

**Ordinances & Administration Committee**

Monday, December 8, 2014 – 5:30 p.m.

1<sup>st</sup> Fl. Council Committee Room – City Hall**-Minutes-****Present:** Vice Chair, Councilor Sefatia Theken; Councilor LeBlanc (Alternate); Councilor Greg Verga (Alternate)**Absent:** Councilors Whynott and Stewart**Also Present:** Mayor Carolyn Kirk; Councilor McGeary; Councilor Cox; Councilor Fonvielle; Linda T. Lowe; Police Chief Leonard Campanello; Suzanne Egan

The meeting was called to order at 5:35 p.m. There was a quorum of the City Council. Councilor Fonvielle entered the meeting at 5:58 p.m.

1. *CC2014-044 (McGeary) Amend GCO Chapter 22, Sec. 22-270 “Prohibited parking at all times” re: Mt. Pleasant Avenue (Cont’d from 11/10/14)*

Councilor McGeary explained that he submitted this Council Order in order to clear up some ambiguity in the Code of Ordinances in this particular area of Mt. Pleasant Ave. The Traffic Commission at its Nov. 20 meeting approved the order as written, he said.

**MOTION:** On a motion by Councilor LeBlanc, seconded by Councilor Verga, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to Amend GCO Chapter 22 “Traffic,” Sec. 22-270 (Parking Prohibited at all Times) by DELETING:

Mt. Pleasant Avenue, southerly side, beginning at a point 131 feet from its intersection with Gerring Road for a distance of 151 feet in a westerly direction, and on the northerly side, beginning at a point 65 feet from its intersection with Marble Street, for a distance of 158 feet in a westerly direction;

**AND ADDING:**

Mt Pleasant Avenue, southerly side, beginning at a point 141feet from its intersection with Gerring Road for a distance of 151feet in a westerly direction, and on the northerly side, beginning at a point 140 feet from its intersection with Marble Street for a distance of 220 feet in a westerly direction.

**MOTION:** On a motion by Councilor LeBlanc, seconded by Councilor Verga, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to Amend GCO Chapter 22 “Traffic,” Sec. 22-291 (Tow-Away Zones) by DELETING:

Mt. Pleasant Avenue, southerly side, beginning at a point 131 feet from its intersection with Gerring Road for a distance of 151 feet in a westerly direction, and on the northerly side, beginning at a point 65 feet from its intersection with Marble Street, for a distance of 158 feet in a westerly direction.

**AND ADDING:**

Mt. Pleasant Avenue, southerly side, beginning at a point 141 feet from its intersection with Gerring Road for a distance of 151 feet in a westerly direction, and on the northerly side, beginning at a point 140 feet from its intersection with Marble Street for a distance of 220 feet in a westerly direction.

These matters will be advertised for public hearing.

2. *CC2014-045 (McGeary/Cox/Lundberg/Fonvielle/Theken) Amend GCO Chapter 2, Article V. By adding a new subsection re: The Linzee Coolidge Philanthropy Award Committee (Cont’d from 11/10/14)*

Councilor Stewart, who had questions regarding certain aspects of the proposed ordinance amendment was unable to attend the meeting, and so the Committee continued the matter until January 5.

This matter is continued to January 5, 2015.

**3. Memorandum from the Administration re: Fire Chief & Police Chief contracts:**

- *Copy of negotiated contract between the City of Gloucester & Fire Chief for the period of July 1, 2015 through June 30, 2020 (TBC 01/05/15)*
- *Copy of negotiated contract between the City of Gloucester & Police Chief for the period of July 1, 2015 through June 30, 2018*

**Mayor Carolyn Kirk** addressed the Committee saying that while there is no deadline to approve the Chiefs' contracts, there is a desire to settle these contracts because of a concern for delays creating uncertainty, as well as the Chiefs would like to secure their future employment. She pointed out that this is the first round of reappointments of Chiefs outside of Civil Service.

She conveyed that there was a thorough review of Police Chief Leonard Campanello's tenure with the city. The change in the start and end date of the new contract was to align it with the city's fiscal year as Chief Campanello was hired as of September 30, 2012. This contract revision was noted as the same as with the Fire Chief's contract. Fire Chief Smith requested a five-year contract and under the ordinance it is allowed, she pointed out. The timeframes of the contracts were the preference of each Chief, she noted, which the Administration respected.

**Mayor Kirk** brought to the Committee's attention highlights of Chief Campanello's performance to date:

- A group of officers have recently retired and as a result commanding officers have been promoted and new officers are coming on board. This constitutes a 20 percent increase of new patrolmen as well as command staff, which places the department in a dynamic situation of restructuring, reviewing practices and a change to a community policing mindset. Pointing to the recent events in Ferguson, Missouri, as an example of a community at odds with its police department, it was noted that Chief Campanello is very committed to community policing.
- Department presence on social media and various technology tools are allowing the public greater access to information about the department and their own police reports.
- The Chief instituted the Citizen's Police Academy program which has been very successful, with over 120 residents having graduated.
- This is the second year of the Student Resource Officer program at the high school, and a new program, "Cop Safe," is being implemented which is a tool for rapid response to the schools. Other successful community-oriented programs already in place and mentioned were Safe Watch, Senior Care, and Elder Awareness Day.
- Chief Campanello's growing leadership reputation within the region as Vice President of the Essex County Chief's Association, serving on committees of the Mass. Police Chiefs' Association. Chief Campanello is recently returned from a trip to Israel with an elite group of public safety officials.
- From an administrative/management standpoint there were no grievances filed this past year. The records management system is up and running successfully.

She lauded of the performance of the department led by the Chief during this past summer's St. Peter's Fiesta which in turn made this year's Fiesta the most family-friendly event in some time. She said she gave her heartiest recommendation for Chief Campanello's reappointment for a period of three years.

**Councilor Theken** said that although the O&A Chair, Councilor Whynott, was unable to attend this evening, he asked that she conveys his full endorsement of Chief Campanello's reappointment.

**Councilor LeBlanc** said he has a great relationship with the Chief and other department members and that the Chief responds quickly and is in the loop and also recommended his reappointment.

**Councilor Verga** added his approval of Chief Campanello's reappointment.

**Councilor McGeary** informed the Committee that he did speak to the Mayor about an annual review process, and had been informed that there is an annual administrative performance review of the Chiefs. He suggested it would be useful if the Administration polls the Council to get their impressions as to how a Chief is doing in the fulfillment of his duties so that the information can be included in the annual review which should be a part of the on-going performance assessment process in light of longer-term contracts. He issued a glowing review of the Chief's performance to date.

**Suzanne Egan**, General Counsel, responding to a question of possibly amending the Chief's contract regarding the annual review, advised that the Council's role is to confirm the Chief's contract but not to add anything to it as it is a negotiated contract.

**Councilor Cox** expressed she was pleased to learn there was an annual review that takes place for both Chiefs. She said if the Council is privy to the input on the annual review it would only enhance the Council's frequent interactions with both Chiefs. She said she has had nothing but positive interactions with Chief Campanello. She informed the Councilors she had taken the Citizen's Academy course and said that it was a wonderful learning experience and commended the Chief for instituting the program.

**Councilor Theken** suggested that there could be an email generated by the Council to request their input when the Administration advises that the Chiefs' annual reviews are about to commence. At that time the Council could submit their thoughts and concerns.

She said this is the first time she hasn't been bombarded with comments about a Chief's performance noting that Chief Campanello is leading the department in such a way that there is satisfaction among the rank and file. She indicated that Chief Campanello has handled various crises in the city with aplomb and professionalism. She also pointed out that the Chief always makes himself available to the Councilors. She applauded the administrative team the Chief has put together which is diverse and works well to the benefit of the department and the city.

**Linda T. Lowe**, City Clerk, commented that she works closely with Chief Campanello and Assistant Chief McCarthy and has found it to be a very positive interaction.

**MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Verga, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to recommend that the City Council approve the negotiated contract between the City of Gloucester and Police Chief Leonard Campanello for the term of July 1, 2015 through June 30, 2018, under GCO c. 8, Sec. 8-18(d).**

**4. CC2014-048 (Fonvielle) Amend GCO Chapter 22, Sec. 22-269 "Stop intersections" re: Flume Road at the intersection with Fuller Street**

It was noted that the Traffic Commission at its Nov. 20 meeting recommended CC2014-048 as written.

**MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Verga, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to recommend that the City Council Amend GCO Chapter 22 "Traffic," Sec.22-269 "Stop intersections" by ADDING: "Flume Road at its intersection with Fuller Street."**

This matter will be advertised for public hearing.

**5. CC2014-049 (Fonvielle) Amend GCO Chapter 22, Sec. 22-269 "Stop intersections" re: Crafts Road at the intersection with Ye Old County Road**

**Councilor Fonvielle** explained briefly that a portion of this intersection is blind and that the installation of a stop sign at this location makes sense. This order as well was recommended as written by the Traffic Commission.

**MOTION: On a motion by Councilor LeBlanc, seconded by Councilor Verga, the Ordinances & Administration Committee voted 3 in favor, 0 opposed, to recommend that the City Council Amend GCO Chapter 22 "Traffic," Sec.22-269 "Stop intersections" by ADDING: "Crafts Road at the intersection with Ye Old County Road."**

This matter will be advertised for public hearing.

**A motion was made, seconded and voted unanimously to adjourn the meeting at 6:05 p.m.**

**Respectfully submitted,  
Dana C. Jorgenson  
Clerk of Committees**

**DOCUMENTS/ITEMS SUBMITTED AT MEETING: None.**