 REPLACEMENT OF AUTOMOBILES					
			2016 Chevy Silv pymt 2/5	\$6,829	
			2016 Chevy Silv pymt 2/5	\$6,829	
			Animal Control Van Lease pymt 3/3	\$8,975	
			New Cruiser Lease pymt 1/3	\$14,250	
			Unit 1690 Lease pymt 2/3	\$14,250	
			Unit 1692 Lease pymt 2/3	\$14,250	
Total for 101000.10.211.58720.0000.00.000.00.058	\$49,044	\$54,142	\$69,285	\$65,383	-6%
Total for Capital Expenses	\$49,044	\$54,142	\$69,285	\$65,383	-6%
Total for Department 211	\$4,807,181	\$5,094,236	\$5,070,915	\$5,181,295	2%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 212 Police- Investigation

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Sergeant	1.00 FTE	\$74,813
				Lieutenant	1.00 FTE	\$94,754
				Patrolman	1.00 FTE	\$58,527
				Patrolman	1.00 FTE	\$58,527
				Patrolman	1.00 FTE	\$58,527
	Total for 101000.10.212.51100.0000.00.000.00.051	\$315,751	\$280,303	\$346,470		\$345,148 0%
51300	SAL/WAGE-OVERTIME					
					0.00 FTE	\$50,000
	Total for 101000.10.212.51300.0000.00.000.00.051	\$40,000	\$40,000	\$40,000		\$50,000 25%
51400	SALWAGE-LONGEVITY					
				Sergeant	1.00 FTE	\$1,800
				Lieutenant	1.00 FTE	\$2,100
				Patrolman	1.00 FTE	\$1,250
				Patrolman	1.00 FTE	\$2,000
				Patrolman	1.00 FTE	\$500
					0.00 FTE	\$0
	Total for 101000.10.212.51400.0000.00.000.00.051	\$6,800	\$6,850	\$7,650		\$7,650 0%
51450	PERSONAL SERVICES: HOLIDAY PAY					
				Sergeant	1.00 FTE	\$4,013
				Lieutenant	1.00 FTE	\$5,083
				Patrol	1.00 FTE	\$3,454
				Patrol	1.00 FTE	\$3,925
				Patrol	1.00 FTE	\$3,768
					0.00 FTE	\$0
	Total for 101000.10.212.51450.0000.00.000.00.051	\$18,615	\$16,147	\$20,285		\$20,243 0%
51490	PERSONAL SERVICES: DEFIB PREMIUM					
				3 Detectives	3.00 FTE	\$7,500
				Detective Lieut	1.00 FTE	\$2,500
				Detective Serge	1.00 FTE	\$2,500
	Total for 101000.10.212.51490.0000.00.000.00.051	\$0	\$0	\$0		\$12,500 100%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 212 Police- Investigation

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
51950 PERSONAL SERVICES: CAREER INCENTIVE PAY					
			Patrolman 1.00 FTE	\$5,853	
			Patrolman 1.00 FTE	\$14,632	
			Patrolman 1.00 FTE	\$11,706	
Total for 101000.10.212.51950.0000.00.000.00.051	\$30,949	\$20,083	\$32,315	\$32,191	0%
Total for Personnel Expenses	\$412,115	\$363,383	\$446,720	\$467,732	5%
Ordinary Expenses					
54290 MISC SPEC OFF SUPPL					
			Police-Investigation, Misc Spec Off Suppl	\$450	
Total for 101000.10.212.54290.0000.00.000.00.054	\$450	\$450	\$450	\$450	0%
55910 INVESTIGATION					
			Police-Investigation-Investig	\$2,000	
Total for 101000.10.212.55910.0000.00.000.00.054	\$2,000	\$2,000	\$2,000	\$2,000	0%
Total for Ordinary Expenses	\$2,450	\$2,450	\$2,450	\$2,450	0%
Total for Department 212	\$414,565	\$365,833	\$449,170	\$470,182	5%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 216 Police- Harbors

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51300	SAL/WAGE-OVERTIME				0.00 FTE	\$16,320
Total for 101000.10.216.51300.0000.00.000.00.051		\$16,000	\$16,320	\$16,320		\$16,320 0%
Total for Personnel Expenses		\$16,000	\$16,320	\$16,320		\$16,320 0%
Ordinary Expenses						
52520	BOAT/MARINE MAINT				Police-Harbors, Boat/Marine Maint	\$5,000
Total for 101000.10.216.52520.0000.00.000.00.052		\$2,000	\$5,000	\$5,000		\$5,000 0%
54110	GASOLINE				Police-Harbors, Gasoline	\$8,000
Total for 101000.10.216.54110.0000.00.000.00.054		\$5,000	\$10,000	\$8,000		\$8,000 0%
Total for Ordinary Expenses		\$7,000	\$15,000	\$13,000		\$13,000 0%
Total for Department 216		\$23,000	\$31,320	\$29,320		\$29,320 0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 218 Police- Parking

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time		PEO	1.00 FTE	\$43,410	
	Total for 101000.10.218.51100.0000.00.000.00.051	\$36,352	\$38,663	\$41,858	\$43,410	4%
51250	SAL/WAGE-P/T POS		PEO	0.60 FTE	\$24,484	
	Total for 101000.10.218.51250.0000.00.000.00.051	\$51,808	\$52,799	\$31,420	\$24,484	-22%
51400	SALWAGE-LONGEVITY		Parking Enforce	1.00 FTE	\$500	
	Total for 101000.10.218.51400.0000.00.000.00.051	\$300	\$300	\$500	\$500	0%
51944	SICK INCENTIVE PAY			0.00 FTE	\$600	
	Total for 101000.10.218.51944.0000.00.000.00.051	\$0	\$0	\$600	\$600	0%
	Total for Personnel Expenses	\$88,460	\$91,762	\$74,378	\$68,994	-7%
Ordinary Expenses						
52570	PARKING METER MAINT		Police-Parking, Parking Meter Maint		\$0	
	Total for 101000.10.218.52570.0000.00.000.00.052	\$5,800	\$5,800	\$4,800	\$0	-100%
54230	PAPER/FORM-COMPUTER		Police-Parking, Paper/Form-Computer		\$0	
	Total for 101000.10.218.54230.0000.00.000.00.054	\$1,800	\$1,800	\$2,300	\$0	-100%
55810	WORK/SAFETY CLOTHES		Uniforms		\$400	
	Total for 101000.10.218.55810.0000.00.000.00.054	\$600	\$600	\$600	\$400	-33%
	Total for Ordinary Expenses	\$8,200	\$8,200	\$7,700	\$400	-95%
	Total for Department 218	\$96,660	\$99,962	\$82,078	\$69,394	-15%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

FY14 As Voted

FY15 As Voted

FY16 As Voted

FY17 As Voted

Personnel Expenses

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted
51100	Salaries/Wages - Full Time				
	Fire Captain			1.00 FTE	\$99,360
	Deputy Fire Chi			1.00 FTE	\$112,397
	Assistant Fire			1.00 FTE	\$117,092
	Fire Captain			1.00 FTE	\$99,360
	Firefighter			1.00 FTE	\$77,933
	Lieutenant			1.00 FTE	\$92,607
	Firefighter			1.00 FTE	\$80,680
	Firefighter			1.00 FTE	\$72,367
	Firefighter/Par			1.00 FTE	\$78,875
	Firefighter			1.00 FTE	\$80,680
	Firefighter			1.00 FTE	\$80,680
	Firefighter/Par			1.00 FTE	\$87,579
	Firefighter			1.00 FTE	\$72,367
	Financial Coord			1.00 FTE	\$58,592
	Firefighter/Par			1.00 FTE	\$83,457
	Lieutenant			1.00 FTE	\$92,017
				1.00 FTE	\$5,000
	Firefighter			1.00 FTE	\$71,577
	Firefighter			1.00 FTE	\$73,431
	Firefighter/Par			1.00 FTE	\$83,457
	Firefighter/Par			1.00 FTE	\$90,080
	Firefighter			1.00 FTE	\$73,431
	Firefighter/Par			1.00 FTE	\$91,701
	Fire Captain			1.00 FTE	\$99,360
	Firefighter/Par			1.00 FTE	\$91,701
	Firefighter/Par			1.00 FTE	\$83,457
	Firefighter/Mec			1.00 FTE	\$77,219
	Fire Inspector			1.00 FTE	\$62,243
	Lieutenant			1.00 FTE	\$92,607
	Lieutenant			1.00 FTE	\$84,276
	Firefighter			1.00 FTE	\$80,680
	Firefighter/Par			1.00 FTE	\$79,724
	Firefighter/Par			1.00 FTE	\$87,579
	Firefighter/Par			1.00 FTE	\$87,579
	Fire Captain			1.00 FTE	\$99,360
	Fire Captain			1.00 FTE	\$99,360
	Firefighter			1.00 FTE	\$73,431
	Lieutenant			1.00 FTE	\$92,607
	Firefighter			1.00 FTE	\$69,853

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted
	Firefighter	1.00 FTE	\$80,680
	Firefighter/Mec	1.00 FTE	\$90,064
	Firefighter	1.00 FTE	\$80,680
	Firefighter	1.00 FTE	\$70,917
	Deputy Chief	1.00 FTE	\$112,397
	Firefighter	1.00 FTE	\$80,680
	Firefighter	1.00 FTE	\$80,143
	Firefighter/Par	1.00 FTE	\$91,041
	Firefighter/Par	1.00 FTE	\$72,788
	Firefighter/Par	1.00 FTE	\$72,788
	Firefighter/Par	1.00 FTE	\$72,788
	Firefighter/Par	1.00 FTE	\$73,567
	Firefighter/Par	1.00 FTE	\$73,567
	Firefighter/Par	1.00 FTE	\$91,423
		1.00 FTE	\$12,500
	Firefighter/Par	1.00 FTE	\$83,457
		1.00 FTE	\$22,000
	Firefighter	1.00 FTE	\$71,630
	Firefighter/Par	1.00 FTE	\$83,457
	Firefighter	1.00 FTE	\$80,680
	Principle Clerk	1.00 FTE	\$36,302
	Lieutenant	1.00 FTE	\$92,607
	Firefighter/Par	1.00 FTE	\$87,579
	Firefighter/Par	1.00 FTE	\$83,198
	Firefighter/Par	1.00 FTE	\$91,701
	Fire Captain	1.00 FTE	\$97,277
	Lieutenant	1.00 FTE	\$92,607
	Deputy Fire Chi	1.00 FTE	\$112,397
	EMS Coordinator	1.00 FTE	\$85,232
	Firefighter	1.00 FTE	\$80,680
	Firefighter	1.00 FTE	\$73,431
	Firefighter/Par	1.00 FTE	\$80,496
	Firefighter/Par	1.00 FTE	\$91,041
	Firefighter/Par	1.00 FTE	\$76,110
	Firefighter	1.00 FTE	\$82,125
	Firefighter/Par	1.00 FTE	\$76,110
	Fire Chief	1.00 FTE	\$130,393
	Firefighter	1.00 FTE	\$70,917
	Firefighter	1.00 FTE	\$67,032
	Firefighter	1.00 FTE	\$73,431

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
				1.00 FTE	\$48,000	
				Master Mechanic 1.00 FTE	\$65,208	
				Firefighter 1.00 FTE	\$80,680	
				Firefighter 1.00 FTE	\$80,680	
				0.00 FTE	\$0	
	Total for 101000.10.220.51100.0000.00.000.00.051	\$4,691,240	\$6,498,780	\$6,579,229	\$6,688,237	2%
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$100,000	
	Total for 101000.10.220.51300.0000.00.000.00.051	\$315,790	\$107,000	\$100,000	\$100,000	0%
51315	Fire Department: OVERTIME TRAINING					
				1.00 FTE	\$10,000	
				1.00 FTE	\$0	
				1.00 FTE	\$1,800	
				1.00 FTE	\$7,500	
				1.00 FTE	\$22,000	
				1.00 FTE	\$7,500	
				1.00 FTE	\$3,000	
				1.00 FTE	\$26,500	
				1.00 FTE	\$36,000	
				1.00 FTE	\$13,000	
	Total for 101000.10.220.51315.0000.00.000.00.051	\$84,400	\$85,480	\$115,000	\$127,300	11%
51316	PERSONAL SERVICES; EMT CERTIFICATION INCENTIVE					
				1.00 FTE	\$214,500	
	Total for 101000.10.220.51316.0000.00.000.00.051	\$63,300	\$195,082	\$204,620	\$214,500	5%
51317	PERSONAL SERVICES: OVERTIME CALLBACKS & HOLDOVERS					
				1.00 FTE	\$25,000	
				1.00 FTE	\$20,000	
				1.00 FTE	\$20,000	
	Total for 101000.10.220.51317.0000.00.000.00.051	\$70,000	\$55,000	\$65,000	\$65,000	0%
51318	Undesignated					
				1.00 FTE	\$15,000	
	Total for 101000.10.220.51318.0000.00.000.00.051	\$0	\$20,000	\$10,000	\$15,000	50%
51319	PERSONAL SERVICES: OVERTIME MM ROUNDS					
				0.00 FTE	\$10,000	
	Total for 101000.10.220.51319.0000.00.000.00.051	\$0	\$0	\$10,000	\$10,000	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted
51400	SALWAGE-LONGEVITY				
	Fire Captain			1.00 FTE	\$2,250
	Deputy Fire Chi			1.00 FTE	\$2,250
	Assistant Chief			1.00 FTE	\$2,250
	Fire Captain			1.00 FTE	\$1,750
	Firefighter			1.00 FTE	\$2,250
	Lieutenant			1.00 FTE	\$1,750
	Firefighter			1.00 FTE	\$1,750
	Firefighter			1.00 FTE	\$1,000
	Firefighter			1.00 FTE	\$1,500
	Firefighter/Par			1.00 FTE	\$500
	Financial Coord			1.00 FTE	\$500
	Firefighter/Par			1.00 FTE	\$500
	Lieutenant			1.00 FTE	\$1,750
	Firefighter			1.00 FTE	\$2,250
	Firefighter/Par			1.00 FTE	\$1,000
	Firefighter			1.00 FTE	\$1,500
	Firefighter/Par			1.00 FTE	\$1,000
	Fire Captain			1.00 FTE	\$1,500
	Firefighter/Par			1.00 FTE	\$1,500
	Firefighter/Par			1.00 FTE	\$1,500
	Firefighter			1.00 FTE	\$1,000
	Fire Inspector			1.00 FTE	\$1,000
	Lieutenant			1.00 FTE	\$1,750
	Lieutenant			1.00 FTE	\$1,500
	Firefighter			1.00 FTE	\$1,750
	Firefighter/Par			1.00 FTE	\$2,250
	Firefighter/Par			1.00 FTE	\$1,000
	Fire Captain			1.00 FTE	\$1,750
	Fire Captain			1.00 FTE	\$2,000
	Firefighter			1.00 FTE	\$1,750
	Firefighter			1.00 FTE	\$1,750
	Firefighter			1.00 FTE	\$1,750
	Firefighter/Mec			1.00 FTE	\$2,250
	Firefighter			1.00 FTE	\$2,250
	Firefighter			1.00 FTE	\$2,000
	Deputy Chief			1.00 FTE	\$2,000
	Firefighter			1.00 FTE	\$2,250
	Firefighter/Par			1.00 FTE	\$500
	Firefighter/Par			1.00 FTE	\$500

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City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
				Firefighter/Par	1.00 FTE	\$500
				Firefighter/Par	1.00 FTE	\$1,000
				Firefighter	1.00 FTE	\$2,250
				Lieutenant	1.00 FTE	\$1,500
				Firefighter/Par	1.00 FTE	\$1,000
				Firefighter/Par	1.00 FTE	\$500
				Firefighter/Par	1.00 FTE	\$1,500
				Lieutenant	1.00 FTE	\$500
				Lieutenant	1.00 FTE	\$1,750
				Deputy Chief	1.00 FTE	\$2,000
				EMS Coordinator	1.00 FTE	\$1,500
				Firefighter	1.00 FTE	\$1,500
				Firefighter	1.00 FTE	\$2,250
				Firefighter/Par	1.00 FTE	\$500
				Firefighter/Mec	1.00 FTE	\$1,500
				Chief	1.00 FTE	\$1,750
				Firefighter	1.00 FTE	\$2,000
				Firefighter	1.00 FTE	\$1,750
				Master Mechanic	1.00 FTE	\$1,500
				Firefighter	1.00 FTE	\$1,750
				Firefighter	1.00 FTE	\$1,750
	Total for 101000.10.220.51400.0000.00.000.00.051	\$62,800	\$95,500	\$98,500	\$91,500	-7%
51410	PERSONAL SERVICES: PROFESSIONAL DEV. MERIT INCENT.					
	Total for 101000.10.220.51410.0000.00.000.00.051	\$0	\$70,750	\$71,000	\$71,500	1%
51420	PERSONAL SERVICES: NASAL NARCAN INCENTIVE PAY			1.00 FTE	\$71,500	
	Total for 101000.10.220.51420.0000.00.000.00.051	\$23,895	\$67,221	\$68,965	\$65,500	-5%
51430	PERSONAL SERVICES: FLSA RATE DIFFERENTIAL			1.00 FTE	\$65,500	
	Total for 101000.10.220.51430.0000.00.000.00.051	\$0	\$20,000	\$25,000	\$45,000	80%
51450	PERSONAL SERVICES: HOLIDAY PAY			1.00 FTE	\$45,000	
	Total for 101000.10.220.51450.0000.00.000.00.051	\$289,725	\$411,334	\$434,919	\$435,000	0%

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City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
51910 AFSCME: TUITION/TRAIN-EMPLOY					
			1.00 FTE	\$5,000	
			0.00 FTE	\$1,500	
Total for 101000.10.220.51910.0000.00.000.00.051	\$25,000	\$15,000	\$5,000	\$6,500	30%
51920 PERSONAL SERVICES: SICK LEAVE BUY-BACK					
			0.00 FTE	\$25,000	
Total for 101000.10.220.51920.0000.00.000.00.051	\$14,040	\$37,125	\$37,125	\$25,000	-33%
51930 PERSONAL SERVICES: UNIFORM ALLOWANCE					
			0.00 FTE	\$32,325	
Total for 101000.10.220.51930.0000.00.000.00.051	\$31,875	\$32,300	\$32,300	\$32,325	0%
51944 SICK INCENTIVE PAY					
			0.00 FTE	\$35,000	
Total for 101000.10.220.51944.0000.00.000.00.051	\$15,000	\$35,000	\$35,000	\$35,000	0%
51945 PERSONAL SERVICES: FITNESS INCENTIVE					
			0.00 FTE	\$25,000	
Total for 101000.10.220.51945.0000.00.000.00.051	\$0	\$0	\$25,000	\$25,000	0%
51970 PERSONAL SERVICES: RETIREMENT-SICK BUY BACK					
			0.00 FTE	\$50,000	
Total for 101000.10.220.51970.0000.00.000.00.051	\$0	\$0	\$50,000	\$50,000	0%
Total for Personnel Expenses	\$5,687,065	\$7,745,572	\$7,966,658	\$8,102,362	2%

Ordinary Expenses

52001 SPECIAL CONTRACTUAL SERVICES					
			Ambulance intercepts	\$2,500	
			Legal assistance to revise Fire Prev code	\$0	
			Public relations	\$5,200	
Total for 101000.10.220.52001.0000.00.000.00.052	\$2,000	\$2,500	\$2,500	\$7,700	208%
52100 Undesignated					
			EMS Service Contracts	\$16,000	
Total for 101000.10.220.52100.0000.00.000.00.052	\$15,000	\$15,000	\$16,000	\$16,000	0%
52470 VEHICLE MAINT					
			Fire Department, Vehicle Maint	\$115,000	
Total for 101000.10.220.52470.0000.00.000.00.052	\$60,000	\$50,000	\$110,000	\$115,000	5%

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City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
52610	COMPUTER MAINT CONTR					
				Acorn Recording solution	\$1,500	
				CodeRed Emergency Notification System	\$0	
				Comcast Business Solutions	\$1,500	
				Easton Electronics	\$4,000	
				IMC/TRITECH Software Annual fee	\$17,000	
				TUPI-IS software	\$3,200	
				Zoll EPCR	\$8,200	
	Total for 101000.10.220.52610.0000.00.000.00.052	\$23,764	\$21,699	\$45,364	\$35,400	-22%
52620	OFFICE EQUIPMENT MAINT					
				Copier Lease	\$4,000	
				Copier Maintenance	\$5,000	
				Telephone Hardware	\$200	
	Total for 101000.10.220.52620.0000.00.000.00.052	\$4,625	\$9,600	\$9,200	\$9,200	0%
52660	OTHER ELECTR MAINT					
				Radio repairs and maintenance	\$10,000	
	Total for 101000.10.220.52660.0000.00.000.00.052	\$9,000	\$9,000	\$9,000	\$10,000	11%
52690	OTHER EQUIPMENT MAINT					
				Acetylene and oxygen tank lease	\$240	
				Annual compressor maintenance	\$3,000	
				Fire Extinguisher Maintenance	\$3,500	
				Fire prevention Supplies	\$1,500	
				Meter recalibration and repairs	\$1,000	
				Meter Replacement	\$0	
				OEM Parts and repairs	\$3,500	
				Quarterly Air Quality testing	\$400	
				Regulator testing and cleaning	\$2,256	
				Replacement of SCBA facepieces	\$3,300	
				Required Hydro Static Testing	\$3,150	
				SCBA Face Piece Fittesting	\$1,000	
				Thermal Imaging Camera Maintenance	\$4,000	
	Total for 101000.10.220.52690.0000.00.000.00.052	\$22,096	\$24,596	\$22,046	\$26,846	22%
53010	MED/DENTAL SERVICE					
	Total for 101000.10.220.53010.0000.00.000.00.052	\$5,500	\$5,500	\$5,500	\$0	-100%
53011	AMBULANCE SERVICE MEDICAL CONTROL					
				Fire Department, Ambulance Service Medical Control	\$5,500	
	Total for 101000.10.220.53011.0000.00.000.00.052	\$0	\$0	\$0	\$5,500	100%

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101000 General Fund

Dept. 220 Fire Department

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
53060	TRAINING CLASSES & TUITION					
				Administrative training	\$2,000	
				Centrelearn	\$4,000	
				EMS education	\$7,200	
				Fire Department, Pub Safety Program	\$16,500	
				Paramedic course tuition & books	\$28,000	
	Total for 101000.10.220.53060.0000.00.000.00.052	\$13,000	\$25,675	\$26,000	\$57,700	122%
53065	FIRE PREVENTION CLASS/SEMINARS					
				Fire Prevention classes/seminars	\$12,000	
	Total for 101000.10.220.53065.0000.00.000.00.052	\$10,000	\$10,000	\$7,000	\$12,000	71%
53070	SAFETY SERV-NON PAYROLL					
				Support and maintenance of the WARN radio alarm s	\$2,000	
	Total for 101000.10.220.53070.0000.00.000.00.052	\$1,895	\$1,895	\$2,000	\$2,000	0%
53190	SP BILL/COLLECT SERV					
				Sp Bill/Collect Serv	\$39,000	
	Total for 101000.10.220.53190.0000.00.000.00.052	\$30,000	\$30,000	\$30,000	\$39,000	30%
53410	TELEPHONE SERVICE					
				AT&T Cell Phone Service	\$16,800	
				Repairs and accessories	\$500	
				Verizon	\$3,480	
	Total for 101000.10.220.53410.0000.00.000.00.052	\$19,480	\$19,480	\$19,980	\$20,780	4%
53870	REPRO/PHOTO SERVICE					
	Total for 101000.10.220.53870.0000.00.000.00.052	\$100	\$100	\$0	\$0	0%
54000	SUPPLIES					
				Fire Department, Supplies	\$2,000	
	Total for 101000.10.220.54000.0000.00.000.00.054	\$1,800	\$1,800	\$1,800	\$2,000	11%
54210	OFFICE SUPPLIES					
				Fire Department, Office Supplies	\$2,000	
	Total for 101000.10.220.54210.0000.00.000.00.054	\$2,000	\$2,000	\$2,000	\$2,000	0%
54310	ELECT/SIGNAL MAINT					
				Fire Department, Elect/Signal Maint	\$6,000	
	Total for 101000.10.220.54310.0000.00.000.00.054	\$5,000	\$5,000	\$5,000	\$6,000	20%
54340	PAINTING SUPPLIES					
				Fire Department, Painting Supplies	\$300	
	Total for 101000.10.220.54340.0000.00.000.00.054	\$300	\$300	\$200	\$300	50%

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City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
54360	Hand Tools					
	Total for 101000.10.220.54360.0000.00.000.00.054	\$1,200		Hand Tools for shop and apparatus \$900	\$1,000	11%
54390	LUMBER/BLD MATERIAL					
	Total for 101000.10.220.54390.0000.00.000.00.054	\$700		Fire Department, Lumber/Blid Material \$700	\$700	17%
54400	POWER TOOLS-SMALL					
	Total for 101000.10.220.54400.0000.00.000.00.054	\$1,000		Fire Department, Power Tools-Small \$800	\$1,000	25%
54500	Cleaning Supplies					
	Total for 101000.10.220.54500.0000.00.000.00.054	\$3,000		Fire Department, Cleaning Supplies \$3,000	\$2,500	-18%
54800	Oil/Lubric Maint					
	Total for 101000.10.220.54800.0000.00.000.00.054	\$2,000		\$0	\$0	0%
54850	OTHER PARTS-MAINT					
	Total for 101000.10.220.54850.0000.00.000.00.054	\$4,500		Fire Department, Other Parts-Maint \$4,500	\$4,500	0%
54900	FOOD & FOOD SERVICE					
	Total for 101000.10.220.54900.0000.00.000.00.054	\$1,200		Fire Department, Food & Food Service \$600	\$800	33%
55000	Medical/Surgical Supplies					
	Total for 101000.10.220.55000.0000.00.000.00.054	\$40,000		Fire Department, Med/Surg Supplies Enhanced EMS PPE \$40,000	\$55,000	10%
55330	REPL MACH/AUTO PARTS					
	Total for 101000.10.220.55330.0000.00.000.00.054	\$68,000		Fire Department, Repl Mach/Auto Parts \$50,000	\$0	0%

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City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
55810	WORK/SAFETY CLOTHES					
				Annual work clothing	\$45,000	
				Fire Prevention gear	\$300	
				Gear damaged in line of duty	\$10,500	
				New hire gear	\$30,000	
				Personal property damage	\$2,000	
				Replace Turnout gear	\$35,500	
				Uniform for officers	\$3,000	
	Total for 101000.10.220.55810.0000.00.000.00.054	\$89,500	\$89,500	\$123,300	\$126,300	2%
55880	FIREFIGHT CHEMICALS					
				Fire Department, Firefight Chemicals	\$1,100	
	Total for 101000.10.220.55880.0000.00.000.00.054	\$1,750	\$1,000	\$1,000	\$1,100	10%
55890	FIREFIGHT TOOLS					
				Fire hose testing pump	\$5,000	
				Firefighting Tools	\$20,000	
	Total for 101000.10.220.55890.0000.00.000.00.054	\$25,000	\$19,000	\$17,000	\$25,000	47%
57100	IN-STATE TRAVEL					
				In-state Travel	\$850	
	Total for 101000.10.220.57100.0000.00.000.00.057	\$0	\$250	\$750	\$850	13%
57300	Dues & Memberships					
				CAT - Caterpillar	\$1,200	
				Essex County Fire Chiefs	\$1,800	
				Fire Chief's Association of MA	\$400	
				Fire Prevention Manuals	\$800	
				IAAI	\$150	
				ICC - International Code Council	\$125	
				International Assoc of Fire Chief's	\$250	
				MAIAAI	\$70	
				Master Mechanic Dues	\$500	
				Metro Fire Arson Assoc	\$60	
				NFPA	\$165	
				NFPA Subscription	\$2,550	
				Parking fees	\$1,000	
				State Building Codes	\$2,500	
	Total for 101000.10.220.57300.0000.00.000.00.057	\$10,650	\$11,150	\$11,570	\$11,570	0%
57350	Lic/Per Paid By City					
				Fire Department, Lic/Per-Paid By City	\$3,000	
	Total for 101000.10.220.57350.0000.00.000.00.057	\$2,000	\$2,000	\$3,000	\$3,000	0%

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City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Total for Ordinary Expenses		\$476,060	\$457,545	\$530,660	\$600,746	13%
Capital Expenses						
58570	ADD'T EMS EQUIP					
			Lucas Devices (5) \$75,000 FREE CASH REQUEST		\$0	
			Replacement Ambulance Equipment		\$50,000	
	Total for 101000.10.220.58570.0000.00.000.00.058	\$20,000	\$20,000	\$20,000	\$50,000	150%
58620	Unknown					
			Hydrant Marker purchase \$10K request made to DPW		\$0	
	Total for 101000.10.220.58620.0000.00.000.00.058	\$0	\$0	\$0	\$0	0%
58700	REPLACEMENT EQUIPMENT					
				Replacement of appliances	\$5,000	
				Replacement of radio equipment	\$10,000	
	Total for 101000.10.220.58700.0000.00.000.00.058	\$5,000	\$10,000	\$10,000	\$15,000	50%
58710	OFFICE EQUIP-FURNISHINGS					
				Office/Station Equipment	\$5,000	
	Total for 101000.10.220.58710.0000.00.000.00.058	\$5,000	\$5,000	\$5,000	\$5,000	0%
58720	REPLACEMENT OF AUTOMOBILES					
				Lease payment	\$17,534	
	Total for 101000.10.220.58720.0000.00.000.00.058	\$10,715	\$0	\$19,000	\$17,534	-8%
	Total for Capital Expenses	\$40,715	\$35,000	\$54,000	\$87,534	62%
	Total for Department 220	\$6,203,840	\$8,238,117	\$8,551,318	\$8,790,642	3%

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City Council budget as voted

101000 General Fund

Dept. 241 Inspectional Services

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted		
Personnel Expenses							
51100	Salaries/Wages - Full Time						
				Local Bldg Insp	1.00 FTE	\$59,560	
				Plumbing Insp	1.00 FTE	\$61,698	
				Principal Clerk	1.00 FTE	\$37,490	
				Electrical Insp	1.00 FTE	\$57,807	
				Weights/Measure	1.00 FTE	\$53,751	
				Prin Acct Clerk	1.00 FTE	\$42,588	
				Insp of Bldgs	1.00 FTE	\$89,140	
	Total for 101000.10.241.51100.0000.00.000.00.051	\$312,145	\$330,268	\$342,444		\$402,034	17%
51200	SAL/WAGE-TEMP POS						
					0.00 FTE	\$2,500	
	Total for 101000.10.241.51200.0000.00.000.00.051	\$2,000	\$2,500	\$2,500		\$2,500	0%
51250	SAL/WAGE-P/T POS						
				Local Bldg Insp	0.50 FTE	\$29,297	
				PT Desk Staff	0.00 FTE	\$21,175	
	Total for 101000.10.241.51250.0000.00.000.00.051	\$37,129	\$68,367	\$68,851		\$50,472	-27%
51400	SAL/WAGE-LONGEVITY						
				Local Bldg Insp	1.00 FTE	\$1,500	
				Plumbing Insp	1.00 FTE	\$1,800	
				Principal Clerk	1.00 FTE	\$500	
				Electrical Insp	1.00 FTE	\$1,250	
				Weights/Measure	1.00 FTE	\$1,250	
				Prin Acct Clerk	1.00 FTE	\$1,000	
				Insp of Bldgs	1.00 FTE	\$1,250	
	Total for 101000.10.241.51400.0000.00.000.00.051	\$4,938	\$6,750	\$6,750		\$8,550	27%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK						
				Plumbing Insp	1.00 FTE	\$1,350	
				Insp of Bldgs	1.00 FTE	\$1,350	
	Total for 101000.10.241.51920.0000.00.000.00.051	\$3,300	\$2,700	\$2,700		\$2,700	0%

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City Council budget as voted

101000 General Fund

Dept. 241 Inspectional Services

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted		
51944	SICK INCENTIVE PAY						
				Local Building	1.00 FTE	\$300	
				Plumbing Inspec	1.00 FTE	\$300	
				Principal Clerk	1.00 FTE	\$300	
				Princ Acct Cler	1.00 FTE	\$300	
				Electrical Insp	1.00 FTE	\$300	
				Weights/Measure	1.00 FTE	\$300	
				Insp of Bldgs	1.00 FTE	\$300	
	Total for 101000.10.241.51944.0000.00.000.00.051	\$1,425	\$2,025	\$2,025		\$2,100	4%
	Total for Personnel Expenses	\$360,937	\$412,610	\$425,270		\$468,356	10%
Ordinary Expenses							
52409	BUILD MAINT CONTRACT						
				Replace carpet/Pond Rd		\$0	
	Total for 101000.10.241.52409.0000.00.000.00.052	\$0	\$0	\$0		\$0	0%
52620	OFFICE EQUIPMENT MAINT						
				Copier maint contract		\$395	
	Total for 101000.10.241.52620.0000.00.000.00.052	\$395	\$395	\$395		\$395	0%
52820	RENT/LEASE OFFICE EQUIPMENT						
				Copier lease		\$1,680	
	Total for 101000.10.241.52820.0000.00.000.00.052	\$1,680	\$1,680	\$1,680		\$1,680	0%
53100	ENG/ARCH PROF SERV						
				Professional services		\$1,000	
	Total for 101000.10.241.53100.0000.00.000.00.052	\$1,000	\$1,000	\$1,000		\$1,000	0%
53410	TELEPHONE SERVICE						
	Total for 101000.10.241.53410.0000.00.000.00.052	\$4,900	\$4,900	\$5,900		\$0	-100%
54220	PRINT FORM (NOT COMPUTER)						
				Printed forms and paper		\$1,500	
	Total for 101000.10.241.54220.0000.00.000.00.054	\$3,000	\$2,500	\$2,000		\$1,500	-25%
54240	D P SUPP-COMPUTER						
				Electronic code book		\$1,000	
	Total for 101000.10.241.54240.0000.00.000.00.054	\$0	\$0	\$1,500		\$1,000	-33%
54290	MISC SPEC OFF SUPPL						
				Office supplies		\$1,500	
	Total for 101000.10.241.54290.0000.00.000.00.054	\$1,500	\$1,500	\$1,500		\$1,500	0%

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101000 General Fund

Dept. 241 Inspectional Services

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
54360	Hand Tools					
				Hand tools	\$250	
				Two-wheeler cart for Sealer of Weights & Measures	\$400	
	Total for 101000.10.241.54360.0000.00.000.00.054	\$500	\$500	\$500	\$650	30%
55810	WORK/SAFETY CLOTHES					
				Shirts and jackets	\$500	
	Total for 101000.10.241.55810.0000.00.000.00.054	\$500	\$500	\$500	\$500	0%
57300	Dues & Memberships					
				Dues	\$1,000	
				New code books	\$1,500	
	Total for 101000.10.241.57300.0000.00.000.00.057	\$1,500	\$1,500	\$3,000	\$2,500	-17%
	Total for Ordinary Expenses	\$14,975	\$14,475	\$17,975	\$10,725	-40%
Capital Expenses						
58504	Office Equip. & Furniture					
				File cabinets	\$1,300	
	Total for 101000.10.241.58504.0000.00.000.00.058	\$0	\$0	\$1,300	\$1,300	0%
58700	REPLACEMENT EQUIPMENT					
	Total for 101000.10.241.58700.0000.00.000.00.058	\$0	\$24,000	\$24,000	\$0	-100%
	Total for Capital Expenses	\$0	\$24,000	\$25,300	\$1,300	-95%
	Total for Department 241	\$375,912	\$451,085	\$468,545	\$480,381	3%

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101000 General Fund

Dept. 291 Civil Defense

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Civil Defense, Contractual Services	\$24,012	
	Total for 101000.10.291.52000.0000.00.000.00.052	\$20,136	\$22,120	\$22,120	\$24,012	9%
52707	Office Equip. & Furnishings					
				Telephone Hardware	\$3,300	
				CodeRed Emergency Notification System	\$16,000	
	Total for 101000.10.291.52707.0000.00.000.00.052	\$0	\$3,300	\$3,300	\$19,300	485%
53410	TELEPHONE SERVICE					
				Telephone service	\$4,500	
	Total for 101000.10.291.53410.0000.00.000.00.052	\$4,500	\$4,500	\$4,500	\$4,500	0%
54000	SUPPLIES					
				Civil Defense, Supplies	\$2,500	
	Total for 101000.10.291.54000.0000.00.000.00.054	\$2,500	\$2,500	\$2,500	\$2,500	0%
54300	REPLACE LIGHT BULBS					
				Radio & Communications	\$3,000	
				Various trailers (Flood, MDU, Hazmat, etc.)	\$3,000	
	Total for 101000.10.291.54300.0000.00.000.00.054	\$0	\$0	\$0	\$6,000	100%
54900	FOOD & FOOD SERVICE					
				Food Service	\$750	
	Total for 101000.10.291.54900.0000.00.000.00.054	\$750	\$750	\$750	\$750	0%
	Total for Ordinary Expenses	\$27,886	\$33,170	\$33,170	\$57,062	72%
Capital Expenses						
58710	OFFICE EQUIP-FURNISHINGS					
				Office Equipment	\$1,800	
	Total for 101000.10.291.58710.0000.00.000.00.058	\$3,300	\$1,800	\$1,800	\$1,800	0%
	Total for Capital Expenses	\$3,300	\$1,800	\$1,800	\$1,800	0%
	Total for Department 291	\$31,186	\$34,970	\$34,970	\$58,862	68%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 292 Animal Control

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			Animal Control	1.00 FTE	\$45,183	
			Animal Control	1.00 FTE	\$54,175	
	Total for 101000.10.292.51100.0000.00.000.00.051	\$50,592	\$97,639	\$97,381	\$99,358	2%
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$3,286	
	Total for 101000.10.292.51300.0000.00.000.00.051	\$3,700	\$3,700	\$3,286	\$3,286	0%
51400	SALWAGE-LONGEVITY					
				1.00 FTE	\$1,250	
	Total for 101000.10.292.51400.0000.00.000.00.051	\$1,000	\$1,000	\$1,000	\$1,250	25%
51944	SICK INCENTIVE PAY					
				0.00 FTE	\$600	
	Total for 101000.10.292.51944.0000.00.000.00.051	\$0	\$0	\$600	\$600	0%
	Total for Personnel Expenses	\$55,292	\$102,339	\$102,267	\$104,494	2%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
			Animal Control, Contractual Services		\$8,000	
	Total for 101000.10.292.52000.0000.00.000.00.052	\$3,400	\$8,000	\$8,000	\$8,000	0%
	Total for Ordinary Expenses	\$3,400	\$8,000	\$8,000	\$8,000	0%
	Total for Department 292	\$58,692	\$110,339	\$110,267	\$112,494	2%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 296 Shellfish Control

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time			Shellfish Const	1.00 FTE	\$53,683
	Total for 101000.10.296.51100.0000.00.000.00.051	\$50,911	\$52,639	\$53,889	\$53,683	0%
51250	SAL/WAGE-P/T POS				0.50 FTE	\$21,889
	Total for 101000.10.296.51250.0000.00.000.00.051	\$20,347	\$20,647	\$21,779	\$21,889	1%
51400	SAL/WAGE-LONGEVITY			Shellfish Const	1.00 FTE	\$1,250
	Total for 101000.10.296.51400.0000.00.000.00.051	\$1,000	\$1,000	\$1,000	\$1,250	25%
51944	SICK INCENTIVE PAY				1.00 FTE	\$463
	Total for 101000.10.296.51944.0000.00.000.00.051	\$0	\$463	\$463	\$463	0%
	Total for Personnel Expenses	\$72,258	\$74,749	\$77,131	\$77,285	0%
Ordinary Expenses						
52650	COMMUNICATIONS MAINT					\$0
	Total for 101000.10.296.52650.0000.00.000.00.052	\$700	\$700	\$700	\$0	-100%
53004	Employee Training Seminars			Shellfish Control, Employee Training Seminars		\$1,000
	Total for 101000.10.296.53004.0000.00.000.00.052	\$1,000	\$1,000	\$1,000	\$1,000	0%
55810	WORK/SAFETY CLOTHES			Shellfish Control, Work/Safety Clothes		\$150
	Total for 101000.10.296.55810.0000.00.000.00.054	\$150	\$150	\$150	\$150	0%
57100	IN-STATE TRAVEL			Shellfish Control, In-State Travel		\$200
	Total for 101000.10.296.57100.0000.00.000.00.057	\$200	\$200	\$200	\$200	0%
57300	Dues & Memberships			Shellfish Control, Dues & Subscriptions		\$100
	Total for 101000.10.296.57300.0000.00.000.00.057	\$100	\$100	\$100	\$100	0%
	Total for Ordinary Expenses	\$2,150	\$2,150	\$2,150	\$1,450	-33%
	Total for Department 296	\$74,408	\$76,899	\$79,281	\$78,735	-1%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 403 Solid Waste Disposal/ Recycling

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
	Total for 101000.10.403.51100.0000.00.000.00.051	\$51,422	\$53,241	\$10,000	\$0	-100%
51300	SAL/WAGE-OVERTIME					
	Total for 101000.10.403.51300.0000.00.000.00.051	\$8,100	\$8,100	\$10,000	\$10,000	0%
51400	SAL/WAGE-LONGEVITY					
	Total for 101000.10.403.51400.0000.00.000.00.051	\$500	\$500	\$0	\$0	0%
51944	SICK INCENTIVE PAY					
	Total for 101000.10.403.51944.0000.00.000.00.051	\$300	\$300	\$0	\$0	0%
	Total for Personnel Expenses	\$60,322	\$62,141	\$20,000	\$10,000	-50%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
	Total for 101000.10.403.52000.0000.00.000.00.052	\$8,000	\$10,000	\$10,000	\$10,000	0%
52740	RENT/LEASE-CONST EQUIPMENT					
	Total for 101000.10.403.52740.0000.00.000.00.052	\$7,000	\$8,000	\$8,000	\$8,000	0%
53004	Employee Training Seminars					
	Total for 101000.10.403.53004.0000.00.000.00.052	\$250	\$250	\$0	\$0	0%
53090	EDUC & TESTING SERV					
	Total for 101000.10.403.53090.0000.00.000.00.052	\$350	\$350	\$0	\$0	0%
53710	RECYCLING CENTER EXP					
	Total for 101000.10.403.53710.0000.00.000.00.052	\$900	\$900	\$1,250	\$10,000	700%
53720	HOUSEHOLD HAZ WASTE					
	Total for 101000.10.403.53720.0000.00.000.00.052	\$9,500	\$10,000	\$10,000	\$10,000	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 403 Solid Waste Disposal/ Recycling

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
53960 RUBBISH COLLECT-CNTR					
			Solid Waste Curbside Pickup Fee	\$1,037,951	
			Tip Fee	\$496,800	
			Roll off removals	\$50,000	
Total for 101000.10.403.53960.0000.00.000.00.052	\$1,458,025	\$1,417,019	\$1,431,286	\$1,584,751	11%
54000 SUPPLIES					
			General Supplies	\$75,000	
			Postage Recycle Brochure	\$5,000	
Total for 101000.10.403.54000.0000.00.000.00.054	\$141,000	\$155,000	\$155,000	\$80,000	-48%
Total for Ordinary Expenses	\$1,625,025	\$1,601,519	\$1,615,536	\$1,702,751	5%
Total for Department 403	\$1,685,347	\$1,663,660	\$1,635,536	\$1,712,751	5%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 411 Engineering

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Sr Eng Aid	0.34 FTE	\$15,977
				City Engineer	0.34 FTE	\$32,165
	Total for 101000.10.411.51100.0000.00.000.00.051	\$45,718	\$47,191	\$48,320	\$48,142	0%
51400	SAL/WAGE-LONGEVITY					
				Sr Eng Aid	0.34 FTE	\$612
				City Engineer	0.34 FTE	\$425
	Total for 101000.10.411.51400.0000.00.000.00.051	\$952	\$952	\$1,037	\$1,037	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
					0.00 FTE	\$0
	Total for 101000.10.411.51920.0000.00.000.00.051	\$127	\$0	\$230	\$0	-100%
51944	SICK INCENTIVE PAY					
					0.00 FTE	\$0
	Total for 101000.10.411.51944.0000.00.000.00.051	\$204	\$68	\$204	\$0	-100%
	Total for Personnel Expenses	\$47,001	\$48,211	\$49,791	\$49,179	-1%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Engineering, Contracted Services		\$10,000
	Total for 101000.10.411.52000.0000.00.000.00.052	\$9,875	\$10,000	\$10,000	\$10,000	0%
52620	OFFICE EQUIPMENT MAINT					
				Cameron Office Products		\$2,500
				CIT Finance		\$1,572
				Makepeace BL Inc		\$2,500
	Total for 101000.10.411.52620.0000.00.000.00.052	\$3,000	\$8,000	\$6,500	\$6,572	1%
53004	Employee Training Seminars					
				Engineering, Employee Training Seminars		\$0
	Total for 101000.10.411.53004.0000.00.000.00.052	\$500	\$1,300	\$25	\$0	-100%
53100	ENG/ARCH PROF SERV					
				Engineering, Eng/Arch Prof Serv		\$125
				Reg. of Deeds		\$100
	Total for 101000.10.411.53100.0000.00.000.00.052	\$225	\$225	\$225	\$225	0%

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City Council budget as voted

101000 General Fund

Dept. 411 Engineering

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
54210 OFFICE SUPPLIES					
			General Office Supplies	\$1,000	
Total for 101000.10.411.54210.0000.00.000.00.054	\$500	\$500	\$1,700	\$1,000	-41%
54250 PHOTOCOPY SUPPLIES					
			Engineering, Photocopy Supplies	\$750	
Total for 101000.10.411.54250.0000.00.000.00.054	\$750	\$750	\$750	\$750	0%
Total for Ordinary Expenses	\$14,850	\$20,775	\$19,200	\$18,547	-3%
Total for Department 411	\$61,851	\$68,986	\$68,991	\$67,726	-2%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 421 DPW- Highway Admin

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Asst DPW Direct	0.34 FTE	\$32,165
				DPW Director	0.34 FTE	\$43,483
				Confid Secretar	0.34 FTE	\$23,333
	Total for 101000.10.421.51100.0000.00.000.00.051	\$94,218	\$96,743	\$98,558		\$98,981
						0%
51400	SAL/WAGE-LONGEVITY					
				Asst Director	0.34 FTE	\$425
				DPW Director	0.34 FTE	\$425
				Confid Secretar	0.34 FTE	\$170
	Total for 101000.10.421.51400.0000.00.000.00.051	\$1,054	\$1,362	\$1,022		\$1,020
						0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Asst Director	0.00 FTE	\$459
				DPW Director	0.00 FTE	\$459
	Total for 101000.10.421.51920.0000.00.000.00.051	\$1,374	\$832	\$918		\$918
						0%
51944	SICK INCENTIVE PAY					
				Asst Director	0.34 FTE	\$102
				DPW Director	0.34 FTE	\$102
				Confid Sec	0.34 FTE	\$102
	Total for 101000.10.421.51944.0000.00.000.00.051	\$306	\$204	\$306		\$306
						0%
	Total for Personnel Expenses	\$96,952	\$99,141	\$100,804		\$101,225
						0%
Ordinary Expenses						
53004	Employee Training Seminars					
				DPW Admin, Employee Training Seminars		\$5,500
	Total for 101000.10.421.53004.0000.00.000.00.052	\$1,500	\$1,500	\$5,550		\$5,500
						-1%
57100	IN-STATE TRAVEL					
				DPW, Admin - In State Travel		\$6,500
	Total for 101000.10.421.57100.0000.00.000.00.057	\$5,000	\$5,000	\$6,500		\$6,500
						0%
57200	OUT-STATE TRAVEL					
				DPW, Admin - Out of state travel		\$2,500
	Total for 101000.10.421.57200.0000.00.000.00.057	\$2,500	\$2,500	\$2,500		\$2,500
						0%

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City Council budget as voted

101000 General Fund

Dept. 421 DPW- Highway Admin

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
57300 Dues & Memberships					
			American Planning Assoc	\$550	
			ASCE	\$320	
			Essex County Highway	\$500	
			Mass Highway	\$80	
Total for 101000.10.421.57300.0000.00.000.00.057	\$1,495	\$1,450	\$1,450	\$1,450	0%
Total for Ordinary Expenses	\$10,495	\$10,450	\$16,000	\$15,950	0%
Total for Department 421	\$107,447	\$109,591	\$116,804	\$117,175	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 423 Snow and Ice Removal

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51310	PERSONAL SERVICES: OVERTIME SNOW & ICE				0.00 FTE	\$141,500
	Total for 101000.10.423.51310.0000.00.000.00.051	\$141,500	\$141,500	\$141,500		\$141,500 0%
	Total for Personnel Expenses	\$141,500	\$141,500	\$141,500		\$141,500 0%
Ordinary Expenses						
52480	OTHER EQUIPMENT MAINT					
	Total for 101000.10.423.52480.0000.00.000.00.052	\$5,000	\$5,000	\$5,000	Dpw-Snow/Ice Removal, Other Equip Maint	\$5,000 0%
52970	SNOW/ICE-CONTRACT					
	Total for 101000.10.423.52970.0000.00.000.00.052	\$223,400	\$223,400	\$340,000	Dpw-Snow/Ice Removal, Snow/Ice-Contract	\$340,000 0%
53900	SNOW REMOVAL CONTRACTS					
	Total for 101000.10.423.53900.0000.00.000.00.052	\$41,200	\$41,200	\$41,200	Snow removal contracts GPS Tracking for contractors	\$38,700 \$2,500 0%
54000	SUPPLIES					
	Total for 101000.10.423.54000.0000.00.000.00.054	\$500	\$500	\$500	Dpw-Snow/Ice Removal, Supplies	\$500 0%
54110	GASOLINE					
	Total for 101000.10.423.54110.0000.00.000.00.054	\$20,000	\$20,000	\$20,000	Dpw-Snow/Ice Removal, Gasoline	\$16,000 -20%
54120	DIESEL FUEL FOR MV					
	Total for 101000.10.423.54120.0000.00.000.00.054	\$4,800	\$4,800	\$4,800	Dpw-Snow/Ice Removal, Diesel Fuel For Mv	\$5,500 15%
54360	Hand Tools					
	Total for 101000.10.423.54360.0000.00.000.00.054	\$500	\$500	\$500	DPW-Snow/Ice Removal, Hand Tools	\$500 0%
54800	Oil/Lubric Maint					
	Total for 101000.10.423.54800.0000.00.000.00.054	\$800	\$800	\$800	Dpw-Snow/Ice Removal, Mtr Oil/Lubric Maint	\$800 0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 423 Snow and Ice Removal

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
54820	TIRES & TIRE MAINT					
	Total for 101000.10.423.54820.0000.00.000.00.054	\$3,800	\$3,800	\$3,800	\$3,800	0%
54850	OTHER PARTS-MAINT					
	Total for 101000.10.423.54850.0000.00.000.00.054	\$25,000	\$25,000	\$25,000	\$28,300	13%
54900	FOOD & FOOD SERVICE					
	Total for 101000.10.423.54900.0000.00.000.00.054	\$1,000	\$1,000	\$1,000	\$1,000	0%
55410	SALT/SAND-ROAD					
	Total for 101000.10.423.55410.0000.00.000.00.054	\$147,500	\$147,500	\$147,500	\$147,500	0%
	Total for Ordinary Expenses	\$473,500	\$473,500	\$590,100	\$590,100	0%
Capital Expenses						
58700	REPLACEMENT EQUIPMENT					
	Total for 101000.10.423.58700.0000.00.000.00.058	\$35,000	\$35,000	\$35,000	\$35,000	0%
	Total for Capital Expenses	\$35,000	\$35,000	\$35,000	\$35,000	0%
	Total for Department 423	\$650,000	\$650,000	\$766,600	\$766,600	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 470 Public Property Maint

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
51400	SALWAGE-LONGEVITY					
				Mason	0.50 FTE	\$500
				Maint Man	1.00 FTE	\$500
				Principal Clerk	0.34 FTE	\$340
				Construct Handy	1.00 FTE	\$1,800
				Maint Man	1.00 FTE	\$1,000
				Traffic Maint M	1.00 FTE	\$1,800
				Maint Craftsman	1.00 FTE	\$1,800
				Cemetery Maint	1.00 FTE	\$1,800
				Maint Man	1.00 FTE	\$1,500
				Ops Mgr	1.00 FTE	\$1,500
				SMEO	0.70 FTE	\$1,260
				Inspector	0.50 FTE	\$625
				SMEO	1.00 FTE	\$1,250
				Maint Craftsman	1.00 FTE	\$1,500
	Total for 101000.10.470.51400.0000.00.000.00.051	\$19,688	\$19,557	\$21,351	\$17,175	-20%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Principle Clerk	0.34 FTE	\$357
				Construct Handy	1.00 FTE	\$300
				SMEO	0.70 FTE	\$525
	Total for 101000.10.470.51920.0000.00.000.00.051	\$4,523	\$1,567	\$5,454	\$1,182	-78%
51944	SICK INCENTIVE PAY					
					0.00 FTE	\$600
	Total for 101000.10.470.51944.0000.00.000.00.051	\$3,000	\$2,400	\$3,500	\$600	-83%
	Total for Personnel Expenses	\$1,218,088	\$1,322,215	\$1,446,840	\$1,411,871	-2%

Ordinary Expenses

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 470 Public Property Maint

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
52000	CONTRACTED SERVICES					
				Contract tree maintenance	\$25,000	
				Equipment rental	\$5,000	
				Food/Supplemental crews	\$1,000	
				Landfill Monitoring	\$15,500	
				Miscellaneous	\$17,500	
				Mowing contract	\$16,000	
				Police Details	\$25,000	
				Portable toilet rentals	\$20,000	
				Small paving contract	\$30,000	
				Storage Trailer rental	\$3,500	
	Total for 101000.10.470.52000.0000.00.000.00.052	\$128,700	\$181,720	\$147,720	\$158,500	7%
52181	DOWN TOWN IMPROVEMENTS					
				DPW, Down town improvements	\$10,000	
	Total for 101000.10.470.52181.0000.00.000.00.052	\$20,000	\$20,000	\$20,000	\$10,000	-50%
52420	GROUND MAINT CONTR					
				Field maintenance	\$15,000	
				Irrigations system repairs	\$5,000	
				Playground maintenance	\$10,000	
	Total for 101000.10.470.52420.0000.00.000.00.052	\$24,500	\$27,500	\$27,500	\$30,000	9%
53004	Employee Training Seminars					
	Total for 101000.10.470.53004.0000.00.000.00.052	\$5,000	\$5,000	\$0	\$0	0%
54000	SUPPLIES					
				Guard Rail replacement	\$5,100	
				Mutt Mitt disp/bags	\$4,775	
				Pub Prop Maint, Supplies	\$20,000	
				Replacment flags	\$1,400	
	Total for 101000.10.470.54000.0000.00.000.00.054	\$14,000	\$14,000	\$20,000	\$31,275	56%
54220	PRINT FORM (NOT COMPUTER)					
				Pub Prop Maint, Print Form(Not Comp)	\$2,000	
	Total for 101000.10.470.54220.0000.00.000.00.054	\$5,000	\$5,000	\$5,000	\$2,000	-60%
54340	PAINTING SUPPLIES					
				Pub Prop Maint, Painting Supplies	\$8,500	
	Total for 101000.10.470.54340.0000.00.000.00.054	\$5,000	\$5,000	\$7,500	\$8,500	13%

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City Council budget as voted

101000 General Fund

Dept. 470 Public Property Maint

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
54390	LUMBER/BLD MATERIAL					
	Total for 101000.10.470.54390.0000.00.000.00.054	\$5,000		Pub Prop Maint, Lumber/Bld Material \$5,000	\$7,500	50%
54600	Groundskeeping Supplies					
	Total for 101000.10.470.54600.0000.00.000.00.054	\$17,500	\$17,500	Playground mulch Pub Prop Maint, Soil, Fill & Gravel \$17,500	\$20,000	14%
54660	NURSERY PRODUCTS					
	Total for 101000.10.470.54660.0000.00.000.00.054	\$3,000	\$3,000	Pub Prop Maint, Nursery Products \$3,000	\$3,000	0%
54850	OTHER PARTS-MAINT					
	Total for 101000.10.470.54850.0000.00.000.00.054	\$3,500	\$3,500	Pub Prop Maint, Other Parts-Maint \$3,500	\$3,500	0%
54890	SIGNS & MAPS					
	Total for 101000.10.470.54890.0000.00.000.00.054	\$15,000	\$15,000	DPW, Street Signs and Materials \$20,000	\$20,000	0%
55010	SAFETY SUPP/EQUIP					
	Total for 101000.10.470.55010.0000.00.000.00.054	\$4,500	\$4,500	Pub Prop Maint, Safety Supp/Equip \$4,500	\$5,000	11%
57350	Lic/Per Paid By City					
	Total for 101000.10.470.57350.0000.00.000.00.057	\$800	\$500	Pub Prop Maint, Lic/Per-Paid By City \$500	\$500	0%
57750	STREET CONSTR MATERIAL					
	Total for 101000.10.470.57750.0000.00.000.00.057	\$20,250	\$20,250	Pub Prop Maint, Str Constr Material \$20,250	\$20,250	0%
	Total for Ordinary Expenses	\$271,750	\$327,470	\$301,970	\$320,025	6%
Capital Expenses						
58410	LAND					
	Total for 101000.10.470.58410.0000.00.000.00.058	\$50,000	\$50,000	Pub Prop Maint, Site Improvements \$50,000	\$50,000	0%
58415	LAND IMPROVEMENTS					
	Total for 101000.10.470.58415.0000.00.000.00.058	\$0	\$30,000	Paving material \$30,000	\$30,000	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 470 Public Property Maint

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
58700 REPLACEMENT EQUIPMENT					
Total for 101000.10.470.58700.0000.00.000.00.057	\$9,895	\$9,895	\$8,699	\$0	-100%
58700 REPLACEMENT EQUIPMENT					
Total for 101000.10.470.58700.0000.00.000.00.058	\$0	\$0	\$0	\$8,699	100%
Total for Capital Expenses	\$59,895	\$89,895	\$88,699	\$88,699	0%
Total for Department 470	\$1,549,733	\$1,739,580	\$1,837,509	\$1,820,595	-1%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 472 Facilities

FY14 As Voted

FY15 As Voted

FY16 As Voted

FY17 As Voted

Personnel Expenses

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 472 Facilities

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted
51100 Salaries/Wages - Full Time				
			Newell	1.00 FTE \$51,762
			Jr Cust City Ha	1.00 FTE \$45,283
			Custodial Super	1.00 FTE \$53,682
			Cust Wk Fore OM	1.00 FTE \$48,262
			Jr Cust GHS-N	1.00 FTE \$38,391
			Carpenter	1.00 FTE \$70,512
			Jr Cust OMS-N	1.00 FTE \$38,499
			Maint Man	1.00 FTE \$49,757
			City Electricia	1.00 FTE \$69,369
			Jr Cust Floater	1.00 FTE \$45,813
			Jr Cust CH-N	1.00 FTE \$37,875
			Operations Mgr	1.00 FTE \$82,982
			Sr Clerk	1.00 FTE \$45,273
			Sr Clerk	1.00 FTE \$45,291
			Sr Cust GHS	1.00 FTE \$49,757
			Jr Custodian	1.00 FTE \$39,137
			Jr Cust O'Maley	1.00 FTE \$45,813
			Jr Cust GHS-N	1.00 FTE \$38,158
			Jr Cust GHS	1.00 FTE \$45,813
			Jr Cust WP	1.00 FTE \$39,555
			Maint Man	1.00 FTE \$38,984
			Jr Cust E Glouc	1.00 FTE \$46,082
			J Cust Beeman	1.00 FTE \$38,592
			Maint Man	1.00 FTE \$47,034
			HVAC	1.00 FTE \$65,419
			HVAC	1.00 FTE \$65,483
			City Plumber	1.00 FTE \$70,116
			Cust Wk Fore GH	1.00 FTE \$48,262
			Jr Cust PC	1.00 FTE \$38,117
			Asst City Carp	1.00 FTE \$51,762
			Jr Cust O'Maley	1.00 FTE \$46,082
			Jr Cust Vets	1.00 FTE \$39,790
			Cust Wk Fore WP	1.00 FTE \$46,834
			Jr Cust WP	1.00 FTE \$35,162
			Jr Cust WP	1.00 FTE \$35,162
			Jr Cust SFL	1.00 FTE \$37,198
			Jr Cust RBSC	1.00 FTE \$46,082
			Fac Supervisor	1.00 FTE \$63,844
			Jr Cust RBSC	1.00 FTE \$35,923

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 472 Facilities

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
52110	ELECTRIC POWR-NON STR LT					
	Total for 101000.10.472.52110.0000.00.000.00.052	\$955,000	\$955,000	\$900,000	\$1,030,000	14%
52150	NATURAL GAS-HEATING					
	Total for 101000.10.472.52150.0000.00.000.00.052	\$230,650	\$230,650	\$472,562	\$425,000	-10%
52170	FUEL OIL FOR HEATING					
	Total for 101000.10.472.52170.0000.00.000.00.052	\$489,500	\$500,000	\$100,000	\$25,000	-75%
52410	Machine Tools					
				Door and window repair	\$15,000	
				Electrical Contract	\$75,000	
				Elev repair/inspec	\$50,000	
				Fire protection monitoring	\$15,000	
				HVAC contract	\$75,000	
				Pest Control	\$5,000	
				Plumbing contract	\$50,000	
				Security alarm monitoring	\$15,000	
	Total for 101000.10.472.52410.0000.00.000.00.052	\$350,000	\$350,000	\$300,000	\$300,000	0%
53004	Employee Training Seminars					
	Total for 101000.10.472.53004.0000.00.000.00.052	\$5,000	\$5,000	\$0	\$0	0%
54000	SUPPLIES					
				Facilities, General supplies	\$137,900	
				Flag Replacements	\$2,100	
	Total for 101000.10.472.54000.0000.00.000.00.054	\$130,000	\$140,000	\$140,000	\$140,000	0%
54301	HVAC Items					
	Total for 101000.10.472.54301.4230.00.200.00.054	\$0	\$0	\$50,000	\$50,000	0%
54340	PAINTING SUPPLIES					
	Total for 101000.10.472.54340.0000.00.000.00.054	\$1,500	\$3,000	\$3,000	\$3,000	0%
54390	LUMBER/BLD MATERIAL					
	Total for 101000.10.472.54390.0000.00.000.00.054	\$10,000	\$8,500	\$8,500	\$8,500	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 472 Facilities

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
54510	Undesignated					
				Custodial janitorial supplies	\$80,000	
	Total for 101000.10.472.54510.0000.00.000.00.054	\$80,000	\$80,000	\$80,000	\$80,000	0%
57100	IN-STATE TRAVEL					
	Total for 101000.10.472.57100.0000.00.000.00.057	\$3,000	\$3,000	\$0	\$0	0%
57200	OUT-STATE TRAVEL					
				DPW, Facilities - Out of State Travel	\$2,000	
	Total for 101000.10.472.57200.0000.00.000.00.057	\$2,000	\$2,000	\$2,000	\$2,000	0%
57350	Lic/Per Paid By City					
				Facilities, Reimbursement of CDL Licensure	\$200	
	Total for 101000.10.472.57350.0000.00.000.00.057	\$100	\$200	\$200	\$200	0%
	Total for Ordinary Expenses	\$2,674,750	\$3,033,827	\$2,758,941	\$2,766,379	0%
	Total for Department 472	\$4,329,179	\$4,733,872	\$4,658,922	\$4,828,215	4%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 499 DPW- Other

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
52000	CONTRACTED SERVICES					
				Dpw-Other, Contractual Services	\$16,250	
				Gas pump maint contract	\$5,000	
	Total for 101000.10.499.52000.0000.00.000.00.052	\$21,500	\$21,560	\$21,520	\$21,250	-1%
52130	STREET LIGHT-POWER/SERV					
				Maintenance Contract Monthly fee	\$40,031	
				Parts and labor	\$10,000	
				Street Light Account Charges	\$250,000	
	Total for 101000.10.499.52130.0000.00.000.00.052	\$375,000	\$225,000	\$273,679	\$300,031	10%
52470	VEHICLE MAINT					
				Dpw-Other, Vehicle Maint	\$20,000	
	Total for 101000.10.499.52470.0000.00.000.00.052	\$20,000	\$20,000	\$20,000	\$20,000	0%
52620	OFFICE EQUIPMENT MAINT					
				CIT Finance Copier lease	\$2,102	
	Total for 101000.10.499.52620.0000.00.000.00.052	\$0	\$0	\$0	\$2,102	100%
53004	Employee Training Seminars					
	Total for 101000.10.499.53004.0000.00.000.00.052	\$2,500	\$2,500	\$0	\$0	0%
53410	TELEPHONE SERVICE					
				Phone service	\$1,500	
	Total for 101000.10.499.53410.0000.00.000.00.052	\$7,125	\$3,500	\$1,500	\$1,500	0%
53440	RADIOPHONE CONTRACT					
				AT&T Phones	\$17,600	
				GPS Units	\$8,500	
	Total for 101000.10.499.53440.0000.00.000.00.052	\$16,000	\$22,385	\$25,100	\$26,100	4%
54000	SUPPLIES					
				DPW Other, Supplies	\$20,000	
	Total for 101000.10.499.54000.0000.00.000.00.054	\$15,000	\$15,000	\$20,000	\$20,000	0%
54110	GASOLINE					
				DPW Other, Gasoline	\$134,000	
	Total for 101000.10.499.54110.0000.00.000.00.054	\$175,000	\$190,000	\$160,000	\$134,000	-16%
54120	DIESEL FUEL FOR MV					
				DPW Other, Diesel Fuel For Mv	\$63,700	
	Total for 101000.10.499.54120.0000.00.000.00.054	\$89,150	\$95,950	\$79,100	\$63,700	-19%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 499 DPW- Other

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
54500	Cleaning Supplies			Cleaning, paper, etc	\$20,000	
	Total for 101000.10.499.54500.0000.00.000.00.054	\$18,000	\$18,000	\$20,000	\$20,000	0%
54800	Oil/Lubric Maint			DPW Other, Mtr Oil/Lubric Maint	\$8,500	
	Total for 101000.10.499.54800.0000.00.000.00.054	\$4,000	\$8,000	\$8,500	\$8,500	0%
54820	TIRES & TIRE MAINT			Dpw-Other, Tires & Tire Maint	\$20,000	
	Total for 101000.10.499.54820.0000.00.000.00.054	\$20,000	\$20,000	\$20,000	\$20,000	0%
54850	OTHER PARTS-MAINT			Dpw-Other, Other Parts-Maint	\$155,000	
	Total for 101000.10.499.54850.0000.00.000.00.054	\$127,000	\$135,000	\$145,000	\$155,000	7%
55010	SAFETY SUPP/EQUIP			Dpw-Other, Safety Supp/Equip	\$550	
	Total for 101000.10.499.55010.0000.00.000.00.054	\$550	\$550	\$550	\$550	0%
57350	Lic/Per Paid By City			DPW Other, Lic/Per-Paid By City	\$100	
	Total for 101000.10.499.57350.0000.00.000.00.057	\$25	\$100	\$100	\$100	0%
	Total for Ordinary Expenses	\$890,850	\$777,545	\$795,049	\$792,833	0%
	Total for Department 499	\$1,024,933	\$915,894	\$925,489	\$909,528	-2%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 510 Public Health

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
52000	CONTRACTED SERVICES					
				Cindy Juncker (AED/CPR Training)	\$480	
				Biomarine	\$960	
				Easy Ship & Pack	\$200	
	Total for 101000.10.510.52000.0000.00.000.00.052	\$2,326	\$2,326	\$1,676	\$1,640	-2%
52820	RENT/LEASE OFFICE EQUIPMENT					
				Photo Copy Machine	\$360	
	Total for 101000.10.510.52820.0000.00.000.00.052	\$684	\$684	\$684	\$360	-47%
53090	EDUC & TESTING SERV					
				Adult Immunization Conference	\$75	
				MAPHN annual conference	\$129	
				Trainings for Sanitarian	\$500	
	Total for 101000.10.510.53090.0000.00.000.00.052	\$1,000	\$675	\$515	\$704	37%
53410	TELEPHONE SERVICE					
	Total for 101000.10.510.53410.0000.00.000.00.052	\$773	\$773	\$773	\$0	-100%
54290	MISC SPEC OFF SUPPL					
				Cindy Juncker (reimbursement for AED/CPR cards)	\$300	
				Inspection Forms	\$250	
				Office Supplies	\$625	
				Poland Springs Water	\$210	
	Total for 101000.10.510.54290.0000.00.000.00.054	\$585	\$585	\$885	\$1,385	56%
55000	Medical/Surgical Supplies					
				ThinkSafe AEDs	\$3,492	
	Total for 101000.10.510.55000.0000.00.000.00.054	\$500	\$500	\$200	\$3,492	1,646
55810	WORK/SAFETY CLOTHES					
				Public Health, Work/Safety Clothes	\$400	
	Total for 101000.10.510.55810.0000.00.000.00.054	\$400	\$400	\$400	\$400	0%
57100	IN-STATE TRAVEL					
	Total for 101000.10.510.57100.0000.00.000.00.057	\$0	\$0	\$650	\$0	-100%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 510 Public Health

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
57300 Dues & Memberships					
				MAHB	\$150
				MAPHN	\$75
				MEHA	\$240
				MHOA	\$360
				NACCHO	\$205
Total for 101000.10.510.57300.0000.00.000.00.057	\$500	\$825	\$985	\$1,030	5%
Total for Ordinary Expenses	\$6,768	\$6,768	\$6,768	\$9,011	33%
Total for Department 510	\$410,816	\$432,741	\$449,710	\$457,216	2%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 541 Council-on-Aging

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time			Executive Direc	1.00 FTE	\$62,651
	Total for 101000.10.541.51100.0000.00.000.00.051	\$54,774	\$57,843	\$61,947	\$62,651	1%
51250	SAL/WAGE-P/T POS			Social Day Care	0.00 FTE	\$0
				Outreach Social	0.00 FTE	\$0
				Outreach Coordi	0.86 FTE	\$29,231
				Senior Clerk	0.00 FTE	\$0
				Supportive Day	0.00 FTE	\$0
				Art Coordinator	0.51 FTE	\$20,123
	Total for 101000.10.541.51250.0000.00.000.00.051	\$35,206	\$42,780	\$48,956	\$49,354	1%
51400	SALWAGE-LONGEVITY			Outreach Social	0.86 FTE	\$430
				Senior Clerk	1.00 FTE	\$500
				Senior Center C	1.00 FTE	\$1,800
	Total for 101000.10.541.51400.0000.00.000.00.051	\$1,500	\$2,300	\$2,300	\$2,730	19%
51944	SICK INCENTIVE PAY			Art Coordinator	51.00 FTE	\$200
				Executive Direc	1.00 FTE	\$300
				Outreach Coordi	86.00 FTE	\$300
	Total for 101000.10.541.51944.0000.00.000.00.051	\$0	\$850	\$800	\$800	0%
	Total for Personnel Expenses	\$91,480	\$103,773	\$114,003	\$115,535	1%
Ordinary Expenses						
53450	POSTAGE				Postage	\$1,200
	Total for 101000.10.541.53450.0000.00.000.00.052	\$1,200	\$1,200	\$1,200	\$1,200	0%
54210	OFFICE SUPPLIES				Office Supplies	\$2,800
	Total for 101000.10.541.54210.0000.00.000.00.054	\$2,300	\$2,300	\$2,800	\$2,800	0%
54510	Undesignated				Maintenance Supplies	\$598
	Total for 101000.10.541.54510.0000.00.000.00.054	\$1,098	\$1,098	\$598	\$598	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 541 Council-on-Aging

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
57300 Dues & Memberships					
			Mass Assoc. of Older Americans (MAOA)	\$25	
			Mass Councils on Aging (MCOA)	\$1,333	
			North Shore Assoc. of COAs (NSACA)	\$25	
Total for 101000.10.541.57300.0000.00.000.00.057	\$966	\$1,235	\$1,235	\$1,383	12%
Total for Ordinary Expenses	\$5,564	\$5,833	\$5,833	\$5,981	3%
Total for Department 541	\$97,044	\$109,606	\$119,836	\$121,516	1%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 543 Veterans Services

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Senior Clerk	1.00 FTE	\$46,973
				Senior Clerk	1.00 FTE	\$4,000
				Veteran's Direc	1.00 FTE	\$53,103
				Veteran's Direc	1.00 FTE	\$11,750
	Total for 101000.10.543.51100.0000.00.000.00.051	\$95,394	\$96,590	\$109,670		\$115,826
						6%
51400	SAL/WAGE-LONGEVITY					
				Senior Clerk	1.00 FTE	\$1,500
	Total for 101000.10.543.51400.0000.00.000.00.051	\$1,250	\$1,600	\$1,500		\$1,500
						0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Senior Clerk	1.00 FTE	\$1,350
	Total for 101000.10.543.51920.0000.00.000.00.051	\$650	\$650	\$1,350		\$1,350
						0%
51944	SICK INCENTIVE PAY					
					0.00 FTE	\$300
					0.00 FTE	\$300
	Total for 101000.10.543.51944.0000.00.000.00.051	\$0	\$600	\$600		\$600
						0%
	Total for Personnel Expenses	\$97,294	\$99,440	\$113,120		\$119,276
						5%
Ordinary Expenses						
53410	TELEPHONE SERVICE					
				Telephone Service		\$1,500
	Total for 101000.10.543.53410.0000.00.000.00.052	\$1,500	\$1,500	\$1,500		\$1,500
						0%
57100	IN-STATE TRAVEL					
				Veterans Services, In-State Travel		\$365
	Total for 101000.10.543.57100.0000.00.000.00.057	\$365	\$365	\$365		\$365
						0%
57300	Dues & Memberships					
				DVS Statewide Training Conference		\$100
				MVSOA membership		\$35
	Total for 101000.10.543.57300.0000.00.000.00.057	\$135	\$135	\$135		\$135
						0%
57710	Veteran's Services, OB					
				Veterans Services, OB		\$175,000
	Total for 101000.10.543.57710.0000.00.000.00.057	\$129,889	\$119,889	\$152,000		\$175,000
						15%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 543 Veterans Services

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
57720	Veteran Service's , Medical					
	Total for 101000.10.543.57720.0000.00.000.00.057	\$59,000	\$59,000	\$59,000	\$80,000	36%
57730	BURIALS- 50% MANDATE					
	Total for 101000.10.543.57730.0000.00.000.00.057	\$4,000	\$4,000	\$4,000	\$4,000	0%
57740	Undesignated					
	Total for 101000.10.543.57740.0000.00.000.00.057	\$60,000	\$60,000	\$60,000	\$62,000	3%
57890	CONTRIB-PUB RELATNS					
	Total for 101000.10.543.57890.0000.00.000.00.057	\$6,000	\$6,000	\$10,500	\$10,500	0%
	Total for Ordinary Expenses	\$260,889	\$250,889	\$287,500	\$333,500	16%
	Total for Department 543	\$358,183	\$350,329	\$400,620	\$452,776	13%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 563 Tourism Commission

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time			0.00 FTE	\$0	
	Total for 101000.10.563.51100.0000.00.000.00.051	\$30,000	\$58,604	\$60,896	\$0	-100%
51200	SAL/WAGE-TEMP POS			0.50 FTE	\$11,000	
	Total for 101000.10.563.51200.0000.00.000.00.051	\$10,000	\$10,000	\$16,500	\$16,500	0%
51400	SALWAGE-LONGEVITY			0.25 FTE	\$5,500	
	Total for 101000.10.563.51400.0000.00.000.00.051	\$0	\$300	\$0	\$0	0%
51944	SICK INCENTIVE PAY					
	Total for 101000.10.563.51944.0000.00.000.00.051	\$0	\$150	\$300	\$0	-100%
	Total for Personnel Expenses	\$40,000	\$69,054	\$77,696	\$16,500	-79%
Ordinary Expenses						
52000	CONTRACTED SERVICES			marketing and promotion	\$100,000	
	Total for 101000.10.563.52000.0000.00.000.00.052	\$0	\$0	\$0	\$100,000	100%
52180	PURCHACED GOODS/SERVICES			Comcast Visitor Center	\$2,000	
	Total for 101000.10.563.52180.0000.00.000.00.052	\$1,500	\$2,235	\$2,235	\$2,000	-11%
53500	Undesignated			Tourism Commission	\$4,000	
	Total for 101000.10.563.53500.0000.00.000.00.052	\$39,000	\$69,000	\$60,000	\$4,000	-93%
53500	Undesignated			Committee for the Arts	\$4,000	
	Total for 101000.10.563.53500.0000.00.000.01.052	\$0	\$0	\$4,000	\$4,000	0%
53500	Undesignated			Cultural Council	\$2,000	
	Total for 101000.10.563.53500.0000.00.000.02.052	\$0	\$0	\$2,000	\$2,000	0%
53500	Undesignated			Harbortown Cultural District	\$4,000	
	Total for 101000.10.563.53500.0000.00.000.03.052	\$0	\$0	\$4,000	\$4,000	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 563 Tourism Commission

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
53500	Undesignated					
				Rocky Neck Cultural District	\$4,000	
	Total for 101000.10.563.53500.0000.00.000.04.052	\$0	\$0	\$4,000	\$4,000	0%
54210	OFFICE SUPPLIES					
				Office Supplies	\$450	
	Total for 101000.10.563.54210.0000.00.000.00.054	\$0	\$450	\$450	\$450	0%
	Total for Ordinary Expenses	\$40,500	\$71,685	\$76,685	\$120,450	57%
	Total for Department 563	\$80,500	\$140,739	\$154,381	\$136,950	-11%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 820 Cherry Sheet Assessments

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Ordinary Expenses						
56300	CHERRY SHEET ASSESSMENTS: A-COUNTY ASSESS					
				Cherry Sheet Assessments: A-County Assess	\$0	
	Total for 101000.10.820.56300.0000.00.000.00.056	\$138,085	\$0	\$0	\$0	0%
56360	CHERRY SHEET ASSESSMENTS: B3-ELDERLY RETIRE					
				Retired Employees Health Insurance	\$0	
	Total for 101000.10.820.56360.0000.00.000.00.056	\$17,769	\$0	\$0	\$0	0%
56370	CHERRY SHEET ASSESSMENTS: B4-TEAC RETIRE HI					
				Retired Teachers Health Insurance	\$0	
	Total for 101000.10.820.56370.0000.00.000.00.056	\$1,751,687	\$0	\$0	\$0	0%
56400	CHERRY SHEET ASSESSMENTS: B6-AIR POLLUTION					
				Air Pollution Districts	\$10,954	
	Total for 101000.10.820.56400.0000.00.000.00.056	\$10,531	\$10,526	\$10,686	\$10,954	3%
56410	CHERRY SHEET ASSESSMENTS: B7-MET PLN COUNC					
				Metropolitan Area Planning Council	\$14,906	
	Total for 101000.10.820.56410.0000.00.000.00.056	\$9,296	\$9,459	\$14,543	\$14,906	2%
56630	CHERRY SHEET ASSESSMENTS: C3-REG TRANS AUTH					
				Regional Transit	\$343,155	
	Total for 101000.10.820.56630.0000.00.000.00.056	\$318,594	\$327,408	\$334,785	\$343,155	3%
56800	CHERRY SHEET ASSESSMENTS: B9-RMV PARK TIC					
				RMV Non-Renewal Surcharge	\$69,660	
	Total for 101000.10.820.56800.0000.00.000.00.056	\$62,900	\$69,660	\$69,660	\$69,660	0%
56810	OTHER STATE ASSESSMENTS: SCH CHOICE ASSESS					
				Other State Assessments: E-1 Sch Choice Assess	\$1,675,296	
	Total for 101000.10.820.56810.0000.00.000.00.056	\$1,445,093	\$1,628,069	\$1,643,777	\$1,675,296	2%
56830	CHERRY SHEET ASSESSMENTS: D2-SPED 71B					
				Cherry Sheet Assessments: D2-Sped 71B	\$3,583	
	Total for 101000.10.820.56830.0000.00.000.00.056	\$24,479	\$747	\$3,549	\$3,583	1%
56850	Undesignated					
				Other State Assessments: E-2 Charter Sch Assess	\$0	
	Total for 101000.10.820.56850.0000.00.000.00.056	\$0	\$0	\$0	\$0	0%
	Total for Ordinary Expenses	\$3,778,434	\$2,045,869	\$2,077,000	\$2,117,554	2%
	Total for Department 820	\$3,778,434	\$2,045,869	\$2,077,000	\$2,117,554	2%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 900 SPECIAL RESERVE

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses					
51100 Salaries/Wages - Full Time			0.00 FTE	\$0	
Total for 101000.10.900.51100.0000.00.000.00.051	\$4,358	\$0	\$0	\$0	0%
Total for Personnel Expenses	\$4,358	\$0	\$0	\$0	0%
Ordinary Expenses					
52000 CONTRACTED SERVICES			Special Reserve, Contractual Services	\$1,800	
Total for 101000.10.900.52000.0000.00.000.00.052	\$14,041	\$0	\$4,829	\$1,800	-63%
Total for Ordinary Expenses	\$14,041	\$0	\$4,829	\$1,800	-63%
Total for Department 900	\$18,399	\$0	\$4,829	\$1,800	-63%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 911 Pensions

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51860	PERSONAL SERVICES: REGULAR PENSIONS			0.00 FTE	\$7,134,804	
	Total for 101000.10.911.51860.0000.00.000.00.051	\$6,075,157	\$6,334,992	\$6,626,956	\$7,134,804	8%
51870	PERSONAL SERVICES: NON-CONTRIB PENSIONS			0.00 FTE	\$0	
	Total for 101000.10.911.51870.0000.00.000.00.051	\$25,000	\$13,000	\$13,000	\$0	-100%
	Total for Personnel Expenses	\$6,100,157	\$6,347,992	\$6,639,956	\$7,134,804	7%
	Total for Department 911	\$6,100,157	\$6,347,992	\$6,639,956	\$7,134,804	7%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 942 Regional School Assessment

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Ordinary Expenses					
56200 INTERGOVT/TRANSFERS: VOC SCHOOL ASSESS					
			Assessments, Voc School Assess	\$1,547,778	
Total for 101000.10.942.56200.0000.00.000.00.056	\$1,172,072	\$1,400,000	\$1,543,337	\$1,547,778	0%
Total for Ordinary Expenses	\$1,172,072	\$1,400,000	\$1,543,337	\$1,547,778	0%
Total for Department 942	\$1,172,072	\$1,400,000	\$1,543,337	\$1,547,778	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

Dept. 992 Special Revenue Fund

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Ordinary Expenses					
59600 TRANSFERS TO OTHER FUNDS					
			Transfers Out - to Special Revenue Fund	\$75,000	
			Transfers Out - to Special Revenue Fund	\$15,000	
			Transfers Out - to Special Revenue Fund	\$40,000	
Total for 101000.10.992.59600.0000.00.000.00.059	\$115,000	\$120,000	\$128,000	\$130,000	2%
Total for Ordinary Expenses	\$115,000	\$120,000	\$128,000	\$130,000	2%
Total for Department 992	\$115,000	\$120,000	\$128,000	\$130,000	2%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

101000 General Fund

School Department

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Total for School Department	\$35,998,748	\$38,038,748	\$39,188,748	\$40,169,057	3%
Total for General Fund	\$92,822,005	\$100,559,294	\$103,130,408	\$105,168,584	2%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

270000 Community Preservation Fund

Dept. 183 CPA Committe - Community Housing

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Ordinary Expenses					
57000 OTHER CHRG/EXPEND					
			CPA Committee - COM HOUSING - Other	\$64,500	
Total for 270000.10.183.57000.0000.00.000.00.057	\$59,750	\$61,000	\$62,500	\$64,500	3%
Total for Ordinary Expenses	\$59,750	\$61,000	\$62,500	\$64,500	3%
Total for Department 183	\$59,750	\$61,000	\$62,500	\$64,500	3%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

270000 Community Preservation Fund

Dept. 194 CPA Committe - Historic Preservation

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Ordinary Expenses						
57000	OTHER CHRG/EXPEND					
				CPA Committee - HIS PRESERVATN - Other	\$0	
	Total for 270000.10.194.57000.0000.00.000.00.057	\$0	\$0	\$0	\$0	0%
59100	LONG TERM PRINCIPAL/DEBT SERV					
				CPA - HP - DEBT SERVICE, PRINCIPAL DEBT	\$165,000	
	Total for 270000.10.194.59100.0000.00.000.00.059	\$155,000	\$155,000	\$160,000	\$165,000	3%
59150	INTEREST-LONG TERM DEBT					
				CPA - HP - DEBT SERVICE, LONG-TERM INTEREST	\$44,250	
	Total for 270000.10.194.59150.0000.00.000.00.059	\$57,161	\$52,300	\$47,650	\$44,250	-7%
59250	INTEREST/TEMP-NOTES					
				CPA - HP - DEBT SERVICE, SHORT-TERM INTEREST	\$0	
	Total for 270000.10.194.59250.0000.00.000.00.059	\$2,130	\$0	\$0	\$0	0%
	Total for Ordinary Expenses	\$214,291	\$207,300	\$207,650	\$209,250	1%
	Total for Department 194	\$214,291	\$207,300	\$207,650	\$209,250	1%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

270000 Community Preservation Fund

Dept. 195 CPA - Administrative - 5 % of Funds

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Ordinary Expenses					
57000 OTHER CHRG/EXPEND					
			CPA Committee - ADMIN - Other	\$32,250	
Total for 270000.10.195.57000.0000.00.000.00.057	\$29,875	\$30,500	\$31,250	\$32,250	3%
Total for Ordinary Expenses	\$29,875	\$30,500	\$31,250	\$32,250	3%
Total for Department 195	\$29,875	\$30,500	\$31,250	\$32,250	3%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

270000 Community Preservation Fund

Dept. 196 CPA - General Remainder

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Ordinary Expenses					
57000 OTHER CHRG/EXPEND					
			CPA Committee - REMAINDER - Other	\$274,500	
Total for 270000.10.196.57000.0000.00.000.00.057	\$233,834	\$250,200	\$261,100	\$274,500	5%
Total for Ordinary Expenses	\$233,834	\$250,200	\$261,100	\$274,500	5%
Total for Department 196	\$233,834	\$250,200	\$261,100	\$274,500	5%
Total for Community Preservation Fund	\$597,500	\$610,000	\$625,000	\$645,000	3%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

FY14 As Voted

FY15 As Voted

FY16 As Voted

FY17 As Voted

Personnel Expenses

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted
51100	Salaries/Wages - Full Time				
	HMEO			0.50 FTE	\$24,879
	Sr. Eng Aid			0.33 FTE	\$15,507
	Mason			0.25 FTE	\$12,940
	GIS Coordinator			0.13 FTE	\$8,023
	Prin Clerk			0.33 FTE	\$14,505
	SMEO			0.50 FTE	\$25,881
	Maint Man			0.50 FTE	\$21,459
	Asst DPW Dir			0.33 FTE	\$31,219
	Storekeeper			0.33 FTE	\$17,450
	Principle Clerk			0.33 FTE	\$14,940
	Env Eng			0.50 FTE	\$50,663
	Maint Craftsman			0.50 FTE	\$26,852
	HEO			0.50 FTE	\$24,628
	Fleet Mgr			0.33 FTE	\$23,269
	Utilities Super			0.50 FTE	\$34,909
	DPW Director			0.33 FTE	\$42,204
	Maintenance Man			0.50 FTE	\$20,545
	Bookkeeper			0.33 FTE	\$16,809
	Maint Man			0.50 FTE	\$20,855
	Utilities Mgr			0.50 FTE	\$41,275
	City Engineer			0.33 FTE	\$31,219
	Mechanic			0.33 FTE	\$19,210
	Confidential Se			0.33 FTE	\$22,647
	Maint Man			0.50 FTE	\$21,751
	Asst City Engin			0.50 FTE	\$35,581
	Mechanic			0.33 FTE	\$15,028
	SMEO			0.30 FTE	\$14,927
	Princ Clerk			0.50 FTE	\$25,468
	Maint Man			0.50 FTE	\$19,839
	Inspector			0.25 FTE	\$13,426
	HMEO			0.50 FTE	\$20,393
	Maint Man			0.50 FTE	\$23,041
	Maint Man			0.50 FTE	\$23,041
	HEO			0.50 FTE	\$23,504
	HMEO			0.50 FTE	\$24,879
	Working Foreman			0.50 FTE	\$26,852
	HEO			0.50 FTE	\$23,518
	Collection Spec			0.50 FTE	\$19,559
	Mason			0.25 FTE	\$12,145

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
			Clerk	0.50 FTE	\$20,919	
	Total for 600000.10.440.51100.0000.00.000.00.051	\$890,688	\$914,783	\$921,061	\$925,759	1%
51200	SAL/WAGE-TEMP POS			0.00 FTE	\$25,000	
	Total for 600000.10.440.51200.0000.00.000.00.051	\$25,000	\$25,000	\$25,000	\$25,000	0%
51300	SAL/WAGE-OVERTIME			0.00 FTE	\$40,000	
	Total for 600000.10.440.51300.0000.00.000.00.051	\$40,000	\$40,000	\$40,000	\$40,000	0%
51400	SAL/WAGE-LONGEVITY					
			HMEO	0.50 FTE	\$625	
			Princ Clerk	0.33 FTE	\$594	
			Mason	0.25 FTE	\$250	
			GIS Coordinator	0.13 FTE	\$125	
			SMEO	0.50 FTE	\$250	
			Asst DPW Dir	0.33 FTE	\$413	
			Storekeeper	0.33 FTE	\$330	
			Princ Clerk	0.33 FTE	\$330	
			Env Eng	0.50 FTE	\$250	
			Maint Craftsman	0.50 FTE	\$750	
			Fleet Mgr	0.33 FTE	\$495	
			Utilities Super	0.50 FTE	\$750	
			DPW Director	0.33 FTE	\$413	
			Bookkeeper	0.33 FTE	\$594	
			Ops Mgr	0.50 FTE	\$250	
			City Engineer	0.33 FTE	\$413	
			Mechanic	0.33 FTE	\$495	
			Conf Secretary	0.33 FTE	\$165	
			Mechanic	0.33 FTE	\$165	
			SMEO	0.30 FTE	\$540	
			Princ Clerk	0.50 FTE	\$900	
			Inspector	0.50 FTE	\$313	
			Maint Floater	0.25 FTE	\$750	
			Maint Craftsman	0.50 FTE	\$625	
			HMEO	0.50 FTE	\$500	
			Working Foreman	0.50 FTE	\$900	
			Clerk	0.50 FTE	\$250	
	Total for 600000.10.440.51400.0000.00.000.00.051	\$13,816	\$14,258	\$13,831	\$12,433	-10%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
51720	PERSONAL SERVICES: UNEMPLOYMENT INSUR			0.00 FTE	\$13,250	
	Total for 600000.10.440.51720.0000.00.000.00.051	\$13,250	\$13,250	\$13,250	\$13,250	0%
51740	PERSONAL SERVICES: EMPLOYEE-LIFE INS			0.00 FTE	\$850	
	Total for 600000.10.440.51740.0000.00.000.00.051	\$850	\$850	\$850	\$850	0%
51750	PERSONAL SERVICES: EMPLOYEE-HEALTH INS			0.00 FTE	\$4,500	
	Total for 600000.10.440.51750.0000.00.000.00.051	\$225,000	\$200,000	\$200,000	\$209,500	5%
51840	Personal Services - Medicare/Fica/Soc Sec			0.00 FTE	\$14,250	
	Total for 600000.10.440.51840.0000.00.000.00.051	\$14,250	\$14,250	\$14,250	\$14,250	0%
51860	PERSONAL SERVICES: REGULAR PENSIONS			0.00 FTE	\$313,092	
	Total for 600000.10.440.51860.0000.00.000.00.051	\$271,009	\$295,722	\$309,351	\$313,092	1%
51910	AFSCME: TUITION/TRAIN-EMPLOY					
	Total for 600000.10.440.51910.0000.00.000.00.051	\$0	\$0	\$0	\$0	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
			HMEO	0.50 FTE	\$563	
			Asst Director	0.33 FTE	\$446	
			Store Keeper	0.33 FTE	\$446	
			Clerk	0.33 FTE	\$347	
			Fleet Mgr	0.33 FTE	\$248	
			Director	0.33 FTE	\$446	
			Bookkeeper	0.33 FTE	\$446	
			Mechanic	0.33 FTE	\$446	
			SMEO	0.30 FTE	\$225	
	Total for 600000.10.440.51920.0000.00.000.00.051	\$3,772	\$2,028	\$3,917	\$3,609	-8%
51944	SICK INCENTIVE PAY			0.00 FTE	\$2,691	
	Total for 600000.10.440.51944.0000.00.000.00.051	\$3,495	\$3,198	\$2,691	\$2,691	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
51960	PERSONAL SERVICES: AFSCME INCENTIVES					
				0.00 FTE	\$5,724	
	Total for 600000.10.440.51960.0000.00.000.00.051	\$4,550	\$4,550	\$5,724	\$5,724	0%
	Total for Personnel Expenses	\$1,505,680	\$1,527,889	\$1,549,925	\$1,566,158	1%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Contained space training	\$12,000	
				Containers	\$24,000	
				Flow Assessment controls / Alarm	\$45,000	
				GIS Consulting & ESRI ARC/GIS	\$22,500	
				NPDES Stormwater	\$78,000	
				SCADA & alarm licensing	\$35,000	
				Task Order Eng Serv	\$100,000	
				WWTP contracted pumping services	\$15,000	
	Total for 600000.10.440.52000.0000.00.000.00.052	\$199,000	\$297,000	\$319,500	\$331,500	4%
52410	Machine Tools					
				Sewer, machinery and tools	\$500	
	Total for 600000.10.440.52410.0000.00.000.00.052	\$500	\$500	\$500	\$500	0%
52450	SEWER EQUIPMENT MAINT					
				Veolia Contract	\$2,316,791	
				Veolia R&M	\$50,000	
				Woodard & Curran R&M	\$100,000	
				Woodward & Curran	\$1,012,228	
				WWTP DEP Sampling	\$10,000	
	Total for 600000.10.440.52450.0000.00.000.00.052	\$2,889,000	\$3,138,360	\$3,070,885	\$3,489,019	14%
52470	VEHICLE MAINT					
				Sewer Enterprise, Vehicle Maint	\$14,500	
	Total for 600000.10.440.52470.0000.00.000.00.052	\$14,500	\$14,500	\$14,500	\$14,500	0%
52491	STREET PAVING					
				Sewer Enterprise, Street Paving	\$25,000	
	Total for 600000.10.440.52491.0000.00.000.00.052	\$15,000	\$25,000	\$25,000	\$25,000	0%
52620	OFFICE EQUIPMENT MAINT					
				Cameron Office	\$950	
				CIT Finan LLC	\$800	
				CIT Tech	\$2,773	
	Total for 600000.10.440.52620.0000.00.000.00.052	\$4,250	\$4,250	\$4,250	\$4,523	6%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
53001	TRAINING					
				Misc	\$1,100	
				MWWA	\$350	
				NEWW/AWW	\$2,000	
	Total for 600000.10.440.53001.0000.00.000.00.052	\$3,300	\$3,450	\$3,450	\$3,450	0%
53090	EDUC & TESTING SERV					
				Sewer Enterprise, Educ & Testing Serv	\$10,000	
	Total for 600000.10.440.53090.0000.00.000.00.052	\$10,000	\$10,000	\$10,000	\$10,000	0%
53100	ENG/ARCH PROF SERV					
				Sewer Enterprise, Eng/Arch Prof Serv	\$143,909	
	Total for 600000.10.440.53100.0000.00.000.00.052	\$150,000	\$142,349	\$144,000	\$143,909	0%
53130	PROF AUDIT SERVICES					
				Sewer Enterprise, Prof Audit Services	\$5,032	
	Total for 600000.10.440.53130.0000.00.000.00.052	\$4,870	\$5,032	\$5,032	\$5,032	0%
53140	LEGAL CONSULTATIONS					
				Sewer, Legal Services	\$25,000	
	Total for 600000.10.440.53140.0000.00.000.00.052	\$50,000	\$25,000	\$25,000	\$25,000	0%
53440	RADIOPHONE CONTRACT					
				Sewer Enterprise, Radiophone Contract	\$5,000	
	Total for 600000.10.440.53440.0000.00.000.00.052	\$3,000	\$5,000	\$5,000	\$5,000	0%
53450	POSTAGE					
				Sewer, postage	\$16,000	
	Total for 600000.10.440.53450.0000.00.000.00.052	\$16,000	\$16,000	\$16,000	\$16,000	0%
53930	DRAIN CLEAN-CONTRACT					
				Sewer Enterprise, Drain Clean-Contract	\$20,000	
	Total for 600000.10.440.53930.0000.00.000.00.052	\$10,000	\$10,000	\$20,000	\$20,000	0%
54000	SUPPLIES					
				Sewer Enterprise, Supplies	\$45,000	
	Total for 600000.10.440.54000.0000.00.000.00.054	\$35,000	\$45,000	\$45,000	\$45,000	0%
54110	GASOLINE					
				Sewer Enterprise, Gasoline	\$25,000	
	Total for 600000.10.440.54110.0000.00.000.00.054	\$30,000	\$35,000	\$30,000	\$25,000	-17%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
54120	DIESEL FUEL FOR MV					
	Total for 600000.10.440.54120.0000.00.000.00.054	\$12,000	\$12,000	\$13,300	\$10,900	-18%
54210	OFFICE SUPPLIES					
	Total for 600000.10.440.54210.0000.00.000.00.054	\$1,300	\$1,300	\$1,300	\$1,300	0%
54320	PIPES, TUBES, FITTINGS					
	Total for 600000.10.440.54320.0000.00.000.00.054	\$30,000	\$30,000	\$60,000	\$60,000	0%
54340	PAINTING SUPPLIES					
	Total for 600000.10.440.54340.0000.00.000.00.054	\$300	\$300	\$300	\$300	0%
54390	LUMBER/BLD MATERIAL					
	Total for 600000.10.440.54390.0000.00.000.00.054	\$3,500	\$3,500	\$3,500	\$3,500	0%
54600	Groundskeeping Supplies					
	Total for 600000.10.440.54600.0000.00.000.00.054	\$15,000	\$15,000	\$15,000	\$15,000	0%
54820	TIRES & TIRE MAINT					
	Total for 600000.10.440.54820.0000.00.000.00.054	\$2,500	\$2,500	\$2,500	\$2,500	0%
54850	OTHER PARTS-MAINT					
	Total for 600000.10.440.54850.0000.00.000.00.054	\$50,000	\$50,000	\$50,000	\$50,000	0%
55310	MASONRY MATERIAL					
	Total for 600000.10.440.55310.0000.00.000.00.054	\$8,000	\$8,000	\$8,000	\$8,000	0%
55320	STEEL MATERIALS					
	Total for 600000.10.440.55320.0000.00.000.00.054	\$1,000	\$1,000	\$1,000	\$1,000	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
57300	Dues & Memberships					
				AWWA/NEWWA	\$459	
				MWPCA	\$40	
				WEF	\$459	
	Total for 600000.10.440.57300.0000.00.000.00.057	\$900	\$958	\$958	\$958	0%
57330	Assessments					
				Sewer Enterprise, Assessments	\$15,000	
	Total for 600000.10.440.57330.0000.00.000.00.057	\$15,000	\$15,000	\$15,000	\$15,000	0%
57350	Lic/Per Paid By City					
				Sewer Enterprise, Lic/Per-Paid By City	\$1,300	
	Total for 600000.10.440.57350.0000.00.000.00.057	\$1,250	\$1,300	\$1,300	\$1,300	0%
57750	STREET CONSTR MATERIAL					
				Sewer Enterprise, Str Constr Material	\$8,000	
	Total for 600000.10.440.57750.0000.00.000.00.057	\$8,000	\$8,000	\$8,000	\$8,000	0%
59100	LONG TERM PRINCIPAL/DEBT SERV					
				Sewer Enterprise, Principal/Debt Serv	\$1,233,138	
	Total for 600000.10.440.59100.0000.00.000.00.059	\$1,252,726	\$1,217,267	\$1,140,162	\$1,233,138	8%
59150	INTEREST-LONG TERM DEBT					
				Sewer Enterprise, Int-Long Term Debt	\$440,751	
	Total for 600000.10.440.59150.0000.00.000.00.059	\$491,616	\$506,739	\$470,494	\$440,751	-6%
59250	INTEREST/TEMP-NOTES					
				Ban Interest	\$25,870	
	Total for 600000.10.440.59250.0000.00.000.00.059	\$62,661	\$27,661	\$0	\$25,870	100%
59450	Bond Issuance Costs					
				Bond Issuance Costs	\$7,500	
				CWT Admin Fees	\$23,965	
				US Bank Paying Fees	\$3,000	
	Total for 600000.10.440.59450.0000.00.000.00.059	\$104,610	\$38,161	\$36,370	\$34,465	-5%
	Total for Ordinary Expenses	\$5,494,783	\$5,715,127	\$5,565,301	\$6,075,415	9%
Capital Expenses						
58000	Capital Outlay					
				Sewer Enterprise, Res For Cap Outlay	\$75,000	
	Total for 600000.10.440.58000.0000.00.000.00.058	\$0	\$75,000	\$75,000	\$75,000	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
58215	MAYOR-GIS ENHANCE					
				Sewer, GIS enhancements	\$80,000	
	Total for 600000.10.440.58215.0000.00.000.00.058	\$80,000	\$80,000	\$80,000	\$80,000	0%
58700	REPLACEMENT EQUIPMENT					
				Sewer Enterprise, Replacement Of Equipmt	\$9,895	
	Total for 600000.10.440.58700.0000.00.000.00.058	\$9,895	\$9,895	\$9,895	\$9,895	0%
	Total for Capital Expenses	\$89,895	\$164,895	\$164,895	\$164,895	0%
	Total for Department 440	\$7,090,358	\$7,407,911	\$7,280,121	\$7,806,468	7%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 991 General Fund

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Ordinary Expenses					
59600 TRANSFERS TO OTHER FUNDS					
			Indirect Cost - General Fund	\$190,166	
Total for 600000.10.991.59600.0000.00.000.00.059	\$125,000	\$170,574	\$191,270	\$190,166	-1%
Total for Ordinary Expenses	\$125,000	\$170,574	\$191,270	\$190,166	-1%
Total for Department 991	\$125,000	\$170,574	\$191,270	\$190,166	-1%
Total for SEWER ENTERPRISE FUND	\$7,215,358	\$7,578,485	\$7,471,391	\$7,996,634	7%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

FY14 As Voted

FY15 As Voted

FY16 As Voted

FY17 As Voted

Personnel Expenses

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted
51100	Salaries/Wages - Full Time				
	HMEO			0.50 FTE	\$24,879
	Sr. Eng Aid			0.33 FTE	\$15,507
	Mason			0.25 FTE	\$12,940
	GIS Coordinator			0.13 FTE	\$8,023
	Senior Clerk			0.33 FTE	\$14,505
	SMEO			0.50 FTE	\$25,870
	SMEO			0.50 FTE	\$25,881
	Asst DPW Dir			0.33 FTE	\$31,219
	Storekeeper			0.33 FTE	\$17,450
	Princ Clerk			0.33 FTE	\$14,940
	Env Engineer			0.50 FTE	\$50,663
	Maint Craftsman			0.50 FTE	\$26,852
	HEO			0.50 FTE	\$24,628
	Fleet manager			0.33 FTE	\$23,269
	Utilities Super			0.50 FTE	\$34,909
	DPW Director			0.33 FTE	\$42,204
	Maintenance Man			0.50 FTE	\$20,545
	Bookkeeper			0.33 FTE	\$16,809
	Maint Man			0.50 FTE	\$20,855
	Utilities Mgr			0.50 FTE	\$41,275
	City Engineer			0.33 FTE	\$31,219
	Mechanic			0.33 FTE	\$19,210
	Confidential Se			0.33 FTE	\$22,647
	Maint Man			0.50 FTE	\$21,751
	Asst City Engin			0.50 FTE	\$35,581
	Mechanic			0.33 FTE	\$15,028
	Princ Clerk			0.50 FTE	\$25,468
	Maint Man			0.50 FTE	\$19,839
	Inspector			0.25 FTE	\$13,426
	HMEO			0.50 FTE	\$20,393
	Maint Floater			0.25 FTE	\$23,041
	Maint Craftsman			0.50 FTE	\$23,041
	HEO			0.50 FTE	\$23,504
	Cross Connectio			1.00 FTE	\$58,213
	HMEO			0.50 FTE	\$24,879
	Working Foreman			0.50 FTE	\$26,852
	HEO			0.50 FTE	\$23,518
	Collection Spec			0.50 FTE	\$19,559
	Mason			0.25 FTE	\$12,145

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted		
				Princ Clerk	0.50 FTE	\$20,919	
	Total for 610000.10.450.51100.0000.00.000.00.051	\$932,061	\$957,050	\$964,513		\$973,456	1%
51200	SAL/WAGE-TEMP POS				0.00 FTE	\$15,000	
	Total for 610000.10.450.51200.0000.00.000.00.051	\$45,000	\$45,000	\$15,000		\$15,000	0%
51300	SAL/WAGE-OVERTIME				0.00 FTE	\$20,000	
	Total for 610000.10.450.51300.0000.00.000.00.051	\$80,000	\$80,000	\$70,000	0.00 FTE	\$50,000	0%
51400	SAL/WAGE-LONGEVITY						
				HMEO	0.50 FTE	\$625	
				Sr. Eng Aid	0.33 FTE	\$594	
				Mason	0.25 FTE	\$250	
				GIS Coordinator	0.13 FTE	\$125	
				SMEO	0.50 FTE	\$250	
				Asst DPW Dir	0.33 FTE	\$413	
				Storekeeper	0.33 FTE	\$330	
				Princ Clerk	0.33 FTE	\$330	
				Env Eng	0.50 FTE	\$250	
				Maint Craftsman	0.50 FTE	\$750	
				Fleet Mgr	0.33 FTE	\$495	
				Utilities Super	0.50 FTE	\$750	
				DPW Dir	0.33 FTE	\$413	
				Bookkeeper	0.33 FTE	\$594	
				Ops Mgr	0.50 FTE	\$250	
				City Engineer	0.33 FTE	\$413	
				Mechanic	0.33 FTE	\$495	
				Confidential Se	0.33 FTE	\$165	
				Mechanic	0.33 FTE	\$165	
				Princ Clerk	0.50 FTE	\$900	
				Inspector	0.25 FTE	\$313	
				Maint Floater	0.50 FTE	\$750	
				Maint Craftsman	0.50 FTE	\$625	
				Cross Connectio	1.00 FTE	\$1,500	
				HMEO	0.50 FTE	\$500	
				Working Foreman	0.50 FTE	\$900	
				Clerk	0.50 FTE	\$250	
	Total for 610000.10.450.51400.0000.00.000.00.051	\$14,476	\$14,968	\$14,541		\$13,393	-8%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
51740	PERSONAL SERVICES: EMPLOYEE-LIFE INS			0.00 FTE	\$1,105	
	Total for 610000.10.450.51740.0000.00.000.00.051	\$1,105	\$1,105	\$1,105	\$1,105	0%
51750	PERSONAL SERVICES: EMPLOYEE-HEALTH INS			0.00 FTE	\$205,000	
	Total for 610000.10.450.51750.0000.00.000.00.051	\$305,000	\$225,000	\$225,000	\$209,500	-7%
51840	Personal Services - Medicare/Fica/Soc Sec			0.00 FTE	\$15,664	
	Total for 610000.10.450.51840.0000.00.000.00.051	\$15,664	\$15,664	\$15,664	\$15,664	0%
51860	PERSONAL SERVICES: REGULAR PENSIONS			0.00 FTE	\$329,330	
	Total for 610000.10.450.51860.0000.00.000.00.051	\$285,224	\$309,402	\$323,662	\$329,330	2%
51910	AFSCME: TUITION/TRAIN-EMPLOY					
	Total for 610000.10.450.51910.0000.00.000.00.051	\$0	\$0	\$0	\$0	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
			HMEO	0.50 FTE	\$563	
			Asst Director	0.33 FTE	\$446	
			Store Keeper	0.33 FTE	\$446	
			Clerk	0.33 FTE	\$347	
			Master Mech FI	0.33 FTE	\$248	
			Director	0.33 FTE	\$446	
			Bookkeeper	0.33 FTE	\$446	
			Mechanic	0.33 FTE	\$446	
	Total for 610000.10.450.51920.0000.00.000.00.051	\$3,569	\$1,987	\$3,512	\$3,384	-4%
51944	SICK INCENTIVE PAY			0.00 FTE	\$2,691	
	Total for 610000.10.450.51944.0000.00.000.00.051	\$3,495	\$3,198	\$2,691	\$2,691	0%
51960	PERSONAL SERVICES: AFSCME INCENTIVES			0.00 FTE	\$6,174	
	Total for 610000.10.450.51960.0000.00.000.00.051	\$5,110	\$5,110	\$6,174	\$6,174	0%
	Total for Personnel Expenses	\$1,690,704	\$1,658,484	\$1,641,862	\$1,639,697	0%

Ordinary Expenses

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
52000	CONTRACTED SERVICES					
				Confined space training	\$12,000	
				GIS Consulting & ESRI ARC/GIS	\$22,500	
				SCADA & alarm licensing	\$35,000	
				SOS alarm monitoring	\$1,500	
				Task Order Eng Serv	\$100,000	
				Water Enterprise, Contractual Services	\$21,000	
	Total for 610000.10.450.52000.0000.00.000.00.052	\$121,500	\$221,500	\$180,000	\$192,000	7%
52440	MAINT OF EQUIPMENT					
				Water Enterprise, Maint of Equipment	\$8,600	
	Total for 610000.10.450.52440.0000.00.000.00.052	\$8,600	\$8,600	\$8,600	\$8,600	0%
52460	WATER EQUIPMENT MAINT					
				Veolia Contract	\$2,013,547	
				Veolia R&M	\$50,000	
	Total for 610000.10.450.52460.0000.00.000.00.052	\$1,600,000	\$1,816,939	\$1,783,753	\$2,063,547	16%
52491	STREET PAVING					
				Water Enterprise, Street Paving	\$30,000	
	Total for 610000.10.450.52491.0000.00.000.00.052	\$30,000	\$30,000	\$30,000	\$30,000	0%
52620	OFFICE EQUIPMENT MAINT					
				Cameron Office	\$950	
				CIT Finance LLC	\$800	
				CIT Tech	\$2,773	
	Total for 610000.10.450.52620.0000.00.000.00.052	\$4,250	\$4,250	\$4,250	\$4,523	6%
53001	TRAINING					
				Misc	\$1,000	
				NEWW/WEF	\$1,000	
				Water Distribution	\$1,200	
	Total for 610000.10.450.53001.0000.00.000.00.052	\$7,450	\$5,200	\$3,200	\$3,200	0%
53100	ENG/ARCH PROF SERV					
	Total for 610000.10.450.53100.0000.00.000.00.052	\$20,000	\$20,000	\$0	\$0	0%
53130	PROF AUDIT SERVICES					
				Water Enterprise, Prof Audit Services	\$4,330	
	Total for 610000.10.450.53130.0000.00.000.00.052	\$4,190	\$4,330	\$4,330	\$4,330	0%
53140	LEGAL CONSULTATIONS					
	Total for 610000.10.450.53140.0000.00.000.00.052	\$20,000	\$20,000	\$0	\$0	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
53440	RADIOPHONE CONTRACT					
	Total for 610000.10.450.53440.0000.00.000.00.052	\$3,000	\$5,000	\$5,000	\$5,000	0%
53450	POSTAGE					
	Total for 610000.10.450.53450.0000.00.000.00.052	\$15,000	\$15,000	\$15,000	\$15,000	0%
54000	SUPPLIES					
	Total for 610000.10.450.54000.0000.00.000.00.054	\$32,000	\$62,000	\$30,000	\$30,000	0%
54110	GASOLINE					
	Total for 610000.10.450.54110.0000.00.000.00.054	\$30,000	\$35,000	\$30,000	\$25,000	-17%
54120	DIESEL FUEL FOR MV					
	Total for 610000.10.450.54120.0000.00.000.00.054	\$15,000	\$15,000	\$13,000	\$10,900	-16%
54210	OFFICE SUPPLIES					
	Total for 610000.10.450.54210.0000.00.000.00.054	\$1,500	\$1,500	\$1,500	\$1,500	0%
54220	PRINT FORM (NOT COMPUTER)					
	Total for 610000.10.450.54220.0000.00.000.00.054	\$5,000	\$5,000	\$3,500	\$3,500	0%
54320	PIPES, TUBES, FITTINGS					
	Total for 610000.10.450.54320.0000.00.000.00.054	\$95,000	\$95,000	\$90,000	\$90,000	0%
54340	PAINTING SUPPLIES					
	Total for 610000.10.450.54340.0000.00.000.00.054	\$3,000	\$3,000	\$2,000	\$2,000	0%
54390	LUMBER/BLD MATERIAL					
	Total for 610000.10.450.54390.0000.00.000.00.054	\$5,300	\$5,300	\$4,000	\$4,000	0%
54520	CHEMICALS					
	Total for 610000.10.450.54520.0000.00.000.00.054	\$3,000	\$3,000	\$3,000	\$3,000	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
54600	Groundskeeping Supplies					
	Total for 610000.10.450.54600.0000.00.000.00.054	\$10,000	\$10,000	\$10,000	\$10,000	0%
54820	TIRES & TIRE MAINT					
	Total for 610000.10.450.54820.0000.00.000.00.054	\$5,000	\$5,000	\$5,000	\$5,000	0%
55310	MASONRY MATERIAL					
	Total for 610000.10.450.55310.0000.00.000.00.054	\$3,000	\$3,000	\$3,000	\$3,000	0%
55320	STEEL MATERIALS					
	Total for 610000.10.450.55320.0000.00.000.00.054	\$10,000	\$10,000	\$5,000	\$5,000	0%
56820	D.E.P. ASSESSMENT					
	Total for 610000.10.450.56820.0000.00.000.00.056	\$22,000	\$22,000	\$10,000	\$10,000	0%
56900	TAXES TO OTHER TOWNS					
	Total for 610000.10.450.56900.0000.00.000.00.056	\$8,000	\$8,000	\$8,000	\$8,000	0%
57300	Dues & Memberships					
	Total for 610000.10.450.57300.0000.00.000.00.057	\$1,000	\$1,126	\$1,126	\$1,126	0%
57350	Lic/Per Paid By City					
	Total for 610000.10.450.57350.0000.00.000.00.057	\$2,200	\$2,500	\$1,500	\$1,500	0%
57750	STREET CONSTR MATERIAL					
	Total for 610000.10.450.57750.0000.00.000.00.057	\$30,000	\$30,000	\$15,000	\$15,000	0%
59100	LONG TERM PRINCIPAL/DEBT SERV					
	Total for 610000.10.450.59100.0000.00.000.00.059	\$2,152,606	\$0	\$628,481	\$732,762	17%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
59150	INTEREST-LONG TERM DEBT					
	Total for 610000.10.450.59150.0000.00.000.00.059	\$849,335	\$0	\$344,935	\$340,333	-1%
59250	INTEREST/TEMP-NOTES					
	Total for 610000.10.450.59250.0000.00.000.00.059	\$51,087	\$36,087	\$27,841	\$13,000	-53%
59450	Bond Issuance Costs					
	Total for 610000.10.450.59450.0000.00.000.00.059	\$7,500	\$7,500	\$4,000	\$28,284	607%
	Total for Ordinary Expenses	\$5,175,518	\$2,510,832	\$3,275,016	\$3,669,105	12%
Capital Expenses						
58215	MAYOR-GIS ENHANCE					
	Total for 610000.10.450.58215.0000.00.000.00.058	\$80,000	\$80,000	\$80,000	\$80,000	0%
58217	WATER READING EQUIP					
	Total for 610000.10.450.58217.0000.00.000.00.058	\$75,000	\$75,000	\$60,000	\$60,000	0%
58500	ADDITIONAL EQUIPMENT					
	Total for 610000.10.450.58500.0000.00.000.00.058	\$0	\$125,000	\$30,000	\$30,000	0%
58700	REPLACEMENT EQUIPMENT					
	Total for 610000.10.450.58700.0000.00.000.00.058	\$74,895	\$9,894	\$9,894	\$9,894	0%
	Total for Capital Expenses	\$229,895	\$289,894	\$179,894	\$179,894	0%
	Total for Department 450	\$7,096,117	\$4,459,210	\$5,096,772	\$5,488,696	8%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 991 General Fund

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Ordinary Expenses					
59600 TRANSFERS TO OTHER FUNDS					
			Indirect Cost - General Fund	\$190,166	
Total for 610000.10.991.59600.0000.00.000.00.059	\$125,000	\$170,574	\$191,270	\$190,166	-1%
Total for Ordinary Expenses	\$125,000	\$170,574	\$191,270	\$190,166	-1%
Total for Department 991	\$125,000	\$170,574	\$191,270	\$190,166	-1%
Total for WATER ENTERPRISE FUND	\$7,221,117	\$4,629,784	\$5,288,042	\$5,678,862	7%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

620000 TALBOT RINK ENTERPRISE FUND

Dept. 475 TALBOT RINK

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			Rink Manager	1.00 FTE	\$49,757	
	Total for 620000.10.475.51100.0000.00.000.00.051	\$46,831	\$48,485	\$49,948	\$49,757	0%
51200	SAL/WAGE-TEMP POS					
				0.00 FTE	\$50,000	
	Total for 620000.10.475.51200.0000.00.000.00.051	\$73,666	\$68,000	\$68,000	\$50,000	-26%
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$25,000	
	Total for 620000.10.475.51300.0000.00.000.00.051	\$15,000	\$20,000	\$20,000	\$25,000	25%
51400	SAL/WAGE-LONGEVITY					
			Rink Manager	1.00 FTE	\$500	
	Total for 620000.10.475.51400.0000.00.000.00.051	\$500	\$500	\$500	\$500	0%
51740	PERSONAL SERVICES: EMPLOYEE-LIFE INS					
				0.00 FTE	\$15	
	Total for 620000.10.475.51740.0000.00.000.00.000	\$15	\$15	\$15	\$15	0%
51750	PERSONAL SERVICES: EMPLOYEE-HEALTH INS					
			Dental Health Insuranc	0.00 FTE	\$500	
				0.00 FTE	\$18,646	
	Total for 620000.10.475.51750.0000.00.000.00.051	\$16,384	\$15,671	\$15,671	\$19,146	22%
51840	Personal Services - Medicare/Fica/Soc Sec					
				0.00 FTE	\$1,965	
	Total for 620000.10.475.51840.0000.00.000.00.051	\$1,965	\$1,965	\$1,965	\$1,965	0%
51860	PERSONAL SERVICES: REGULAR PENSIONS					
				0.00 FTE	\$16,605	
	Total for 620000.10.475.51860.0000.00.000.00.051	\$4,683	\$15,592	\$16,311	\$16,605	2%
51930	PERSONAL SERVICES: UNIFORM ALLOWANCE					
				0.00 FTE	\$350	
	Total for 620000.10.475.51930.0000.00.000.00.051	\$350	\$350	\$350	\$350	0%
51944	SICK INCENTIVE PAY					
				0.00 FTE	\$300	
	Total for 620000.10.475.51944.0000.00.000.00.051	\$0	\$300	\$300	\$300	0%

City of Gloucester, Final Expense Budget Report, FY2017

City Council budget as voted

620000 TALBOT RINK ENTERPRISE FUND

Dept. 475 TALBOT RINK

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
51960	PERSONAL SERVICES: AFSCME INCENTIVES					
				0.00 FTE	\$450	
	Total for 620000.10.475.51960.0000.00.000.00.051	\$350	\$350	\$450	\$450	0%
	Total for Personnel Expenses	\$159,744	\$171,228	\$173,510	\$164,088	-5%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				RINK ENT - CONTRACTED SERVICES	\$20,000	
	Total for 620000.10.475.52000.0000.00.000.00.052	\$16,500	\$16,500	\$16,500	\$20,000	21%
52101	Electric					
				RINK ENT - ELECTRICITY SERVICES	\$50,000	
	Total for 620000.10.475.52101.0000.00.000.00.052	\$50,000	\$50,000	\$50,000	\$50,000	0%
52170	FUEL OIL FOR HEATING					
				RINK ENT - FUEL OIL FOR HEATING	\$18,000	
	Total for 620000.10.475.52170.0000.00.000.00.052	\$12,000	\$12,000	\$12,000	\$18,000	50%
54000	SUPPLIES					
				RINK ENT - SUPPLIES	\$15,000	
	Total for 620000.10.475.54000.0000.00.000.00.054	\$10,600	\$10,600	\$10,600	\$15,000	42%
59100	LONG TERM PRINCIPAL/DEBT SERV					
				Talbot Rink, Debt Service, Principal/Debt	\$30,000	
	Total for 620000.10.475.59100.0000.00.000.00.059	\$19,000	\$26,930	\$30,000	\$30,000	0%
59150	INTEREST-LONG TERM DEBT					
				Talbot Rink, Debt Service, Int-Long Term D	\$16,688	
	Total for 620000.10.475.59150.0000.00.000.00.059	\$4,556	\$18,214	\$17,738	\$16,688	-6%
	Total for Ordinary Expenses	\$112,656	\$134,244	\$136,838	\$149,688	9%
Capital Expenses						
58410	LAND					
				RINK ENT - BUILDING IMPROVEMENTS	\$15,000	
	Total for 620000.10.475.58410.0000.00.000.00.058	\$14,715	\$15,000	\$15,000	\$15,000	0%
58700	REPLACEMENT EQUIPMENT					
				RINK ENT - REPLACEMENT EQUIPMENT	\$15,500	
	Total for 620000.10.475.58700.0000.00.000.00.058	\$15,500	\$15,500	\$15,500	\$15,500	0%
	Total for Capital Expenses	\$30,215	\$30,500	\$30,500	\$30,500	0%

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620000 TALBOT RINK ENTERPRISE FUND

Dept. 475 TALBOT RINK

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
Total for Department 475	\$302,615	\$335,972	\$340,848	\$344,276	1%
Total for TALBOT RINK ENTERPRISE FUND	\$302,615	\$335,972	\$340,848	\$344,276	1%

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City Council budget as voted

700000 WATERWAYS ENTERPRISE FUND

Dept. 492 WATERWAYS

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted		
Personnel Expenses							
51100	Salaries/Wages - Full Time						
				Other	0.00 FTE	\$3,922	
				Harbor Master	1.00 FTE	\$75,000	
				Assist Harbor M	1.00 FTE	\$54,000	
	Total for 700000.10.492.51100.0000.00.000.00.051	\$115,242	\$119,271	\$123,355		\$132,922	8%
51200	SAL/WAGE-TEMP POS						
				Assistant Harbo	0.00 FTE	\$67,000	
	Total for 700000.10.492.51200.0000.00.000.00.051	\$58,200	\$60,500	\$68,000		\$67,000	-1%
51300	SAL/WAGE-OVERTIME						
					0.00 FTE	\$0	
	Total for 700000.10.492.51300.0000.00.000.00.051	\$1	\$1	\$1		\$0	-100%
51400	SAL/WAGE-LONGEVITY						
					0.00 FTE	\$1,050	
	Total for 700000.10.492.51400.0000.00.000.00.051	\$2,600	\$3,050	\$3,050		\$1,050	-66%
51720	PERSONAL SERVICES: UNEMPLOYMENT INSUR						
					0.00 FTE	\$2,467	
	Total for 700000.10.492.51720.0000.00.000.00.051	\$2,210	\$2,210	\$2,467		\$2,467	0%
51740	PERSONAL SERVICES: EMPLOYEE-LIFE INS						
					0.00 FTE	\$30	
	Total for 700000.10.492.51740.0000.00.000.00.051	\$30	\$30	\$30		\$30	0%
51750	PERSONAL SERVICES: EMPLOYEE-HEALTH INS						
					0.00 FTE	\$7,490	
	Total for 700000.10.492.51750.0000.00.000.00.051	\$17,371	\$6,422	\$7,000		\$7,490	7%
51840	Personal Services - Medicare/Fica/Soc Sec						
					0.00 FTE	\$2,785	
	Total for 700000.10.492.51840.0000.00.000.00.051	\$2,246	\$2,246	\$1,788		\$2,785	56%
51860	PERSONAL SERVICES: REGULAR PENSIONS						
					0.00 FTE	\$30,885	
	Total for 700000.10.492.51860.0000.00.000.00.051	\$15,936	\$27,588	\$29,000		\$30,885	7%
51910	AFSCME: TUITION/TRAIN-EMPLOY						
					0.00 FTE	\$1,000	
	Total for 700000.10.492.51910.0000.00.000.00.051	\$1,000	\$1,000	\$1,000		\$1,000	0%

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700000 WATERWAYS ENTERPRISE FUND

Dept. 492 WATERWAYS

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK			0.00 FTE	\$2,700	
	Total for 700000.10.492.51920.0000.00.000.00.051	\$3,300	\$3,300	\$2,700	\$2,700	0%
51944	SICK INCENTIVE PAY		Account Note	2.00 FTE	\$600	
	Total for 700000.10.492.51944.0000.00.000.00.051	\$0	\$600	\$600	\$600	0%
51960	PERSONAL SERVICES: AFSCME INCENTIVES					
	Total for 700000.10.492.51960.0000.00.000.00.051	\$300	\$350	\$350	\$0	-100%
	Total for Personnel Expenses	\$218,436	\$226,568	\$239,341	\$248,929	4%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
	Total for 700000.10.492.52000.0000.00.000.00.052	\$18,000	Waterways Enterprise, Contractual Services \$24,000	\$26,000	\$28,000	8%
52110	ELECTRIC POWR-NON STR LT					
	Total for 700000.10.492.52110.0000.00.000.00.052	\$0	Waterways Enterprise, Elec Powr-Non Str Lt \$0	\$0	\$0	0%
52470	VEHICLE MAINT					
	Total for 700000.10.492.52470.0000.00.000.00.052	\$300	Waterways Enterprise, Vehicle Maint \$300	\$300	\$300	0%
52520	BOAT/MARINE MAINT					
	Total for 700000.10.492.52520.0000.00.000.00.052	\$7,000	Waterways Enterprise, Boat/Marine Maint \$7,000	\$7,000	\$5,000	-29%
52620	OFFICE EQUIPMENT MAINT					
	Total for 700000.10.492.52620.0000.00.000.00.052	\$400	Waterways Enterprise, Office Equip Maint \$300	\$300	\$456	52%
52650	COMMUNICATIONS MAINT					
	Total for 700000.10.492.52650.0000.00.000.00.052	\$500	Waterways Enterprise, Communications Maint \$300	\$300	\$300	0%
52700	RENTAL OF FACILITIES					
	Total for 700000.10.492.52700.0000.00.000.00.052	\$27,386	Waterways Enterprise, Rental Of Facilities \$28,079	\$12,601	\$13,650	8%

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700000 WATERWAYS ENTERPRISE FUND

Dept. 492 WATERWAYS

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
53100	ENG/ARCH PROF SERV					
	Total for 700000.10.492.53100.0000.00.000.00.052	\$4,823	\$5,000	\$6,000	\$4,000	-33%
53410	TELEPHONE SERVICE					
	Total for 700000.10.492.53410.0000.00.000.00.052	\$2,500	\$2,500	\$3,000	\$6,319	111%
53450	POSTAGE					
	Total for 700000.10.492.53450.0000.00.000.00.054	\$300	\$200	\$200	\$200	0%
53480	ADVERTISING					
	Total for 700000.10.492.53480.0000.00.000.00.052	\$1,000	\$2,005	\$5,000	\$4,000	-20%
54110	GASOLINE					
	Total for 700000.10.492.54110.0000.00.000.00.054	\$10,000	\$10,000	\$10,000	\$9,000	-10%
54220	PRINT FORM (NOT COMPUTER)					
	Total for 700000.10.492.54220.0000.00.000.00.054	\$2,000	\$3,000	\$3,000	\$2,500	-17%
54290	MISC SPEC OFF SUPPL					
	Total for 700000.10.492.54290.0000.00.000.00.054	\$2,000	\$3,000	\$3,000	\$2,500	-17%
54500	Cleaning Supplies					
	Total for 700000.10.492.54500.0000.00.000.00.054	\$300	\$300	\$300	\$300	0%
54800	Oil/Lubric Maint					
	Total for 700000.10.492.54800.0000.00.000.00.054	\$2,000	\$1,600	\$1,600	\$1,600	0%
54860	MARINE HDWR/ASSESS					
	Total for 700000.10.492.54860.0000.00.000.00.054	\$2,300	\$3,000	\$3,000	\$2,000	-33%
55010	SAFETY SUPP/EQUIP					
	Total for 700000.10.492.55010.0000.00.000.00.054	\$1,000	\$750	\$750	\$750	0%

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700000 WATERWAYS ENTERPRISE FUND

Dept. 492 WATERWAYS

		FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
55810	WORK/SAFETY CLOTHES					
	Total for 700000.10.492.55810.0000.00.000.00.054	\$1,400	\$1,400	\$1,400	\$1,000	-29%
57050	OTHER CHRG/EXPEND					
	Total for 700000.10.492.57050.0000.00.000.00.057	\$5,000	\$4,500	\$4,600	\$4,600	0%
57060	OTHER CHRG/EXPEND					
	Total for 700000.10.492.57060.0000.00.000.00.057	\$500	\$300	\$364	\$500	37%
57100	IN-STATE TRAVEL					
	Total for 700000.10.492.57100.0000.00.000.00.057	\$300	\$300	\$300	\$300	0%
57300	Dues & Memberships					
	Total for 700000.10.492.57300.0000.00.000.00.057	\$700	\$600	\$800	\$800	0%
57420	PROP INS-GEN LIAB					
	Total for 700000.10.492.57420.0000.00.000.00.057	\$7,000	\$7,400	\$7,300	\$7,300	0%
57800	CONTINGENCY/EMERG					
	Total for 700000.10.492.57800.0000.00.000.00.057	\$1,500	\$1,000	\$1,000	\$1,000	0%
	Total for Ordinary Expenses	\$98,209	\$106,834	\$98,115	\$96,375	-2%
Capital Expenses						
58410	LAND					
	Total for 700000.10.492.58410.0000.00.000.00.058	\$0	\$0	\$0	\$0	0%
58500	ADDITIONAL EQUIPMENT					
	Total for 700000.10.492.58500.0000.00.000.00.058	\$7,459	\$0	\$0	\$0	0%
58700	REPLACEMENT EQUIPMENT					
	Total for 700000.10.492.58700.0000.00.000.00.058	\$3,300	\$0	\$0	\$0	0%

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700000 WATERWAYS ENTERPRISE FUND

Dept. 492 WATERWAYS

	FY14 As Voted	FY15 As Voted	FY16 As Voted	FY17 As Voted	
58760 INFRASTRUCTURE					
					Waterways Enterprise, Public Landing Improvements
Total for 700000.10.492.58760.0000.00.000.00.058	\$0	\$0	\$5,860	\$0	-100%
Total for Capital Expenses	\$10,759	\$0	\$5,860	\$0	-100%
Total for Department 492	\$327,404	\$333,402	\$343,316	\$345,304	1%
Total for WATERWAYS ENTERPRISE FUND	\$327,404	\$333,402	\$343,316	\$345,304	1%