

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 121 Mayor

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			CAO	1.00 FTE	\$106,959	
			Exec Sec	1.00 FTE	\$70,782	
			Mayor	1.00 FTE	\$100,000	
	Total for 101000.10.121.51100.0000.00.000.00.051	\$241,883	\$262,579	\$263,879	\$277,741	5%
51400	SAL/WAGE-LONGEVITY					
			Exec Sec	1.00 FTE	\$500	
	Total for 101000.10.121.51400.0000.00.000.00.051	\$400	\$700	\$500	\$500	0%
51944	SICK INCENTIVE PAY					
			Exec. Sec.	0.00 FTE	\$300	
	Total for 101000.10.121.51944.0000.00.000.00.051	\$0	\$300	\$300	\$300	0%
	Total for Personnel Expenses	\$242,283	\$263,579	\$264,679	\$278,541	5%
Ordinary Expenses						
54000	SUPPLIES					
				Supplies	\$500	
	Total for 101000.10.121.54000.0000.00.000.00.054	\$250	\$500	\$500	\$500	0%
54210	OFFICE SUPPLIES					
	Total for 101000.10.121.54210.0000.00.000.00.054	\$200	\$0	\$0	\$0	0%
57100	IN-STATE TRAVEL					
				In-State Travel	\$500	
	Total for 101000.10.121.57100.0000.00.000.00.057	\$500	\$500	\$500	\$500	0%
57200	OUT-STATE TRAVEL					
				Mayor, Out-State Travel	\$2,000	
	Total for 101000.10.121.57200.0000.00.000.00.057	\$2,000	\$2,000	\$2,000	\$2,000	0%
57300	Dues & Memberships					
				Dues & Subscriptions	\$10,000	
	Total for 101000.10.121.57300.0000.00.000.00.057	\$10,000	\$10,000	\$10,000	\$10,000	0%
57790	ANNUAL REPORT					
	Total for 101000.10.121.57790.0000.00.000.00.057	\$3,000	\$1,000	\$0	\$0	0%
57800	CONTINGENCY/EMERG					
				Contingency/Emergency	\$10,000	
	Total for 101000.10.121.57800.0000.00.000.00.057	\$10,000	\$10,000	\$10,000	\$10,000	0%

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101000 General Fund

Dept. 121 Mayor

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Total for Ordinary Expenses	\$25,950	\$24,000	\$23,000	\$23,000	0%
Total for Department 121	\$268,233	\$287,579	\$287,679	\$301,541	5%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 135 City Auditor

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				General Ledger	1.00 FTE	\$60,760
				City Auditor	1.00 FTE	\$105,914
				Asst City Audit	1.00 FTE	\$71,746
				Account Special	1.00 FTE	\$53,663
					0.00 FTE	\$1
	Total for 101000.10.135.51100.0000.00.000.00.051	\$262,250	\$273,420	\$278,326	\$292,084	5%
51400	SAL/WAGE-LONGEVITY					
				General Ledger	1.00 FTE	\$500
				City Auditor	1.00 FTE	\$500
				Asst City Audit	1.00 FTE	\$500
				Account Special	1.00 FTE	\$1,500
	Total for 101000.10.135.51400.0000.00.000.00.051	\$1,500	\$2,200	\$3,000	\$3,000	0%
51900	PERSONAL SERVICES: TUITN/TRAIN-MANAGMT					
					0.00 FTE	\$500
	Total for 101000.10.135.51900.0000.00.000.00.051	\$400	\$400	\$400	\$500	25%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Account Special	1.00 FTE	\$1,350
	Total for 101000.10.135.51920.0000.00.000.00.051	\$0	\$1,275	\$1,875	\$1,350	-28%
51944	SICK INCENTIVE PAY					
				City Auditor	1.00 FTE	\$300
				Account Special	1.00 FTE	\$100
	Total for 101000.10.135.51944.0000.00.000.00.051	\$0	\$600	\$600	\$400	-33%
	Total for Personnel Expenses	\$264,150	\$277,895	\$284,201	\$297,334	5%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Financial Software Maintenance		\$78,750
	Total for 101000.10.135.52000.0000.00.000.00.052	\$0	\$65,000	\$75,000	\$78,750	5%
53004	Employee Training Seminars					
				MMA Annual Conference		\$300
				MMAAA Annual Conference - Auditor		\$295
	Total for 101000.10.135.53004.0000.00.000.00.052	\$510	\$610	\$585	\$595	2%

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City Council budget as voted

101000 General Fund

Dept. 135 City Auditor

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
53130	PROF AUDIT SERVICES					
				Annual Audit	\$52,638	
				Retirement Board Audit	\$4,400	
				School EOYR DESE Agreed Upon Procedures Report	\$5,000	
	Total for 101000.10.135.53130.0000.00.000.00.052	\$58,610	\$60,340	\$62,038	\$62,038	0%
54000	SUPPLIES					
				Auditor, Supplies	\$3,000	
	Total for 101000.10.135.54000.0000.00.000.00.054	\$2,000	\$2,000	\$2,000	\$3,000	50%
57100	IN-STATE TRAVEL					
				Travel Expenses	\$750	
	Total for 101000.10.135.57100.0000.00.000.00.057	\$1,000	\$750	\$750	\$750	0%
57300	Dues & Memberships					
				EMASS Accountants & Auditors Membership	\$30	
				GFOA Membership	\$375	
				MMAAA Membership	\$135	
	Total for 101000.10.135.57300.0000.00.000.00.057	\$540	\$540	\$540	\$540	0%
	Total for Ordinary Expenses	\$62,660	\$129,240	\$140,913	\$145,673	3%
	Total for Department 135	\$326,810	\$407,135	\$425,114	\$443,007	4%

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City Council budget as voted

101000 General Fund

Dept. 138 Purchasing

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			Asst PA	1.00 FTE	\$55,392	
			Purch Agent	1.00 FTE	\$84,309	
				0.00 FTE	\$0	
	Total for 101000.10.138.51100.0000.00.000.00.051	\$125,461	\$131,418	\$136,057	\$139,701	3%
51400	SAL/WAGE-LONGEVITY					
			Asst PA	1.00 FTE	\$500	
			Purch Agent	1.00 FTE	\$1,250	
	Total for 101000.10.138.51400.0000.00.000.00.051	\$800	\$1,300	\$1,750	\$1,750	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				1.00 FTE	\$1,350	
	Total for 101000.10.138.51920.0000.00.000.00.051	\$567	\$1,350	\$1,350	\$1,350	0%
51944	SICK INCENTIVE PAY					
			Asst. Purch Age	0.00 FTE	\$0	
			Purch Agent	1.00 FTE	\$300	
	Total for 101000.10.138.51944.0000.00.000.00.051	\$0	\$300	\$600	\$300	-50%
	Total for Personnel Expenses	\$126,828	\$134,368	\$139,757	\$143,101	2%
Ordinary Expenses						
52620	OFFICE EQUIPMENT MAINT					
				Auditing's copier	\$295	
				City Clerk	\$295	
				City Hall's main copier	\$1,000	
				Legal's copier	\$395	
				Mayor's copier	\$0	
				Purchasing's copier	\$700	
				Purchasing, Office Equip Maint	\$400	
				Treasurer	\$295	
				Veteran's copier	\$295	
	Total for 101000.10.138.52620.0000.00.000.00.052	\$6,820	\$7,605	\$3,985	\$3,675	-8%

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City Council budget as voted

101000 General Fund

Dept. 138 Purchasing

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
52820	RENT/LEASE OFFICE EQUIPMENT					
				Auditor's copier Lease	\$1,023	
				City Clerk	\$1,300	
				City Hall's main copier lease	\$4,800	
				Mayor's copier lease	\$1,295	
				Stamp machine lease	\$2,450	
	Total for 101000.10.138.52820.0000.00.000.00.052	\$8,250	\$9,018	\$11,188	\$10,868	-3%
53410	TELEPHONE SERVICE					
				Local, long distance and cell phones	\$38,000	
	Total for 101000.10.138.53410.0000.00.000.00.052	\$45,000	\$45,000	\$45,000	\$38,000	-16%
53450	POSTAGE					
				City Clerk postage	\$5,200	
				Demand notices	\$2,000	
				Fedex mailings	\$1,000	
				Postage for City Hall mail machine	\$34,000	
				Real estate bills	\$28,000	
	Total for 101000.10.138.53450.0000.00.000.00.052	\$63,725	\$65,800	\$70,200	\$70,200	0%
53480	ADVERTISING					
				Advertising	\$30,000	
	Total for 101000.10.138.53480.0000.00.000.00.052	\$21,000	\$27,000	\$40,000	\$30,000	-25%
54210	OFFICE SUPPLIES					
				Copy Paper for all City Depts.	\$9,000	
				Office supplies for many City Depts	\$2,500	
	Total for 101000.10.138.54210.0000.00.000.00.054	\$10,000	\$10,000	\$11,500	\$11,500	0%
54220	PRINT FORM (NOT COMPUTER)					
				Business cards, envelopes, etc.	\$2,500	
	Total for 101000.10.138.54220.0000.00.000.00.054	\$2,500	\$2,500	\$2,500	\$2,500	0%
57300	Dues & Memberships					
				Central Register & Goods & Services	\$150	
				Subscription for Glouc Daily Times	\$180	
	Total for 101000.10.138.57300.0000.00.000.00.057	\$330	\$330	\$330	\$330	0%
	Total for Ordinary Expenses	\$157,625	\$167,253	\$184,703	\$167,073	-10%
	Total for Department 138	\$284,453	\$301,621	\$324,460	\$310,174	-4%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 141 Assessors

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Principal Clerk	1.00 FTE	\$47,160
				Assessor	1.00 FTE	\$63,170
				Asst Assessor	1.00 FTE	\$55,590
				Assessor	1.00 FTE	\$68,030
				Princ Assessor	1.00 FTE	\$92,200
				Senior Clerk	1.00 FTE	\$38,640
	Total for 101000.10.141.51100.0000.00.000.00.051	\$290,848	\$338,790	\$351,544		\$364,790 4%
51250	SAL/WAGE-P/T POS					
	Total for 101000.10.141.51250.0000.00.000.00.051	\$16,100	\$0	\$0		\$0 0%
51400	SAL/WAGE-LONGEVITY					
				Principal Clerk	1.00 FTE	\$1,250
				Assessor	1.00 FTE	\$1,500
				Asst Assessor	1.00 FTE	\$1,000
				Assessor	1.00 FTE	\$1,250
				Princ Assessor	1.00 FTE	\$1,250
	Total for 101000.10.141.51400.0000.00.000.00.051	\$3,800	\$4,750	\$5,250		\$6,250 19%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
	Total for 101000.10.141.51920.0000.00.000.00.051	\$2,700	\$2,475	\$1,200		\$1,350 13%
51944	SICK INCENTIVE PAY					
				Principal Clerk	1.00 FTE	\$300
				Asst Assessor	1.00 FTE	\$300
				Assessor	1.00 FTE	\$300
				Princ Assessor	1.00 FTE	\$300
				Senior Clerk	1.00 FTE	\$300
	Total for 101000.10.141.51944.0000.00.000.00.051	\$0	\$600	\$1,500		\$1,500 0%
	Total for Personnel Expenses	\$313,448	\$346,615	\$359,494		\$373,890 4%
Ordinary Expenses						
53870	REPRO/PHOTO SERVICE					
	Total for 101000.10.141.53870.0000.00.000.00.052	\$225	\$225	Registry of Deeds		\$225 0%
				\$225		\$225

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101000 General Fund

Dept. 141 Assessors

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
54290	MISC SPEC OFF SUPPL					
				Camera equipment	\$300	
				Misc. Office Supplies	\$800	
	Total for 101000.10.141.54290.0000.00.000.00.054	\$800	\$1,325	\$1,100	\$1,100	0%
57100	IN-STATE TRAVEL					
				Mileage Reimbursement	\$950	
	Total for 101000.10.141.57100.0000.00.000.00.057	\$750	\$950	\$950	\$950	0%
57300	Dues & Memberships					
				Essex County Assessors Association	\$160	
				Massachusetts Assoc. of Assessing Officers	\$200	
				Multiple Listing Service	\$348	
	Total for 101000.10.141.57300.0000.00.000.00.057	\$748	\$678	\$708	\$708	0%
57840	Revaluation Program					
				RRC FY17 Triennial Recertification	\$55,200	
				RRC Maintenance	\$1,000	
				Vision Cyclical Inspections	\$6,500	
				Vision FY17 Triennial Recertification	\$64,800	
				Vision Interim Update	\$10,000	
				Vision Maintenance	\$7,275	
				Vision On-line Assessments	\$3,550	
	Total for 101000.10.141.57840.0000.00.000.00.057	\$21,040	\$37,735	\$38,050	\$148,325	290%
	Total for Ordinary Expenses	\$23,563	\$40,913	\$41,033	\$151,308	269%
Capital Expenses						
58750	VEHICLES					
				Assessors, Replacement of Automobile	\$0	
	Total for 101000.10.141.58750.0000.00.000.00.058	\$6,000	\$6,000	\$0	\$0	0%
	Total for Capital Expenses	\$6,000	\$6,000	\$0	\$0	0%
	Total for Department 141	\$343,011	\$393,528	\$400,527	\$525,198	31%

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City Council budget as voted

101000 General Fund

Dept. 145 Treasurer/Collector

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Collect Special	1.00 FTE	\$39,382
				Payroll Super	1.00 FTE	\$64,246
				CFO/Treas/Coll	1.00 FTE	\$118,253
				City Hall Clerk	1.00 FTE	\$33,772
				Assistant CFO	1.00 FTE	\$79,651
				Fiscal Analyst	1.00 FTE	\$65,022
				Payroll Clerk	1.00 FTE	\$45,098
				Bookkeeper	1.00 FTE	\$45,134
				Senior Clerk	1.00 FTE	\$47,152
					0.00 FTE	\$1
	Total for 101000.10.145.51100.0000.00.000.00.051	\$480,051	\$504,648	\$516,113	\$537,710	4%
51200	SAL/WAGE-TEMP POS					
				Meter Technicia	0.50 FTE	\$24,974
				Hearing Officer	0.00 FTE	\$5,000
				Beach Clerk	0.25 FTE	\$10,010
	Total for 101000.10.145.51200.0000.00.000.00.051	\$9,100	\$10,010	\$10,010	\$39,984	299%
51400	SALWAGE-LONGEVITY					
				Meter Technicia	0.50 FTE	\$500
				Payroll Super	1.00 FTE	\$1,250
				CFO/Treas/Coll	1.00 FTE	\$1,250
				Assistant CFO	1.00 FTE	\$500
				Payroll Clerk	1.00 FTE	\$500
				Senior Clerk	1.00 FTE	\$1,000
	Total for 101000.10.145.51400.0000.00.000.00.051	\$1,800	\$3,200	\$4,500	\$5,000	11%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Payroll Supervi	1.00 FTE	\$0
	Total for 101000.10.145.51920.0000.00.000.00.051	\$0	\$1,350	\$0	\$0	0%
51944	SICK INCENTIVE PAY					
					0.00 FTE	\$1,500
	Total for 101000.10.145.51944.0000.00.000.00.051	\$0	\$1,500	\$1,500	\$1,500	0%
	Total for Personnel Expenses	\$490,951	\$520,708	\$532,123	\$584,194	10%

Ordinary Expenses

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 145 Treasurer/Collector

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
52000	CONTRACTED SERVICES					
				Lockbox services	\$15,000	
				Medicaid Billing Consultant	\$12,000	
				Parking Kiosk Software	\$7,920	
				Parking Meter Coin Transport	\$6,500	
				Parking Violation and Collection services	\$25,000	
				Stuffing and mailing bills	\$10,000	
	Total for 101000.10.145.52000.0000.00.000.00.052	\$91,708	\$93,420	\$78,420	\$76,420	-3%
53140	LEGAL CONSULTATIONS					
				Legal fees	\$141,579	
	Total for 101000.10.145.53140.0000.00.000.00.052	\$215,000	\$205,000	\$141,579	\$141,579	0%
53160	Financial Services - Banking					
				Treasurer/Collector Financial Serv - Banking Fees	\$15,000	
	Total for 101000.10.145.53160.0000.00.000.00.052	\$15,000	\$30,000	\$15,000	\$15,000	0%
54290	MISC SPEC OFF SUPPL					
				General Office Supplies	\$3,500	
				Paper for bills	\$11,000	
				Preprinted forms	\$5,400	
				Return envelopes for bills	\$5,100	
	Total for 101000.10.145.54290.0000.00.000.00.054	\$6,500	\$28,000	\$25,000	\$25,000	0%
57100	IN-STATE TRAVEL					
				Treasurer/Collector, In-State Travel	\$750	
	Total for 101000.10.145.57100.0000.00.000.00.057	\$1,500	\$1,500	\$750	\$750	0%
57300	Dues & Memberships					
				Collectors/Treasurer Assoc	\$500	
				MMA Annual Meeting	\$350	
				National GFOA	\$375	
				Tax/Treasurer School	\$1,000	
				Veribanc	\$200	
	Total for 101000.10.145.57300.0000.00.000.00.057	\$3,000	\$3,000	\$2,425	\$2,425	0%
57400	General Insurance					
				Flood, Bond Insurance	\$16,500	
	Total for 101000.10.145.57400.0000.00.000.00.057	\$14,000	\$14,000	\$16,500	\$16,500	0%
57420	PROP INS-GEN LIAB					
				Treasurer/Collector, Prop Ins-Gen Liab	\$575,000	
	Total for 101000.10.145.57420.0000.00.000.00.057	\$517,868	\$525,000	\$575,000	\$575,000	0%

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Dept. 145 Treasurer/Collector

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
57430	SELF INS-PROP LIAB					
				Self Insurance Property Liability	\$10,000	
	Total for 101000.10.145.57430.0000.00.000.00.057	\$15,000	\$15,000	\$10,000	\$10,000	0%
57460	SELF-INSURANCE AUTO					
				Treasurer/Collector, Self-Insurance Auto	\$10,000	
	Total for 101000.10.145.57460.0000.00.000.00.057	\$15,000	\$15,000	\$10,000	\$10,000	0%
59100	LONG TERM PRINCIPAL/DEBT SERV					
				Debt Exclusion - Poles Hill	\$100,000	
				Debt Shift - CSO Principal	\$1,510,583	
				Treasurer/Collector, Debt Service, Principal/Debt	\$6,449,421	
				Water Debt Shift Principal	\$1,830,736	
	Total for 101000.10.145.59100.0000.00.000.00.059	\$7,923,936	\$7,889,277	\$10,451,929	\$9,890,740	-5%
59150	INTEREST-LONG TERM DEBT					
				Debt Exclusion - Poles Hill	\$17,185	
				Debt Shift CSO - Interest	\$766,817	
				Treasurer/Collector, Debt Service, Int-Long Term D	\$1,023,890	
				Water Debt Shift Interest	\$739,162	
	Total for 101000.10.145.59150.0000.00.000.00.059	\$2,095,986	\$1,951,070	\$2,831,187	\$2,547,054	-10%
59250	INTEREST/TEMP-NOTES					
				Additional BAN interest as needed	\$163,046	
	Total for 101000.10.145.59250.0000.00.000.00.059	\$103,096	\$185,710	\$40,622	\$163,046	301%
59450	Bond Issuance Costs					
				Betterment Admin Fees	\$14,012	
				Bond Counsel, FSW Fees	\$10,000	
				CSO Debt Shift Admin Fees	\$17,542	
				Water Debt Shift Admin Fees	\$13,100	
				Rounding	\$0	
	Total for 101000.10.145.59450.0000.00.000.00.059	\$70,751	\$75,060	\$50,189	\$54,654	9%
	Total for Ordinary Expenses	\$11,088,345	\$11,031,037	\$14,248,601	\$13,528,168	-5%
Capital Expenses						
58710	OFFICE EQUIP-FURNISHINGS					
				Treasurer/Collector, Capital Equipment	\$2,500	
	Total for 101000.10.145.58710.0000.00.000.00.058	\$0	\$3,500	\$3,500	\$2,500	-29%
	Total for Capital Expenses	\$0	\$3,500	\$3,500	\$2,500	-29%

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101000 General Fund

Dept. 145 Treasurer/Collector

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Total for Department 145	\$11,579,296	\$11,555,245	\$14,784,224	\$14,114,862	-5%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 151 City Legal Dept

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted		
Personnel Expenses							
51100	Salaries/Wages - Full Time						
				City Solicitor	1.00 FTE	\$117,541	
				Paralegal/Legal	1.00 FTE	\$70,782	
					0.00 FTE	\$0	
	Total for 101000.10.151.51100.0000.00.000.00.051	\$165,385	\$173,302	\$183,651		\$188,323	3%
51250	SAL/WAGE-P/T POS						
				PT Attorney	0.50 FTE	\$45,000	
	Total for 101000.10.151.51250.0000.00.000.00.051	\$0	\$38,919	\$38,919		\$45,000	16%
51400	SAL/WAGE-LONGEVITY						
				Paralegal/Legal	1.00 FTE	\$1,500	
					0.00 FTE	\$0	
	Total for 101000.10.151.51400.0000.00.000.00.051	\$1,800	\$2,250	\$2,500		\$1,500	-40%
51944	SICK INCENTIVE PAY						
					0.00 FTE	\$0	
	Total for 101000.10.151.51944.0000.00.000.00.051	\$0	\$0	\$700		\$0	-100%
	Total for Personnel Expenses	\$167,185	\$214,471	\$225,770		\$234,823	4%
Ordinary Expenses							
53004	Employee Training Seminars						
				City Legal Dept, Employee Training Seminars		\$1,000	
	Total for 101000.10.151.53004.0000.00.000.00.052	\$1,000	\$1,000	\$1,000		\$1,000	0%
53140	LEGAL CONSULTATIONS						
				Legal Consultations		\$50,000	
	Total for 101000.10.151.53140.0000.00.000.00.052	\$46,000	\$46,000	\$50,000		\$50,000	0%
53800	Witness Fee/Lit Supp						
				Witness Fee/Lit Support		\$10,000	
	Total for 101000.10.151.53800.0000.00.000.00.052	\$10,000	\$10,000	\$10,000		\$10,000	0%
54290	MISC SPEC OFF SUPPL						
				City Legal Dept, Office Supplies		\$3,000	
	Total for 101000.10.151.54290.0000.00.000.00.054	\$3,000	\$3,000	\$3,000		\$3,000	0%
57100	IN-STATE TRAVEL						
				City Legal Dept, In-State Travel		\$1,000	
	Total for 101000.10.151.57100.0000.00.000.00.057	\$600	\$800	\$1,000		\$1,000	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 151 City Legal Dept

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
57200	OUT-STATE TRAVEL					
				City Legal Dept, Out-of-State Travel	\$0	
	Total for 101000.10.151.57200.0000.00.000.00.057	\$1,000	\$1,000	\$1,000	\$0	-100%
57300	Dues & Memberships					
				Dues & Subscriptions	\$15,000	
	Total for 101000.10.151.57300.0000.00.000.00.057	\$13,000	\$15,000	\$15,000	\$15,000	0%
57620	Settlement Out Of Court					
				City Legal Dept, Settlemt-Out/Court	\$20,000	
	Total for 101000.10.151.57620.0000.00.000.00.057	\$27,000	\$30,000	\$30,000	\$20,000	-33%
	Total for Ordinary Expenses	\$101,600	\$106,800	\$111,000	\$100,000	-10%
	Total for Department 151	\$268,785	\$321,271	\$336,770	\$334,823	-1%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 152 Personnel

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted		
Personnel Expenses							
51100	Salaries/Wages - Full Time						
				Workers Comp	1.00 FTE	\$61,935	
				Personnel Dir	1.00 FTE	\$90,474	
				Personnel Asst	1.00 FTE	\$51,132	
	Total for 101000.10.152.51100.0000.00.000.00.051	\$182,897	\$190,996	\$197,363		\$203,541	3%
51400	SAL/WAGE-LONGEVITY						
				Workers Comp	1.00 FTE	\$1,500	
				Personnel Dir	1.00 FTE	\$1,800	
				Personnel Asst	1.00 FTE	\$1,000	
	Total for 101000.10.152.51400.0000.00.000.00.051	\$1,200	\$3,250	\$3,800		\$4,300	13%
51570	PERSONAL SERVICES: WORKERS/COMP PAYROLL						
					0.00 FTE	\$40,000	
	Total for 101000.10.152.51570.0000.00.000.00.051	\$40,000	\$0	\$40,000		\$40,000	0%
51710	PERSONAL SERVICES: WORKERS/COMP SETTLEMENTS						
					0.00 FTE	\$240,000	
	Total for 101000.10.152.51710.0000.00.000.00.051	\$200,000	\$250,000	\$230,000		\$240,000	4%
51720	PERSONAL SERVICES: UNEMPLOYMENT INSUR						
					0.00 FTE	\$45,000	
	Total for 101000.10.152.51720.0000.00.000.00.051	\$50,000	\$50,000	\$40,000		\$45,000	13%
51740	PERSONAL SERVICES: EMPLOYEE-LIFE INS						
					0.00 FTE	\$16,600	
	Total for 101000.10.152.51740.0000.00.000.00.051	\$11,000	\$11,000	\$13,000		\$16,600	28%
51750	PERSONAL SERVICES: EMPLOYEE-HEALTH INS						
					0.00 FTE	\$3,166,288	
					0.00 FTE	\$1,989,673	
					0.00 FTE	\$95,000	
					0.00 FTE	(\$50,000)	
					0.00 FTE	\$2,167,973	
					0.00 FTE	\$0	
					0.00 FTE	(\$284,732)	
	Total for 101000.10.152.51750.0000.00.000.00.051	\$5,000,000	\$5,145,799	\$6,744,181		\$7,084,203	5%
51751	Health Ins Deductible						
					0.00 FTE	\$0	
	Total for 101000.10.152.51751.0000.00.000.00.051	\$113,000	\$68,000	\$0		\$0	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 152 Personnel

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
51780	PERSONAL SERVICES: MEDICAL SERVICE			0.00 FTE	\$16,000	
	Total for 101000.10.152.51780.0000.00.000.00.051	\$14,000	\$16,000	\$16,000	\$16,000	0%
51820	PERSONAL SERVICES: MEDICARE PENALITY			0.00 FTE	\$2,670	
	Total for 101000.10.152.51820.0000.00.000.00.051	\$984	\$686	\$686	\$2,670	289%
51840	Personal Services - Medicare/Fica/Soc Sec			0.00 FTE	\$610,000	
	Total for 101000.10.152.51840.0000.00.000.00.051	\$470,000	\$470,000	\$530,000	\$610,000	15%
51900	PERSONAL SERVICES: TUITN/TRAIN-MANAGMT			0.00 FTE	\$4,000	
	Total for 101000.10.152.51900.0000.00.000.00.051	\$11,000	\$4,000	\$4,000	\$4,000	0%
51910	TUITION/TRAINING-EMPLOYEE			0.00 FTE	\$8,500	
	Total for 101000.10.152.51910.0000.00.000.00.051	\$5,500	\$5,500	\$5,500	\$8,500	55%
51911	GMAA: TUITION/TRAIN-EMPLOY			0.00 FTE	\$7,000	
	Total for 101000.10.152.51911.0000.00.000.00.051	\$0	\$7,000	\$7,000	\$7,000	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK			0.00 FTE	\$0	
	Total for 101000.10.152.51920.0000.00.000.00.051	\$0	\$0	\$0	\$0	0%
51944	SICK INCENTIVE PAY			0.00 FTE	\$600	
	Total for 101000.10.152.51944.0000.00.000.00.051	\$0	\$0	\$300	\$600	100%
51960	PERSONAL SERVICES: AFSCME INCENTIVES			0.00 FTE	\$40,340	
	Total for 101000.10.152.51960.0000.00.000.00.051	\$33,740	\$33,740	\$33,740	\$40,340	20%
51970	PERSONAL SERVICES: RETIREMENT-SICK BUY BACK			0.00 FTE	\$0	
	Total for 101000.10.152.51970.0000.00.000.00.051	\$160,000	\$160,000	\$0	\$0	0%
	Total for Personnel Expenses	\$6,293,321	\$6,415,971	\$7,865,570	\$8,322,754	6%

Ordinary Expenses

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 152 Personnel

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
52000	CONTRACTED SERVICES					
				Personnel, Contractual Services	\$46,340	
	Total for 101000.10.152.52000.0000.00.000.00.052	\$92,458	\$83,168	\$46,340	\$46,340	0%
52290	EMPLOYEE RECOG'N					
				Personnel, Employee Recognition	\$2,500	
	Total for 101000.10.152.52290.0000.00.000.00.052	\$400	\$5,000	\$5,000	\$2,500	-50%
57300	Dues & Memberships					
				Personnel, Dues & Subscriptions	\$250	
	Total for 101000.10.152.57300.0000.00.000.00.057	\$250	\$250	\$250	\$250	0%
57860	EARLY SEPARATION INCENTIVE PROGRAM					
	Total for 101000.10.152.57860.0000.00.000.00.057	\$1	\$0	\$0	\$0	0%
	Total for Ordinary Expenses	\$93,109	\$88,418	\$51,590	\$49,090	-5%
	Total for Department 152	\$6,386,430	\$6,504,389	\$7,917,160	\$8,371,844	6%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 155 Mng Info Systems

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Tech Support Sp	0.75 FTE	\$47,598
				IT Support Sp	1.00 FTE	\$66,775
				MIS Director	1.00 FTE	\$94,965
	Total for 101000.10.155.51100.0000.00.000.00.051	\$164,169	\$171,595	\$184,436	\$209,338	14%
51400	SAL/WAGE-LONGEVITY					
					0.75 FTE	\$750
	Total for 101000.10.155.51400.0000.00.000.00.051	\$1,000	\$1,550	\$750	\$750	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Tech Support Sp	0.75 FTE	\$225
				IT Support Sp	1.00 FTE	\$300
				MIS Director	1.00 FTE	\$300
	Total for 101000.10.155.51920.0000.00.000.00.051	\$0	\$0	\$750	\$825	10%
	Total for Personnel Expenses	\$165,169	\$173,145	\$185,936	\$210,913	13%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Electric Vehicle Lease		\$1,500
				IT Research Advisory/Training		\$3,575
				Mng Info Systems Consulting		\$35,000
				Pro Dev: Online Training Library, Certifications		\$7,500
	Total for 101000.10.155.52000.0000.00.000.00.052	\$0	\$15,000	\$15,000	\$47,575	217%
52610	COMPUTER MAINT CONTR					
				Email Archiving Maintenance		\$15,580
				Hardware Support Renewals		\$1,400
				Printer Supply and Support Contract/Ad-Hoc Purchas		\$13,000
				Rounding		\$0
				Software Support and Maintenance Annual Fees		\$34,563
				Telephone System Maintenance		\$14,595
				Mng Info Systems, Computer Maint Contr		\$1
	Total for 101000.10.155.52610.0000.00.000.00.052	\$24,500	\$28,600	\$24,300	\$79,139	226%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 155 Mng Info Systems

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
52850	DP SOFTW-LEASE PURC					
				Microsoft Office Upgrade	\$43,545	
				Permitting Software	\$40,000	
				Social Media Archiving and Compliance	\$10,000	
				Software Licensing	\$15,000	
				Rounding	\$0	
	Total for 101000.10.155.52850.0000.00.000.00.052	\$80,000	\$30,000	\$96,700	\$108,545	12%
53180	DATA PROC-SERVICES					
				CivicPlus website	\$6,500	
				Comcast Internet at Veterans Office	\$1,200	
				Internet Connection	\$25,000	
	Total for 101000.10.155.53180.0000.00.000.00.052	\$66,520	\$27,720	\$25,500	\$32,700	28%
53410	TELEPHONE SERVICE					
				IT Cell and Data plans	\$7,236	
	Total for 101000.10.155.53410.0000.00.000.00.052	\$1,200	\$2,500	\$2,500	\$7,236	189%
54230	PAPER/FORM-COMPUTER					
				Plain paper	\$1,300	
	Total for 101000.10.155.54230.0000.00.000.00.054	\$11,800	\$1,300	\$1,300	\$1,300	0%
54240	D P SUPP-COMPUTER					
				Miscellaneous Parts and Supplies	\$4,000	
	Total for 101000.10.155.54240.0000.00.000.00.054	\$14,000	\$4,000	\$4,000	\$4,000	0%
57100	IN-STATE TRAVEL					
				MGISA meetings	\$0	
	Total for 101000.10.155.57100.0000.00.000.00.057	\$700	\$300	\$300	\$0	-100%
57300	Dues & Memberships					
				DYNDNS registration	\$100	
				MGISA and Internet domains	\$350	
				SSL Certificates	\$1,846	
				Rounding	\$0	
	Total for 101000.10.155.57300.0000.00.000.00.057	\$1,500	\$4,000	\$1,000	\$2,296	130%
	Total for Ordinary Expenses	\$200,220	\$113,420	\$170,600	\$282,791	66%

Capital Expenses

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 155 Mng Info Systems

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
58700 REPLACEMENT EQUIPMENT					
			Mng Info Systems, Replace End User Equipment	\$30,000	
			Server/Network Room(s) equipment replacement	\$5,000	
Total for 101000.10.155.58700.0000.00.000.00.058	\$6,000	\$41,000	\$38,000	\$35,000	-8%
Total for Capital Expenses	\$6,000	\$41,000	\$38,000	\$35,000	-8%
Total for Department 155	\$371,389	\$327,565	\$394,536	\$528,704	34%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 161 City Clerk

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				0.00 FTE	(\$1)	
				Clerk of Comm 1.00 FTE	\$58,786	
				City Clerk 1.00 FTE	\$94,415	
				Principal Clerk 1.00 FTE	\$42,751	
				0.00 FTE	\$0	
				Asst City Clerk 1.00 FTE	\$67,437	
				0.00 FTE	\$1	
	Total for 101000.10.161.51100.0000.00.000.00.051	\$215,454	\$228,278	\$252,659	\$263,389	4%
51200	SAL/WAGE-TEMP POS					
				Substitute Reco 0.00 FTE	\$2,500	
	Total for 101000.10.161.51200.0000.00.000.00.051	\$4,000	\$3,000	\$3,000	\$2,500	-17%
51250	SAL/WAGE-P/T POS					
				Part Time Help 0.28 FTE	\$13,947	
				0.00 FTE	\$0	
				Part Time Archi 0.38 FTE	\$0	
				0.00 FTE	\$0	
	Total for 101000.10.161.51250.0000.00.000.00.051	\$12,002	\$12,427	\$14,180	\$13,947	-2%
51400	SAL/WAGE-LONGEVITY					
				Clerk of Commit 1.00 FTE	\$500	
				Vital Rec. Spec 1.00 FTE	\$500	
				City Clerk 1.00 FTE	\$1,800	
				Asst City Clerk 1.00 FTE	\$1,250	
	Total for 101000.10.161.51400.0000.00.000.00.051	\$2,100	\$2,550	\$3,623	\$4,050	12%
51944	SICK INCENTIVE PAY					
				Clerk of Commit 1.00 FTE	\$300	
				City Clerk 1.00 FTE	\$300	
				Principal Clerk 1.00 FTE	\$300	
				Asst City Clerk 1.00 FTE	\$300	
	Total for 101000.10.161.51944.0000.00.000.00.051	\$0	\$1,200	\$1,200	\$1,200	0%
	Total for Personnel Expenses	\$233,556	\$247,455	\$274,662	\$285,086	4%

Ordinary Expenses

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 161 City Clerk

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
52000	CONTRACTED SERVICES					
	Maintenance - time stamp machine				\$200	
	Total for 101000.10.161.52000.0000.00.000.00.052	\$200	\$200	\$200	\$200	0%
53004	Employee Training Seminars					
	In State and Out of State Conferences				\$3,000	
	Total for 101000.10.161.53004.0000.00.000.00.052	\$0	\$0	\$3,000	\$3,000	0%
54220	PRINT FORM (NOT COMPUTER)					
	Print Form				\$600	
	Total for 101000.10.161.54220.0000.00.000.00.054	\$600	\$600	\$600	\$600	0%
54290	MISC SPEC OFF SUPPL					
	Misc. Office Supplies				\$1,100	
	Total for 101000.10.161.54290.0000.00.000.00.054	\$1,350	\$1,100	\$1,100	\$1,100	0%
57100	IN-STATE TRAVEL					
	In state travel to conferences				\$500	
	Total for 101000.10.161.57100.0000.00.000.00.057	\$0	\$0	\$500	\$500	0%
57200	OUT-STATE TRAVEL					
	Out of State Travel for Conferences				\$500	
	Total for 101000.10.161.57200.0000.00.000.00.057	\$0	\$0	\$500	\$500	0%
57300	Dues & Memberships					
	Dues & Subscriptions				\$650	
	Total for 101000.10.161.57300.0000.00.000.00.057	\$560	\$600	\$600	\$650	8%
	Total for Ordinary Expenses	\$2,710	\$2,500	\$6,500	\$6,550	1%
Capital Expenses						
58500	ADDITIONAL EQUIPMENT					
	City Clerk, Additional Equipment				\$0	
	Total for 101000.10.161.58500.0000.00.000.00.058	\$100	\$300	\$0	\$0	0%
	Total for Capital Expenses	\$100	\$300	\$0	\$0	0%
	Total for Department 161	\$236,366	\$250,255	\$281,162	\$291,636	4%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 163 Registration

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			Registrar	1.00 FTE	\$48,180	
	Total for 101000.10.163.51100.0000.00.000.00.051	\$37,950	\$40,511	\$45,255	\$48,180	6%
51200	SAL/WAGE-TEMP POS					
				0.00 FTE	\$2,250	
	Total for 101000.10.163.51200.0000.00.000.00.051	\$1,600	\$1,600	\$1,600	\$2,250	41%
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$2,000	
	Total for 101000.10.163.51300.0000.00.000.00.051	\$2,000	\$2,000	\$2,000	\$2,000	0%
51400	SAL/WAGE-LONGEVITY					
			Registrar	1.00 FTE	\$500	
	Total for 101000.10.163.51400.0000.00.000.00.051	\$200	\$500	\$500	\$500	0%
51944	SICK INCENTIVE PAY					
			Assistant Regis	1.00 FTE	\$300	
	Total for 101000.10.163.51944.0000.00.000.00.051	\$0	\$300	\$300	\$300	0%
	Total for Personnel Expenses	\$41,750	\$44,911	\$49,655	\$53,230	7%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Annual Maintenance for Accuvote Machines	\$2,200	
				Pollworkers	\$27,250	
				Programming Flash Cards for Elections	\$9,425	
				Programming GEMS	\$525	
	Total for 101000.10.163.52000.0000.00.000.00.052	\$27,850	\$26,550	\$23,050	\$39,400	71%
52700	RENTAL OF FACILITIES					
				Registration, Rental of Dry Storage Unit	\$0	
				Registration, Rental of Facilities	\$600	
	Total for 101000.10.163.52700.0000.00.000.00.052	\$400	\$400	\$2,900	\$600	-79%
53401	Telephone					
				Phones for polling places	\$400	
	Total for 101000.10.163.53401.0000.00.000.00.052	\$225	\$100	\$400	\$400	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 163 Registration

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
54000	SUPPLIES					
				Ballot Box Covers	\$0	
				Registration, Supplies	\$1,000	
	Total for 101000.10.163.54000.0000.00.000.00.054	\$500	\$1,000	\$1,000	\$1,000	0%
54220	PRINT FORM (NOT COMPUTER)					
				Ballots	\$8,500	
				Census	\$5,000	
				Street Listing Books	\$1,500	
				Voter Confirmation Notices	\$6,000	
	Total for 101000.10.163.54220.0000.00.000.00.054	\$6,500	\$9,700	\$12,500	\$21,000	68%
57100	IN-STATE TRAVEL					
				Registration, in state travel	\$150	
	Total for 101000.10.163.57100.0000.00.000.00.057	\$150	\$150	\$150	\$150	0%
	Total for Ordinary Expenses	\$35,625	\$37,900	\$40,000	\$62,550	56%
	Total for Department 163	\$77,375	\$82,811	\$89,655	\$115,780	29%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 165 Licensing Board

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted		
Personnel Expenses							
51250	SAL/WAGE-P/T POS						
				Licensing Clerk	0.54 FTE	\$15,617	
					0.00 FTE	\$0	
	Total for 101000.10.165.51250.0000.00.000.00.051	\$20,386	\$22,849	\$24,013		\$15,617	-35%
	Total for Personnel Expenses	\$20,386	\$22,849	\$24,013		\$15,617	-35%
Ordinary Expenses							
52000	CONTRACTED SERVICES						
	Total for 101000.10.165.52000.0000.00.000.00.052	\$0		Licensing Board, Contractual Services		\$1,000	
			\$1,000	\$1,000		\$1,000	0%
54000	SUPPLIES						
	Total for 101000.10.165.54000.0000.00.000.00.054	\$1,175	\$175	Licensing Board, Office Supplies		\$175	
				\$175		\$175	0%
	Total for Ordinary Expenses	\$1,175	\$1,175	\$1,175		\$1,175	0%
	Total for Department 165	\$21,561	\$24,024	\$25,188		\$16,792	-33%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 176 Zoning Board of Appeal

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses					
51250 SAL/WAGE-P/T POS					
		Part time clerk	0.34 FTE	\$7,500	
Total for 101000.10.176.51250.0000.00.000.00.051	\$7,035	\$7,035	\$7,500	\$7,500	0%
Total for Personnel Expenses	\$7,035	\$7,035	\$7,500	\$7,500	0%
Ordinary Expenses					
54290 MISC SPEC OFF SUPPL					
			Office supplies	\$250	
Total for 101000.10.176.54290.0000.00.000.00.054	\$225	\$225	\$225	\$250	11%
Total for Ordinary Expenses	\$225	\$225	\$225	\$250	11%
Total for Department 176	\$7,260	\$7,260	\$7,725	\$7,750	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 181 Community Development

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51000	Personal Services					
				Principal Clerk	0.54 FTE	\$23,439
				Conservation Ag	1.00 FTE	\$53,151
					0.00 FTE	\$0
	Total for 101000.10.181.51000.0000.00.000.00.051	\$57,404	\$66,393	\$77,653		\$76,591 -1%
51100	Salaries/Wages - Full Time					
				Planning Dir	1.00 FTE	\$94,523
				Sr Planner	1.00 FTE	\$64,318
				Director	1.00 FTE	\$100,210
				Principal Clerk	1.00 FTE	\$46,455
				Harbor Planning	1.00 FTE	\$94,965
				Sr Proj Manager	0.40 FTE	\$27,789
					0.00 FTE	\$0
	Total for 101000.10.181.51100.0000.00.000.00.051	\$205,075	\$337,912	\$414,071		\$428,260 3%
51400	SALWAGE-LONGEVITY					
				Planning Direct	1.00 FTE	\$1,000
				Principal Clerk	0.54 FTE	\$0
				Senior Planner	1.00 FTE	\$0
				CDD	1.00 FTE	\$500
				Principal Clerk	1.00 FTE	\$1,000
				H & ED Director	1.00 FTE	\$1,000
				Senior Prj Mgr	1.00 FTE	\$0
				Conservation Ag	1.00 FTE	\$0
				Senior Prj Mgr	0.40 FTE	\$720
	Total for 101000.10.181.51400.0000.00.000.00.051	\$400	\$2,000	\$3,400		\$4,220 24%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 181 Community Development

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
51944	SICK INCENTIVE PAY					
				Planning Direct	1.00 FTE	\$300
				Principal Clerk	0.54 FTE	\$162
				Senor Planner	1.00 FTE	\$300
				CD Director	1.00 FTE	\$300
				Principal Clerk	1.00 FTE	\$300
				H & ED Director	1.00 FTE	\$300
				Senior Project	1.00 FTE	\$300
				Conserv Ag	1.00 FTE	\$300
				Senior Project	0.40 FTE	\$120
					0.00 FTE	(\$1)
	Total for 101000.10.181.51944.0000.00.000.00.051	\$0	\$0	\$2,160	\$2,381	10%
51990	IN-SERVICE TRAINING STIPENDS					
				recording clerk	0.00 FTE	\$9,200
	Total for 101000.10.181.51990.0000.00.000.00.051	\$0	\$0	\$5,000	\$9,200	84%
	Total for Personnel Expenses	\$262,879	\$406,305	\$502,284	\$520,652	4%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Community Develop, Contractual Services		\$8,000
				Community Develop, Contractual Services		\$11,000
				Community Develop, Contractual Services		\$32,000
	Total for 101000.10.181.52000.0000.00.000.00.052	\$0	\$10,000	\$10,000	\$51,000	410%
52620	OFFICE EQUIPMENT MAINT					
				Copier Service Agreement		\$1,087
	Total for 101000.10.181.52620.0000.00.000.00.052	\$870	\$870	\$1,087	\$1,087	0%
52820	RENT/LEASE OFFICE EQUIPMENT					
				Copier lease for ComDev, BOH, Grants Rounding		\$4,839
						\$0
	Total for 101000.10.181.52820.0000.00.000.00.052	\$3,944	\$4,344	\$4,639	\$4,839	4%
54210	OFFICE SUPPLIES					
				Office Supplies		\$1,950
	Total for 101000.10.181.54210.0000.00.000.00.054	\$1,500	\$1,500	\$1,950	\$1,950	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 181 Community Development

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
57000	OTHER CHR/EXPEND					
				CCIM Training	\$1,500	
				Cell phone	\$200	
				Cell phone service	\$2,205	
				MAPD conference	\$700	
				Seafood Show	\$10,000	
				SNEAPA conference	\$1,890	
				Training & Mtg expenses	\$2,500	
				ULI meetings	\$300	
				Water	\$175	
	Total for 101000.10.181.57000.0000.00.000.00.057	\$2,280	\$7,980	\$12,915	\$19,470	51%
57001	Conservation Commission Other Expenses					
				Conservation Commission, Other Chrg/Expend	\$3,000	
	Total for 101000.10.181.57001.0000.00.000.00.057	\$0	\$0	\$3,000	\$3,000	0%
57100	IN-STATE TRAVEL					
				Community Development, In-State Travel	\$1,500	
	Total for 101000.10.181.57100.0000.00.000.00.057	\$3,000	\$3,000	\$0	\$1,500	100%
57200	OUT-STATE TRAVEL					
				Community Development, Out-State Travel	\$1,500	
	Total for 101000.10.181.57200.0000.00.000.00.057	\$0	\$0	\$0	\$1,500	100%
57300	Dues & Memberships					
				APA dues	\$1,425	
				CCIM dues	\$760	
				Gloucester Daily Times	\$185	
				ULI dues	\$225	
	Total for 101000.10.181.57300.0000.00.000.00.057	\$737	\$1,944	\$2,345	\$2,595	11%
	Total for Ordinary Expenses	\$12,331	\$29,638	\$35,936	\$86,941	142%
	Total for Department 181	\$275,210	\$435,943	\$538,220	\$607,593	13%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 210 Police- Admin

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Patrolman	1.00 FTE	\$825
				Patrolman	1.00 FTE	\$450
				Patrolman	1.00 FTE	\$900
				Patrolman	1.00 FTE	\$1,125
				Patrolman	1.00 FTE	\$975
				Lieutenant	1.00 FTE	\$900
				Patrolman	1.00 FTE	\$900
				Sergeant	1.00 FTE	\$900
				Patrolman	1.00 FTE	\$1,125
				Sergeant	1.00 FTE	\$600
				Sergeant	1.00 FTE	\$900
				Patrolman	1.00 FTE	\$1,125
				Sergeant	1.00 FTE	\$750
				Patrolman	1.00 FTE	\$1,125
				Senior Clerk	1.00 FTE	\$1,350
				Lieutenant	1.00 FTE	\$600
	Total for 101000.10.210.51920.0000.00.000.00.051	\$12,980	\$28,887	\$16,950	\$14,550	-14%
51944	SICK INCENTIVE PAY				0.00 FTE	\$2,900
	Total for 101000.10.210.51944.0000.00.000.00.051	\$0	\$0	\$0	\$2,900	100%
51950	PERSONAL SERVICES: CAREER INCENTIVE PAY					
				Police Chief	1.00 FTE	\$31,973
				Asst. Police Ch	1.00 FTE	\$7,500
	Total for 101000.10.210.51950.0000.00.000.00.051	\$0	\$0	\$0	\$39,473	100%
	Total for Personnel Expenses	\$295,534	\$317,214	\$360,905	\$517,481	43%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Police-Admin, Contractual Services		\$7,120
	Total for 101000.10.210.52000.0000.00.000.00.052	\$5,191	\$4,028	\$4,256	\$7,120	67%
52620	OFFICE EQUIPMENT MAINT					
				Police-Admin, Office Equip Maint		\$200
	Total for 101000.10.210.52620.0000.00.000.00.052	\$200	\$200	\$200	\$200	0%
53004	Employee Training Seminars					
	Total for 101000.10.210.53004.0000.00.000.00.052	\$9,900	\$0	\$0	\$0	0%

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City Council budget as voted

101000 General Fund

Dept. 210 Police- Admin

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
53410	TELEPHONE SERVICE					
				AT&T	\$13,009	
				Comcast	\$2,000	
				Language Line	\$500	
				Nextel Communications	\$3,200	
				Verizon 1	\$7,300	
				Verizon Wireless	\$3,200	
	Total for 101000.10.210.53410.0000.00.000.00.052	\$26,156	\$26,156	\$29,209	\$29,209	0%
54290	MISC SPEC OFF SUPPL					
				Police-Admin, Misc Spec Off Suppl	\$8,300	
	Total for 101000.10.210.54290.0000.00.000.00.054	\$11,143	\$11,143	\$11,143	\$8,300	-26%
57100	IN-STATE TRAVEL					
				Petty cash expenses	\$500	
	Total for 101000.10.210.57100.0000.00.000.00.057	\$200	\$200	\$200	\$500	150%
57300	Dues & Memberships					
				BAPERN Greater Boston Police Council	\$1,900	
				Essex County Chief's Association	\$365	
				International Association Chiefs of Police Dues	\$150	
				MA Communication Supervisor Assoc.	\$100	
				Mass Chief's Association Dues	\$1,070	
				Mass Police Accreditation	\$1,250	
				NESPIN	\$150	
				New England Chiefs of Police	\$60	
				Plymouth County Sheriff's	\$1,050	
				Police Executive Research Forum	\$475	
				Social Media Web Subscription (MyPD)	\$600	
	Total for 101000.10.210.57300.0000.00.000.00.057	\$5,515	\$5,715	\$7,175	\$7,170	0%
	Total for Ordinary Expenses	\$58,305	\$47,442	\$52,183	\$52,499	1%
Capital Expenses						
58720	CAPITAL EXPENSE					
	Total for 101000.10.210.58720.0000.00.000.00.058	\$8,655	\$0	\$0	\$0	0%
	Total for Capital Expenses	\$8,655	\$0	\$0	\$0	0%
	Total for Department 210	\$362,494	\$364,656	\$413,088	\$569,980	38%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

FY13 As Voted

FY14 As Voted

FY15 As Voted

FY16 As Voted

Personnel Expenses

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
				Patrolman	1.00 FTE	\$58,751
				Patrolman	1.00 FTE	\$58,751
				Patrolman	1.00 FTE	\$58,751
				Patrolman	1.00 FTE	\$58,751
				Sergeant	1.00 FTE	\$81,912
				Patrolman	1.00 FTE	\$58,751
				Lieutenant	1.00 FTE	\$95,117
				Patrolman	1.00 FTE	\$58,751
				Patrolman	1.00 FTE	\$58,751
				Patrolman	1.00 FTE	\$58,751
				Patrolman	1.00 FTE	\$58,751
				Patrolman	1.00 FTE	\$58,751
				Patrolman	1.00 FTE	\$58,751
				Patrolman	1.00 FTE	\$53,825
				Lieutenant	1.00 FTE	\$91,302
	Total for 101000.10.211.51100.0000.00.000.00.051	\$2,856,130	\$3,277,382	\$3,399,164	\$3,363,375	-1%
51170	POLICE-UNIFORM, PERSONAL SERVICES, TEMPORARY UPGRA			0.00 FTE	\$12,036	
	Total for 101000.10.211.51170.0000.00.000.00.051	\$14,039	\$12,530	\$12,780	\$12,036	-6%
51250	SAL/WAGE-P/T POS			0.00 FTE	\$26,000	
	Total for 101000.10.211.51250.0000.00.000.00.051	\$21,698	\$19,500	\$29,500	\$26,000	-12%
51300	SAL/WAGE-OVERTIME			0.00 FTE	\$83,110	
	Total for 101000.10.211.51300.0000.00.000.00.051	\$61,000	\$70,500	\$80,200	\$83,110	4%
51320	PERSONAL SERVICES: OVERTIME E911			0.00 FTE	\$190,400	
	Total for 101000.10.211.51320.0000.00.000.00.051	\$109,754	\$143,000	\$159,900	\$190,400	19%
51340	PERSONAL SERVICES: SAL/WAGE-OT EMT			\$0	\$0	0%
	Total for 101000.10.211.51340.0000.00.000.00.051	\$72,251	\$0	\$0	\$0	0%
51350	PERSONAL SERVICES: COURT OVERTIME			0.00 FTE	\$70,653	
	Total for 101000.10.211.51350.0000.00.000.00.051	\$80,000	\$62,550	\$75,150	\$70,653	-6%
51360	PERSONAL SERVICES: OT BEACH			0.00 FTE	\$45,329	
	Total for 101000.10.211.51360.0000.00.000.00.051	\$46,000	\$47,381	\$47,381	\$45,329	-4%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
51370 PERSONAL SERVICES: OT SUP					
			0.00 FTE	\$152,796	
Total for 101000.10.211.51370.0000.00.000.00.051	\$130,000	\$151,135	\$156,662	\$152,796	-2%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted
51400	SALWAGE-LONGEVITY				
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,000
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$1,250
	Sergeant			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,000
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$500
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$500
	Patrolman			0.00 FTE	\$500
	Patrolman			0.00 FTE	\$500
	Lieutenant			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,000
	Patrolman			0.00 FTE	\$2,000
	Lieutenant			0.00 FTE	\$1,800
	Patrolman			0.00 FTE	\$1,000
	Sergeant			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$1,250
	Sergeant			0.00 FTE	\$1,500
	Patrolman			0.00 FTE	\$500
	Patrolman			0.00 FTE	\$500
	Sergeant			0.00 FTE	\$1,800
	Patrolman			0.00 FTE	\$1,000
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$1,250
	Patrolman			0.00 FTE	\$1,000
	Sergeant			0.00 FTE	\$2,300
	Patrolman			0.00 FTE	\$1,250
	Lieutenant			0.00 FTE	\$1,800
	Patrolman			0.00 FTE	\$2,000
	Patrolman			0.00 FTE	\$1,250
	Patrolman			0.00 FTE	\$1,000

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
				Patrolman	0.00 FTE	\$1,000
				Lieutenant	0.00 FTE	\$1,800
	Total for 101000.10.211.51400.0000.00.000.00.051	\$38,200	\$52,900	\$57,250	\$55,750	-3%
51420	PERSONAL SERVICES: NASAL NARCAN INCENTIVE PAY					
	Total for 101000.10.211.51420.0000.00.000.00.051	\$49,300	\$0	\$0	\$0	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
51430	PERSONAL SERVICES: FLSA RATE DIFFERENTIAL					
	Patrolman			1.00 FTE	\$5,869	
	Patrolman			1.00 FTE	\$5,869	
	Sergeant			1.00 FTE	\$8,196	
	Patrolman			1.00 FTE	\$4,696	
	Patrolman			1.00 FTE	\$5,869	
	Patrolman			1.00 FTE	\$5,869	
	Patrolman			1.00 FTE	\$4,696	
	Patrolman			1.00 FTE	\$5,869	
	Patrolman			1.00 FTE	\$4,696	
	Patrolman			1.00 FTE	\$5,869	
	Patrolman			1.00 FTE	\$4,853	
	Patrolman			1.00 FTE	\$5,869	
	Patrolman			1.00 FTE	\$4,853	
	Patrolman			1.00 FTE	\$4,696	
	Patrolman			1.00 FTE	\$4,696	
	Patrolman			1.00 FTE	\$4,853	
	Patrolman			1.00 FTE	\$4,696	
	Patrolman			1.00 FTE	\$4,853	
	Patrolman			1.00 FTE	\$4,696	
	Patrolman			1.00 FTE	\$4,696	
	Patrolman			1.00 FTE	\$4,696	
	Patrolman			1.00 FTE	\$2,641	
	Patrolman			1.00 FTE	\$4,696	
	Patrolman			1.00 FTE	\$4,696	
	Lieutenant			1.00 FTE	\$7,609	
	Patrolman			1.00 FTE	\$5,869	
	Patrolman			1.00 FTE	\$4,696	
	Sergeant			1.00 FTE	\$6,561	
	Patrolman			1.00 FTE	\$4,853	
	Patrolman			1.00 FTE	\$4,696	
	Patrolman			1.00 FTE	\$5,869	
	Sergeant			1.00 FTE	\$6,016	
	All			1.00 FTE	\$12,600	
	Patrolman			1.00 FTE	\$5,869	
	Sergeant			1.00 FTE	\$8,196	
	Patrolman			1.00 FTE	\$4,696	
	Patrolman			1.00 FTE	\$4,696	
	Patrolman			1.00 FTE	\$5,869	
	Lieutenant			1.00 FTE	\$9,139	
	Total for 101000.10.211.51430.0000.00.000.00.051	\$135,022	\$189,655	\$214,388	\$206,134	-4%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted
51450	PERSONAL SERVICES: HOLIDAY PAY				
	Patrolman			1.00 FTE	\$3,152
	Patrolman			1.00 FTE	\$3,782
	Sergeant			1.00 FTE	\$4,560
	Patrolman			1.00 FTE	\$3,940
	Patrolman			1.00 FTE	\$3,782
	Patrolman			1.00 FTE	\$3,152
	Patrolman			1.00 FTE	\$3,940
	Patrolman			1.00 FTE	\$3,782
	Sergeant			1.00 FTE	\$4,560
	Patrolman			1.00 FTE	\$3,940
	Patrolman			1.00 FTE	\$3,152
	Patrolman			1.00 FTE	\$3,152
	Patrolman			1.00 FTE	\$3,465
	Patrolman			1.00 FTE	\$3,467
	Patrolman			1.00 FTE	\$3,152
	Patrolman			1.00 FTE	\$2,889
	Patrolman			1.00 FTE	\$3,152
	Patrolman			1.00 FTE	\$3,152
	Patrolman			1.00 FTE	\$3,782
	Patrolman			1.00 FTE	\$2,889
	Patrolman			1.00 FTE	\$3,152
	Patrolman			1.00 FTE	\$3,940
	Patrolman			1.00 FTE	\$3,465
	Patrolman			1.00 FTE	\$3,467
	Patrolman			1.00 FTE	\$3,152
	Patrolman			1.00 FTE	\$3,156
	Lieutenant			1.00 FTE	\$5,083
	Patrolman			1.00 FTE	\$3,467
	Patrolman			1.00 FTE	\$3,467
	Patrolman			1.00 FTE	\$3,940
	Lieutenant			1.00 FTE	\$5,083
	Patrolman			1.00 FTE	\$3,467
	Sergeant			1.00 FTE	\$4,560
	Patrolman			1.00 FTE	\$3,782
	Sergeant			1.00 FTE	\$4,377
	Patrolman			1.00 FTE	\$2,889
	Patrolman			1.00 FTE	\$3,152
	Patrolman			1.00 FTE	\$3,467
	Sergeant			1.00 FTE	\$4,013

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City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
				Patrolman	1.00 FTE	\$3,152
				Patrolman	1.00 FTE	\$3,940
				Patrolman	1.00 FTE	\$3,782
				Patrolman	1.00 FTE	\$3,467
				Sergeant	1.00 FTE	\$4,377
				Patrolman	1.00 FTE	\$3,467
				Lieutenant	1.00 FTE	\$5,083
				Patrolman	1.00 FTE	\$3,940
				Patrolman	1.00 FTE	\$3,782
				Patrolman	1.00 FTE	\$3,152
				Patrolman	1.00 FTE	\$3,152
				Patrolman	1.00 FTE	\$3,782
				Patrolman	1.00 FTE	\$3,049
				Lieutenant	1.00 FTE	\$4,879
	Total for 101000.10.211.51450.0000.00.000.00.051	\$182,342	\$192,285	\$200,910	\$194,925	-3%
51490	PERSONAL SERVICES: DEFIB PREMIUM					
				3 Detectives	3.00 FTE	\$7,500
				Court Officer	1.00 FTE	\$2,500
				Detective Lieut	1.00 FTE	\$2,500
				Evid Officer	1.00 FTE	\$2,500
				IT/Crime Analys	1.00 FTE	\$2,500
				Pol/Proc Off	2.00 FTE	\$2,500
				Prim Boat Off	1.00 FTE	\$2,500
				School Res Off	1.00 FTE	\$2,500
				SORB/Firearms	1.00 FTE	\$2,500
				Training Office	1.00 FTE	\$2,500
				Detective Serge	1.00 FTE	\$2,500
				Firearms Licens	1.00 FTE	\$2,500
				SRO Supervisor	1.00 FTE	\$2,500
				Domestic Violen	1.00 FTE	\$2,500
	Total for 101000.10.211.51490.0000.00.000.00.051	\$0	\$37,500	\$37,500	\$40,000	7%
51910	TUITION/TRAINING-EMPLOYEE					
					0.00 FTE	\$131,251
	Total for 101000.10.211.51910.0000.00.000.00.051	\$34,398	\$106,649	\$148,251	\$131,251	-11%
51944	SICK INCENTIVE PAY					
					0.00 FTE	\$16,000
	Total for 101000.10.211.51944.0000.00.000.00.051	\$0	\$0	\$0	\$16,000	100%

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City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
52470	VEHICLE MAINT					
	Total for 101000.10.211.52470.0000.00.000.00.052	\$4,000	\$3,000	Gloucester Car Wash \$3,000	\$3,000	0%
52650	COMMUNICATIONS MAINT					
	Total for 101000.10.211.52650.0000.00.000.00.052	\$6,600	\$5,560	Cruiser MDT Sideband/Lantel Support \$16,060	\$16,060	0%
52820	RENT/LEASE OFFICE EQUIPMENT					
	Total for 101000.10.211.52820.0000.00.000.00.052	\$5,461	\$0	\$0	\$0	0%
53004	Employee Training Seminars					
	Total for 101000.10.211.53004.0000.00.000.00.052	\$19,152	\$0	Tuition for Officer Training \$6,000	\$10,000	67%
54290	MISC SPEC OFF SUPPL					
	Total for 101000.10.211.54290.0000.00.000.00.054	\$3,150	\$2,000	PETCO \$2,000	\$2,000	0%
54310	ELECT/SIGNAL MAINT					
	Total for 101000.10.211.54310.0000.00.000.00.054	\$5,000	\$4,800	Police-Uniform, Elect/Signal Maint \$4,800	\$4,800	0%
54900	FOOD & FOOD SERVICE					
	Total for 101000.10.211.54900.0000.00.000.00.054	\$1,000	\$500	Police-Uniform, Food & Food Service \$500	\$500	0%
55010	SAFETY SUPP/EQUIP					
	Total for 101000.10.211.55010.0000.00.000.00.054	\$4,500	\$3,000	Police-Uniform, Safety Supp/Equip \$3,000	\$12,370	312%
55800	Other Supplies					
	Total for 101000.10.211.55800.0000.00.000.00.054	\$5,379	\$29,500	Police-Uniform, Supplies, Reimb \$4,500	\$2,500	-44%
55860	FIREARMS MAINT					
	Total for 101000.10.211.55860.0000.00.000.00.054	\$500	\$500	Firearms Supplies \$500	\$500	0%
55870	AMMUNITION					
	Total for 101000.10.211.55870.0000.00.000.00.054	\$6,000	\$6,000	Ammunition \$10,000	\$8,000	-20%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 211 Police- Uniform

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
55930	BADGES/ID SUPPLIES					
				Police-Uniform, Badges/Id Supplies	\$600	
	Total for 101000.10.211.55930.0000.00.000.00.054	\$500	\$200	\$600	\$600	0%
57300	Dues & Memberships					
				Firearms Association Dues	\$220	
				NEMLEC Membership	\$4,825	
	Total for 101000.10.211.57300.0000.00.000.00.057	\$4,595	\$5,045	\$5,045	\$5,045	0%
	Total for Ordinary Expenses	\$99,692	\$93,551	\$107,418	\$123,808	15%
Capital Expenses						
58720	CAPITAL EXPENSE					
				Animal Control Van Lease pymt 2/3	\$10,866	
				Unit 1699 Lease pymt 3/3	\$16,300	
				Unit 1684 Lease pymt 3/3	\$13,619	
				Unit 1690 Lease pymt 1/3	\$14,250	
				Unit 1692 Lease pymt 1/3	\$14,250	
	Total for 101000.10.211.58720.0000.00.000.00.058	\$55,501	\$49,044	\$54,142	\$69,285	28%
	Total for Capital Expenses	\$55,501	\$49,044	\$54,142	\$69,285	28%
	Total for Department 211	\$4,426,049	\$4,807,181	\$5,094,236	\$5,070,915	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 212 Police- Investigation

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
			Sergeant	1.00 FTE	\$75,100	
			Lieutenant	1.00 FTE	\$95,117	
			Patrolman	1.00 FTE	\$58,751	
			Patrolman	1.00 FTE	\$58,751	
			Patrolman	1.00 FTE	\$58,751	
	Total for 101000.10.212.51100.0000.00.000.00.051	\$276,353	\$315,751	\$280,303	\$346,470	24%
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$40,000	
	Total for 101000.10.212.51300.0000.00.000.00.051	\$49,320	\$40,000	\$40,000	\$40,000	0%
51400	SALWAGE-LONGEVITY					
			Sergeant	1.00 FTE	\$1,800	
			Lieutenant	1.00 FTE	\$2,100	
			Patrolman	1.00 FTE	\$1,250	
			Patrolman	1.00 FTE	\$2,000	
			Patrolman	1.00 FTE	\$500	
	Total for 101000.10.212.51400.0000.00.000.00.051	\$5,100	\$6,800	\$6,850	\$7,650	12%
51420	PERSONAL SERVICES: NASAL NARCAN INCENTIVE PAY					
	Total for 101000.10.212.51420.0000.00.000.00.051	\$6,800	\$0	\$0	\$0	0%
51450	PERSONAL SERVICES: HOLIDAY PAY					
			Sergeant	1.00 FTE	\$4,013	
			Lieutenant	1.00 FTE	\$5,083	
			Patrol	1.00 FTE	\$3,467	
			Patrol	1.00 FTE	\$3,940	
			Patrol	1.00 FTE	\$3,782	
	Total for 101000.10.212.51450.0000.00.000.00.051	\$17,869	\$18,615	\$16,147	\$20,285	26%
51950	PERSONAL SERVICES: CAREER INCENTIVE PAY					
			Patrolman	1.00 FTE	\$5,876	
			Patrolman	1.00 FTE	\$14,688	
			Patrolman	1.00 FTE	\$11,751	
	Total for 101000.10.212.51950.0000.00.000.00.051	\$45,282	\$30,949	\$20,083	\$32,315	61%
	Total for Personnel Expenses	\$400,724	\$412,115	\$363,383	\$446,720	23%

Ordinary Expenses

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 212 Police- Investigation

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
54290 MISC SPEC OFF SUPPL					
			Police-Investigation, Misc Spec Off Suppl	\$450	
Total for 101000.10.212.54290.0000.00.000.00.054	\$450	\$450	\$450	\$450	0%
55910 INVESTIGATION					
			Police-Investigation-Investig	\$2,000	
Total for 101000.10.212.55910.0000.00.000.00.054	\$4,600	\$2,000	\$2,000	\$2,000	0%
Total for Ordinary Expenses	\$5,050	\$2,450	\$2,450	\$2,450	0%
Total for Department 212	\$405,774	\$414,565	\$365,833	\$449,170	23%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 216 Police- Harbors

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51300	SAL/WAGE-OVERTIME				0.00 FTE	\$16,320
Total for 101000.10.216.51300.0000.00.000.00.051		\$13,100	\$16,000	\$16,320		\$16,320 0%
Total for Personnel Expenses		\$13,100	\$16,000	\$16,320		\$16,320 0%
Ordinary Expenses						
52520	BOAT/MARINE MAINT				Police-Harbors, Boat/Marine Maint	\$5,000
Total for 101000.10.216.52520.0000.00.000.00.052		\$2,000	\$2,000	\$5,000		\$5,000 0%
54110	GASOLINE				Police-Harbors, Gasoline	\$8,000
Total for 101000.10.216.54110.0000.00.000.00.054		\$3,000	\$5,000	\$10,000		\$8,000 -20%
Total for Ordinary Expenses		\$5,000	\$7,000	\$15,000		\$13,000 -13%
Total for Department 216		\$18,100	\$23,000	\$31,320		\$29,320 -6%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 218 Police- Parking

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time		PEO	1.00 FTE	\$41,858	
	Total for 101000.10.218.51100.0000.00.000.00.051	\$35,163	\$36,352	\$38,663	\$41,858	8%
51250	SAL/WAGE-P/T POS		Meter Technicia	0.50 FTE	\$24,974	
			PEO	0.60 FTE	\$23,920	
			Parking Hearing	0.20 FTE	\$7,500	
				0.00 FTE	(\$24,974)	
	Total for 101000.10.218.51250.0000.00.000.00.051	\$39,546	\$51,808	\$52,799	\$31,420	-40%
51400	SALWAGE-LONGEVITY		Parking Enforce	1.00 FTE	\$500	
	Total for 101000.10.218.51400.0000.00.000.00.051	\$120	\$300	\$300	\$500	67%
51944	SICK INCENTIVE PAY			0.00 FTE	\$600	
	Total for 101000.10.218.51944.0000.00.000.00.051	\$0	\$0	\$0	\$600	100%
	Total for Personnel Expenses	\$74,829	\$88,460	\$91,762	\$74,378	-19%
Ordinary Expenses						
52570	PARKING METER MAINT		Police-Parking, Parking Meter Maint		\$4,800	
	Total for 101000.10.218.52570.0000.00.000.00.052	\$11,085	\$5,800	\$5,800	\$4,800	-17%
54230	PAPER/FORM-COMPUTER		Police-Parking, Paper/Form-Computer		\$2,300	
	Total for 101000.10.218.54230.0000.00.000.00.054	\$0	\$1,800	\$1,800	\$2,300	28%
55810	WORK/SAFETY CLOTHES		Uniforms		\$600	
	Total for 101000.10.218.55810.0000.00.000.00.054	\$600	\$600	\$600	\$600	0%
	Total for Ordinary Expenses	\$11,685	\$8,200	\$8,200	\$7,700	-6%
	Total for Department 218	\$86,514	\$96,660	\$99,962	\$82,078	-18%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

FY13 As Voted

FY14 As Voted

FY15 As Voted

FY16 As Voted

Personnel Expenses

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted
51100	Salaries/Wages - Full Time				
	Fire Captain			1.00 FTE	\$99,740
	Deputy Fire Chi			1.00 FTE	\$112,828
	Assistant Fire			1.00 FTE	\$115,799
	Fire Captain			1.00 FTE	\$99,740
	Firefighter			1.00 FTE	\$78,231
	Lieutenant			1.00 FTE	\$91,905
	Firefighter			1.00 FTE	\$80,989
	Firefighter			1.00 FTE	\$70,553
	Firefighter/Par			1.00 FTE	\$79,180
	Firefighter			1.00 FTE	\$80,989
	Firefighter/Mec			1.00 FTE	\$86,095
	Firefighter			1.00 FTE	\$80,989
	Fire Captain			1.00 FTE	\$99,740
	Firefighter/Par			1.00 FTE	\$87,915
	Firefighter			1.00 FTE	\$70,553
	Financial Coord			1.00 FTE	\$57,954
	Firefighter/Par			1.00 FTE	\$83,777
	Firefighter/Mec			1.00 FTE	\$88,619
	Firefighter			1.00 FTE	\$68,439
				0.00 FTE	\$5,000
	Firefighter			1.00 FTE	\$73,712
	Fire Captain			1.00 FTE	\$99,740
	Firefighter			1.00 FTE	\$73,712
	Firefighter/Par			1.00 FTE	\$83,777
	Firefighter/Par			1.00 FTE	\$80,721
	Firefighter			1.00 FTE	\$73,712
	Firefighter/Par			1.00 FTE	\$92,052
	Fire Captain			1.00 FTE	\$99,740
	Firefighter/Par			1.00 FTE	\$92,052
	Firefighter/Par			1.00 FTE	\$83,777
	Master Mechanic			1.00 FTE	\$64,494
	Firefighter			1.00 FTE	\$63,902
	Fire Inspector			1.00 FTE	\$61,937
	Lieutenant			1.00 FTE	\$91,788
	Lieutenant			1.00 FTE	\$83,513
	Firefighter			1.00 FTE	\$80,989
	Firefighter/Par			1.00 FTE	\$79,519
	Firefighter/Par			1.00 FTE	\$87,915
	Firefighter/Par			1.00 FTE	\$83,777

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted
	Fire Captain	1.00 FTE	\$99,740
	Fire Captain	1.00 FTE	\$99,740
	Firefighter	1.00 FTE	\$73,712
	Lieutenant	1.00 FTE	\$91,905
	Firefighter	1.00 FTE	\$68,044
	Firefighter	1.00 FTE	\$80,989
	Firefighter/Mec	1.00 FTE	\$88,619
	Firefighter	1.00 FTE	\$80,989
	Firefighter	1.00 FTE	\$71,189
	Deputy Chief	1.00 FTE	\$112,828
	Firefighter	1.00 FTE	\$80,989
	Firefighter	1.00 FTE	\$71,989
	Firefighter/Par	1.00 FTE	\$81,800
	Firefighter/Par	1.00 FTE	\$82,458
		1.00 FTE	\$7,500
	Firefighter/Par	1.00 FTE	\$83,777
	Fire Captain	1.00 FTE	\$99,740
	Firefighter	1.00 FTE	\$68,439
	Firefighter/Par	1.00 FTE	\$83,777
	Firefighter	1.00 FTE	\$80,989
	Principle Clerk	1.00 FTE	\$35,231
	Lieutenant	1.00 FTE	\$91,788
	Firefighter/Par	1.00 FTE	\$87,915
	Firefighter/Par	1.00 FTE	\$82,458
	Firefighter/Par	1.00 FTE	\$92,052
	Lieutenant	1.00 FTE	\$91,789
	Lieutenant	1.00 FTE	\$91,905
	Deputy Fire Chi	1.00 FTE	\$112,828
	EMS Coordinator	1.00 FTE	\$85,559
	Firefighter	1.00 FTE	\$80,989
	Firefighter	1.00 FTE	\$73,712
	Firefighter/Par	1.00 FTE	\$79,092
	Firefighter/Par	1.00 FTE	\$81,794
	Firefighter/Par	1.00 FTE	\$73,747
	Firefighter	1.00 FTE	\$77,351
	Firefighter/Par	1.00 FTE	\$73,747
	Fire Chief	1.00 FTE	\$130,893
	Firefighter	1.00 FTE	\$71,189
	Firefighter	1.00 FTE	\$63,405
	Firefighter	1.00 FTE	\$73,712

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
				1.00 FTE	\$1	
				1.00 FTE	\$48,000	
			Firefighter	1.00 FTE	\$80,989	
	Total for 101000.10.220.51100.0000.00.000.00.051	\$4,563,641	\$4,691,240	\$6,498,780	\$6,579,229	1%
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$100,000	
				0.00 FTE	\$0	
	Total for 101000.10.220.51300.0000.00.000.00.051	\$300,000	\$315,790	\$107,000	\$100,000	-7%
51315	Fire Department: OVERTIME TRAINING					
				1.00 FTE	\$16,500	
				1.00 FTE	\$1,500	
				1.00 FTE	\$7,500	
				1.00 FTE	\$3,750	
				1.00 FTE	\$20,000	
				1.00 FTE	\$0	
				0.00 FTE	\$7,500	
				1.00 FTE	\$2,000	
				1.00 FTE	\$20,000	
				1.00 FTE	\$16,000	
				1.00 FTE	\$0	
				1.00 FTE	\$6,500	
				1.00 FTE	\$7,500	
				1.00 FTE	\$3,750	
				1.00 FTE	\$2,500	
	Total for 101000.10.220.51315.0000.00.000.00.051	\$42,200	\$84,400	\$85,480	\$115,000	35%
51316	PERSONAL SERVICES; OVERTIME EMT CERT. INCENTIVE					
				1.00 FTE	\$204,620	
	Total for 101000.10.220.51316.0000.00.000.00.051	\$63,300	\$63,300	\$195,082	\$204,620	5%
51317	PERSONAL SERVICES: OVERTIME CALLBACKS & HOLDOVERS					
				1.00 FTE	\$25,000	
				0.00 FTE	\$0	
				1.00 FTE	\$20,000	
				1.00 FTE	\$20,000	
	Total for 101000.10.220.51317.0000.00.000.00.051	\$68,575	\$70,000	\$55,000	\$65,000	18%
51318	PERSONAL SERVICES:OVERTIME-FIRE PREVENTION/INVEST					
				1.00 FTE	\$10,000	
	Total for 101000.10.220.51318.0000.00.000.00.051	\$0	\$0	\$20,000	\$10,000	-50%

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City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
51319 PERSONAL SERVICES: OVERTIME MM ROUNDS					
			0.00 FTE	\$10,000	
Total for 101000.10.220.51319.0000.00.000.00.051	\$0	\$0	\$0	\$10,000	100%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted
51400	SALWAGE-LONGEVITY				
	Fire Captain			1.00 FTE	\$2,000
	Deputy Fire Chi			1.00 FTE	\$2,250
	Assistant Chief			1.00 FTE	\$2,250
	Fire Captain			1.00 FTE	\$1,750
	Firefighter			1.00 FTE	\$2,250
	Lieutenant			1.00 FTE	\$1,750
	Firefighter			1.00 FTE	\$1,750
	Firefighter			1.00 FTE	\$1,000
	Firefighter/Mec			1.00 FTE	\$2,250
	Firefighter			1.00 FTE	\$1,500
	Fire Captain			1.00 FTE	\$2,250
	Firefighter/Par			1.00 FTE	\$500
	Financial Coord			1.00 FTE	\$500
	Firefighter/Par			1.00 FTE	\$500
	Lieutenant			1.00 FTE	\$1,750
	Firefighter			1.00 FTE	\$2,250
	Fire Captain			1.00 FTE	\$1,750
	Firefighter			1.00 FTE	\$2,250
	Firefighter/Par			1.00 FTE	\$1,000
	Firefighter			1.00 FTE	\$1,500
	Firefighter/Par			1.00 FTE	\$1,000
	Fire Captain			1.00 FTE	\$1,500
	Firefighter/Par			1.00 FTE	\$1,500
	Firefighter/Par			1.00 FTE	\$1,000
	Firefighter			1.00 FTE	\$1,000
	Fire Inspector			1.00 FTE	\$1,000
	Lieutenant			1.00 FTE	\$1,750
	Lieutenant			1.00 FTE	\$1,500
	Firefighter			1.00 FTE	\$1,500
	Firefighter/Par			1.00 FTE	\$2,000
	Firefighter/Par			1.00 FTE	\$1,000
	Fire Captain			1.00 FTE	\$1,750
	Fire Captain			1.00 FTE	\$2,000
	Firefighter			1.00 FTE	\$1,750
	Firefighter			1.00 FTE	\$1,750
	Firefighter			1.00 FTE	\$1,750
	Firefighter/Mec			1.00 FTE	\$2,250
	Firefighter			1.00 FTE	\$2,250
	Firefighter			1.00 FTE	\$2,000

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
				Deputy Chief	1.00 FTE	\$2,000
				Firefighter	1.00 FTE	\$2,250
				Firefighter/Par	1.00 FTE	\$500
				Firefighter/Par	1.00 FTE	\$500
				Fire Captain	1.00 FTE	\$2,000
				Firefighter/Par	1.00 FTE	\$500
				Firefighter	1.00 FTE	\$2,250
				Lieutenant	1.00 FTE	\$1,500
				Firefighter/Par	1.00 FTE	\$500
				Firefighter/Par	1.00 FTE	\$500
				Firefighter/Par	1.00 FTE	\$1,500
				Lieutenant	1.00 FTE	\$500
				Lieutenant	1.00 FTE	\$1,750
				Deputy Chief	1.00 FTE	\$2,000
				EMS Coordinator	1.00 FTE	\$1,500
				Firefighter	1.00 FTE	\$1,500
				Firefighter	1.00 FTE	\$2,250
				Firefighter/Mec	1.00 FTE	\$1,500
				Chief	1.00 FTE	\$1,750
				Firefighter	1.00 FTE	\$2,000
				Firefighter	1.00 FTE	\$1,750
				Master Mechanic	1.00 FTE	\$1,250
				Firefighter	1.00 FTE	\$1,750
				Firefighter	1.00 FTE	\$1,750
	Total for 101000.10.220.51400.0000.00.000.00.051	\$66,800	\$62,800	\$95,500	\$98,500	3%
51410	PERSONAL SERVICES: PROFESSIONAL DEV. MERIT INCENT.				1.00 FTE	\$71,000
	Total for 101000.10.220.51410.0000.00.000.00.051	\$0	\$0	\$70,750	\$71,000	0%
51420	PERSONAL SERVICES: NASAL NARCAN INCENTIVE PAY				1.00 FTE	\$68,965
	Total for 101000.10.220.51420.0000.00.000.00.051	\$23,602	\$23,895	\$67,221	\$68,965	3%
51430	PERSONAL SERVICES: FLSA RATE DIFFERENTIAL				1.00 FTE	\$25,000
	Total for 101000.10.220.51430.0000.00.000.00.051	\$0	\$0	\$20,000	\$25,000	25%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
51450	PERSONAL SERVICES: HOLIDAY PAY			0.00 FTE	\$0	
				1.00 FTE	\$434,919	
	Total for 101000.10.220.51450.0000.00.000.00.051	\$284,840	\$289,725	\$411,334	\$434,919	6%
51910	TUITION/TRAINING-EMPLOYEE			1.00 FTE	\$5,000	
	Total for 101000.10.220.51910.0000.00.000.00.051	\$20,000	\$25,000	\$15,000	\$5,000	-67%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK			0.00 FTE	\$37,125	
	Total for 101000.10.220.51920.0000.00.000.00.051	\$12,859	\$14,040	\$37,125	\$37,125	0%
51930	PERSONAL SERVICES: UNIFORM ALLOWANCE			0.00 FTE	\$32,300	
	Total for 101000.10.220.51930.0000.00.000.00.051	\$32,300	\$31,875	\$32,300	\$32,300	0%
51944	SICK INCENTIVE PAY			0.00 FTE	\$35,000	
	Total for 101000.10.220.51944.0000.00.000.00.051	\$0	\$15,000	\$35,000	\$35,000	0%
51945	PERSONAL SERVICES: FITNESS INCENTIVE			0.00 FTE	\$25,000	
	Total for 101000.10.220.51945.0000.00.000.00.051	\$0	\$0	\$0	\$25,000	100%
51970	PERSONAL SERVICES: RETIREMENT-SICK BUY BACK			0.00 FTE	\$50,000	
	Total for 101000.10.220.51970.0000.00.000.00.051	\$0	\$0	\$0	\$50,000	100%
	Total for Personnel Expenses	\$5,478,117	\$5,687,065	\$7,745,572	\$7,966,658	3%
Ordinary Expenses						
52001	SPECIAL CONTRACTUAL SERVICES			Fire Department, Special Contractual Services	\$2,500	
	Total for 101000.10.220.52001.0000.00.000.00.052	\$7,000	\$2,000	\$2,500	\$2,500	0%
52100	EMS CONTRACT SERVICES			EMS Service Contracts	\$16,000	
	Total for 101000.10.220.52100.0000.00.000.00.052	\$0	\$15,000	\$15,000	\$16,000	7%
52470	VEHICLE MAINT			Fire Department, Vehicle Maint	\$110,000	
	Total for 101000.10.220.52470.0000.00.000.00.052	\$40,000	\$60,000	\$50,000	\$110,000	120%

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City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
52610	COMPUTER MAINT CONTR					
				Acorn Recording solution	\$1,300	
				CodeRed Emergency Notification System	\$15,464	
				Comcast Business Solutions	\$1,400	
				Easton Electronics	\$4,000	
				IMC/TRITECH Software Annual fee	\$15,000	
				TUPI-IS software	\$3,200	
				Zoll EPCR	\$5,000	
	Total for 101000.10.220.52610.0000.00.000.00.052	\$23,349	\$23,764	\$21,699	\$45,364	109%
52620	OFFICE EQUIPMENT MAINT					
				Copier Lease	\$4,000	
				Copier Maintenance	\$5,000	
				Telephone Hardware	\$200	
	Total for 101000.10.220.52620.0000.00.000.00.052	\$3,025	\$4,625	\$9,600	\$9,200	-4%
52660	OTHER ELECTR MAINT					
				Radio repairs and maintenance	\$9,000	
	Total for 101000.10.220.52660.0000.00.000.00.052	\$6,000	\$9,000	\$9,000	\$9,000	0%
52690	OTHER EQUIPMENT MAINT					
				Acetylene and oxygen tank lease	\$240	
				Annual compressor maintenance	\$1,700	
				Fire extinguisher recharge and hydro test	\$500	
				Fire prevention Supplies	\$1,500	
				Meter recalibration and repairs	\$1,000	
				Meter Replacement	\$0	
				OEM Parts and repairs	\$3,500	
				Quarterly Air Quality testing	\$400	
				Regulator testing and cleaning	\$2,256	
				Replacement of SCBA facepieces	\$3,300	
				Required Hydro Static Testing	\$3,150	
				SCBA Face Piece Fittesting	\$1,000	
				Thermal Imaging Camera Maintenance	\$3,500	
	Total for 101000.10.220.52690.0000.00.000.00.052	\$18,372	\$22,096	\$24,596	\$22,046	-10%
53010	MED/DENTAL SERVICE					
				Fire Department, Med/Dental Service	\$5,500	
	Total for 101000.10.220.53010.0000.00.000.00.052	\$4,000	\$5,500	\$5,500	\$5,500	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
53060	PUBLIC SAFETY PROGRAM					
				Administrative training	\$2,000	
				Centrelearn	\$4,000	
				EMS education	\$7,000	
				Fire Department, Pub Safety Program	\$13,000	
				Paramedic course tuition & books	\$0	
	Total for 101000.10.220.53060.0000.00.000.00.052	\$13,000	\$13,000	\$25,675	\$26,000	1%
53065	TRAINING CLASS/SEMINARS					
				Fire Prevention classes/seminars	\$7,000	
	Total for 101000.10.220.53065.0000.00.000.00.052	\$0	\$10,000	\$10,000	\$7,000	-30%
53070	SAFETY SERV-NON PAYROLL					
				Support and maintenance of the WARN radio alarm s	\$2,000	
	Total for 101000.10.220.53070.0000.00.000.00.052	\$1,895	\$1,895	\$1,895	\$2,000	6%
53190	SP BILL/COLLECT SERV					
				Sp Bill/Collect Serv	\$30,000	
	Total for 101000.10.220.53190.0000.00.000.00.052	\$38,000	\$30,000	\$30,000	\$30,000	0%
53410	TELEPHONE SERVICE					
				AT&T Cell Phone Service	\$14,500	
				Fire Chief's phone	\$1,500	
				Repairs and accessories	\$500	
				Verizon	\$3,480	
	Total for 101000.10.220.53410.0000.00.000.00.052	\$9,110	\$19,480	\$19,480	\$19,980	3%
53870	REPRO/PHOTO SERVICE					
				Fire Department, Repro/Photo Service	\$0	
	Total for 101000.10.220.53870.0000.00.000.00.052	\$100	\$100	\$100	\$0	-100%
54000	SUPPLIES					
				Fire Department, Supplies	\$1,800	
	Total for 101000.10.220.54000.0000.00.000.00.054	\$1,260	\$1,800	\$1,800	\$1,800	0%
54210	OFFICE SUPPLIES					
				Fire Department, Office Supplies	\$2,000	
	Total for 101000.10.220.54210.0000.00.000.00.054	\$2,000	\$2,000	\$2,000	\$2,000	0%
54310	ELECT/SIGNAL MAINT					
				Fire Department, Elect/Signal Maint	\$5,000	
	Total for 101000.10.220.54310.0000.00.000.00.054	\$4,100	\$5,000	\$5,000	\$5,000	0%

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City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
54340	PAINTING SUPPLIES					
	Total for 101000.10.220.54340.0000.00.000.00.054	\$150		Fire Department, Painting Supplies \$300	\$200	-33%
54360	Hand Tools					
	Total for 101000.10.220.54360.0000.00.000.00.054	\$500		Hand Tools for shop and apparatus \$1,200	\$900	0%
54390	LUMBER/BLD MATERIAL					
	Total for 101000.10.220.54390.0000.00.000.00.054	\$300		Fire Department, Lumber/Bld Material \$700	\$600	-14%
54400	POWER TOOLS-SMALL					
	Total for 101000.10.220.54400.0000.00.000.00.054	\$1,000		Fire Department, Power Tools-Small \$1,000	\$800	0%
54500	Cleaning Supplies					
	Total for 101000.10.220.54500.0000.00.000.00.054	\$2,750		Fire Department, Cleaning Supplies Homestyle laundry \$3,000	\$3,050	2%
54800	Oil/Lubric Maint					
	Total for 101000.10.220.54800.0000.00.000.00.054	\$3,000		Fire Department, Mtr Oil/Lubric Maint \$2,000	\$0	0%
54850	OTHER PARTS-MAINT					
	Total for 101000.10.220.54850.0000.00.000.00.054	\$7,300		Fire Department, Other Parts-Maint \$4,500	\$4,500	0%
54900	FOOD & FOOD SERVICE					
	Total for 101000.10.220.54900.0000.00.000.00.054	\$285		Fire Department, Food & Food Service \$1,200	\$600	0%
55000	Medical/Surgical Supplies					
	Total for 101000.10.220.55000.0000.00.000.00.054	\$40,000		Fire Department, Med/Surg Supplies \$40,000	\$50,000	25%
55330	REPL MACH/AUTO PARTS					
	Total for 101000.10.220.55330.0000.00.000.00.054	\$25,000		Fire Department, Repl Mach/Auto Parts \$68,000	\$0	-100%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
55810	WORK/SAFETY CLOTHES					
				Annual work clothing	\$45,000	
				Fire Prevention gear	\$300	
				Gear damaged in line of duty	\$10,500	
				New hire gear	\$15,000	
				Personal property damage	\$1,500	
				Replace Turnout gear	\$45,000	
				Uniform for officers	\$6,000	
	Total for 101000.10.220.55810.0000.00.000.00.054	\$68,900	\$89,500	\$89,500	\$123,300	38%
55880	FIREFIGHT CHEMICALS					
				Fire Department, Firefight Chemicals	\$1,000	
	Total for 101000.10.220.55880.0000.00.000.00.054	\$1,750	\$1,750	\$1,000	\$1,000	0%
55890	FIREFIGHT TOOLS					
				Firefighting Tools	\$17,000	
	Total for 101000.10.220.55890.0000.00.000.00.054	\$10,000	\$25,000	\$19,000	\$17,000	-11%
57100	IN-STATE TRAVEL					
				In-state Travel	\$750	
	Total for 101000.10.220.57100.0000.00.000.00.057	\$0	\$0	\$250	\$750	200%
57300	Dues & Memberships					
				CAT - CATERPILLAR	\$1,200	
				ESSEX COUNTY FIRE CHIEFS	\$1,800	
				FIRE CHIEF'S ASSOCIATION OF MA	\$400	
				FIRE PREVENTION MANUALS	\$800	
				IAAI	\$150	
				ICC - INTERNATIONAL CODE COUNCEL	\$125	
				INTERNATIONAL ASSOC OF FIRE CHIEF'S	\$250	
				MAIAAI	\$70	
				MASTER MECHANIC DUES	\$500	
				METRO FIRE ARSON ASSOC	\$60	
				NFPA	\$165	
				NFPA SUBSCRIPTION	\$2,550	
				Parking fees	\$1,000	
				STATE BUILDING CODES	\$2,500	
	Total for 101000.10.220.57300.0000.00.000.00.057	\$7,025	\$10,650	\$11,150	\$11,570	4%
57350	Lic/Per Paid By City					
				Fire Department, Lic/Per-Paid By City	\$3,000	
	Total for 101000.10.220.57350.0000.00.000.00.057	\$2,000	\$2,000	\$2,000	\$3,000	50%
	Total for Ordinary Expenses	\$341,171	\$476,060	\$457,545	\$530,660	16%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 220 Fire Department

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Capital Expenses						
58570	ADD'T EMS EQUIP					
				Replace Ambulance Equipment	\$20,000	
	Total for 101000.10.220.58570.0000.00.000.00.058	\$16,000	\$20,000	\$20,000	\$20,000	0%
58620	Unknown					
				Hydrant Marker purchase	\$0	
	Total for 101000.10.220.58620.0000.00.000.00.058	\$0	\$0	\$0	\$0	0%
58700	REPLACEMENT EQUIPMENT					
				Fire Department, Replacement of Equipment	\$10,000	
	Total for 101000.10.220.58700.0000.00.000.00.058	\$0	\$5,000	\$10,000	\$10,000	0%
58710	OFFICE EQUIP-FURNISHINGS					
				Office/Station Equipment	\$5,000	
	Total for 101000.10.220.58710.0000.00.000.00.058	\$0	\$5,000	\$5,000	\$5,000	0%
58720	CAPITAL EXPENSE					
				Lease payment	\$19,000	
	Total for 101000.10.220.58720.0000.00.000.00.058	\$10,712	\$10,715	\$0	\$19,000	100%
	Total for Capital Expenses	\$26,712	\$40,715	\$35,000	\$54,000	54%
	Total for Department 220	\$5,846,000	\$6,203,840	\$8,238,117	\$8,551,318	4%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 241 Inspectional Services

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Local Bldg Insp	1.00 FTE	\$58,028
				Plumbing Insp	1.00 FTE	\$61,934
				Principal Clerk	1.00 FTE	\$36,442
				Electrical Insp	1.00 FTE	\$57,184
				Principal Accou	1.00 FTE	\$40,696
				Building Insp	1.00 FTE	\$88,160
	Total for 101000.10.241.51100.0000.00.000.00.051	\$299,212	\$312,145	\$330,268		\$342,444
						4%
51200	SAL/WAGE-TEMP POS					
					0.00 FTE	\$2,500
	Total for 101000.10.241.51200.0000.00.000.00.051	\$3,500	\$2,000	\$2,500		\$2,500
						0%
51250	SAL/WAGE-P/T POS					
				Local Building	0.50 FTE	\$28,975
				Weights/Meas	0.75 FTE	\$39,876
	Total for 101000.10.241.51250.0000.00.000.00.051	\$35,867	\$37,129	\$68,367		\$68,851
						1%
51400	SAL/WAGE-LONGEVITY					
				Local Building	1.00 FTE	\$1,250
				Plumbing Inspec	1.00 FTE	\$1,500
				Electrical Insp	1.00 FTE	\$1,000
				Weights/Measure	0.75 FTE	\$1,250
				Principal Clerk	1.00 FTE	\$500
				Building Inspec	1.00 FTE	\$1,250
	Total for 101000.10.241.51400.0000.00.000.00.051	\$3,900	\$4,938	\$6,750		\$6,750
						0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Plumbing Inspec	1.00 FTE	\$1,350
				Electrical Insp	1.00 FTE	\$0
				Insp of Buildin	1.00 FTE	\$1,350
					0.00 FTE	\$0
	Total for 101000.10.241.51920.0000.00.000.00.051	\$3,450	\$3,300	\$2,700		\$2,700
						0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 241 Inspectional Services

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
51944	SICK INCENTIVE PAY					
				Local Building	1.00 FTE	\$300
				Plumbing Inspec	1.00 FTE	\$300
					1.00 FTE	\$300
					1.00 FTE	\$300
				Electrical Insp	1.00 FTE	\$300
				Sealer of weigh	0.75 FTE	\$225
				Inspector of Bu	1.00 FTE	\$300
	Total for 101000.10.241.51944.0000.00.000.00.051	\$0	\$1,425	\$2,025	\$2,025	0%
	Total for Personnel Expenses	\$345,929	\$360,937	\$412,610	\$425,270	3%
Ordinary Expenses						
52620	OFFICE EQUIPMENT MAINT					
				Copier maint contract		\$395
	Total for 101000.10.241.52620.0000.00.000.00.052	\$395	\$395	\$395	\$395	0%
52820	RENT/LEASE OFFICE EQUIPMENT					
				Copier lease		\$1,680
	Total for 101000.10.241.52820.0000.00.000.00.052	\$1,680	\$1,680	\$1,680	\$1,680	0%
53100	ENG/ARCH PROF SERV					
				Professional services		\$1,000
	Total for 101000.10.241.53100.0000.00.000.00.052	\$1,000	\$1,000	\$1,000	\$1,000	0%
53410	TELEPHONE SERVICE					
				Cell /Nextel's		\$4,600
				I-Pad cell service		\$1,000
				Replace old cell phones		\$300
	Total for 101000.10.241.53410.0000.00.000.00.052	\$4,900	\$4,900	\$4,900	\$5,900	20%
54220	PRINT FORM (NOT COMPUTER)					
				Map copies		\$800
				Printed forms and paper		\$1,200
	Total for 101000.10.241.54220.0000.00.000.00.054	\$1,200	\$3,000	\$2,500	\$2,000	-20%
54240	D P SUPP-COMPUTER					
				electronic code book		\$1,500
	Total for 101000.10.241.54240.0000.00.000.00.054	\$0	\$0	\$0	\$1,500	100%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 241 Inspectional Services

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
54290	MISC SPEC OFF SUPPL					
	Total for 101000.10.241.54290.0000.00.000.00.054	\$1,500	\$1,500	Office supplies \$1,500	\$1,500	0%
54360	Hand Tools					
	Total for 101000.10.241.54360.0000.00.000.00.054	\$500	\$500	Hand tools \$500	\$500	0%
55810	WORK/SAFETY CLOTHES					
	Total for 101000.10.241.55810.0000.00.000.00.054	\$0	\$500	Shirts and jackets \$500	\$500	0%
57300	Dues & Memberships					
	Total for 101000.10.241.57300.0000.00.000.00.057	\$1,500	\$1,500	Dues new code books \$1,500	\$3,000	100%
	Total for Ordinary Expenses	\$12,675	\$14,975	\$14,475	\$17,975	24%
Capital Expenses						
58504	Office Equip. & Furniture					
	Total for 101000.10.241.58504.0000.00.000.00.058	\$0	\$0	file cabinets \$0	\$1,300	100%
58700	REPLACEMENT EQUIPMENT					
	Total for 101000.10.241.58700.0000.00.000.00.058	\$0	\$0	0 new vehicle \$24,000	\$24,000	0%
	Total for Capital Expenses	\$0	\$0	\$24,000	\$25,300	5%
	Total for Department 241	\$358,604	\$375,912	\$451,085	\$468,545	4%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 291 Civil Defense

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
	Total for 101000.10.291.51100.0000.00.000.00.051	\$10,000	\$0	\$0	\$0	0%
	Total for Personnel Expenses	\$10,000	\$0	\$0	\$0	0%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Civil Defense, Contractual Services	\$22,120	
				Civil Defense, Contractual Services	\$0	
				Consulting	\$0	
	Total for 101000.10.291.52000.0000.00.000.00.052	\$10,000	\$20,136	\$22,120	\$22,120	0%
52707	Office Equip. & Furnishings					
				Telephone Hardware	\$3,300	
	Total for 101000.10.291.52707.0000.00.000.00.052	\$0	\$0	\$3,300	\$3,300	0%
53410	TELEPHONE SERVICE					
				Telephone service	\$4,500	
	Total for 101000.10.291.53410.0000.00.000.00.052	\$5,400	\$4,500	\$4,500	\$4,500	0%
54000	SUPPLIES					
				Civil Defense, Supplies	\$2,500	
	Total for 101000.10.291.54000.0000.00.000.00.054	\$5,000	\$2,500	\$2,500	\$2,500	0%
54300	REPLACE LIGHT BULBS					
				Repairs & Maintenance	\$0	
	Total for 101000.10.291.54300.0000.00.000.00.054	\$0	\$0	\$0	\$0	0%
54900	FOOD & FOOD SERVICE					
				Food Service	\$750	
	Total for 101000.10.291.54900.0000.00.000.00.054	\$0	\$750	\$750	\$750	0%
	Total for Ordinary Expenses	\$20,400	\$27,886	\$33,170	\$33,170	0%
Capital Expenses						
58710	OFFICE EQUIP-FURNISHINGS					
				Office Equipment	\$1,800	
	Total for 101000.10.291.58710.0000.00.000.00.058	\$0	\$3,300	\$1,800	\$1,800	0%
	Total for Capital Expenses	\$0	\$3,300	\$1,800	\$1,800	0%
	Total for Department 291	\$30,400	\$31,186	\$34,970	\$34,970	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 292 Animal Control

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Animal Control	1.00 FTE	\$43,492
				Animal Control	1.00 FTE	\$53,889
	Total for 101000.10.292.51100.0000.00.000.00.051	\$49,832	\$50,592	\$97,639		\$97,381 0%
51300	SAL/WAGE-OVERTIME					
					0.00 FTE	\$3,286
	Total for 101000.10.292.51300.0000.00.000.00.051	\$3,700	\$3,700	\$3,700		\$3,286 -11%
51400	SALWAGE-LONGEVITY					
					1.00 FTE	\$1,000
	Total for 101000.10.292.51400.0000.00.000.00.051	\$800	\$1,000	\$1,000		\$1,000 0%
51944	SICK INCENTIVE PAY					
					0.00 FTE	\$600
	Total for 101000.10.292.51944.0000.00.000.00.051	\$0	\$0	\$0		\$600 100%
	Total for Personnel Expenses	\$54,332	\$55,292	\$102,339		\$102,267 0%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Animal Control, Contractual Services		\$8,000
	Total for 101000.10.292.52000.0000.00.000.00.052	\$3,400	\$3,400	\$8,000		\$8,000 0%
	Total for Ordinary Expenses	\$3,400	\$3,400	\$8,000		\$8,000 0%
	Total for Department 292	\$57,732	\$58,692	\$110,339		\$110,267 0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 296 Shellfish Control

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time			Shellfish Const	1.00 FTE	\$53,889
	Total for 101000.10.296.51100.0000.00.000.00.051	\$49,171	\$50,911	\$52,639	\$53,889	2%
51250	SAL/WAGE-P/T POS				0.50 FTE	\$21,779
	Total for 101000.10.296.51250.0000.00.000.00.051	\$19,705	\$20,347	\$20,647	0.50 FTE	\$0
51400	SALWAGE-LONGEVITY					
	Total for 101000.10.296.51400.0000.00.000.00.051	\$800	\$1,000	\$1,000	1.00 FTE	\$1,000
51944	SICK INCENTIVE PAY					
	Total for 101000.10.296.51944.0000.00.000.00.051	\$0	\$0	\$463	1.00 FTE	\$463
	Total for Personnel Expenses	\$69,676	\$72,258	\$74,749		\$77,131
						3%
Ordinary Expenses						
52650	COMMUNICATIONS MAINT					
	Total for 101000.10.296.52650.0000.00.000.00.052	\$700	\$700	\$700	Shellfish Control, Communications Maint	\$700
53004	Employee Training Seminars					
	Total for 101000.10.296.53004.0000.00.000.00.052	\$1,000	\$1,000	\$1,000	Shellfish Control, Employee Training Seminars	\$1,000
55810	WORK/SAFETY CLOTHES					
	Total for 101000.10.296.55810.0000.00.000.00.054	\$150	\$150	\$150	Shellfish Control, Work/Safety Clothes	\$150
57100	IN-STATE TRAVEL					
	Total for 101000.10.296.57100.0000.00.000.00.057	\$200	\$200	\$200	Shellfish Control, In-State Travel	\$200
57300	Dues & Memberships					
	Total for 101000.10.296.57300.0000.00.000.00.057	\$100	\$100	\$100	Shellfish Control, Dues & Subscriptions	\$100
	Total for Ordinary Expenses	\$2,150	\$2,150	\$2,150		\$2,150
						0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 296 Shellfish Control

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Total for Department 296	\$71,826	\$74,408	\$76,899	\$79,281	3%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 403 Solid Waste Disposal/

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time			0.00 FTE	\$10,000	
	Total for 101000.10.403.51100.0000.00.000.00.051	\$49,671	\$51,422	\$53,241	\$10,000	-81%
51300	SAL/WAGE-OVERTIME			0.00 FTE	\$10,000	
	Total for 101000.10.403.51300.0000.00.000.00.051	\$8,100	\$8,100	\$8,100	\$10,000	23%
51400	SAL/WAGE-LONGEVITY			0.00 FTE	\$0	
	Total for 101000.10.403.51400.0000.00.000.00.051	\$200	\$500	\$500	\$0	-100%
51944	SICK INCENTIVE PAY			0.00 FTE	\$0	
	Total for 101000.10.403.51944.0000.00.000.00.051	\$0	\$300	\$300	\$0	-100%
	Total for Personnel Expenses	\$57,971	\$60,322	\$62,141	\$20,000	-68%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
	Total for 101000.10.403.52000.0000.00.000.00.052	\$8,000	\$8,000	\$10,000	\$10,000	0%
52740	RENT/LEASE-CONST EQUIPMENT					
	Total for 101000.10.403.52740.0000.00.000.00.052	\$7,000	\$7,000	\$8,000	\$8,000	0%
53004	Employee Training Seminars					
	Total for 101000.10.403.53004.0000.00.000.00.052	\$0	\$250	\$250	\$0	-100%
53090	EDUC & TESTING SERV					
	Total for 101000.10.403.53090.0000.00.000.00.052	\$350	\$350	\$350	\$0	-100%
53710	RECYCLING CENTER EXP					
	Total for 101000.10.403.53710.0000.00.000.00.052	\$900	\$900	\$900	\$1,250	39%
53720	HOUSEHOLD HAZ WASTE					
	Total for 101000.10.403.53720.0000.00.000.00.052	\$9,500	\$9,500	\$10,000	\$10,000	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 403 Solid Waste Disposal/

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
53960	RUBBISH COLLECT-CNTR					
				Barrel Pickups	\$1,680	
				Curbside leaf/tree pickup	\$35,000	
				Roll off removals	\$50,000	
				Solid Waste Curbside Pickup Fee	\$828,279	
				Tip Fee	\$516,327	
	Total for 101000.10.403.53960.0000.00.000.00.052	\$1,437,793	\$1,458,025	\$1,417,019	\$1,431,286	1%
54000	SUPPLIES					
				Bag supplies	\$151,000	
				Postage Recycle Brochure	\$4,000	
	Total for 101000.10.403.54000.0000.00.000.00.054	\$125,500	\$141,000	\$155,000	\$155,000	0%
	Total for Ordinary Expenses	\$1,589,043	\$1,625,025	\$1,601,519	\$1,615,536	1%
	Total for Department 403	\$1,647,014	\$1,685,347	\$1,663,660	\$1,635,536	-2%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 411 Engineering

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Sr Eng Aid	0.34 FTE	\$16,032
				City Engineer	0.34 FTE	\$32,288
	Total for 101000.10.411.51100.0000.00.000.00.051	\$44,157	\$45,718	\$47,191		\$48,320 2%
51400	SAL/WAGE-LONGEVITY					
				Sr Eng Aid	0.34 FTE	\$612
				City Engineer	0.34 FTE	\$425
	Total for 101000.10.411.51400.0000.00.000.00.051	\$782	\$952	\$952		\$1,037 9%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Sr Engineer Aid	0.34 FTE	\$230
					0.00 FTE	\$1
	Total for 101000.10.411.51920.0000.00.000.00.051	\$0	\$127	\$0		\$230 100%
51944	SICK INCENTIVE PAY					
				Sr Engineering	0.34 FTE	\$102
				City engineer	0.34 FTE	\$102
	Total for 101000.10.411.51944.0000.00.000.00.051	\$0	\$204	\$68		\$204 200%
	Total for Personnel Expenses	\$44,939	\$47,001	\$48,211		\$49,791 3%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Engineering, Contracted Services		\$10,000
				Engineering, Contracted Services		\$0
	Total for 101000.10.411.52000.0000.00.000.00.052	\$10,000	\$9,875	\$10,000		\$10,000 0%
52620	OFFICE EQUIPMENT MAINT					
				Cameron Office Products		\$2,500
				CIT Finance		\$1,500
				Makepeace BL Inc		\$2,500
	Total for 101000.10.411.52620.0000.00.000.00.052	\$5,176	\$3,000	\$8,000		\$6,500 -19%
53004	Employee Training Seminars					
				Engineering, Employee Training Seminars		\$25
	Total for 101000.10.411.53004.0000.00.000.00.052	\$0	\$500	\$1,300		\$25 -98%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 411 Engineering

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
53100	ENG/ARCH PROF SERV					
				Engineering, Eng/Arch Prof Serv	\$125	
				Reg. of Deeds	\$100	
	Total for 101000.10.411.53100.0000.00.000.00.052	\$100	\$225	\$225	\$225	0%
54210	OFFICE SUPPLIES					
				General Office Supplies	\$1,700	
	Total for 101000.10.411.54210.0000.00.000.00.054	\$500	\$500	\$500	\$1,700	240%
54250	PHOTOCOPY SUPPLIES					
				Engineering, Photocopy Supplies	\$750	
	Total for 101000.10.411.54250.0000.00.000.00.054	\$750	\$750	\$750	\$750	0%
57300	Dues & Memberships					
	Total for 101000.10.411.57300.0000.00.000.00.057	\$350	\$0	\$0	\$0	0%
	Total for Ordinary Expenses	\$16,876	\$14,850	\$20,775	\$19,200	-8%
	Total for Department 411	\$61,815	\$61,851	\$68,986	\$68,991	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 421 DPW- Highway Admin

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Asst DPW Direct	0.34 FTE	\$31,814
				DPW Director	0.34 FTE	\$43,649
				Confid Secretar	0.34 FTE	\$23,095
	Total for 101000.10.421.51100.0000.00.000.00.051	\$90,241	\$94,218	\$96,743	\$98,558	2%
51400	SAL/WAGE-LONGEVITY					
				Asst Director	0.34 FTE	\$426
				DPW Director	0.34 FTE	\$426
				Confid Secretar	0.34 FTE	\$170
	Total for 101000.10.421.51400.0000.00.000.00.051	\$986	\$1,054	\$1,362	\$1,022	-25%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Asst Director	0.00 FTE	\$459
					0.00 FTE	\$0
				DPW Director	0.00 FTE	\$459
	Total for 101000.10.421.51920.0000.00.000.00.051	\$199	\$1,374	\$832	\$918	10%
51944	SICK INCENTIVE PAY					
				Asst Director	0.34 FTE	\$102
				Confid Sec	0.34 FTE	\$102
				DPW Director	0.34 FTE	\$102
	Total for 101000.10.421.51944.0000.00.000.00.051	\$0	\$306	\$204	\$306	50%
	Total for Personnel Expenses	\$91,426	\$96,952	\$99,141	\$100,804	2%
Ordinary Expenses						
53004	Employee Training Seminars					
				DPW Admin, Employee Training Seminars		\$5,550
	Total for 101000.10.421.53004.0000.00.000.00.052	\$0	\$1,500	\$1,500	\$5,550	270%
57100	IN-STATE TRAVEL					
				DPW, Admin - In State Travel		\$6,500
	Total for 101000.10.421.57100.0000.00.000.00.057	\$5,000	\$5,000	\$5,000	\$6,500	30%
57200	OUT-STATE TRAVEL					
				DPW, Admin - Out of state travel		\$2,500
	Total for 101000.10.421.57200.0000.00.000.00.057	\$0	\$2,500	\$2,500	\$2,500	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 421 DPW- Highway Admin

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
57300 Dues & Memberships					
			American Planning Assoc	\$550	
			ASCE	\$320	
			Essex County Highway	\$500	
			Mass Highway	\$80	
Total for 101000.10.421.57300.0000.00.000.00.057	\$1,035	\$1,495	\$1,450	\$1,450	0%
Total for Ordinary Expenses	\$6,035	\$10,495	\$10,450	\$16,000	53%
Total for Department 421	\$97,461	\$107,447	\$109,591	\$116,804	7%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 423 Snow and Ice Removal

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51310	PERSONAL SERVICES: OVERTIME SNOW & ICE				0.00 FTE	\$141,500
	Total for 101000.10.423.51310.0000.00.000.00.051	\$141,500	\$141,500	\$141,500		\$141,500 0%
	Total for Personnel Expenses	\$141,500	\$141,500	\$141,500		\$141,500 0%
Ordinary Expenses						
52480	OTHER EQUIPMENT MAINT					
	Total for 101000.10.423.52480.0000.00.000.00.052	\$5,000	\$5,000	\$5,000	Dpw-Snow/Ice Removal, Other Equip Maint	\$5,000 0%
52970	SNOW/ICE-CONTRACT					
	Total for 101000.10.423.52970.0000.00.000.00.052	\$223,400	\$223,400	\$223,400	Dpw-Snow/Ice Removal, Snow/Ice-Contract	\$340,000 52%
53900	SNOW REMOVAL CONTRACTS					
	Total for 101000.10.423.53900.0000.00.000.00.052	\$41,200	\$41,200	\$41,200	Snow removal contracts GPS Tracking for contractors	\$38,700 \$2,500 0%
54000	SUPPLIES					
	Total for 101000.10.423.54000.0000.00.000.00.054	\$500	\$500	\$500	Dpw-Snow/Ice Removal, Supplies	\$500 0%
54110	GASOLINE					
	Total for 101000.10.423.54110.0000.00.000.00.054	\$20,000	\$20,000	\$20,000	Dpw-Snow/Ice Removal, Gasoline	\$20,000 0%
54120	DIESEL FUEL FOR MV					
	Total for 101000.10.423.54120.0000.00.000.00.054	\$4,800	\$4,800	\$4,800	Dpw-Snow/Ice Removal, Diesel Fuel For Mv	\$4,800 0%
54360	Hand Tools					
	Total for 101000.10.423.54360.0000.00.000.00.054	\$500	\$500	\$500	DPW-Snow/Ice Removal, Hand Tools	\$500 0%
54800	Oil/Lubric Maint					
	Total for 101000.10.423.54800.0000.00.000.00.054	\$800	\$800	\$800	Dpw-Snow/Ice Removal, Mtr Oil/Lubric Maint	\$800 0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 423 Snow and Ice Removal

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
54820	TIRES & TIRE MAINT					
	Total for 101000.10.423.54820.0000.00.000.00.054	\$3,800	\$3,800	\$3,800	\$3,800	0%
54850	OTHER PARTS-MAINT					
	Total for 101000.10.423.54850.0000.00.000.00.054	\$25,000	\$25,000	\$25,000	\$25,000	0%
54900	FOOD & FOOD SERVICE					
	Total for 101000.10.423.54900.0000.00.000.00.054	\$1,000	\$1,000	\$1,000	\$1,000	0%
55410	SALT/SAND-ROAD					
	Total for 101000.10.423.55410.0000.00.000.00.054	\$147,500	\$147,500	\$147,500	\$147,500	0%
	Total for Ordinary Expenses	\$473,500	\$473,500	\$473,500	\$590,100	25%
Capital Expenses						
58700	REPLACEMENT EQUIPMENT					
	Total for 101000.10.423.58700.0000.00.000.00.058	\$35,000	\$35,000	\$35,000	\$35,000	0%
	Total for Capital Expenses	\$35,000	\$35,000	\$35,000	\$35,000	0%
	Total for Department 423	\$650,000	\$650,000	\$650,000	\$766,600	18%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 470 Public Property Maint

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
52000	CONTRACTED SERVICES					
				Contract tree maintenance	\$30,000	
				Equipment rental	\$5,000	
				Food/Supplemental crews	\$1,000	
				Landfill Monitoring	\$15,000	
				Miscellaneous	\$15,000	
				Mowing contract	\$25,000	
				Police Details	\$10,000	
				Portable toilet rentals	\$16,000	
				Small paving contract	\$30,000	
				Stacey Boulevard Upgrades	\$0	
				Storage Trailer rental	\$720	
	Total for 101000.10.470.52000.0000.00.000.00.052	\$115,700	\$128,700	\$181,720	\$147,720	-19%
52181	DOWN TOWN IMPROVEMENTS					
				DPW, Down town improvements	\$20,000	
	Total for 101000.10.470.52181.0000.00.000.00.052	\$20,000	\$20,000	\$20,000	\$20,000	0%
52420	GROUND MAINT CONTR					
				Field maintenance	\$15,000	
				Irrigations system repairs	\$5,000	
				Playground maintenance	\$7,500	
				Pub Prop Maint, Grnd Maint Contr	\$0	
				Pub Prop Maint, Grnd Maint Contr	\$0	
	Total for 101000.10.470.52420.0000.00.000.00.052	\$19,500	\$24,500	\$27,500	\$27,500	0%
53004	Employee Training Seminars					
	Total for 101000.10.470.53004.0000.00.000.00.052	\$0	\$5,000	\$5,000	\$0	-100%
54000	SUPPLIES					
				Pub Prop Maint, Supplies	\$20,000	
	Total for 101000.10.470.54000.0000.00.000.00.054	\$12,500	\$14,000	\$14,000	\$20,000	43%
54220	PRINT FORM (NOT COMPUTER)					
				Pub Prop Maint, Print Form(Not Comp)	\$5,000	
	Total for 101000.10.470.54220.0000.00.000.00.054	\$5,000	\$5,000	\$5,000	\$5,000	0%
54340	PAINTING SUPPLIES					
				Pub Prop Maint, Painting Supplies	\$7,500	
	Total for 101000.10.470.54340.0000.00.000.00.054	\$5,000	\$5,000	\$5,000	\$7,500	50%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 470 Public Property Maint

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
54390	LUMBER/BLD MATERIAL					
	Total for 101000.10.470.54390.0000.00.000.00.054	\$3,500		Pub Prop Maint, Lumber/Bld Material \$5,000	\$5,000	0%
54600	Groundskeeping Supplies					
	Total for 101000.10.470.54600.0000.00.000.00.054	\$15,000		Playground mulch Pub Prop Maint, Soil, Fill & Gravel \$17,500	\$17,500	0%
54660	NURSERY PRODUCTS					
	Total for 101000.10.470.54660.0000.00.000.00.054	\$2,500		Pub Prop Maint, Nursery Products \$3,000	\$3,000	0%
54850	OTHER PARTS-MAINT					
	Total for 101000.10.470.54850.0000.00.000.00.054	\$3,500		Pub Prop Maint, Other Parts-Maint \$3,500	\$3,500	0%
54890	SIGNS & MAPS					
	Total for 101000.10.470.54890.0000.00.000.00.054	\$15,000		DPW, Street Signs and Materials \$15,000	\$20,000	33%
55010	SAFETY SUPP/EQUIP					
	Total for 101000.10.470.55010.0000.00.000.00.054	\$4,500		Pub Prop Maint, Safety Supp/Equip \$4,500	\$4,500	0%
57300	Dues & Memberships					
	Total for 101000.10.470.57300.0000.00.000.00.057	\$200		\$0	\$0	0%
57350	Lic/Per Paid By City					
	Total for 101000.10.470.57350.0000.00.000.00.057	\$800		Pub Prop Maint, Lic/Per-Paid By City \$800	\$500	0%
57750	STREET CONSTR MATERIAL					
	Total for 101000.10.470.57750.0000.00.000.00.057	\$20,250		Pub Prop Maint, Str Constr Material \$20,250	\$20,250	0%
	Total for Ordinary Expenses	\$242,950		\$271,750	\$327,470	-8%
Capital Expenses						
58410	LAND					
	Total for 101000.10.470.58410.0000.00.000.00.058	\$0		Pub Prop Maint, Site Improvements \$50,000	\$50,000	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 470 Public Property Maint

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
58415 LAND IMPROVEMENTS					
			Paving material	\$30,000	
Total for 101000.10.470.58415.0000.00.000.00.058	\$0	\$0	\$30,000	\$30,000	0%
58700 REPLACEMENT EQUIPMENT					
			Backhoe lease year one	\$8,699	
			Rounding	\$0	
Total for 101000.10.470.58700.0000.00.000.00.057	\$9,895	\$9,895	\$9,895	\$8,699	-12%
Total for Capital Expenses	\$9,895	\$59,895	\$89,895	\$88,699	-1%
Total for Department 470	\$1,308,812	\$1,549,733	\$1,739,580	\$1,837,509	6%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 472 DPW-Public Prop Maint-

FY13 As Voted

FY14 As Voted

FY15 As Voted

FY16 As Voted

Personnel Expenses

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 472 DPW-Public Prop Maint-

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
51100	Salaries/Wages - Full Time					
	Newell			0.34 FTE	\$17,666	
	Jr Cust City Ha			1.00 FTE	\$44,786	
	Custodial Super			1.00 FTE	\$53,347	
	Jr Custodian			1.00 FTE	\$43,807	
	Jr Cust GHS			1.00 FTE	\$37,368	
	Carpenter			1.00 FTE	\$70,782	
	Jr Cust			1.00 FTE	\$37,473	
	Maint Man			1.00 FTE	\$49,948	
	City Electricia			1.00 FTE	\$68,589	
	Jr Cust Floater			1.00 FTE	\$45,303	
	Jr CustCity Hal			1.00 FTE	\$36,862	
	Operations Mgr			1.00 FTE	\$83,300	
	Sr Clerk			1.00 FTE	\$45,465	
	Jr Cust O'Maley			1.00 FTE	\$45,303	
	City Hall			1.00 FTE	\$49,948	
	Jr Custodian			1.00 FTE	\$38,117	
	Jr Cust O'Maley			1.00 FTE	\$45,303	
	Jr Cust GHS			1.00 FTE	\$37,139	
	Jr Cust GHS			1.00 FTE	\$45,303	
	Jr Custodian			1.00 FTE	\$38,552	
	Maint Man			1.00 FTE	\$37,844	
	Jr Cust E Glouc			1.00 FTE	\$46,259	
	Jr Cust GHS			1.00 FTE	\$37,095	
	J Cust Beeman			1.00 FTE	\$37,566	
	Maint Man			1.00 FTE	\$45,649	
	HVAC			1.00 FTE	\$62,943	
	Maint Man			1.00 FTE	\$49,948	
	City Plumber			1.00 FTE	\$69,343	
	Sr Cust GHS			1.00 FTE	\$39,803	
	Jr Cust Plum Co			1.00 FTE	\$36,580	
	Asst City Carp			1.00 FTE	\$51,960	
	Jr Cust GHS			1.00 FTE	\$45,987	
	Jr Custodian			1.00 FTE	\$38,753	
	Fac Supervisor			1.00 FTE	\$58,981	
	Jr Cust Floater			1.00 FTE	\$35,276	
	Custodian Libra			1.00 FTE	\$36,412	
	Jr Cust RBSC			1.00 FTE	\$45,987	
	Total for 101000.10.472.51100.0000.00.000.00.051	\$1,373,871	\$1,453,200	\$1,499,963	\$1,710,747	14%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 472 DPW-Public Prop Maint-

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
51200	SALWAGE-TEMP POS			0.00 FTE	\$25,000	
	Total for 101000.10.472.51200.0000.00.000.00.051	\$0	\$25,000	\$25,000	\$25,000	0%
51250	SALWAGE-P/T POS					
			PT Custodian	0.50 FTE	\$18,036	
	Total for 101000.10.472.51250.0000.00.000.00.051	\$0	\$31,744	\$35,754	\$18,036	-50%
51300	SALWAGE-OVERTIME					
				0.00 FTE	\$75,500	
	Total for 101000.10.472.51300.0000.00.000.00.051	\$75,500	\$75,500	\$75,500	\$75,500	0%
51400	SALWAGE-LONGEVITY					
			Newell	0.34 FTE	\$425	
			Jr Cust	1.00 FTE	\$500	
			Supervisor	1.00 FTE	\$1,800	
			Carpenter	1.00 FTE	\$1,250	
			Maint Man	1.00 FTE	\$1,000	
			Maint Man	1.00 FTE	\$1,250	
			Sr. Clerk	1.00 FTE	\$1,800	
			Jr. Cust O'Male	1.00 FTE	\$500	
			City Hall	1.00 FTE	\$1,500	
			O'Maley	1.00 FTE	\$1,250	
			GHS	1.00 FTE	\$1,000	
			RBSC	1.00 FTE	\$1,800	
			Maint Man	1.00 FTE	\$1,000	
			Plumber	1.00 FTE	\$500	
			Asst Carpenter	1.00 FTE	\$1,000	
			GHS	1.00 FTE	\$1,500	
			E Glouc	1.00 FTE	\$1,250	
	Total for 101000.10.472.51400.0000.00.000.00.051	\$21,400	\$21,650	\$18,150	\$19,325	6%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 472 DPW-Public Prop Maint-

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
52000	CONTRACTED SERVICES					
				CATA Rental	\$80,400	
				CATA Utilities	\$30,000	
				Copier lease	\$1,477	
				Emergency repairs	\$100,000	
				Facilities, Contracted services	\$150,000	
				FACILITIES, CONTRACTED SERVICES	\$0	
				Outside Cleaning contract	\$55,000	
				Preschool Bld Lease	\$285,802	
	Total for 101000.10.472.52000.0000.00.000.00.052	\$663,000	\$418,000	\$756,477	\$702,679	-7%
52110	ELECTRIC POWR-NON STR LT					
				Facilities, Electric power non-street lights	\$900,000	
	Total for 101000.10.472.52110.0000.00.000.00.052	\$955,000	\$955,000	\$955,000	\$900,000	-6%
52150	NATURAL GAS-HEATING					
				Facilities, Natural gas heating	\$472,562	
	Total for 101000.10.472.52150.0000.00.000.00.052	\$225,000	\$230,650	\$230,650	\$472,562	105%
52170	FUEL OIL FOR HEATING					
				Facilities, Fuel oil for heating	\$100,000	
	Total for 101000.10.472.52170.0000.00.000.00.052	\$489,500	\$489,500	\$500,000	\$100,000	-80%
52410	Machine Tools					
				Door and window repair	\$15,000	
				Electrical Contract	\$75,000	
				Elev repair/inspec	\$50,000	
				Fire protection monitoring	\$15,000	
				HVAC contract	\$75,000	
				Pest Control	\$5,000	
				Plumbing contract	\$50,000	
				Security alarm monitoring	\$15,000	
	Total for 101000.10.472.52410.0000.00.000.00.052	\$325,800	\$350,000	\$350,000	\$300,000	-14%
53004	Employee Training Seminars					
	Total for 101000.10.472.53004.0000.00.000.00.052	\$0	\$5,000	\$5,000	\$0	-100%
54000	SUPPLIES					
				Facilities, General supplies	\$140,000	
	Total for 101000.10.472.54000.0000.00.000.00.054	\$120,000	\$130,000	\$140,000	\$140,000	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 472 DPW-Public Prop Maint-

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
54301	HVAC Items			Plumbing & Heating supplies	\$50,000	
	Total for 101000.10.472.54301.4230.00.200.00.054	\$0	\$0	\$0	\$50,000	100%
54340	PAINTING SUPPLIES			Facilities, Painting supplies	\$3,000	
	Total for 101000.10.472.54340.0000.00.000.00.054	\$1,500	\$1,500	\$3,000	\$3,000	0%
54390	LUMBER/BLD MATERIAL			Facilities, Lumber building supplies	\$8,500	
	Total for 101000.10.472.54390.0000.00.000.00.054	\$10,000	\$10,000	\$8,500	\$8,500	0%
54510	Undesignated			Custodial janitorial supplies	\$80,000	
	Total for 101000.10.472.54510.0000.00.000.00.054	\$70,000	\$80,000	\$80,000	\$80,000	0%
57100	IN-STATE TRAVEL			Facilities, In-state travel	\$0	
	Total for 101000.10.472.57100.0000.00.000.00.057	\$3,000	\$3,000	\$3,000	\$0	-100%
57200	OUT-STATE TRAVEL			DPW, Facilities - Out of State Travel	\$2,000	
	Total for 101000.10.472.57200.0000.00.000.00.057	\$2,000	\$2,000	\$2,000	\$2,000	0%
57350	Lic/Per Paid By City			Facilities, Reimbursement of CDL Licensure	\$200	
	Total for 101000.10.472.57350.0000.00.000.00.057	\$0	\$100	\$200	\$200	0%
	Total for Ordinary Expenses	\$2,864,800	\$2,674,750	\$3,033,827	\$2,758,941	-9%
	Total for Department 472	\$4,366,071	\$4,329,179	\$4,733,872	\$4,658,922	-2%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 499 DPW- Other

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				0.34 FTE	\$17,783	
				0.34 FTE	\$24,066	
				0.34 FTE	\$17,385	
				0.34 FTE	\$19,868	
				0.34 FTE	\$14,819	
	Total for 101000.10.499.51100.0000.00.000.00.051	\$107,353	\$97,583	\$102,156	\$93,921	-8%
51200	SAL/WAGE-TEMP POS					
				0.00 FTE	\$15,000	
	Total for 101000.10.499.51200.0000.00.000.00.051	\$0	\$15,000	\$15,000	\$15,000	0%
51250	SAL/WAGE-P/T POS					
	Total for 101000.10.499.51250.0000.00.000.00.051	\$15,000	\$0	\$0	\$0	0%
51300	SAL/WAGE-OVERTIME					
				0.00 FTE	\$18,000	
	Total for 101000.10.499.51300.0000.00.000.00.051	\$18,000	\$18,000	\$18,000	\$18,000	0%
51400	SAL/WAGE-LONGEVITY					
				0.34 FTE	\$340	
				0.00 FTE	\$0	
				0.34 FTE	\$510	
				0.34 FTE	\$612	
				0.34 FTE	\$510	
				0.34 FTE	\$170	
	Total for 101000.10.499.51400.0000.00.000.00.051	\$1,972	\$2,115	\$2,194	\$2,142	-2%
51430	PERSONAL SERVICES: FLSA RATE DIFFERENTIAL					
				0.00 FTE	\$0	
	Total for 101000.10.499.51430.0000.00.000.00.051	\$0	\$0	\$0	\$0	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				0.34 FTE	\$306	
				0.34 FTE	\$255	
				0.34 FTE	\$408	
	Total for 101000.10.499.51920.0000.00.000.00.051	\$45	\$585	\$591	\$969	64%
51944	SICK INCENTIVE PAY					
				0.00 FTE	\$408	
	Total for 101000.10.499.51944.0000.00.000.00.051	\$0	\$800	\$408	\$408	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 499 DPW- Other

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Total for Personnel Expenses		\$142,370	\$134,083	\$138,349	\$130,440	-6%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				CIT Tech	\$1,520	
				Dpw-Other, Contractual Services	\$15,000	
				Gas pump maint contract	\$5,000	
	Total for 101000.10.499.52000.0000.00.000.00.052	\$27,000	\$21,500	\$21,560	\$21,520	0%
52130	STREET LIGHT-POWER/SERV					
				Maintenance Contract Monthly fee	\$38,679	
				Parts and labor	\$10,000	
				Street Light Account Charges	\$225,000	
	Total for 101000.10.499.52130.0000.00.000.00.052	\$370,000	\$375,000	\$225,000	\$273,679	22%
52470	VEHICLE MAINT					
				Dpw-Other, Vehicle Maint	\$20,000	
	Total for 101000.10.499.52470.0000.00.000.00.052	\$15,000	\$20,000	\$20,000	\$20,000	0%
53004	Employee Training Seminars					
	Total for 101000.10.499.53004.0000.00.000.00.052	\$0	\$2,500	\$2,500	\$0	-100%
53410	TELEPHONE SERVICE					
				Phone service	\$1,500	
	Total for 101000.10.499.53410.0000.00.000.00.052	\$7,125	\$7,125	\$3,500	\$1,500	-57%
53440	RADIOPHONE CONTRACT					
				AT&T Phones	\$17,600	
				GPS Units	\$7,500	
	Total for 101000.10.499.53440.0000.00.000.00.052	\$16,000	\$16,000	\$22,385	\$25,100	12%
54000	SUPPLIES					
				DPW Other, Supplies	\$20,000	
	Total for 101000.10.499.54000.0000.00.000.00.054	\$11,200	\$15,000	\$15,000	\$20,000	33%
54110	GASOLINE					
				DPW Other, Gasoline	\$160,000	
	Total for 101000.10.499.54110.0000.00.000.00.054	\$175,000	\$175,000	\$190,000	\$160,000	-16%
54120	DIESEL FUEL FOR MV					
				DPW Other, Diesel Fuel For Mv	\$79,100	
	Total for 101000.10.499.54120.0000.00.000.00.054	\$89,000	\$89,150	\$95,950	\$79,100	-18%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 499 DPW- Other

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
54500	Cleaning Supplies			Cleaning, paper, etc	\$20,000	
	Total for 101000.10.499.54500.0000.00.000.00.054	\$18,000	\$18,000	\$18,000	\$20,000	11%
54800	Oil/Lubric Maint			DPW Other, Mtr Oil/Lubric Maint	\$8,500	
	Total for 101000.10.499.54800.0000.00.000.00.054	\$3,600	\$4,000	\$8,000	\$8,500	6%
54820	TIRES & TIRE MAINT			Dpw-Other, Tires & Tire Maint	\$20,000	
	Total for 101000.10.499.54820.0000.00.000.00.054	\$15,000	\$20,000	\$20,000	\$20,000	0%
54850	OTHER PARTS-MAINT			Dpw-Other, Other Parts-Maint	\$145,000	
	Total for 101000.10.499.54850.0000.00.000.00.054	\$127,000	\$127,000	\$135,000	\$145,000	7%
55010	SAFETY SUPP/EQUIP			Dpw-Other, Safety Supp/Equip	\$550	
	Total for 101000.10.499.55010.0000.00.000.00.054	\$550	\$550	\$550	\$550	0%
57350	Lic/Per Paid By City			DPW Other, Lic/Per-Paid By City	\$100	
	Total for 101000.10.499.57350.0000.00.000.00.057	\$0	\$25	\$100	\$100	0%
	Total for Ordinary Expenses	\$874,475	\$890,850	\$777,545	\$795,049	2%
	Total for Department 499	\$1,016,845	\$1,024,933	\$915,894	\$925,489	1%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 510 Public Health

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				Applied Environmental Services	\$325	
				Biomarine	\$960	
				Easy Ship & Pack	\$200	
				tbd	\$191	
	Total for 101000.10.510.52000.0000.00.000.00.052	\$1,126	\$2,326	\$2,326	\$1,676	-28%
52820	RENT/LEASE OFFICE EQUIPMENT					
				Photo Copy Machine	\$360	
				Photo Copy Repair	\$324	
	Total for 101000.10.510.52820.0000.00.000.00.052	\$684	\$684	\$684	\$684	0%
53090	EDUC & TESTING SERV					
				Health Promotion & Education	\$515	
	Total for 101000.10.510.53090.0000.00.000.00.052	\$2,200	\$1,000	\$675	\$515	-24%
53410	TELEPHONE SERVICE					
				Cell Phones for Staff	\$773	
	Total for 101000.10.510.53410.0000.00.000.00.052	\$773	\$773	\$773	\$773	0%
54290	MISC SPEC OFF SUPPL					
				Inspection Forms	\$340	
				Office Supplies	\$295	
				Poland Springs Water	\$250	
	Total for 101000.10.510.54290.0000.00.000.00.054	\$665	\$585	\$585	\$885	51%
55000	Medical/Surgical Supplies					
				Public Health, Med/Surg Supplies	\$200	
	Total for 101000.10.510.55000.0000.00.000.00.054	\$500	\$500	\$500	\$200	-60%
55810	WORK/SAFETY CLOTHES					
				Public Health, Work/Safety Clothes	\$400	
	Total for 101000.10.510.55810.0000.00.000.00.054	\$400	\$400	\$400	\$400	0%
57100	IN-STATE TRAVEL					
				Mileage reimbursement for Health Dept Staff	\$650	
	Total for 101000.10.510.57100.0000.00.000.00.057	\$0	\$0	\$0	\$650	100%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 510 Public Health

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
57300 Dues & Memberships					
					Account Note \$0
					MAHB \$150
					MAPHN \$75
					MEHA \$200
					MHOA \$360
					NACCHO \$200
Total for 101000.10.510.57300.0000.00.000.00.057	\$500	\$500	\$825	\$985	19%
Total for Ordinary Expenses	\$6,848	\$6,768	\$6,768	\$6,768	0%
Total for Department 510	\$393,701	\$410,816	\$432,741	\$449,710	4%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 541 Council-on-Aging

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Senior Center C	1.00 FTE	\$61,947
	Total for 101000.10.541.51100.0000.00.000.00.051	\$52,508	\$54,774	\$57,843	\$61,947	7%
51250	SAL/WAGE-P/T POS					
				Social Day Care	0.00 FTE	\$0
				Activity Assist	0.00 FTE	\$0
				Outreach Coordi	0.86 FTE	\$29,231
				Senior Clerk	0.00 FTE	\$0
				Art Coordinator	0.51 FTE	\$19,725
					0.00 FTE	\$0
	Total for 101000.10.541.51250.0000.00.000.00.051	\$34,899	\$35,206	\$42,780	\$48,956	14%
51400	SALWAGE-LONGEVITY					
				Senior Clerk	1.00 FTE	\$500
				Senior Center C	1.00 FTE	\$1,800
	Total for 101000.10.541.51400.0000.00.000.00.051	\$1,300	\$1,500	\$2,300	\$2,300	0%
51944	SICK INCENTIVE PAY					
				Supportive Day	51.00 FTE	\$0
				Art Coordinator	51.00 FTE	\$200
				Sen Center Coor	1.00 FTE	\$350
				Outreach Coordi	86.00 FTE	\$300
				Senior Clerk	1.00 FTE	\$0
					0.00 FTE	(\$50)
	Total for 101000.10.541.51944.0000.00.000.00.051	\$0	\$0	\$850	\$800	-6%
	Total for Personnel Expenses	\$88,707	\$91,480	\$103,773	\$114,003	10%
Ordinary Expenses						
53450	POSTAGE					
				Postage		\$1,200
	Total for 101000.10.541.53450.0000.00.000.00.052	\$1,200	\$1,200	\$1,200	\$1,200	0%
54210	OFFICE SUPPLIES					
				Office Supplies		\$2,800
	Total for 101000.10.541.54210.0000.00.000.00.054	\$2,300	\$2,300	\$2,300	\$2,800	22%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 541 Council-on-Aging

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
54510	Undesignated					
				Maintenance Supplies	\$598	
	Total for 101000.10.541.54510.0000.00.000.00.054	\$1,098	\$1,098	\$1,098	\$598	-46%
57300	Dues & Memberships					
				Mass Assoc. of Older Americans (MAOA)	\$25	
				Mass Councils on Aging (MCOA)	\$1,185	
				North Shore Assoc. of COAs (NSACA)	\$25	
	Total for 101000.10.541.57300.0000.00.000.00.057	\$966	\$966	\$1,235	\$1,235	0%
	Total for Ordinary Expenses	\$5,564	\$5,564	\$5,833	\$5,833	0%
	Total for Department 541	\$94,271	\$97,044	\$109,606	\$119,836	9%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 543 Veterans Services

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Senior Clerk	1.00 FTE	\$47,153
				Veteran's Agent	1.00 FTE	\$52,517
				Veteran' Agent	1.00 FTE	\$6,750
				Senior Clerk	1.00 FTE	\$3,250
	Total for 101000.10.543.51100.0000.00.000.00.051	\$98,221	\$95,394	\$96,590		\$109,670
						14%
51400	SAL/WAGE-LONGEVITY					
				Senior Clerk	1.00 FTE	\$1,500
	Total for 101000.10.543.51400.0000.00.000.00.051	\$1,000	\$1,250	\$1,600		\$1,500
						-6%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
				Senior Clerk	1.00 FTE	\$1,350
	Total for 101000.10.543.51920.0000.00.000.00.051	\$0	\$650	\$650		\$1,350
						108%
51944	SICK INCENTIVE PAY					
					0.00 FTE	\$300
					0.00 FTE	\$300
	Total for 101000.10.543.51944.0000.00.000.00.051	\$0	\$0	\$600		\$600
						0%
	Total for Personnel Expenses	\$99,221	\$97,294	\$99,440		\$113,120
						14%
Ordinary Expenses						
53410	TELEPHONE SERVICE					
				Telephone Service		\$1,500
	Total for 101000.10.543.53410.0000.00.000.00.052	\$0	\$1,500	\$1,500		\$1,500
						0%
57100	IN-STATE TRAVEL					
				Veterans Services, In-State Travel		\$365
	Total for 101000.10.543.57100.0000.00.000.00.057	\$0	\$365	\$365		\$365
						0%
57300	Dues & Memberships					
				DVS Statewide Training Conference		\$100
				MVSOA membership		\$35
	Total for 101000.10.543.57300.0000.00.000.00.057	\$500	\$135	\$135		\$135
						0%
57710	Veteran's Services, OB					
				Veterans Services, OB		\$152,000
	Total for 101000.10.543.57710.0000.00.000.00.057	\$114,000	\$129,889	\$119,889		\$152,000
						27%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 543 Veterans Services

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
57720	Veteran Service's , Medical					
				Veterans Services, Medical	\$59,000	
	Total for 101000.10.543.57720.0000.00.000.00.057	\$40,000	\$59,000	\$59,000	\$59,000	0%
57730	BURIALS- 50% MANDATE					
				Veteran's Services, Burials- 50% Mandate	\$4,000	
	Total for 101000.10.543.57730.0000.00.000.00.057	\$4,000	\$4,000	\$4,000	\$4,000	0%
57740	Undesignated					
				Veterans Services, Fuel	\$60,000	
	Total for 101000.10.543.57740.0000.00.000.00.057	\$50,000	\$60,000	\$60,000	\$60,000	0%
57890	CONTRIB-PUB RELATNS					
				Flags	\$5,500	
				Memorial and Square Maintenance	\$5,000	
	Total for 101000.10.543.57890.0000.00.000.00.057	\$4,000	\$6,000	\$6,000	\$10,500	75%
	Total for Ordinary Expenses	\$212,500	\$260,889	\$250,889	\$287,500	15%
	Total for Department 543	\$311,721	\$358,183	\$350,329	\$400,620	14%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 563 Tourism Commission

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Senior Proj Mgr	1.00 FTE	\$60,896
					0.00 FTE	\$0
	Total for 101000.10.563.51100.0000.00.000.00.051	\$0	\$30,000	\$58,604		\$60,896 4%
51200	SAL/WAGE-TEMP POS					
					0.50 FTE	\$11,000
					0.25 FTE	\$5,500
	Total for 101000.10.563.51200.0000.00.000.00.051	\$10,000	\$10,000	\$10,000		\$16,500 65%
51400	SALWAGE-LONGEVITY					
				Senior Proj Mgr	1.00 FTE	\$0
	Total for 101000.10.563.51400.0000.00.000.00.051	\$0	\$0	\$300		\$0 -100%
51944	SICK INCENTIVE PAY					
				Senior Proj Mgr	1.00 FTE	\$300
	Total for 101000.10.563.51944.0000.00.000.00.051	\$0	\$0	\$150		\$300 100%
	Total for Personnel Expenses	\$10,000	\$40,000	\$69,054		\$77,696 13%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
				marketing and promotion		\$0
	Total for 101000.10.563.52000.0000.00.000.00.052	\$0	\$0	\$0		\$0 0%
52180	PURCHACED GOODS/SERVICES					
				Cell Phone		\$735
				Comcast Visitor Center		\$1,500
	Total for 101000.10.563.52180.0000.00.000.00.052	\$1,500	\$1,500	\$2,235		\$2,235 0%
53500	Undesignated					
				Tourism Commission		\$60,000
	Total for 101000.10.563.53500.0000.00.000.00.052	\$55,000	\$39,000	\$69,000		\$60,000 -13%
53500	Undesignated					
				Committee for the Arts		\$4,000
	Total for 101000.10.563.53500.0000.00.000.01.052	\$0	\$0	\$0		\$4,000 100%
53500	Undesignated					
				Cultural Council		\$2,000
	Total for 101000.10.563.53500.0000.00.000.02.052	\$0	\$0	\$0		\$2,000 100%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 563 Tourism Commission

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
53500	Undesignated					
				Harbortown Cultural District	\$4,000	
	Total for 101000.10.563.53500.0000.00.000.03.052	\$0	\$0	\$0	\$4,000	100%
53500	Undesignated					
				Rocky Neck Cultural District	\$4,000	
	Total for 101000.10.563.53500.0000.00.000.04.052	\$0	\$0	\$0	\$4,000	100%
54210	OFFICE SUPPLIES					
				Office Supplies	\$450	
	Total for 101000.10.563.54210.0000.00.000.00.054	\$0	\$0	\$450	\$450	0%
	Total for Ordinary Expenses	\$56,500	\$40,500	\$71,685	\$76,685	7%
	Total for Department 563	\$66,500	\$80,500	\$140,739	\$154,381	10%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 820 Cherry Sheet Assessments

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Ordinary Expenses						
56300	CHERRY SHEET ASSESSMENTS: A-COUNTY ASSESS					
				Cherry Sheet Assessments: A-County Assess	\$0	
	Total for 101000.10.820.56300.0000.00.000.00.056	\$149,700	\$138,085	\$0	\$0	0%
56360	CHERRY SHEET ASSESSMENTS: B3-ELDERLY RETIRE					
				Retired Employees Health Insurance	\$0	
	Total for 101000.10.820.56360.0000.00.000.00.056	\$19,032	\$17,769	\$0	\$0	0%
56370	CHERRY SHEET ASSESSMENTS: B4-TEAC RETIRE HI					
				Retired Teachers Health Insurance	\$0	
	Total for 101000.10.820.56370.0000.00.000.00.056	\$1,573,723	\$1,751,687	\$0	\$0	0%
56400	CHERRY SHEET ASSESSMENTS: B6-AIR POLLUTION					
				Air Pollution Districts	\$10,686	
	Total for 101000.10.820.56400.0000.00.000.00.056	\$10,337	\$10,531	\$10,526	\$10,686	2%
56410	CHERRY SHEET ASSESSMENTS: B7-MET PLN COUNC					
				Metropolitan Area Planning Council	\$14,543	
	Total for 101000.10.820.56410.0000.00.000.00.056	\$9,069	\$9,296	\$9,459	\$14,543	54%
56630	CHERRY SHEET ASSESSMENTS: C3-REG TRANS AUTH					
				Regional Transit	\$334,785	
	Total for 101000.10.820.56630.0000.00.000.00.056	\$309,106	\$318,594	\$327,408	\$334,785	2%
56800	CHERRY SHEET ASSESSMENTS: B9-RMV PARK TIC					
				RMV Non-Renewal Surcharge	\$69,660	
	Total for 101000.10.820.56800.0000.00.000.00.056	\$75,820	\$62,900	\$69,660	\$69,660	0%
56810	OTHER STATE ASSESSMENTS: SCH CHOICE ASSESS					
				Other State Assessments: E-1 Sch Choice Assess	\$1,643,777	
	Total for 101000.10.820.56810.0000.00.000.00.056	\$1,333,456	\$1,445,093	\$1,628,069	\$1,643,777	1%
56830	CHERRY SHEET ASSESSMENTS: D2-SPED 71B					
				Cherry Sheet Assessments: D2-Sped 71B	\$3,549	
	Total for 101000.10.820.56830.0000.00.000.00.056	\$40,390	\$24,479	\$747	\$3,549	375%
56850	Undesignated					
	Total for 101000.10.820.56850.0000.00.000.00.056	\$2,260,430	\$0	\$0	\$0	0%
	Total for Ordinary Expenses	\$5,781,063	\$3,778,434	\$2,045,869	\$2,077,000	2%
	Total for Department 820	\$5,781,063	\$3,778,434	\$2,045,869	\$2,077,000	2%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 900 SPECIAL RESERVE

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses					
51100 Salaries/Wages - Full Time			0.00 FTE	\$0	
Total for 101000.10.900.51100.0000.00.000.00.051	\$0	\$4,358	\$0	\$0	0%
Total for Personnel Expenses	\$0	\$4,358	\$0	\$0	0%
Ordinary Expenses					
52000 CONTRACTED SERVICES			Special Reserve, Contractual Services	\$4,829	
Total for 101000.10.900.52000.0000.00.000.00.052	\$20,347	\$14,041	\$0	\$4,829	100%
Total for Ordinary Expenses	\$20,347	\$14,041	\$0	\$4,829	100%
Total for Department 900	\$20,347	\$18,399	\$0	\$4,829	100%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 911 Pensions

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51860	PERSONAL SERVICES: REGULAR PENSIONS				0.00 FTE	\$6,626,956
					0.00 FTE	\$0
	Total for 101000.10.911.51860.0000.00.000.00.051	\$5,805,872	\$6,075,157	\$6,334,992		\$6,626,956 5%
51870	PERSONAL SERVICES: NON-CONTRIB PENSIONS					
					0.00 FTE	\$13,000
	Total for 101000.10.911.51870.0000.00.000.00.051	\$27,000	\$25,000	\$13,000		\$13,000 0%
	Total for Personnel Expenses	\$5,832,872	\$6,100,157	\$6,347,992		\$6,639,956 5%
	Total for Department 911	\$5,832,872	\$6,100,157	\$6,347,992		\$6,639,956 5%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

Dept. 942 Undesignated

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Ordinary Expenses					
56200 INTERGOVT/TRANSFERS: VOC SCHOOL ASSESS					
			Assessments, Voc School Assess	\$1,543,337	
Total for 101000.10.942.56200.0000.00.000.00.056	\$967,781	\$1,172,072	\$1,400,000	\$1,543,337	10%
Total for Ordinary Expenses	\$967,781	\$1,172,072	\$1,400,000	\$1,543,337	10%
Total for Department 942	\$967,781	\$1,172,072	\$1,400,000	\$1,543,337	10%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

101000 General Fund

School Department

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Total for School Department	\$35,398,748	\$36,998,748	\$38,038,748	\$39,188,748	0%
Total for General Fund	\$91,025,240	\$92,822,005	\$100,559,294	\$103,130,408	3%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

270000 Community Preservation Fund

Dept. 194 CPA Committe - Historic

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Ordinary Expenses						
57000	OTHER CHRG/EXPEND					
				CPA Committee - HIS PRESERVATN - Other	\$0	
	Total for 270000.10.194.57000.0000.00.000.00.057	\$54,658	\$0	\$0	\$0	0%
59100	LONG TERM PRINCIPAL/DEBT SERV					
				CPA - HP - DEBT SERVICE, PRINCIPAL DEBT	\$160,000	
	Total for 270000.10.194.59100.0000.00.000.00.059	\$130,000	\$155,000	\$155,000	\$160,000	3%
59150	INTEREST-LONG TERM DEBT					
				CPA - HP - DEBT SERVICE, LONG-TERM INTEREST	\$47,650	
	Total for 270000.10.194.59150.0000.00.000.00.059	\$58,700	\$57,161	\$52,300	\$47,650	-9%
59250	INTEREST/TEMP-NOTES					
				CPA - HP - DEBT SERVICE, SHORT-TERM INTEREST	\$0	
	Total for 270000.10.194.59250.0000.00.000.00.059	\$2,984	\$2,130	\$0	\$0	0%
	Total for Ordinary Expenses	\$246,342	\$214,291	\$207,300	\$207,650	0%
	Total for Department 194	\$246,342	\$214,291	\$207,300	\$207,650	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

270000 Community Preservation Fund

Dept. 195 CPA - Administrative - 5

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Ordinary Expenses					
57000 OTHER CHRG/EXPEND					
			CPA Committee - ADMIN - Other	\$31,250	
Total for 270000.10.195.57000.0000.00.000.00.057	\$27,329	\$29,875	\$30,500	\$31,250	2%
Total for Ordinary Expenses	\$27,329	\$29,875	\$30,500	\$31,250	2%
Total for Department 195	\$27,329	\$29,875	\$30,500	\$31,250	2%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

270000 Community Preservation Fund

Dept. 196 CPA - General Remainder

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Ordinary Expenses					
57000 OTHER CHRG/EXPEND					
			CPA Committee - REMAINDER - Other	\$261,100	
Total for 270000.10.196.57000.0000.00.000.00.057	\$163,593	\$233,834	\$250,200	\$261,100	4%
Total for Ordinary Expenses	\$163,593	\$233,834	\$250,200	\$261,100	4%
Total for Department 196	\$163,593	\$233,834	\$250,200	\$261,100	4%
Total for Community Preservation Fund	\$546,580	\$597,500	\$610,000	\$625,000	2%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

FY13 As Voted

FY14 As Voted

FY15 As Voted

FY16 As Voted

Personnel Expenses

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted
51100	Salaries/Wages - Full Time				
	HMEO			0.50 FTE	\$24,974
	Sr. Eng Aid			0.33 FTE	\$15,560
	Mason			0.25 FTE	\$12,990
	GIS Coordinator			0.13 FTE	\$7,933
	Prin Clerk			0.33 FTE	\$14,343
	SMEO			0.50 FTE	\$25,980
	Maint Man			0.50 FTE	\$20,644
	Asst DPW Dir			0.33 FTE	\$30,878
	Storekeeper			0.33 FTE	\$17,260
	Principle Clerk			0.33 FTE	\$14,997
	Env Eng			0.50 FTE	\$49,371
	HEO			0.50 FTE	\$21,170
	Maint Craftsman			0.50 FTE	\$26,944
	HEO			0.50 FTE	\$24,499
	Fleet Mgr			0.33 FTE	\$23,358
	Utilities Super			0.50 FTE	\$34,521
	DPW Director			0.33 FTE	\$42,365
	Maintenance Man			0.50 FTE	\$19,757
	Bookkeeper			0.33 FTE	\$16,874
	Utilities Mgr			0.50 FTE	\$35,350
	HMEO			0.50 FTE	\$24,566
	City Engineer			0.33 FTE	\$31,338
	Mechanic			0.33 FTE	\$19,284
	Confidential Se			0.33 FTE	\$22,416
	Asst City Engin			0.50 FTE	\$34,315
	Mechanic			0.33 FTE	\$14,384
	SMEO			0.30 FTE	\$14,984
	Princ Clerk			0.50 FTE	\$25,566
	HEO			0.50 FTE	\$20,290
	Inspector			0.25 FTE	\$13,472
	Maint Man			0.50 FTE	\$23,129
	Maint Man			0.50 FTE	\$23,129
	HEO			0.50 FTE	\$22,790
	HMEO			0.50 FTE	\$24,974
	Working Foreman			0.50 FTE	\$26,944
	HEO			0.50 FTE	\$22,387
	Collection Spec			0.50 FTE	\$18,950
	Meter Reader			0.50 FTE	\$25,980
	Mason			0.25 FTE	\$11,701

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
			Clerk	0.50 FTE	\$20,694	
	Total for 600000.10.440.51100.0000.00.000.00.051	\$829,566	\$890,688	\$914,783	\$921,061	1%
51200	SAL/WAGE-TEMP POS			0.00 FTE	\$25,000	
	Total for 600000.10.440.51200.0000.00.000.00.051	\$45,000	\$25,000	\$25,000	\$25,000	0%
51300	SAL/WAGE-OVERTIME			0.00 FTE	\$40,000	
	Total for 600000.10.440.51300.0000.00.000.00.051	\$50,000	\$40,000	\$40,000	\$40,000	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
51750	PERSONAL SERVICES: EMPLOYEE-HEALTH INS			0.00 FTE	\$200,000	
	Total for 600000.10.440.51750.0000.00.000.00.051	\$262,747	\$225,000	\$200,000	\$200,000	0%
51840	Personal Services - Medicare/Fica/Soc Sec			0.00 FTE	\$14,250	
	Total for 600000.10.440.51840.0000.00.000.00.051	\$13,700	\$14,250	\$14,250	\$14,250	0%
51860	PERSONAL SERVICES: REGULAR PENSIONS			0.00 FTE	\$309,351	
	Total for 600000.10.440.51860.0000.00.000.00.051	\$253,279	\$271,009	\$295,722	\$309,351	5%
51910	TUITION/TRAINING-EMPLOYEE			0.00 FTE	\$0	
	Total for 600000.10.440.51910.0000.00.000.00.051	\$0	\$0	\$0	\$0	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
			HMEO	0.50 FTE	\$675	
			Clerk	0.33 FTE	\$223	
			Asst Director	0.33 FTE	\$446	
			Store Keeper	0.33 FTE	\$297	
			Clerk	0.33 FTE	\$446	
			Director	0.33 FTE	\$446	
			Bookkeeper	0.33 FTE	\$248	
			Mechanic	0.33 FTE	\$396	
			SMEO	0.30 FTE	\$405	
				0.00 FTE	\$0	
			Meter Reader	0.50 FTE	\$338	
	Total for 600000.10.440.51920.0000.00.000.00.051	\$823	\$3,772	\$2,028	\$3,917	93%
51944	SICK INCENTIVE PAY			0.00 FTE	\$2,691	
	Total for 600000.10.440.51944.0000.00.000.00.051	\$0	\$3,495	\$3,198	\$2,691	-16%
51960	PERSONAL SERVICES: AFSCME INCENTIVES			0.00 FTE	\$5,724	
	Total for 600000.10.440.51960.0000.00.000.00.051	\$4,550	\$4,550	\$4,550	\$5,724	26%
	Total for Personnel Expenses	\$1,471,575	\$1,505,680	\$1,527,889	\$1,549,925	1%

Ordinary Expenses

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
52000	CONTRACTED SERVICES					
				Containers	\$24,000	
				Flow Assessment controls / Alarm	\$45,000	
				NPDES Stormwater	\$78,000	
				SCADA & alarm licensing	\$35,000	
				Task Order Eng Serv	\$100,000	
				WWTP contracted pumping services	\$15,000	
				GIS Consulting & ESRI ARC/GIS	\$22,500	
	Total for 600000.10.440.52000.0000.00.000.00.052	\$197,500	\$199,000	\$297,000	\$319,500	8%
52410	Machine Tools					
				Sewer, machinery and tools	\$500	
	Total for 600000.10.440.52410.0000.00.000.00.052	\$500	\$500	\$500	\$500	0%
52450	SEWER EQUIPMENT MAINT					
				Equipment maintenance	\$0	
				Veolia Contract	\$2,124,201	
				Woodward & Curran	\$936,684	
				WWTP DEP Sampling	\$10,000	
	Total for 600000.10.440.52450.0000.00.000.00.052	\$2,742,318	\$2,889,000	\$3,138,360	\$3,070,885	-2%
52470	VEHICLE MAINT					
				Sewer Enterprise, Vehicle Maint	\$14,500	
	Total for 600000.10.440.52470.0000.00.000.00.052	\$14,500	\$14,500	\$14,500	\$14,500	0%
52491	STREET PAVING					
				Sewer Enterprise, Street Paving	\$25,000	
	Total for 600000.10.440.52491.0000.00.000.00.052	\$10,000	\$15,000	\$25,000	\$25,000	0%
52620	OFFICE EQUIPMENT MAINT					
				Cameron Office	\$950	
				CIT Finan LLC	\$800	
				CIT Tech	\$2,500	
	Total for 600000.10.440.52620.0000.00.000.00.052	\$0	\$4,250	\$4,250	\$4,250	0%
53001	TRAINING					
				misc	\$1,100	
				MWWA	\$350	
				NEWW/AWW	\$2,000	
	Total for 600000.10.440.53001.0000.00.000.00.052	\$2,000	\$3,300	\$3,450	\$3,450	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
53090	EDUC & TESTING SERV					
	Total for 600000.10.440.53090.0000.00.000.00.052	\$10,000	\$10,000	\$10,000	\$10,000	0%
53100	ENG/ARCH PROF SERV					
	Total for 600000.10.440.53100.0000.00.000.00.052	\$150,000	\$150,000	\$142,349	\$144,000	1%
53130	PROF AUDIT SERVICES					
	Total for 600000.10.440.53130.0000.00.000.00.052	\$4,725	\$4,870	\$5,032	\$5,032	0%
53140	LEGAL CONSULTATIONS					
	Total for 600000.10.440.53140.0000.00.000.00.052	\$50,000	\$50,000	\$25,000	\$25,000	0%
53440	RADIOPHONE CONTRACT					
	Total for 600000.10.440.53440.0000.00.000.00.052	\$3,000	\$3,000	\$5,000	\$5,000	0%
53450	POSTAGE					
	Total for 600000.10.440.53450.0000.00.000.00.052	\$15,000	\$16,000	\$16,000	\$16,000	0%
53930	DRAIN CLEAN-CONTRACT					
	Total for 600000.10.440.53930.0000.00.000.00.052	\$15,000	\$10,000	\$10,000	\$20,000	100%
54000	SUPPLIES					
	Total for 600000.10.440.54000.0000.00.000.00.054	\$42,550	\$35,000	\$45,000	\$45,000	0%
54110	GASOLINE					
	Total for 600000.10.440.54110.0000.00.000.00.054	\$25,000	\$30,000	\$35,000	\$30,000	-14%
54120	DIESEL FUEL FOR MV					
	Total for 600000.10.440.54120.0000.00.000.00.054	\$12,000	\$12,000	\$12,000	\$13,300	11%
54210	OFFICE SUPPLIES					
	Total for 600000.10.440.54210.0000.00.000.00.054	\$1,300	\$1,300	\$1,300	\$1,300	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
54320	PIPES, TUBES, FITTINGS			Sewer Enterprise, Pipes, Tubes, Fittings	\$30,000	
				Sewer Enterprise, Pipes, Tubes, Fittings	\$30,000	
	Total for 600000.10.440.54320.0000.00.000.00.054	\$26,500	\$30,000	\$30,000	\$60,000	100%
54340	PAINTING SUPPLIES			Sewer Enterprise, Painting Supplies	\$300	
	Total for 600000.10.440.54340.0000.00.000.00.054	\$300	\$300	\$300	\$300	0%
54390	LUMBER/BLD MATERIAL			Sewer Enterprise, Lumber/Bld Material	\$3,500	
	Total for 600000.10.440.54390.0000.00.000.00.054	\$7,000	\$3,500	\$3,500	\$3,500	0%
54600	Groundskeeping Supplies			Sewer Enterprise, Soil, Fill & Gravel	\$15,000	
	Total for 600000.10.440.54600.0000.00.000.00.054	\$10,000	\$15,000	\$15,000	\$15,000	0%
54820	TIRES & TIRE MAINT			Sewer Enterprise, Tires & Tire Maint	\$2,500	
	Total for 600000.10.440.54820.0000.00.000.00.054	\$2,500	\$2,500	\$2,500	\$2,500	0%
54850	OTHER PARTS-MAINT			Sewer Enterprise, Other Parts-Maint	\$50,000	
	Total for 600000.10.440.54850.0000.00.000.00.054	\$10,000	\$50,000	\$50,000	\$50,000	0%
55310	MASONRY MATERIAL			Sewer Enterprise, Masonry Material	\$8,000	
	Total for 600000.10.440.55310.0000.00.000.00.054	\$8,000	\$8,000	\$8,000	\$8,000	0%
55320	STEEL MATERIALS			Sewer Enterprise, Steel Materials	\$1,000	
	Total for 600000.10.440.55320.0000.00.000.00.054	\$1,000	\$1,000	\$1,000	\$1,000	0%
57300	Dues & Memberships			AWWA/NEWWA	\$459	
				MWPCA	\$40	
				WEF	\$459	
	Total for 600000.10.440.57300.0000.00.000.00.057	\$500	\$900	\$958	\$958	0%
57330	Assessments			Sewer Enterprise, Assessments	\$15,000	
	Total for 600000.10.440.57330.0000.00.000.00.057	\$15,000	\$15,000	\$15,000	\$15,000	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 440 SEWER

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
57350	Lic/Per Paid By City					
	Total for 600000.10.440.57350.0000.00.000.00.057	\$250	\$1,250	\$1,300	\$1,300	0%
57750	STREET CONSTR MATERIAL					
	Total for 600000.10.440.57750.0000.00.000.00.057	\$6,000	\$8,000	\$8,000	\$8,000	0%
59100	LONG TERM PRINCIPAL/DEBT SERV					
	Total for 600000.10.440.59100.0000.00.000.00.059	\$817,619	\$1,252,726	\$1,217,267	\$1,140,162	-6%
59150	INTEREST-LONG TERM DEBT					
	Total for 600000.10.440.59150.0000.00.000.00.059	\$371,642	\$491,616	\$506,739	\$470,494	-7%
59250	INTEREST/TEMP-NOTES					
	Total for 600000.10.440.59250.0000.00.000.00.059	\$35,000	\$62,661	\$27,661	\$0	-100%
59450	Bond Issuance Costs					
	Total for 600000.10.440.59450.0000.00.000.00.059	\$0	\$104,610	\$38,161	\$36,370	-5%
	Total for Ordinary Expenses	\$4,606,704	\$5,494,783	\$5,715,127	\$5,565,301	-3%
Capital Expenses						
58000	Capital Outlay					
	Total for 600000.10.440.58000.0000.00.000.00.058	\$150,000	\$0	\$75,000	\$75,000	0%
58215	MAYOR-GIS ENHANCE					
	Total for 600000.10.440.58215.0000.00.000.00.058	\$80,000	\$80,000	\$80,000	\$80,000	0%
58700	REPLACEMENT EQUIPMENT					
	Total for 600000.10.440.58700.0000.00.000.00.058	\$9,895	\$9,895	\$9,895	\$9,895	0%
	Total for Capital Expenses	\$239,895	\$89,895	\$164,895	\$164,895	0%
	Total for Department 440	\$6,318,174	\$7,090,358	\$7,407,911	\$7,280,121	-2%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

600000 SEWER ENTERPRISE FUND

Dept. 991 General Fund

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Ordinary Expenses					
59600 TRANSFERS TO OTHER FUNDS					
			Indirect Cost - General Fund	\$191,270	
Total for 600000.10.991.59600.0000.00.000.00.059	\$125,000	\$125,000	\$170,574	\$191,270	12%
Total for Ordinary Expenses	\$125,000	\$125,000	\$170,574	\$191,270	12%
Total for Department 991	\$125,000	\$125,000	\$170,574	\$191,270	12%
Total for SEWER ENTERPRISE FUND	\$6,443,174	\$7,215,358	\$7,578,485	\$7,471,391	-1%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

FY13 As Voted

FY14 As Voted

FY15 As Voted

FY16 As Voted

Personnel Expenses

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted
51100 Salaries/Wages - Full Time				
			HMEO 0.50 FTE	\$24,974
			Sr. Eng Aid 0.33 FTE	\$15,560
			Mason 0.25 FTE	\$12,990
			GIS Coordinator 0.13 FTE	\$7,933
			Senior Clerk 0.33 FTE	\$14,343
			SMEO 0.50 FTE	\$25,980
			Maint Man 0.50 FTE	\$20,644
			Asst DPW Dir 0.33 FTE	\$30,878
			Storekeeper 0.33 FTE	\$17,260
			Princ Clerk 0.33 FTE	\$14,997
			Env Engineer 0.50 FTE	\$49,371
			HEO 0.50 FTE	\$21,170
			Maint Craftsman 0.50 FTE	\$26,944
			HEO 0.50 FTE	\$24,499
			Fleet manager 0.33 FTE	\$23,358
			Utilities Super 0.50 FTE	\$34,521
			DPW Director 0.33 FTE	\$42,365
			Maintenance Man 0.50 FTE	\$19,757
			Bookkeeper 0.33 FTE	\$16,874
			Utilities Mgr 0.50 FTE	\$35,350
			HMEO 0.50 FTE	\$24,566
			City Engineer 0.33 FTE	\$31,338
			Mechanic 0.33 FTE	\$19,284
			Confidential Se 0.33 FTE	\$22,416
			Asst City Engin 0.50 FTE	\$34,315
			Mechanic 0.33 FTE	\$14,384
			Princ Clerk 0.50 FTE	\$25,566
			HEO 0.50 FTE	\$20,290
			Inspector 0.25 FTE	\$13,472
			Maint Floater 0.25 FTE	\$23,129
			Maint Craftsman 0.50 FTE	\$23,129
			HEO 0.50 FTE	\$22,790
			Cross Connectio 1.00 FTE	\$58,436
			HMEO 0.50 FTE	\$24,974
			Working Foreman 0.50 FTE	\$26,944
			HEO 0.50 FTE	\$22,387
			Collection Spec 0.50 FTE	\$18,950
			Meter Reader 0.50 FTE	\$25,980
			Mason 0.25 FTE	\$11,701

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
				Princ Clerk	0.50 FTE	\$20,694
	Total for 610000.10.450.51100.0000.00.000.00.051	\$869,753	\$932,061	\$957,050	\$964,513	1%
51200	SAL/WAGE-TEMP POS				0.00 FTE	\$15,000
	Total for 610000.10.450.51200.0000.00.000.00.051	\$45,000	\$45,000	\$45,000	\$15,000	-67%
51300	SAL/WAGE-OVERTIME				0.00 FTE	\$20,000
	Total for 610000.10.450.51300.0000.00.000.00.051	\$60,000	\$80,000	\$80,000	\$50,000	-13%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
51840	Personal Services - Medicare/Fica/Soc Sec			0.00 FTE	\$15,664	
	Total for 610000.10.450.51840.0000.00.000.00.051	\$14,700	\$15,664	\$15,664	\$15,664	0%
51860	PERSONAL SERVICES: REGULAR PENSIONS			0.00 FTE	\$323,662	
	Total for 610000.10.450.51860.0000.00.000.00.051	\$266,564	\$285,224	\$309,402	\$323,662	5%
51910	TUITION/TRAINING-EMPLOYEE			0.00 FTE	\$0	
	Total for 610000.10.450.51910.0000.00.000.00.051	\$0	\$0	\$0	\$0	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK					
			HMEO	0.50 FTE	\$675	
			Clerk	0.33 FTE	\$223	
			Asst Director	0.33 FTE	\$446	
			Store Keeper	0.33 FTE	\$297	
			Clerk	0.33 FTE	\$446	
			Director	0.33 FTE	\$446	
			Bookkeeper	0.33 FTE	\$248	
			Mechanic	0.33 FTE	\$396	
			Meter Reader	0.50 FTE	\$338	
				0.00 FTE	\$0	
	Total for 610000.10.450.51920.0000.00.000.00.051	\$823	\$3,569	\$1,987	\$3,512	77%
51944	SICK INCENTIVE PAY			0.00 FTE	\$2,691	
	Total for 610000.10.450.51944.0000.00.000.00.051	\$0	\$3,495	\$3,198	\$2,691	-16%
51960	PERSONAL SERVICES: AFSCME INCENTIVES			0.00 FTE	\$6,174	
	Total for 610000.10.450.51960.0000.00.000.00.051	\$5,110	\$5,110	\$5,110	\$6,174	21%
	Total for Personnel Expenses	\$1,601,570	\$1,690,704	\$1,658,484	\$1,641,862	-1%

Ordinary Expenses

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
52000	CONTRACTED SERVICES					
				GIS Consulting & ESRI ARC/GIS	\$22,500	
				SCADA & alarm licensing	\$35,000	
				SOS alarm monitoring	\$1,500	
				Task Order Eng Serv	\$100,000	
				Water Enterprise, Contractual Services	\$21,000	
	Total for 610000.10.450.52000.0000.00.000.00.052	\$178,750	\$121,500	\$221,500	\$180,000	-19%
52440	MAINT OF EQUIPMENT					
				Water Enterprise, Maint of Equipment	\$8,600	
	Total for 610000.10.450.52440.0000.00.000.00.052	\$8,600	\$8,600	\$8,600	\$8,600	0%
52460	WATER EQUIPMENT MAINT					
				Veolia Contract	\$1,783,753	
	Total for 610000.10.450.52460.0000.00.000.00.052	\$1,531,661	\$1,600,000	\$1,816,939	\$1,783,753	-2%
52491	STREET PAVING					
				Water Enterprise, Street Paving	\$30,000	
	Total for 610000.10.450.52491.0000.00.000.00.052	\$25,000	\$30,000	\$30,000	\$30,000	0%
52620	OFFICE EQUIPMENT MAINT					
				Cameron Office	\$950	
				CIT Finance LLC	\$800	
				CIT Tech	\$2,500	
	Total for 610000.10.450.52620.0000.00.000.00.052	\$0	\$4,250	\$4,250	\$4,250	0%
53001	TRAINING					
				misc	\$1,000	
				NEWW/WEF	\$1,000	
				Water Distribution	\$1,200	
				Water Enterprise, Trainings	\$0	
	Total for 610000.10.450.53001.0000.00.000.00.052	\$1,000	\$7,450	\$5,200	\$3,200	-38%
53100	ENG/ARCH PROF SERV					
	Total for 610000.10.450.53100.0000.00.000.00.052	\$20,000	\$20,000	\$20,000	\$0	-100%
53130	PROF AUDIT SERVICES					
				Water Enterprise, Prof Audit Services	\$4,330	
	Total for 610000.10.450.53130.0000.00.000.00.052	\$4,065	\$4,190	\$4,330	\$4,330	0%
53140	LEGAL CONSULTATIONS					
	Total for 610000.10.450.53140.0000.00.000.00.052	\$50,000	\$20,000	\$20,000	\$0	-100%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
53440	RADIOPHONE CONTRACT					
	Total for 610000.10.450.53440.0000.00.000.00.052	\$3,000	\$3,000	\$5,000	\$5,000	0%
53450	POSTAGE					
	Total for 610000.10.450.53450.0000.00.000.00.052	\$15,000	\$15,000	\$15,000	\$15,000	0%
54000	SUPPLIES					
	Total for 610000.10.450.54000.0000.00.000.00.054	\$31,800	\$32,000	\$62,000	\$30,000	-52%
54110	GASOLINE					
	Total for 610000.10.450.54110.0000.00.000.00.054	\$30,000	\$30,000	\$35,000	\$30,000	-14%
54120	DIESEL FUEL FOR MV					
	Total for 610000.10.450.54120.0000.00.000.00.054	\$12,000	\$15,000	\$15,000	\$13,000	-13%
54210	OFFICE SUPPLIES					
	Total for 610000.10.450.54210.0000.00.000.00.054	\$1,500	\$1,500	\$1,500	\$1,500	0%
54220	PRINT FORM (NOT COMPUTER)					
	Total for 610000.10.450.54220.0000.00.000.00.054	\$5,000	\$5,000	\$5,000	\$3,500	-30%
54320	PIPES, TUBES, FITTINGS					
	Total for 610000.10.450.54320.0000.00.000.00.054	\$85,000	\$95,000	\$95,000	\$90,000	-5%
54340	PAINTING SUPPLIES					
	Total for 610000.10.450.54340.0000.00.000.00.054	\$3,000	\$3,000	\$3,000	\$2,000	-33%
54390	LUMBER/BLD MATERIAL					
	Total for 610000.10.450.54390.0000.00.000.00.054	\$5,300	\$5,300	\$5,300	\$4,000	-25%
54520	CHEMICALS					
	Total for 610000.10.450.54520.0000.00.000.00.054	\$3,000	\$3,000	\$3,000	\$3,000	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
54600	Groundskeeping Supplies					
	Total for 610000.10.450.54600.0000.00.000.00.054	\$10,000	\$10,000	\$10,000	\$10,000	0%
54820	TIRES & TIRE MAINT					
	Total for 610000.10.450.54820.0000.00.000.00.054	\$3,500	\$5,000	\$5,000	\$5,000	0%
55310	MASONRY MATERIAL					
	Total for 610000.10.450.55310.0000.00.000.00.054	\$2,500	\$3,000	\$3,000	\$3,000	0%
55320	STEEL MATERIALS					
	Total for 610000.10.450.55320.0000.00.000.00.054	\$10,000	\$10,000	\$10,000	\$5,000	-50%
56820	D.E.P. ASSESSMENT					
	Total for 610000.10.450.56820.0000.00.000.00.056	\$22,000	\$22,000	\$22,000	\$10,000	-55%
56900	TAXES TO OTHER TOWNS					
	Total for 610000.10.450.56900.0000.00.000.00.056	\$8,000	\$8,000	\$8,000	\$8,000	0%
57300	Dues & Memberships					
	Total for 610000.10.450.57300.0000.00.000.00.057	\$1,500	\$1,000	\$1,126	\$1,126	0%
57350	Lic/Per Paid By City					
	Total for 610000.10.450.57350.0000.00.000.00.057	\$700	\$2,200	\$2,500	\$1,500	-40%
57750	STREET CONSTR MATERIAL					
	Total for 610000.10.450.57750.0000.00.000.00.057	\$30,000	\$30,000	\$30,000	\$15,000	-50%
59100	LONG TERM PRINCIPAL/DEBT SERV					
	Total for 610000.10.450.59100.0000.00.000.00.059	\$2,140,027	\$2,152,606	\$0	\$628,481	100%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 450 WATER

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
59150	INTEREST-LONG TERM DEBT					
	Total for 610000.10.450.59150.0000.00.000.00.059	\$900,516	\$849,335	\$0	\$344,935	100%
59250	INTEREST/TEMP-NOTES					
	Total for 610000.10.450.59250.0000.00.000.00.059	\$80,000	\$51,087	\$36,087	\$27,841	-23%
59450	Bond Issuance Costs					
	Total for 610000.10.450.59450.0000.00.000.00.059	\$0	\$7,500	\$7,500	\$4,000	-47%
	Total for Ordinary Expenses	\$5,222,419	\$5,175,518	\$2,510,832	\$3,275,016	30%
Capital Expenses						
58215	MAYOR-GIS ENHANCE					
	Total for 610000.10.450.58215.0000.00.000.00.058	\$80,000	\$80,000	\$80,000	\$80,000	0%
58217	WATER READING EQUIP					
	Total for 610000.10.450.58217.0000.00.000.00.058	\$50,000	\$75,000	\$75,000	\$60,000	-20%
58500	ADDITIONAL EQUIPMENT					
	Total for 610000.10.450.58500.0000.00.000.00.058	\$125,000	\$0	\$125,000	\$30,000	-76%
58700	REPLACEMENT EQUIPMENT					
	Total for 610000.10.450.58700.0000.00.000.00.058	\$9,895	\$74,895	\$9,894	\$9,894	0%
	Total for Capital Expenses	\$264,895	\$229,895	\$289,894	\$179,894	-38%
	Total for Department 450	\$7,088,884	\$7,096,117	\$4,459,210	\$5,096,772	14%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

610000 WATER ENTERPRISE FUND

Dept. 991 General Fund

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Ordinary Expenses					
59600 TRANSFERS TO OTHER FUNDS					
			Indirect Cost - General Fund	\$191,270	
Total for 610000.10.991.59600.0000.00.000.00.059	\$125,000	\$125,000	\$170,574	\$191,270	12%
Total for Ordinary Expenses	\$125,000	\$125,000	\$170,574	\$191,270	12%
Total for Department 991	\$125,000	\$125,000	\$170,574	\$191,270	12%
Total for WATER ENTERPRISE FUND	\$7,213,884	\$7,221,117	\$4,629,784	\$5,288,042	14%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

620000 TALBOT RINK ENTERPRISE FUND

Dept. 475 TALBOT RINK

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time			1.00 FTE	\$49,948	
	Total for 620000.10.475.51100.0000.00.000.00.051	\$44,334	\$46,831	\$48,485	\$49,948	3%
51200	SAL/WAGE-TEMP POS			0.00 FTE	\$68,000	
	Total for 620000.10.475.51200.0000.00.000.00.051	\$73,666	\$73,666	\$68,000	\$68,000	0%
51300	SAL/WAGE-OVERTIME			0.00 FTE	\$20,000	
	Total for 620000.10.475.51300.0000.00.000.00.051	\$15,000	\$15,000	\$20,000	\$20,000	0%
51400	SAL/WAGE-LONGEVITY			1.00 FTE	\$500	
	Total for 620000.10.475.51400.0000.00.000.00.051	\$0	\$500	\$500	\$500	0%
51430	PERSONAL SERVICES: FLSA RATE DIFFERENTIAL					
	Total for 620000.10.475.51430.0000.00.000.00.051	\$200	\$0	\$0	\$0	0%
51740	PERSONAL SERVICES: EMPLOYEE-LIFE INS			0.00 FTE	\$15	
	Total for 620000.10.475.51740.0000.00.000.00.000	\$0	\$15	\$15	\$15	0%
51750	PERSONAL SERVICES: EMPLOYEE-HEALTH INS			0.00 FTE	\$15,671	
	Total for 620000.10.475.51750.0000.00.000.00.051	\$17,850	\$16,384	\$15,671	\$15,671	0%
51840	Personal Services - Medicare/Fica/Soc Sec			0.00 FTE	\$1,965	
	Total for 620000.10.475.51840.0000.00.000.00.051	\$1,950	\$1,965	\$1,965	\$1,965	0%
51860	PERSONAL SERVICES: REGULAR PENSIONS			0.00 FTE	\$16,311	
	Total for 620000.10.475.51860.0000.00.000.00.051	\$3,990	\$4,683	\$15,592	\$16,311	5%
51930	PERSONAL SERVICES: UNIFORM ALLOWANCE			0.00 FTE	\$350	
	Total for 620000.10.475.51930.0000.00.000.00.051	\$350	\$350	\$350	\$350	0%
51944	SICK INCENTIVE PAY			0.00 FTE	\$300	
	Total for 620000.10.475.51944.0000.00.000.00.051	\$0	\$0	\$300	\$300	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

620000 TALBOT RINK ENTERPRISE FUND

Dept. 475 TALBOT RINK

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
51960	PERSONAL SERVICES: AFSCME INCENTIVES					
				0.00 FTE	\$450	
	Total for 620000.10.475.51960.0000.00.000.00.051	\$0	\$350	\$350	\$450	29%
	Total for Personnel Expenses	\$157,340	\$159,744	\$171,228	\$173,510	1%
Ordinary Expenses						
52000	CONTRACTED SERVICES					
	Total for 620000.10.475.52000.0000.00.000.00.052	\$16,500	\$16,500	\$16,500	\$16,500	0%
52101	Electric					
	Total for 620000.10.475.52101.0000.00.000.00.052	\$50,000	\$50,000	\$50,000	\$50,000	0%
52170	FUEL OIL FOR HEATING					
	Total for 620000.10.475.52170.0000.00.000.00.052	\$12,000	\$12,000	\$12,000	\$12,000	0%
54000	SUPPLIES					
	Total for 620000.10.475.54000.0000.00.000.00.054	\$10,600	\$10,600	\$10,600	\$10,600	0%
59100	LONG TERM PRINCIPAL/DEBT SERV					
	Total for 620000.10.475.59100.0000.00.000.00.059	\$0	\$19,000	\$26,930	\$30,000	11%
59150	INTEREST-LONG TERM DEBT					
	Total for 620000.10.475.59150.0000.00.000.00.059	\$0	\$4,556	\$18,214	\$17,738	-3%
59250	INTEREST/TEMP-NOTES					
	Total for 620000.10.475.59250.0000.00.000.00.059	\$10,000	\$0	\$0	\$0	0%
	Total for Ordinary Expenses	\$99,100	\$112,656	\$134,244	\$136,838	2%
Capital Expenses						
58410	LAND					
	Total for 620000.10.475.58410.0000.00.000.00.058	\$15,000	\$14,715	\$15,000	\$15,000	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

700000 WATERWAYS ENTERPRISE FUND

Dept. 492 WATERWAYS

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
Personnel Expenses						
51100	Salaries/Wages - Full Time					
				Harbor Master	1.00 FTE	\$79,650
				Princ Clerk	1.00 FTE	\$43,705
					0.00 FTE	\$0
	Total for 700000.10.492.51100.0000.00.000.00.051	\$109,912	\$115,242	\$119,271		\$123,355 3%
51200	SAL/WAGE-TEMP POS					
				Assistant Harbo	0.00 FTE	\$68,000
	Total for 700000.10.492.51200.0000.00.000.00.051	\$37,340	\$58,200	\$60,500		\$68,000 12%
51300	SAL/WAGE-OVERTIME					
					0.00 FTE	\$1
	Total for 700000.10.492.51300.0000.00.000.00.051	\$1	\$1	\$1		\$1 0%
51400	SAL/WAGE-LONGEVITY					
				Harbor Master	0.00 FTE	\$1,250
				Princ Clerk	0.00 FTE	\$1,800
	Total for 700000.10.492.51400.0000.00.000.00.051	\$2,300	\$2,600	\$3,050		\$3,050 0%
51720	PERSONAL SERVICES: UNEMPLOYMENT INSUR					
					0.00 FTE	\$2,467
	Total for 700000.10.492.51720.0000.00.000.00.051	\$0	\$2,210	\$2,210		\$2,467 12%
51740	PERSONAL SERVICES: EMPLOYEE-LIFE INS					
					0.00 FTE	\$30
	Total for 700000.10.492.51740.0000.00.000.00.051	\$30	\$30	\$30		\$30 0%
51750	PERSONAL SERVICES: EMPLOYEE-HEALTH INS					
					0.00 FTE	\$7,000
	Total for 700000.10.492.51750.0000.00.000.00.051	\$17,371	\$17,371	\$6,422		\$7,000 9%
51840	Personal Services - Medicare/Fica/Soc Sec					
					0.00 FTE	\$1,788
	Total for 700000.10.492.51840.0000.00.000.00.051	\$1,522	\$2,246	\$2,246		\$1,788 -20%
51860	PERSONAL SERVICES: REGULAR PENSIONS					
					0.00 FTE	\$29,000
	Total for 700000.10.492.51860.0000.00.000.00.051	\$26,948	\$15,936	\$27,588		\$29,000 5%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

700000 WATERWAYS ENTERPRISE FUND

Dept. 492 WATERWAYS

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
51910	TUITION/TRAINING-EMPLOYEE			0.00 FTE	\$1,000	
	Total for 700000.10.492.51910.0000.00.000.00.051	\$1,000	\$1,000	\$1,000	\$1,000	0%
51920	PERSONAL SERVICES: SICK LEAVE BUY-BACK			0.00 FTE	\$2,700	
	Total for 700000.10.492.51920.0000.00.000.00.051	\$8,370	\$3,300	\$3,300	\$2,700	-18%
51944	SICK INCENTIVE PAY		Account Note	2.00 FTE	\$600	
	Total for 700000.10.492.51944.0000.00.000.00.051	\$0	\$0	\$600	\$600	0%
51960	PERSONAL SERVICES: AFSCME INCENTIVES			0.00 FTE	\$350	
	Total for 700000.10.492.51960.0000.00.000.00.051	\$300	\$300	\$350	\$350	0%
	Total for Personnel Expenses	\$205,094	\$218,436	\$226,568	\$239,341	6%
Ordinary Expenses						
52000	CONTRACTED SERVICES		Waterways Enterprise, Contractual Services		\$26,000	
	Total for 700000.10.492.52000.0000.00.000.00.052	\$13,999	\$18,000	\$24,000	\$26,000	8%
52110	ELECTRIC POWR-NON STR LT		Waterways Enterprise, Elec Powr-Non Str Lt		\$0	
	Total for 700000.10.492.52110.0000.00.000.00.052	\$500	\$0	\$0	\$0	0%
52470	VEHICLE MAINT		Waterways Enterprise, Vehicle Maint		\$300	
	Total for 700000.10.492.52470.0000.00.000.00.052	\$300	\$300	\$300	\$300	0%
52520	BOAT/MARINE MAINT		Waterways Enterprise, Boat/Marine Maint		\$7,000	
	Total for 700000.10.492.52520.0000.00.000.00.052	\$5,500	\$7,000	\$7,000	\$7,000	0%
52620	OFFICE EQUIPMENT MAINT		Waterways Enterprise, Office Equip Maint		\$300	
	Total for 700000.10.492.52620.0000.00.000.00.052	\$400	\$400	\$300	\$300	0%
52650	COMMUNICATIONS MAINT		Waterways Enterprise, Communications Maint		\$300	
	Total for 700000.10.492.52650.0000.00.000.00.052	\$500	\$500	\$300	\$300	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

700000 WATERWAYS ENTERPRISE FUND

Dept. 492 WATERWAYS

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
52700	RENTAL OF FACILITIES					
	Total for 700000.10.492.52700.0000.00.000.00.052	\$26,607	\$27,386	\$28,079	\$12,601	-55%
53100	ENG/ARCH PROF SERV					
	Total for 700000.10.492.53100.0000.00.000.00.052	\$2,100	\$4,823	\$5,000	\$6,000	20%
53410	TELEPHONE SERVICE					
	Total for 700000.10.492.53410.0000.00.000.00.052	\$2,500	\$2,500	\$2,500	\$3,000	20%
53450	POSTAGE					
	Total for 700000.10.492.53450.0000.00.000.00.054	\$800	\$300	\$200	\$200	0%
53480	ADVERTISING					
	Total for 700000.10.492.53480.0000.00.000.00.052	\$500	\$1,000	\$2,005	\$5,000	149%
54110	GASOLINE					
	Total for 700000.10.492.54110.0000.00.000.00.054	\$10,000	\$10,000	\$10,000	\$10,000	0%
54220	PRINT FORM (NOT COMPUTER)					
	Total for 700000.10.492.54220.0000.00.000.00.054	\$2,000	\$2,000	\$3,000	\$3,000	0%
54290	MISC SPEC OFF SUPPL					
	Total for 700000.10.492.54290.0000.00.000.00.054	\$1,600	\$2,000	\$3,000	\$3,000	0%
54500	Cleaning Supplies					
	Total for 700000.10.492.54500.0000.00.000.00.054	\$300	\$300	\$300	\$300	0%
54800	Oil/Lubric Maint					
	Total for 700000.10.492.54800.0000.00.000.00.054	\$600	\$2,000	\$1,600	\$1,600	0%
54860	MARINE HDWR/ASSESS					
	Total for 700000.10.492.54860.0000.00.000.00.054	\$2,300	\$2,300	\$3,000	\$3,000	0%

City of Gloucester, Final Expense Budget Report, FY2016

City Council budget as voted

700000 WATERWAYS ENTERPRISE FUND

Dept. 492 WATERWAYS

		FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
55010	SAFETY SUPP/EQUIP					
	Total for 700000.10.492.55010.0000.00.000.00.054	\$500	\$1,000	\$750	\$750	0%
55810	WORK/SAFETY CLOTHES					
	Total for 700000.10.492.55810.0000.00.000.00.054	\$650	\$1,400	\$1,400	\$1,400	0%
57050	OTHER CHR/EXPEND					
	Total for 700000.10.492.57050.0000.00.000.00.057	\$5,000	\$5,000	\$4,500	\$4,600	2%
57060	OTHER CHR/EXPEND					
	Total for 700000.10.492.57060.0000.00.000.00.057	\$300	\$500	\$300	\$364	21%
57100	IN-STATE TRAVEL					
	Total for 700000.10.492.57100.0000.00.000.00.057	\$300	\$300	\$300	\$300	0%
57300	Dues & Memberships					
	Total for 700000.10.492.57300.0000.00.000.00.057	\$400	\$700	\$600	\$800	33%
57420	PROP INS-GEN LIAB					
	Total for 700000.10.492.57420.0000.00.000.00.057	\$7,000	\$7,000	\$7,400	\$7,300	-1%
57800	CONTINGENCY/EMERG					
	Total for 700000.10.492.57800.0000.00.000.00.057	\$2,500	\$1,500	\$1,000	\$1,000	0%
	Total for Ordinary Expenses	\$87,156	\$98,209	\$106,834	\$98,115	-8%
Capital Expenses						
58410	LAND					
	Total for 700000.10.492.58410.0000.00.000.00.058	\$0	\$0	\$0	\$0	0%
58500	ADDITIONAL EQUIPMENT					
	Total for 700000.10.492.58500.0000.00.000.00.058	\$0	\$7,459	\$0	\$0	0%

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City Council budget as voted

700000 WATERWAYS ENTERPRISE FUND

Dept. 492 WATERWAYS

	FY13 As Voted	FY14 As Voted	FY15 As Voted	FY16 As Voted	
58700 REPLACEMENT EQUIPMENT					
			Chains and buoys for transient moorings	\$0	
Total for 700000.10.492.58700.0000.00.000.00.058	\$0	\$3,300	\$0	\$0	0%
58760 INFRASTRUCTURE					
			Waterways Enterprise, Public Landing Improvements	\$5,860	
Total for 700000.10.492.58760.0000.00.000.00.058	\$0	\$0	\$0	\$5,860	100%
Total for Capital Expenses	\$0	\$10,759	\$0	\$5,860	100%
Total for Department 492	\$292,250	\$327,404	\$333,402	\$343,316	3%
Total for WATERWAYS ENTERPRISE FUND	\$292,250	\$327,404	\$333,402	\$343,316	3%